

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

1 AMEND House Committee Substitute for House Bill No. 471, Page 1, Section 105.1750, Line 10,  
2 by inserting after all of said section and line the following:

3  
4 "168.093. 1. An original, modified, or subsequent contract between a school district and any  
5 individual school district employee may include a provision specifying that such school district may  
6 offer and award such school district employee with payments to encourage the retention of such  
7 school district employee.

8 2. Each school district providing retention payments under section 105.1750 shall adopt a  
9 written policy describing how the school district accomplishes the following:

10 (1) The establishment of retention payments for school district employee based on the salary  
11 schedule to which each school district employee is assigned;

12 (2) The assignment of each school district employee to a distinct salary schedule;  
13 and

14 (3) The notification provided to each school district employee that each school district  
15 employee on a distinct salary schedule is eligible for the same payment as other school district  
16 employees on the same salary schedule, subject to indexing under subsection 3 of this section.

17 3. If a school district has adopted an indexed salary schedule, the amount of the payments  
18 offered or awarded to each school district employee in such school district may be indexed in the  
19 same way and by the same index factor as such school district employee salaries are indexed under  
20 such salary schedule.

21 4. The amount of payments offered or awarded to school district employees based on salary  
22 schedule placement under this section and which school district employees are assigned to each  
23 salary schedule adopted by the school district may be subject to negotiations in any collective  
24 bargaining process for school district employee contracts."; and

25  
26 Further amend said bill by amending the title, enacting clause, and intersectional references  
27 accordingly.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_