AMEND House Committee Substitute for House Bill No. 253, Page 2 by inserting after all of said section and line the following: "170.348. 1. As used in this section, "public school" has the section of 160.011. 2. (1) No pupil in any public school shall be required to engage gender or sexual diversity training or counseling. Any orientation or form of race or sex stereotyping or a bias on the basis of race or sex is (2) This subsection shall not be construed to prohibit voluntare 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is suppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a partly because of the individual's race or sex;	ge in any form of mandatory requirement that presents any prohibited. The requirement to adopt, affirm, aderal Civil Rights Act of 1964
"170.348. 1. As used in this section, "public school" has the state of 160.011. 2. (1) No pupil in any public school shall be required to engage gender or sexual diversity training or counseling. Any orientation or form of race or sex stereotyping or a bias on the basis of race or sex is (2) This subsection shall not be construed to prohibit voluntar 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is suppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive as	ge in any form of mandatory requirement that presents any sprohibited. ry counseling. or student to adopt, affirm, ederal Civil Rights Act of 1964
2. (1) No pupil in any public school shall be required to engagender or sexual diversity training or counseling. Any orientation or form of race or sex stereotyping or a bias on the basis of race or sex is (2) This subsection shall not be construed to prohibit voluntar 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is in oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive as	ge in any form of mandatory requirement that presents any prohibited. The counseling or student to adopt, affirm, aderal Civil Rights Act of 1964
2. (1) No pupil in any public school shall be required to engage gender or sexual diversity training or counseling. Any orientation or form of race or sex stereotyping or a bias on the basis of race or sex is (2) This subsection shall not be construed to prohibit voluntar 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is in oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive as	requirement that presents any sprohibited. ry counseling. or student to adopt, affirm, ederal Civil Rights Act of 1964
gender or sexual diversity training or counseling. Any orientation or form of race or sex stereotyping or a bias on the basis of race or sex is (2) This subsection shall not be construed to prohibit voluntar 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is in oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a	requirement that presents any sprohibited. ry counseling. or student to adopt, affirm, ederal Civil Rights Act of 1964
form of race or sex stereotyping or a bias on the basis of race or sex is (2) This subsection shall not be construed to prohibit voluntar 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is in oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a	s prohibited. ry counseling. or student to adopt, affirm, oderal Civil Rights Act of 1964
 (2) This subsection shall not be construed to prohibit voluntar 3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or set (b) An individual, by virtue of the individual's race or sex, is in oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive an oppressive. 	ry counseling. or student to adopt, affirm, oderal Civil Rights Act of 1964
3. (1) No school or school employee shall compel a teacher of adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is in oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a	or student to adopt, affirm, ederal Civil Rights Act of 1964
adhere to, or profess ideas in violation of Title IV or Title VI of the feas amended, including, but not limited to, the following: (a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is superiors, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a	ederal Civil Rights Act of 1964
(a) One race or sex is inherently superior to another race or sex (b) An individual, by virtue of the individual's race or sex, is appressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a	<u>·×</u> ;
 (a) One race or sex is inherently superior to another race or set (b) An individual, by virtue of the individual's race or sex, is in a superpressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive an another race or sex. 	
 (b) An individual, by virtue of the individual's race or sex, is appressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive an experimental exp	
oppressive, whether consciously or unconsciously; (c) An individual should be discriminated against or receive a	inherently racist, sexist, or
(c) An individual should be discriminated against or receive a	
	
partly because of the individual's race or sex;	dverse treatment solely or
•	·
(d) Members of one race or sex cannot and should not attemp	t to treat others without respec
to race or sex;	
(e) An individual's moral character is necessarily determined	by the individual's race or sex;
(f) An individual, by virtue of the individual's race or sex, bear	ars responsibility for actions
committed in the past by other members of the same race or sex;	
(g) An individual should feel discomfort, guilt, anguish, or an	y other form of psychological
distress on account of the individual's race or sex; or	
(h) Meritocracy or traits such as a strong work ethic are racist	or sexist or were created by
members of a particular race to oppress members of another race.	
(2) This subsection shall not be construed to prohibit the teach	hing of concepts that align with
the academic performance standards, learning standards, or the statew	vide assessment system as
established under chapter 160.	

- 4. If an individual holding a certificate of license to teach granted under chapter 168 violates this section, the state board of education shall begin disciplinary proceedings against such individual under section 168.071.
- 5. (1) If the state board of education determines that a publicly funded local education agency or online program of instruction has violated this section, the board shall notify the entity of its violation.
- (2) If such entity fails to comply with this section within thirty days of such notification, the state board of education shall direct the department of elementary and secondary education to withhold a maximum of ten percent of the monthly distribution of state formula funding to such entity. After the board determines that such entity is in compliance with this section, the department shall restore the distribution of the funding to its original amount before the percentage of the distribution was withheld.
- 6. The state board of education may promulgate all necessary rules and regulations for the administration of this section. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after the effective date of this section shall be invalid and void.

Section B. Because immediate action is necessary to prohibit discrimination in education, section 170.348 of section A of this act is deemed necessary for the immediate preservation of the public health, welfare, peace, and safety, and is hereby declared to be an emergency act within the meaning of the constitution, and section 170.348 of section A of this act shall be in full force and effect upon its passage and approval."; and

1 2

Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.