

House _____ Amendment NO. _____

Offered By _____

1 AMEND House Committee Substitute for Senate Substitute for Senate Bill No. 222, Page 7, Section
2 67.2677, Line 84, by inserting after all of said section and line the following:
3

4 "84.480. The board of police commissioners shall appoint a chief of police who shall be the
5 chief police administrative and law enforcement officer of such cities. The chief of police shall be
6 chosen by the board solely on the basis of his or her executive and administrative qualifications and
7 his or her demonstrated knowledge of police science and administration with special reference to his
8 or her actual experience in law enforcement leadership and the provisions of section 84.420. At the
9 time of the appointment, the chief shall ~~[not be more than sixty years of age, shall]~~ have had at least
10 five years' executive experience in a governmental police agency and shall be certified by a surgeon
11 or physician to be in a good physical condition, and shall be a citizen of the United States and shall
12 either be or become a citizen of the state of Missouri and resident of the city in which he or she is
13 appointed as chief of police. In order to secure and retain the highest type of police leadership
14 within the departments of such cities, the chief shall receive a salary of not less than eighty thousand
15 two hundred eleven dollars, nor more than ~~[one hundred eighty-nine thousand seven hundred~~
16 ~~twenty-six dollars per annum]~~ a maximum salary amount established by the board by resolution.

17 84.510. 1. For the purpose of operation of the police department herein created, the chief of
18 police, with the approval of the board, shall appoint such number of police department employees,
19 including police officers and civilian employees as the chief of police from time to time deems
20 necessary.

21 2. The base annual compensation of police officers shall be as follows for the several ranks:

22 (1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one thousand
23 nine hundred sixty-nine dollars~~[-, nor more than one hundred forty-six thousand one hundred twenty-~~
24 ~~four dollars per annum each];~~

25 (2) Majors at not less than sixty-four thousand six hundred seventy-one dollars~~[-, nor more~~
26 ~~than one hundred thirty-three thousand three hundred twenty dollars per annum each];~~

27 (3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars~~[-, nor more~~
28 ~~than one hundred twenty-one thousand six hundred eight dollars per annum each];~~

29 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars~~[-, nor more~~
30 ~~than one hundred six thousand five hundred sixty dollars per annum each];~~

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1 (5) Master patrol officers at not less than fifty-six thousand three hundred four dollars~~[-, nor~~
2 ~~more than ninety-four thousand three hundred thirty-two dollars per annum each];~~

3 (6) Master detectives at not less than fifty-six thousand three hundred four dollars~~[-, nor~~
4 ~~more than ninety-four thousand three hundred thirty-two dollars per annum each];~~

5 (7) Detectives, investigators, and police officers at not less than twenty-six thousand six
6 hundred forty-three dollars~~[-, nor more than eighty-seven thousand six hundred thirty-six dollars per~~
7 ~~annum each].~~

8 3. The board of police commissioners has the authority by resolution to effect a
9 comprehensive pay schedule program to provide for step increases with separate pay rates within
10 each rank, ~~[in]~~ using the above-specified salary minimums as a base for such ranges from police
11 officers through chief of police.

12 4. Officers assigned to wear civilian clothes in the performance of their regular duties may
13 receive an additional one hundred fifty dollars per month clothing allowance. Uniformed officers
14 may receive seventy-five dollars per month uniform maintenance allowance.

15 5. The chief of police, subject to the approval of the board, shall establish the total regular
16 working hours for all police department employees, and the board has the power, upon
17 recommendation of the chief, to pay additional compensation for all hours of service rendered in
18 excess of the established regular working period, but the rate of overtime compensation shall not
19 exceed one and one-half times the regular hourly rate of pay to which each member shall normally
20 be entitled. No credit shall be given nor deductions made from payments for overtime for the
21 purpose of retirement benefits.

22 6. The board of police commissioners, by majority affirmative vote, including the mayor,
23 has the authority by resolution to authorize incentive pay in addition to the base compensation as
24 provided for in subsection 2 of this section, to be paid police officers of any rank who they
25 determine are assigned duties which require an extraordinary degree of skill, technical knowledge
26 and ability, or which are highly demanding or unusual. No credit shall be given nor deductions
27 made from these payments for the purpose of retirement benefits.

28 7. The board of police commissioners may effect programs to provide additional
29 compensation for successful completion of academic work at an accredited college or university.
30 No credit shall be given nor deductions made from these payments for the purpose of retirement
31 benefits.

32 8. The additional pay increments provided in subsections 6 and 7 of this section shall not be
33 considered a part of the base compensation of police officers of any rank and shall not exceed ten
34 percent of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of this
35 section.

36 ~~[9. Not more than twenty-five percent of the officers in any rank who are receiving the~~
37 ~~maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional~~
38 ~~pay increments authorized by subsections 6 and 7 of this section at any given time. However, any~~
39 ~~officer receiving a pay increment provided pursuant to the provisions of subsections 6 and 7 of this~~

1 ~~section shall not be deprived of such pay increment as a result of the limitations of this subsection.~~
2]"; and

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4 Further amend said bill, Page 9, Section 436.337, Line 3, by deleting the words "regarding" and
5 inserting in lieu thereof the words "prior to"; and

6
7 Further amend said bill and page, Section 534.157, Line 3, by inserting after all of said section and
8 line the following:

9
10 "Section B. Because immediate action is necessary to maintain a competitive pay scale to
11 aid in recruitment and retention of Kansas City police officers, the repeal and reenactment of
12 sections 84.480 and 84.510 of section A of this act is deemed necessary for the immediate
13 preservation of the public health, welfare, peace, and safety, and is hereby declared to be an
14 emergency act within the meaning of the constitution, and the repeal and reenactment of sections
15 84.480 and 84.510 of section A of this act shall be in full force and effect upon its passage and
16 approval."; and

17
18 Further amend said bill by amending the title, enacting clause, and intersectional references
19 accordingly.