## FIRST REGULAR SESSION HOUSE COMMITTEE SUBSTITUTE FOR

# HOUSE BILL NO. 303

### **102ND GENERAL ASSEMBLY**

0716H.02C

DANA RADEMAN MILLER, Chief Clerk

## AN ACT

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 86.253, 86.254, 86.280, 86.283, and 86.287, RSMo, are repealed and five new sections enacted in lieu thereof, to be known as sections 86.253, 86.254, 86.280, 86.283, and 86.287, to read as follows:

86.253. 1. Upon termination of employment as a police officer and actual retirement for service, a member shall receive a service retirement allowance which shall be an amount 2 3 equal to two percent of the member's average final compensation multiplied by the number of years of the member's creditable service, up to twenty-five years, plus an amount equal to four 4 5 percent of the member's average final compensation for each year of creditable service in 6 excess of twenty-five years but not in excess of thirty years; plus an additional five percent of 7 the member's average final compensation for any creditable service in excess of thirty years. Notwithstanding the foregoing, the service retirement allowance of a member who does not 8 9 earn any creditable service after August 11, 1999, shall not exceed an amount equal to seventy percent of the member's average final compensation, and the service retirement 10 allowance of a member who earns creditable service on or after August 12, 1999, shall not 11 exceed an amount equal to seventy-five percent of the member's average final compensation; 12 provided, however, that the service retirement allowance of a member who is participating in 13 the DROP pursuant to section 86.251 on August 12, 1999, who returns to active participation 14 15 in the system pursuant to section 86.251, and who terminates employment as a police officer 16 and actually retires for reasons other than death or disability before earning at least two years

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

To repeal sections 86.253, 86.254, 86.280, 86.283, and 86.287, RSMo, and to enact in lieu thereof five new sections relating to surviving spouse benefits in certain retirement systems.

of creditable service after such return shall be the sum of (1) the member's service retirement allowance as of the date the member entered DROP and (2) an additional service retirement allowance based solely on the creditable service earned by the member following the member's return to active participation. The member's total years of creditable service shall be taken into account for the purpose of determining whether the additional allowance attributable to such additional creditable service is two percent, four percent or five percent of the member's average final compensation.

24 2. If, at any time since first becoming a member of the retirement system, the member 25 has served in the Armed Forces of the United States, and has subsequently been reinstated as 26 a policeman within ninety days after the member's discharge, the member shall be granted 27 credit for such service as if the member's service in the police department of such city had not 28 been interrupted by the member's induction into the Armed Forces of the United States. If 29 earnable compensation is needed for such period in computation of benefits it shall be calculated on the basis of the compensation payable to the officers of the member's rank 30 31 during the period of the member's absence. Notwithstanding any provision of sections 86.200 32 to 86.366 to the contrary, the retirement system governed by sections 86.200 to 86.366 shall 33 be operated and administered in accordance with the applicable provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended. 34

35 3. The service retirement allowance of each present and future retired member who 36 terminated employment as a police officer and actually retired from service after attaining age 37 fifty-five or after completing twenty years of creditable service shall be increased annually at a rate not to exceed three percent as approved by the board of trustees beginning with the first 38 39 increase in the second October following the member's retirement and subsequent increases in 40 each October thereafter, provided that each increase is subject to a determination by the board of trustees that the consumer price index (United States City Average Index) as published by 41 42 the United States Department of Labor shows an increase of not less than the approved rate 43 during the latest twelve-month period for which the index is available at the date of 44 determination; and provided further, that if the increase is in excess of the approved rate for 45 any year, such excess shall be accumulated as to any retired member and increases may be granted in subsequent years subject to a maximum of three percent for each full year from 46 47 October following the member's retirement but not to exceed a total percentage increase of thirty percent. In no event shall the increase described under this subsection be applied to the 48 49 amount, if any, paid to a member or surviving spouse of a deceased member for services as a 50 special consultant under subsection 5 of this section [or, if applicable, subsection 6 of this 51 section]. If the board of trustees determines that the index has decreased for any year, the 52 benefits of any retired member that have been increased shall be decreased but not below the member's initial benefit. No annual increase shall be made of less than one percent and no 53

54 decrease of less than three percent except that any decrease may be limited in amount by the 55 initial benefit.

56 4. In addition to any other retirement allowance payable under this section and 57 section 86.250, a member, upon termination of employment as police officer and actual 58 service retirement, may request payment of the total amount of the member's mandatory 59 contributions to the retirement system without interest. Upon receipt of such request, the 60 board shall pay the retired member such total amount of the member's mandatory 61 contributions to the retirement system to be paid pursuant to this subsection within sixty days after such retired member's date of termination of employment as a police officer and actual 62 63 retirement.

64 5. Any person who is receiving retirement benefits from the retirement system, upon 65 application to the board of trustees, shall be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other 66 matters, for the remainder of the person's life or, in the case of a deceased member's surviving 67 spouse, until [the earlier of] the person's death [or remarriage], and upon request of the board 68 69 of trustees shall give opinions and be available to give opinions in writing or orally, in response to such requests, as may be required. For such services the special consultant shall 70 71 be compensated monthly, in an amount which, when added to any monthly retirement 72 benefits being received from the retirement system, including any cost-of-living increases 73 under subsection 3 of this section, shall total six hundred fifty dollars a month. This 74 employment shall in no way affect any person's eligibility for retirement benefits under this chapter, or in any way have the effect of reducing retirement benefits, notwithstanding any 75 76 provisions of law to the contrary.

86.254. 1. Beginning July 1, 1994, in addition to any other annuity, benefits, or retirement allowance provided pursuant to sections 86.200 to 86.366, each present and future retired member after attaining the age of sixty years shall, upon application to the board of trustees, be made, constituted, appointed and employed by the board of trustees as an advisor on the problems of retirement, aging and other matters, for the remainder of the retired member's life, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be required.

8 2. For the performance of duties required in subsection 1 of this section, each retired 9 member employed as an advisor by the board of trustees shall be compensated monthly in an 10 amount of ten dollars per month multiplied by the number of years the retired member is past 11 the age of sixty years. The compensation provided by this subsection shall be adjusted 12 annually. No funding shall be required prior to the effective date of this benefit.

13 3. Beginning October 1, 1999, in addition to any other benefit provided to any 14 surviving spouse pursuant to sections 86.200 to 86.366, each present and future surviving

spouse of a member after attaining the age of sixty years shall upon application to the board of trustees, be made, constituted, appointed and employed by the board of trustees as an advisor on the problems of retirement, aging and other matters for the remainder of the surviving spouse's life [or until the surviving spouse remarries, whichever is earlier], and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be required.

4. For the performance of duties required in subsection 3 of this section, each surviving spouse of a member employed as an advisor by the board of trustees shall be compensated monthly in an amount of ten dollars per month multiplied by the number of years the surviving spouse is past the age of sixty years. The compensation provided by this subsection shall be adjusted annually.

86.280. Upon the receipt of proper proofs of the death of a member in service and provided no other benefits are payable under the retirement system, there shall be paid the following benefits:

4 (1) Effective October 1, 1999, a pension to the surviving spouse until the surviving 5 spouse dies [or remarries, whichever is earlier], of forty percent of the deceased member's 6 average final compensation plus fifteen percent of such compensation to, or for the benefit of, 7 each unmarried dependent child of the deceased member, who is either under the age of 8 eighteen, or who, regardless of age, is totally and permanently mentally or physically disabled 9 and incapacitated from engaging in gainful occupation sufficient to support himself or herself;

10 (2) Any surviving spouse or unmarried dependent child receiving benefits pursuant to 11 the provisions of this section immediately prior to October 1, 1999, shall, upon application to the board of trustees, be made, constituted, appointed and employed by the board of trustees 12 13 as a special consultant on the problems of retirement, aging and other matters while the 14 surviving spouse or unmarried dependent child is receiving such benefits, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as 15 may be required. Beginning October 1, 1999, for such services as may be required, the 16 17 surviving spouse shall receive additional monthly compensation in an amount equal to fifteen 18 percent of the deceased member's average final compensation, and there shall be payable an 19 additional monthly compensation of one hundred dollars or five percent of the member's average final compensation, whichever is greater, for each unmarried dependent child of the 20 21 member. The additional monthly compensation payable to a surviving spouse pursuant to this 22 subdivision shall be adjusted for any cost-of-living increases that apply, pursuant to 23 subdivision (8) of this section, to the benefit the surviving spouse was receiving prior to 24 October 1, 1999;

25 (3) If no surviving spouse benefits are payable pursuant to subdivisions (1) and (2) of 26 this section, such total pension as would have been paid pursuant to subdivisions (1) and (2)

of this section had there been a surviving spouse shall be divided among the unmarried 27 dependent children under age eighteen and such unmarried dependent children, regardless of 28 29 age, who are totally and permanently mentally or physically disabled and incapacitated from engaging in a gainful occupation sufficient to support themselves. The benefit shall be 30 31 divided equally among the eligible dependent children, and the share of a child who is no longer eligible shall be divided equally among the remaining eligible dependent children; 32 33 provided that not more than one-half of the surviving spouse's benefit shall be paid for one 34 child;

(4) If there is no surviving spouse or dependent children, the return of accumulated
 contributions to the designated beneficiary as set forth in section 86.293;

(5) No benefits pursuant to this section shall be paid to a child over eighteen years of
age who is totally and permanently disabled if such child is a patient or resident of a publicsupported institution, nor shall such benefits be paid unless such disability occurred prior to
such child reaching the age of eighteen;

41 (6) Wherever any dependent child designated by the board of trustees to receive
42 benefits pursuant to this section is in the care of the surviving spouse of the deceased member,
43 such benefits may be paid to such surviving spouse for the child;

44 (7) Any benefit payable to, or for the benefit of, a child or children under the age of eighteen years pursuant to subdivisions (1) to (3) of this section shall continue to be paid 45 46 beyond the age of eighteen years through the age of twenty-two years if the child is a fulltime student at a regularly accredited college, business school, nursing school, school for 47 48 technical or vocational training, or university, but such extended benefit shall cease whenever the child ceases to be a student. A college or university shall be deemed to be regularly 49 50 accredited which maintains membership in good standing in a national or regional accrediting 51 agency recognized by any state college or university;

52 (8) The benefits payable pursuant to this section to the surviving spouse of a member 53 who died in service after attaining the age of fifty-five or completing twenty years of 54 creditable service shall be increased in the same percentages and pursuant to the same method 55 as is provided in section 86.253 for adjustments in the service retirement allowance of a 56 retired member;

(9) In the event a surviving spouse receiving death benefits as a result of a prior marriage to a deceased member subsequently remarries another member who also predeceases the surviving spouse, the surviving spouse shall receive a single death benefit pension, which, upon application to the board of trustees, shall be computed under subdivision (1) of this section using the highest of the average final compensations of the deceased members to which the surviving spouse was previously married;

63 (10) Beginning on August 28, 2023, any surviving spouse that had, prior to 64 August 28, 2023, become ineligible for benefits under subdivisions (1) and (2) of this 65 section as a result of remarrying shall, upon application to the board of trustees, have 66 reinstated all future benefits under subdivisions (1) and (2) of this section. Any such 67 reinstatement shall be as to future benefits only and shall not be retroactive prior to 68 August 28, 2023.

86.283. Upon receipt of proper proofs of the death of a retired member who retired while in service, including retirement for service, ordinary disability or accidental disability, and provided no other benefits are payable from the retirement system, there shall be paid the following benefits:

5 (1) Effective October 1, 1999, a pension to the surviving spouse until the surviving 6 spouse dies [or remarries, whichever is earlier], of forty percent of the deceased member's 7 average final compensation plus fifteen percent of such compensation to, or for the benefit of, 8 each unmarried dependent child of the deceased member, who is either under the age of 9 eighteen, or who, regardless of age, is totally and permanently mentally or physically disabled 10 and incapacitated from engaging in a gainful occupation sufficient to support himself or 11 herself;

12 (2) Any surviving spouse or unmarried dependent child receiving benefits pursuant to this section immediately prior to October 1, 1999, shall upon application to the board of 13 14 trustees be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other matters while the surviving spouse 15 16 or unmarried dependent child is receiving such benefits, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be 17 18 required. Beginning October 1, 1999, for such services as may be required, a surviving spouse shall receive additional monthly compensation equal to the amount which when added 19 to the benefits the surviving spouse was receiving pursuant to this section prior to October 1, 20 21 1999, determined without regard to any increase applied to such benefits prior to October 1, 22 1999, pursuant to subdivision (8) of this section, will increase the surviving spouse's total 23 monthly payment pursuant to this section to forty percent of the deceased member's average final compensation, and there shall be payable an additional monthly compensation of one 24 hundred dollars or five percent of the member's average final compensation, whichever is 25 26 greater, for each unmarried dependent child of the member. The additional monthly 27 compensation payable to a surviving spouse pursuant to this subdivision shall be adjusted for 28 any cost-of-living increases that apply to the benefit the surviving spouse was receiving prior 29 to October 1, 1999;

30 (3) If no surviving spouse benefits are payable pursuant to subdivisions (1) and (2) of 31 this section, such total pension as would have been paid pursuant to subdivisions (1) and (2)

of this section had there been a surviving spouse, determined without regard to any increase 32 which would have applied to the surviving spouse's benefits pursuant to subdivision (8) of 33 34 this section, shall be divided among the unmarried dependent children under age eighteen and unmarried dependent children, regardless of age, who are totally and permanently mentally or 35 36 physically disabled and incapacitated from engaging in a gainful occupation sufficient to support themselves. The benefit shall be divided equally among the eligible dependent 37 38 children, and the share of a child who is no longer eligible shall be divided equally among the 39 remaining eligible dependent children; provided that not more than one-half of the surviving 40 spouse's benefits shall be paid for one child;

(4) No benefits pursuant to this section shall be paid to a child over eighteen years of
age who is totally and permanently disabled if such child is a patient or resident of a publicsupported institution, nor shall such benefits be paid unless such disability occurred prior to
such child reaching the age of eighteen;

45 (5) Whenever any dependent child designated by the board of trustees to receive
46 benefits pursuant to this section is in the care of the surviving spouse of the deceased member,
47 such benefits may be paid to such surviving spouse for the child;

48 (6) In the event of the death of a retired member receiving accidental disability 49 benefits before such benefits have been paid for five years, the member's surviving spouse 50 until the surviving spouse dies [or remarries, whichever is earlier], shall receive an additional 51 pension of ten percent of the deceased member's final average compensation;

52 (7) Any benefit payable to, or for the benefit of, a child or children under the age of 53 eighteen years pursuant to subdivisions (1) to (3) of this section shall continue to be paid beyond the age of eighteen years through the age of twenty-two years if the child is a full-54 55 time student at a regularly accredited college, business school, nursing school, school for technical or vocational training, or university, but such extended benefit shall cease whenever 56 57 the child ceases to be a student. A college or university shall be deemed to be regularly accredited which maintains membership in good standing in a national or regional accrediting 58 59 agency recognized by any state college or university;

60 (8) The benefits payable pursuant to this section to the surviving spouse of a retired 61 member who received or was entitled to receive a service retirement allowance shall be 62 increased in the same percentages and pursuant to the same method as is provided in section 63 86.253 for adjustments in the service retirement allowance of a retired member;

64 (9) In the event a surviving spouse receiving death benefits as a result of a prior 65 marriage to a deceased member subsequently remarries another member who also 66 predeceases the surviving spouse, the surviving spouse shall receive a single death 67 benefit pension, which, upon application to the board of trustees, shall be computed 68 under subdivision (1) of this section using the highest of the average final compensations

69 of the deceased members to which the surviving spouse was previously married;

(10) Beginning on August 28, 2023, any surviving spouse that had, prior to August 28, 2023, become ineligible for benefits under subdivisions (1), (2), and (6) of this section as a result of remarrying shall, upon application to the board of trustees, have reinstated all future benefits under subdivisions (1), (2), and (6) of this section. Any such reinstatement shall be as to future benefits only and shall not be retroactive prior to August 28, 2023.

86.287. Upon the receipt by the board of trustees of evidence and proof that the death of a member was the natural and proximate result of an accident occurring at some definite time and place while the member was in the actual performance of duty and not caused by negligence on the part of the member, there shall be paid in lieu of the benefits pursuant to sections 86.280 to 86.283:

6 (1) Effective October 1, 1999, a pension to the surviving spouse until the surviving 7 spouse dies [or remarries, whichever is earlier], of seventy-five percent of the deceased 8 member's average final compensation plus fifteen percent of such compensation to, or for the 9 benefit of, each unmarried dependent child of the deceased member, who is either under the 10 age of eighteen, or who, regardless of age, is totally and permanently disabled and 11 incapacitated from engaging in a gainful occupation sufficient to support himself or herself;

12 (2) Any surviving spouse or unmarried dependent child receiving benefits pursuant to this section immediately prior to October 1, 1999, shall upon application to the board of 13 14 trustees be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other matters while the surviving spouse 15 16 or unmarried dependent child is receiving such benefits, and upon request of the board of 17 trustees shall give opinions in writing or orally in response to such requests as may be required. Beginning October 1, 1999, for such services as may be required, a surviving 18 19 spouse shall receive additional monthly compensation equal to the amount which when added 20 to the benefits the surviving spouse was receiving pursuant to this section prior to October 1, 1999, will increase the surviving spouse's total monthly benefit payment pursuant to this 21 22 section to seventy-five percent of the deceased member's average final compensation, and 23 there shall be payable an additional monthly compensation of one hundred dollars or five 24 percent of the member's average final compensation, whichever is greater, for each unmarried 25 dependent child of the member;

(3) If no surviving spouse benefits are payable pursuant to subdivisions (1) and (2) of
this section, such total pension as would have been paid pursuant to subdivisions (1) and (2)
of this section had there been a surviving spouse shall be divided among the unmarried
dependent children under age eighteen and such unmarried dependent children, regardless of

30 age, who are totally and permanently disabled and incapacitated from engaging in a gainful 31 occupation sufficient to support themselves. The benefit shall be divided equally among the 32 eligible dependent children, and the share of a child who is no longer eligible shall be divided 33 equally among the remaining eligible dependent children; provided that not more than one-34 half of the surviving spouse's benefit shall be paid for one child;

(4) If there is no surviving spouse or unmarried dependent children of either class
mentioned in subdivision (3) of this section, then an amount equal to the surviving spouse's
benefit shall be paid to the member's dependent father or dependent mother to continue until
remarriage or death;

39 (5) No benefits pursuant to this section shall be paid to a child over eighteen years of 40 age who is totally and permanently disabled if such child is a patient or resident of a public-41 supported institution, nor shall such benefits be paid unless such disability occurred prior to 42 such child reaching the age of eighteen;

43 (6) Wherever any dependent child designated by the board of trustees to receive
44 benefits pursuant to this section is in the care of the surviving spouse of the deceased member,
45 such benefits may be paid to such surviving spouse for the child;

(7) Any benefit payable to, or for the benefit of, a child or children under the age of 46 47 eighteen years pursuant to subdivisions (1) to (3) of this section shall continue to be paid beyond the age of eighteen years through the age of twenty-two years in those cases where the 48 49 child is a full-time student at a regularly accredited college, business school, nursing school, 50 school for technical or vocational training, or university, but such extended benefit shall cease 51 whenever the child ceases to be a student. A college or university shall be deemed to be 52 regularly accredited which maintains membership in good standing in a national or regional 53 accrediting agency recognized by any state college or university;

(8) In the event a surviving spouse receiving death benefits as a result of a prior marriage to a deceased member subsequently remarries another member who also predeceases the surviving spouse, the surviving spouse shall receive a single death benefit pension, which, upon application to the board of trustees, shall be computed under subdivision (1) of this section using the highest of the average final compensations of the deceased members to which the surviving spouse was previously married;

60 (9) Beginning on August 28, 2023, any surviving spouse that had, prior to August 61 28, 2023, become ineligible for benefits under subdivisions (1) and (2) of this section as a 62 result of remarrying shall, upon application to the board of trustees, have reinstated all 63 future benefits under subdivisions (1) and (2) of this section. Any such reinstatement 64 shall be as to future benefits only and shall not be retroactive prior to August 28, 2023.