

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By \_\_\_\_\_

1 AMEND House Committee Substitute for Senate Substitute for Senate Bill No. 75, Page 15, Section  
2 169.141, Line 103, by inserting after all of the said section and line the following:

3  
4 "169.331. 1. Notwithstanding any other provision of sections 169.270 to 169.400 to the  
5 contrary, a retired certificated teacher receiving a retirement benefit from the retirement system  
6 established pursuant to sections 169.270 to 169.400 may, without losing his or her retirement  
7 benefit, teach full time for up to ~~two~~ four years for a school district covered by such retirement  
8 system; provided that the school district has a shortage of certified teachers, as determined by the  
9 school district. The total number of such retired certificated teachers shall not exceed, at any one  
10 time, ~~fifteen~~ thirty certificated teachers.

11 2. The employer's contribution rate shall be paid by the hiring school district and the  
12 employee's contribution rate shall be paid by the employee.

13 3. Any additional actuarial costs resulting from the hiring of a retired certificated teacher  
14 pursuant to the provisions of this section shall be paid by the hiring school district.

15 4. In order to hire teachers pursuant to the provisions of this section, the school district shall:

16 (1) Show a good faith effort to fill positions with nonretired certificated teachers;

17 (2) Post the vacancy for at least one month;

18 (3) Have not offered early retirement incentives for either of the previous two years;

19 (4) Solicit applications through the local newspaper, other media, or teacher education  
20 programs;

21 (5) Determine there is an insufficient number of eligible applicants for the advertised  
22 position; and

23 (6) Declare a critical shortage of certificated teachers that is active for one year.

24 5. Any person hired pursuant to this section shall be included in the State Director of New  
25 Hires for purposes of income and eligibility verification pursuant to 42 U.S.C. Section 1320b-7.";   
26 and  
27

28 Further amend said bill by amending the title, enacting clause, and intersectional references  
29 accordingly.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_