

FIRST REGULAR SESSION

HOUSE BILL NO. 189

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE LEWIS (6).

0406H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to minimum teacher salaries.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. **As used in this section, the following terms mean:**

(1) **"CPI", the Consumer Price Index for All Urban Consumers for the United States as reported by the Bureau of Labor Statistics, or its successor index;**

(2) **"CPI for the preceding calendar year", the average of the CPI as of the close of the twelve-month period ending on August thirty-first of such calendar year;**

(3) **"Percentage increase in inflation", the percentage, if any, by which the CPI for the preceding calendar year exceeds the CPI for the twelve-month period beginning September 1, 2024, and ending August 31, 2025.**

2. (1) In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and ~~thereafter~~ **in each subsequent school year through the 2023-24 school year**, the minimum teacher's salary shall be twenty-five thousand dollars.

(2) **For the 2024-25 school year and in all subsequent school years, the minimum teacher's salary shall be as follows:**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **(a) In the 2024-25 school year, thirty-four thousand dollars;**

19 **(b) In the 2025-26 school year, thirty-six thousand dollars; and**

20 **(c) In the 2026-27 school year, thirty-eight thousand dollars.**

21 **(3)** Beginning in the school year 1996-97 until school year 2006-07, for any full-time
22 teacher with a master's degree and at least ten years' teaching experience in a public school or
23 combination of public schools, the minimum salary shall be twenty-four thousand dollars.
24 Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an
25 academic teaching field and at least ten years' teaching experience in a public school or
26 combination of public schools, the minimum salary shall be thirty thousand dollars; in the
27 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-
28 09 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10
29 school year **and in each subsequent school year through the 2023-24 school year**, such
30 minimum salary shall be thirty-three thousand dollars.

31 **(4)** For the 2024-25 school year and in all subsequent school years, the minimum
32 teacher's salary for any full-time teacher with a master's degree in an academic teaching
33 field directly related to the teacher's assignment and at least ten years' teaching
34 experience in a public school or combination of public schools shall be as follows:

35 **(a) In the 2024-25 school year, forty-two thousand dollars;**

36 **(b) In the 2025-26 school year, forty-four thousand dollars; and**

37 **(c) In the 2026-27 school year, forty-six thousand dollars.**

38 **3. In the 2027-28 school year and in all subsequent school years, the minimum**
39 **salaries identified in paragraph (c) of subdivision (2) and paragraph (c) of subdivision**
40 **(4) of subsection 2 of this section shall be adjusted annually by the percentage increase**
41 **in inflation. The state board of education shall publish such minimum salaries annually**
42 **beginning on or after January 1, 2027. Modifications to the minimum shall take effect**
43 **on July first of each calendar year.**

44 ~~[2. Beginning with the budget requests for fiscal year 1991,]~~ **4.** The commissioner of
45 education shall present to the appropriate committees of the general assembly information on
46 the average Missouri teacher's salary, regional average salary data, and national average
47 salary data.

48 ~~[3-]~~ **5.** All school salary information shall be public information.

49 ~~[4-]~~ **6.** As used in this section, the term "salary" shall be defined as the salary figure
50 which appears on the teacher's contract and as determined by the local school district's basic
51 salary schedule and does not include supplements for extra duties.

52 ~~[5.]~~ 7. The minimum salary for any fully certificated teacher employed on a less than
53 full-time basis by a school district, state school for the severely handicapped, the Missouri
54 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the
55 amounts provided in subsection ~~[4]~~ 2 of this section.

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