

FIRST REGULAR SESSION

HOUSE BILL NO. 433

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE LEWIS (6).

0749H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to minimum teacher's salaries.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. **As used in this section, the following terms mean:**

(1) **"CPI", the Consumer Price Index for All Urban Consumers for the United States as reported by the Bureau of Labor Statistics, or its successor index;**

(2) **"CPI for the preceding calendar year", the average of the CPI as of the close of the twelve-month period ending on August thirty-first of such calendar year;**

(3) **"Percentage increase in inflation", the percentage, if any, by which the CPI for the preceding calendar year exceeds the CPI for the twelve-month period beginning September 1, 2024, and ending August 31, 2025.**

2. (1) In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and ~~thereafter~~ **in each subsequent school year through the 2023-24 school year**, the minimum teacher's salary shall be twenty-five thousand dollars.

(2) **For the 2024-25 school year and in all subsequent school years, the minimum teacher's salary shall be thirty-eight thousand dollars.**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **(3)** Beginning in the school year 1996-97 until school year 2006-07, for any full-time
19 teacher with a master's degree and at least ten years' teaching experience in a public school or
20 combination of public schools, the minimum salary shall be twenty-four thousand dollars.
21 Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an
22 academic teaching field and at least ten years' teaching experience in a public school or
23 combination of public schools, the minimum salary shall be thirty thousand dollars; in the
24 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-
25 09 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10
26 school year **and in each subsequent school year through the 2023-24 school year**, such
27 minimum salary shall be thirty-three thousand dollars.

28 **(4)** For the 2024-25 school year and in all subsequent school years, the minimum
29 teacher's salary for any full-time teacher with a master's degree in an academic teaching
30 field directly related to the teacher's assignment and at least ten years' teaching
31 experience in a public school or combination of public schools shall be as follows:

32 **(a)** In the 2024-25 school year, forty-four thousand dollars;

33 **(b)** In the 2025-26 school year, forty-five thousand dollars;

34 **(c)** In the 2026-27 school year, forty-six thousand dollars;

35 **(d)** In the 2027-28 school year, forty-seven thousand dollars; and

36 **(e)** For the 2028-29 school year and in all subsequent school years, forty-eight
37 thousand dollars.

38 **3. (1)** In the 2025-26 school year and in all subsequent school years, the
39 minimum salary identified in subdivision (2) of subsection 2 of this section shall be
40 adjusted annually by the percentage increase in inflation.

41 **(2)** In the 2029-30 school year and all subsequent school years, the minimum
42 salary identified in paragraph (e) of subdivision (4) of subsection 2 of this section shall
43 be adjusted annually by the percentage increase in inflation.

44 **(3)** The state board of education shall publish such minimum salaries annually
45 beginning on or after January 1, 2025. Modifications to the minimum shall take effect
46 on July first of each calendar year.

47 ~~[2. Beginning with the budget requests for fiscal year 1991,]~~ **4.** The commissioner of
48 education shall present to the appropriate committees of the general assembly information on
49 the average Missouri teacher's salary, regional average salary data, and national average
50 salary data.

51 ~~[3.]~~ **5.** All school salary information shall be public information.

52 ~~[4.]~~ **6.** As used in this section, the term "salary" shall be defined as the salary figure
53 which appears on the teacher's contract and as determined by the local school district's basic
54 salary schedule and does not include supplements for extra duties.

55 ~~5.~~ 7. The minimum salary for any fully certificated teacher employed on a less than
56 full-time basis by a school district, state school for the severely handicapped, the Missouri
57 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the
58 amounts provided in subsection ~~4~~ 2 of this section.

59 **8. (1) There is hereby created in the state treasury the "Teacher Baseline Salary**
60 **Grant Fund", which shall consist of moneys appropriated under subsection 9 of this**
61 **section. The state treasurer shall be custodian of the fund. In accordance with sections**
62 **30.170 and 30.180, the state treasurer may approve disbursements. The fund shall be a**
63 **dedicated fund and, upon appropriation, moneys in this fund shall be used solely to**
64 **increase minimum teacher's salaries as provided in this section.**

65 **(2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys**
66 **remaining in the fund at the end of the biennium shall not revert to the credit of the**
67 **general revenue fund.**

68 **(3) The state treasurer shall invest moneys in the fund in the same manner as**
69 **other funds are invested. Any interest and moneys earned on such investments shall be**
70 **credited to the fund.**

71 **9. (1) There is hereby created the "Teacher Baseline Salary Grant" program.**
72 **The general assembly may appropriate amounts to the teacher baseline salary grant**
73 **fund created in subsection 8 of this section. The total amount appropriated to such fund**
74 **shall not exceed the amount necessary to assist each school district in increasing**
75 **minimum teacher's salaries to the minimum amount as required under this section.**

76 **(2) For the 2024-25, 2025-26, and 2026-27 school years and subject to the**
77 **appropriation of moneys to the teacher baseline salary grant fund, each school district**
78 **may apply to the department of elementary and secondary education for a grant of**
79 **moneys from the teacher baseline salary grant fund to assist such district in increasing**
80 **minimum teacher's salaries as required under this section.**

81 **(3) Moneys granted to a school district under this subsection shall not exceed**
82 **seventy percent of the amount necessary for such district to increase minimum teacher's**
83 **salaries as required under this section. The remaining thirty percent of the amount**
84 **necessary for such district to increase minimum teacher's salaries as required under this**
85 **section shall be allocated by such district from local effort moneys received as calculated**
86 **under this chapter.**

87 **(4) No grant shall be made from the teacher baseline salary grant fund after**
88 **June 30, 2027.**

89 **10. Subsections 8 and 9 of this section shall expire on December 31, 2027.**