	Amendment NO		
Offered By			
	ittee Substitute for Senate Substitute for Senate Committee Substitute for ge 2, Section 167.027, Line 18, by inserting after all of said section and line		
"191.230. 1	o public school district or public charter school receiving public funds shall		
require any student,	a condition of enrollment, as a condition of attendance at any school event or		
activity, or for any o	r reason, to:		
(1) Receive	COVID-19 vaccination;		
(2) Receive	ose of messenger ribonucleic acid;		
(3) Receive	treatment or procedure intended or designed to edit or alter human		
leoxyribonucleic ac	or the human genome; or		
(4) Have pla	d under the student's skin any mechanical or electronic device.		
2. No public	dy, as defined in section 290.210, state department or agency, political		
ubdivision, judge o	dicial official, peace officer, public official, or any person appointed by the		
overnor acting in a	fficial capacity under such appointment shall:		
(1) Require	person to:		
(a) Receive	OVID-19 vaccination;		
(b) Receive	ose of messenger ribonucleic acid;		
(c) Receive	treatment or procedure intended or designed to edit or alter human		
deoxyribonucleic ac	or the human genome; or		
(d) Have pla	d under the person's skin any mechanical or electronic device; or		
(2) Impose	fine, tax, or criminal or civil penalty, or condition any personal right, based		
on whether a person	s received or undergone any intervention described in paragraphs (a) to (d) o		
subdivision (1) of th	subsection.		
3. (1) The p	visions of this section relating to COVID-19 vaccination shall not apply to		
public colleges and	versities where a COVID-19 vaccination is required for employees or select		
student participants	order for the colleges or universities to receive federal funds but shall be		
. 4. 4.4	general requirement that students receive a COVID-19 vaccination as a		
construed to prohibi			

1	(2) The provisions of this section relating to COVID-19 vaccination shall not apply to any
2	student training in a health care field or a field related to health care who is receiving clinical hours
3	or other training at a facility or entity described in subdivisions (1) to (5) of subsection 4 of this
4	section.
5	4. The provisions of this section shall not apply to:
6	(1) Any facility that meets the definition of a hospital in section 197.020;
7	(2) Any long-term care facility licensed under chapter 198;
8	(3) Any entity that meets the definition of facility in section 199.170;
9	(4) Any facility certified by the Centers for Medicare and Medicaid Services;
10	(5) Any entity or individual licensed under sections 190.001 to 190.245; or
11	(6) Any employees of any state department or agency who are part of an onsite survey team
12	performing federal oversight of certified providers and suppliers for the Centers for Medicare and
13	Medicaid Services.
14	5. A court may grant any person whose rights are violated by this section relief, including
15	injunctive relief. A court may award the prevailing party in a cause of action brought under this
16	section reasonable attorney's fees."; and
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18	Further amend said bill, Page 3, Section 191.240, Line 23, by inserting after all of said section and
19	line the following:
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21	"191.1770. Sections 191.1770 to 191.1810 shall be known and may be cited as the "Do No
22	Harm Act".
23	191.1775. For purposes of sections 191.1770 to 191.1810, the following terms mean:
24	(1) "Academic standards", the grade point average, standardized test score, or other
25	objective metric used to measure a student's achievements for the purpose of admission into,
26	advancement in, or graduation from a medical institution of higher education;
27	(2) "Diversity-equity-inclusion" or "DEI":
28	(a) Any effort to promote racial diversity in any aspect of a health care-related academic
29	program;
30	(b) Any reference to group differences within a given setting with respect to culture,
31	ethnicity, gender, gender identity, national origin, race, religion, or sexual orientation; and
32	(c) The promulgation of policies, practices, and procedures designed or implemented with
33	reference to the group differences described in paragraph (b) of this subdivision.
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35	The term "diversity-equity-inclusion" or "DEI" shall not include equal opportunity or equal
36	employment opportunity materials designed to inform individuals about the prohibition on
37	discrimination based on protected status under state and federal law;
38	(3) "Health care provider", any public hospital or public health care provider including, but

not limited to, physicians' offices, outpatient clinics, medical testing sites, medical laboratories,

physical or occupational therapy or rehabilitation providers, chiropractors, dentists, optometrists,
mental health and clinical social workers, and related providers;

- (4) "Health care-related academic program", any health care-related area of study designed to prepare students for employment as or with a health care provider by conferring a degree or certification including, but not limited to, programs in nursing, pre-medical studies, medical education, psychiatry, clinical social work, dentistry, dental hygiene, physical or occupational therapy, chiropractic care, medical equipment technician studies, and all related fields;
- (5) "Health care-related professional licensing board", the board of podiatric medicine, the state board of chiropractic examiners, the dental board, the state board of registration for the healing arts, the state board of nursing, the state board of optometry, the state committee of psychologists, the committee for professional counselors, the state committee for social workers, the state committee for marital and family therapists, the state board of pharmacy, the board of occupational therapy, the state committee of dietitians, and the board of therapeutic massage;
 - (6) "Institution of higher education", any:
 - (a) State community college;
- (b) State college or university offering bachelor's degrees, master's degrees, or doctorate degrees; or
 - (c) Trade school;

- (7) "Medical institution of higher education", any institution of higher education that receives state funds and that offers health care-related degrees, health care-related certifications, or health care-related training.
- 191.1780. 1. Each medical institution of higher education shall submit an annual certification before December thirty-first to the state board of registration for the healing arts and the coordinating board for higher education stating that the institution:
- (1) Does not require applicants to subscribe to diversity-equity-inclusion (DEI) ideologies and does not discriminate against applicants who do not subscribe to DEI ideologies during the application process; and
- (2) Does not require admitted students to study or subscribe to DEI ideologies within the medical institution of higher education.
- 2. Each medical institution of higher education shall publish the titles and syllabi for all mandatory courses, seminars, classes, workshops, and training sessions on its website in an online database that is readily searchable by the public.
- 3. Medical institutions of higher education shall not conduct internal DEI audits or otherwise engage DEI consultants.
- 191.1785. 1. All medical institutions of higher education in this state other than openenrollment institutions shall require applicants to complete a standardized admissions test focused on knowledge and critical thinking with respect to science and medical training in order to qualify for admission.

- 2. A medical institution of higher education shall not alter the academic standards for the admission of new students to a health care-related course of study or for the conferral of a health care-related degree or certificate unless the institution submits to the general assembly and the coordinating board for higher education:
 - (1) A copy of the proposed academic standards;

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- (2) A concise general statement relating to the proposed standards; and
- (3) The proposed effective date of the proposed standards.
- 3. The proposed standards described in subsection 2 of this section shall become effective no earlier than sixty days from the date of the submission of the proposed standards, excluding days either chamber of the general assembly is adjourned for more than three days.
- 4. (1) The proposed standards described in subsection 2 of this section shall not become effective if, before the earliest date on which the standards may become effective as described in subsection 3 of this section, both chambers of the general assembly pass and the governor approves a joint resolution of disapproval.
- (2) For purposes of this subsection, the term "joint resolution of disapproval" means a resolution introduced after the submission of the proposed standards described in subsection 2 of this section that contains a statement in substantially the following form: "The general assembly disapproves the standards submitted by (the medical institution of higher education) relating to (the description of the standards), and such standards 20 shall have no force or effect.".
 - 191.1790. 1. Health care-related professional licensing boards shall not adopt or impose, as a condition of obtaining or renewing any license, any incentives or requirements for applicants for licensure or renewal of licensure to undergo, demonstrate familiarity with, or support any diversityequity-inclusion (DEI) training, education, material, or program.
 - 2. Organizations that issue state-required health care-related professional certifications shall not use DEI material or require DEI training as part of the certification process.
 - 3. Health care-related professional licensing boards and organizations that issue health carerelated professional certifications shall not conduct internal DEI audits or otherwise engage DEI consultants.
 - 191.1795. 1. A health care provider or medical institution of higher education shall not receive any state contract or grant unless the provider or institution has certified before the award of the contract or grant that it does not and will not require its employees, contractors, volunteers, vendors, or agents to subscribe to, study, or receive instruction on diversity-equity-inclusion material in connection with the use of state funds.
- 35 2. Each health care provider and medical institution of higher education shall submit an 36 annual certification before December thirty-first to the state board of registration for the healing arts stating that the provider or institution does not and will not require its employees, contractors, 37 38 volunteers, vendors, or agents to subscribe to, study, or receive instruction on diversity-equity-39 inclusion material in connection with the use of state funds.

- 191.1800. Any state entity applying for a federal health care-related grant related to diversity-equity-inclusion shall publish on its website all materials, requirements, and instructions related to the federal grant application that are in the entity's possession, submit a copy of the grant proposal to the state board of registration for the healing arts for public posting, and submit a copy of the grant proposal to all members of the house and senate committees on health policy.
- <u>191.1802.</u> 1. An aggrieved person may commence an action against a health care provider or medical institution of higher education for violations of sections 191.1770 to 191.1810.
- 2. If an aggrieved person proves that a health care provider or medical institution of higher education violated sections 191.1770 to 191.1810, the person is entitled to recover:
 - (1) Declaratory relief;
 - (2) Injunctive relief;

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- (3) Statutory damages of not less than one hundred thousand dollars assessed against the health care provider or medical institution of higher education found by a court to have violated sections 191.1770 to 191.1810;
 - (4) Compensatory damages; and
 - (5) Costs and attorney's fees.
- 3. Sovereign immunity to suit is waived and abolished to the extent of liability created by sections 191.1770 to 191.1810. A person having a claim under sections 191.1770 to 191.1810 may sue a health care provider or medical institution of higher education that would otherwise be entitled to such immunity for damages allowed by sections 191.1770 to 191.1810.
- 4. An aggrieved person shall bring suit under sections 191.1770 to 191.1810 not later than one year after the alleged violation occurred.
- 191.1805. 1. Any health care provider with more than fifty employees or medical institution of higher education shall submit an annual certification to the state board of registration for the healing arts and the attorney general signed by an officer of the provider or institution under penalty of perjury stating that the provider or institution is in compliance with the provisions of sections 191.1770 to 191.1810.
- 2. The attorney general shall have the authority to investigate allegations of violations of sections 191.1770 to 191.1810.
- 3. In addition to any relief granted to aggrieved persons under a private right of action, the attorney general may seek civil penalties of up to one million dollars against a health care provider or medical institution of higher education for each violation of sections 191.1770 to 191.1810.
- 4. The attorney general may file suit for a writ of mandamus compelling public health care providers or public medical institutions of higher education to comply with sections 191.1770 to 191.1810.
- 5. The attorney general shall have the authority to establish, by regulation, procedures for investigating violations of sections 191.1770 to 191.1810. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and, if

applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2023, shall be invalid and void.

191.1807. The state board of registration for the healing arts shall publish on its website, on an annual basis before December thirty-first, a list of all the health care providers and medical institutions of higher education that have provided DEI certification as required under sections 191.1770 to 191.1810.

191.1810. If any provision of sections 191.1770 to 191.1810 or the application thereof to any person or circumstance is held invalid, such determination shall not affect the provisions or applications of sections 191.1770 to 191.1810 which may be given effect without the invalid provision or application, and to that end the provisions of sections 191.1770 to 191.1810 are severable."; and

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Further amend said bill, Page 13, Section 208.662, Line 92, by inserting after all of said section and line the following:

- "292.648. 1. For purposes of this section, the following terms mean:
- (1) "Employer", the same meaning given to the term in section 213.010, except that the term "employer" shall include any public college or university, any facility that meets the definition of a hospital in section 197.020, any long-term care facility licensed under chapter 198, any entity that meets the definition of facility in section 199.170, and any facility certified by the Centers for Medicare and Medicaid Services;
 - (2) "Medical treatment", any:
 - (a) Drug, medicine, synthetic substance, or therapy, whether therapeutic or preventive, that is fully approved or granted an emergency use authorization by the United States Food and Drug Administration (FDA), or pending approval by the FDA, or that would require approval from the FDA to be sold or prescribed to the general public;
 - (b) Treatment or procedure intended or designed to edit or alter human deoxyribonucleic acid or the human genome; or
 - (c) Mechanical or electronic device placed under a person's skin.
 - 2. A student shall be exempt from a public college's or university's requirement to receive medical treatment as a condition of participation in any project or activity sponsored by the college or university and shall not be subject to adverse action by the college or university for declining to receive the medical treatment if:
 - (1) The student:
 - (a) Holds a sincerely held religious belief, which may include a deeply held nontheistic moral belief, that forbids the student from receiving the medical treatment and the reasonable accommodation of such belief would not pose an undue hardship on the college or university; or

(b) The student has received a written recommendation, based on the student's unique an	<u>nd</u>
individual medical situation, from a physician licensed to practice medicine in the state of Misso	ouri,
advising the student not to receive the required medical treatment on the basis that the medical	
treatment is likely to be harmful to the student or is not in the best medical interest of the studen	t for
other specified reasons; and	

- (2) The student submits a written request for the exemption described in subdivision (1) of this subsection to the college or university.
- 3. A court may grant any person whose rights are violated by this section relief, including injunctive relief. A court may award the prevailing party in a cause of action brought under this section reasonable attorney's fees."; and

Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.