

FIRST REGULAR SESSION

HOUSE BILL NO. 633

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE KELLEY (127).

1432H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal sections 160.261, 160.263, 160.775, 162.065, 162.069, 167.950, 170.048, and 170.315, RSMo, and to enact in lieu thereof eight new sections relating to school employee training.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 160.261, 160.263, 160.775, 162.065, 162.069, 167.950, 170.048, and 170.315, RSMo, are repealed and eight new sections enacted in lieu thereof, to be known as sections 160.261, 160.263, 160.775, 162.065, 162.069, 167.950, 170.048, and 170.315, to read as follows:

160.261. 1. **(1)** The local board of education of each school district shall clearly establish a written policy of discipline, including the district's determination on the use of corporal punishment and the procedures in which punishment will be applied. A written copy of the district's discipline policy and corporal punishment procedures, if applicable, shall be provided to the pupil and parent or legal guardian of every pupil enrolled in the district at the beginning of each school year and also made available in the office of the superintendent of such district, during normal business hours, for public inspection. No pupil shall be subject to corporal punishment procedures outlined in the discipline and corporal punishment policy without a parent or guardian being notified and providing written permission for the corporal punishment.

(2) All employees of the district shall ~~annually~~ receive instruction related to the specific contents of the policy of discipline and any interpretations necessary to implement the provisions of the policy in the course of their duties, including but not limited to approved methods of dealing with acts of school violence, disciplining students with disabilities and

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

15 instruction in the necessity and requirements for confidentiality. **In the 2023-24 school year**
16 **and all subsequent school years, for:**

17 (a) **Newly hired employees, each school district shall provide such instruction to**
18 **such employees as soon as practicable after the hiring of such employees; and**

19 (b) **All other employees, each school district shall provide such instruction on a**
20 **schedule as determined by such school district based on the needs of the school district,**
21 **each individual employee, or both.**

22 2. The policy shall require school administrators to report acts of school violence to
23 all teachers at the attendance center and, in addition, to other school district employees with a
24 need to know. For the purposes of this chapter or chapter 167, "need to know" is defined as
25 school personnel who are directly responsible for the student's education or who otherwise
26 interact with the student on a professional basis while acting within the scope of their
27 assigned duties. As used in this section, the phrase "act of school violence" or "violent
28 behavior" means the exertion of physical force by a student with the intent to do serious
29 physical injury as defined in section 556.061 to another person while on school property,
30 including a school bus in service on behalf of the district, or while involved in school
31 activities. The policy shall at a minimum require school administrators to report, as soon as
32 reasonably practical, to the appropriate law enforcement agency any of the following crimes,
33 or any act which if committed by an adult would be one of the following crimes:

34 (1) First degree murder under section 565.020;

35 (2) Second degree murder under section 565.021;

36 (3) Kidnapping under section 565.110 as it existed prior to January 1, 2017, or
37 kidnapping in the first degree under section 565.110;

38 (4) First degree assault under section 565.050;

39 (5) Rape in the first degree under section 566.030;

40 (6) Sodomy in the first degree under section 566.060;

41 (7) Burglary in the first degree under section 569.160;

42 (8) Burglary in the second degree under section 569.170;

43 (9) Robbery in the first degree under section 569.020 as it existed prior to January 1,
44 2017, or robbery in the first degree under section 570.023;

45 (10) Distribution of drugs under section 195.211 as it existed prior to January 1, 2017,
46 or manufacture of a controlled substance under section 579.055;

47 (11) Distribution of drugs to a minor under section 195.212 as it existed prior to
48 January 1, 2017, or delivery of a controlled substance under section 579.020;

49 (12) Arson in the first degree under section 569.040;

50 (13) Voluntary manslaughter under section 565.023;

51 (14) Involuntary manslaughter under section 565.024 as it existed prior to January 1,
52 2017, involuntary manslaughter in the first degree under section 565.024, or involuntary
53 manslaughter in the second degree under section 565.027;

54 (15) Second degree assault under section 565.060 as it existed prior to January 1,
55 2017, or second degree assault under section 565.052;

56 (16) Rape in the second degree under section 566.031;

57 (17) Felonious restraint under section 565.120 as it existed prior to January 1, 2017,
58 or kidnapping in the second degree under section 565.120;

59 (18) Property damage in the first degree under section 569.100;

60 (19) The possession of a weapon under chapter 571;

61 (20) Child molestation in the first degree pursuant to section 566.067 as it existed
62 prior to January 1, 2017, or child molestation in the first, second, or third degree pursuant to
63 section 566.067, 566.068, or 566.069;

64 (21) Sodomy in the second degree pursuant to section 566.061;

65 (22) Sexual misconduct involving a child pursuant to section 566.083;

66 (23) Sexual abuse in the first degree pursuant to section 566.100;

67 (24) Harassment under section 565.090 as it existed prior to January 1, 2017, or
68 harassment in the first degree under section 565.090; or

69 (25) Stalking under section 565.225 as it existed prior to January 1, 2017, or stalking
70 in the first degree under section 565.225;

71

72 committed on school property, including but not limited to actions on any school bus in
73 service on behalf of the district or while involved in school activities. The policy shall require
74 that any portion of a student's individualized education program that is related to
75 demonstrated or potentially violent behavior shall be provided to any teacher and other
76 school district employees who are directly responsible for the student's education or who
77 otherwise interact with the student on an educational basis while acting within the scope of
78 their assigned duties. The policy shall also contain the consequences of failure to obey
79 standards of conduct set by the local board of education, and the importance of the standards
80 to the maintenance of an atmosphere where orderly learning is possible and encouraged.

81 3. The policy shall provide that any student who is on suspension for any of the
82 offenses listed in subsection 2 of this section or any act of violence or drug-related activity
83 defined by school district policy as a serious violation of school discipline pursuant to
84 subsection 9 of this section shall have as a condition of his or her suspension the requirement
85 that such student is not allowed, while on such suspension, to be within one thousand feet of
86 any school property in the school district where such student attended school or any activity
87 of that district, regardless of whether or not the activity takes place on district property unless:

88 (1) Such student is under the direct supervision of the student's parent, legal guardian,
89 or custodian and the superintendent or the superintendent's designee has authorized the
90 student to be on school property;

91 (2) Such student is under the direct supervision of another adult designated by the
92 student's parent, legal guardian, or custodian, in advance, in writing, to the principal of the
93 school which suspended the student and the superintendent or the superintendent's designee
94 has authorized the student to be on school property;

95 (3) Such student is enrolled in and attending an alternative school that is located
96 within one thousand feet of a public school in the school district where such student attended
97 school; or

98 (4) Such student resides within one thousand feet of any public school in the school
99 district where such student attended school in which case such student may be on the property
100 of his or her residence without direct adult supervision.

101 4. Any student who violates the condition of suspension required pursuant to
102 subsection 3 of this section may be subject to expulsion or further suspension pursuant to the
103 provisions of sections 167.161, 167.164, and 167.171. In making this determination
104 consideration shall be given to whether the student poses a threat to the safety of any child or
105 school employee and whether such student's unsupervised presence within one thousand feet
106 of the school is disruptive to the educational process or undermines the effectiveness of the
107 school's disciplinary policy. Removal of any pupil who is a student with a disability is subject
108 to state and federal procedural rights. This section shall not limit a school district's ability to:

109 (1) Prohibit all students who are suspended from being on school property or
110 attending an activity while on suspension;

111 (2) Discipline students for off-campus conduct that negatively affects the educational
112 environment to the extent allowed by law.

113 5. The policy shall provide for a suspension for a period of not less than one year, or
114 expulsion, for a student who is determined to have brought a weapon to school, including but
115 not limited to the school playground or the school parking lot, brought a weapon on a school
116 bus or brought a weapon to a school activity whether on or off of the school property in
117 violation of district policy, except that:

118 (1) The superintendent or, in a school district with no high school, the principal of the
119 school which such child attends may modify such suspension on a case-by-case basis; and

120 (2) This section shall not prevent the school district from providing educational
121 services in an alternative setting to a student suspended under the provisions of this section.

122 6. For the purpose of this section, the term "weapon" shall mean a firearm as defined
123 under 18 U.S.C. Section 921 and the following items, as defined in section 571.010: a
124 blackjack, a concealable firearm, an explosive weapon, a firearm, a firearm silencer, a gas

125 gun, a knife, knuckles, a machine gun, a projectile weapon, a rifle, a shotgun, a spring gun or
126 a switchblade knife; except that this section shall not be construed to prohibit a school board
127 from adopting a policy to allow a Civil War reenactor to carry a Civil War era weapon on
128 school property for educational purposes so long as the firearm is unloaded. The local board
129 of education shall define weapon in the discipline policy. Such definition shall include the
130 weapons defined in this subsection but may also include other weapons.

131 7. All school district personnel responsible for the care and supervision of students
132 are authorized to hold every pupil strictly accountable for any disorderly conduct in school or
133 on any property of the school, on any school bus going to or returning from school, during
134 school-sponsored activities, or during intermission or recess periods.

135 8. Teachers and other authorized district personnel in public schools responsible for
136 the care, supervision, and discipline of schoolchildren, including volunteers selected with
137 reasonable care by the school district, shall not be civilly liable when acting in conformity
138 with the established policies developed by each board, including but not limited to policies of
139 student discipline or when reporting to his or her supervisor or other person as mandated by
140 state law acts of school violence or threatened acts of school violence, within the course and
141 scope of the duties of the teacher, authorized district personnel or volunteer, when such
142 individual is acting in conformity with the established policies developed by the board.
143 Nothing in this section shall be construed to create a new cause of action against such school
144 district, or to relieve the school district from liability for the negligent acts of such persons.

145 9. Each school board shall define in its discipline policy acts of violence and any
146 other acts that constitute a serious violation of that policy. "Acts of violence" as defined by
147 school boards shall include but not be limited to exertion of physical force by a student with
148 the intent to do serious bodily harm to another person while on school property, including a
149 school bus in service on behalf of the district, or while involved in school activities. School
150 districts shall for each student enrolled in the school district compile and maintain records of
151 any serious violation of the district's discipline policy. Such records shall be made available
152 to teachers and other school district employees with a need to know while acting within the
153 scope of their assigned duties, and shall be provided as required in section 167.020 to any
154 school district in which the student subsequently attempts to enroll.

155 10. Spanking, when administered by certificated personnel and in the presence of a
156 witness who is an employee of the school district, or the use of reasonable force to protect
157 persons or property, when administered by personnel of a school district in a reasonable
158 manner in accordance with the local board of education's written policy of discipline, is not
159 abuse within the meaning of chapter 210.

160 11. Upon receipt of any reports of child abuse by the children's division pursuant to
161 sections 210.110 to 210.165 which allegedly involve personnel of a school district, the

162 children's division shall notify the superintendent of schools of the district or, if the person
163 named in the alleged incident is the superintendent of schools, the president of the school
164 board of the school district where the alleged incident occurred.

165 12. In order to ensure the safety of all students, should a student be expelled for
166 bringing a weapon to school, violent behavior, or for an act of school violence, that student
167 shall not, for the purposes of the accreditation process of the Missouri school improvement
168 plan, be considered a dropout or be included in the calculation of that district's educational
169 persistence ratio.

160.263. 1. As used in this section, the following terms mean:

2 (1) "Mechanical restraint", the use of any device or equipment to restrict a student's
3 freedom of movement. Mechanical restraint shall not include devices implemented by trained
4 personnel or used by a student with a prescription for such devices from an appropriate
5 medical or related services professional and that are used for specific and approved purposes
6 for which such devices were designed, such as the following:

7 (a) Adaptive devices or mechanical supports used to achieve proper body position,
8 balance, or alignment to allow greater freedom of mobility than would be possible without the
9 use of such devices or mechanical supports;

10 (b) Vehicle safety restraints when used as intended during the transport of a student in
11 a moving vehicle;

12 (c) Restraints for medical immobilization; or

13 (d) Orthopedically prescribed devices that permit a student to participate in activities
14 without risk;

15 (2) "Physical restraint", a personal restriction such as person-to-person physical
16 contact that immobilizes, reduces, or restricts the ability of a student to move the student's
17 torso, arms, legs, or head freely. Physical restraint shall not include:

18 (a) A physical escort, which is a temporary touching or holding of the hand, wrist,
19 arm, shoulder, or back for the purpose of inducing a student to walk to a safe location;

20 (b) Comforting or calming a student;

21 (c) Holding a student's hand to transport the student for safety purposes;

22 (d) Intervening in a fight; or

23 (e) Using an assistive or protective device prescribed by an appropriately trained
24 professional or professional team;

25 (3) "Prone restraint", using mechanical or physical restraint or both to restrict a
26 student's movement while the student is lying with the student's front or face downward;

27 (4) "Restraint" includes, but is not limited to, mechanical restraint, physical restraint,
28 and prone restraint;

29 (5) "Seclusion", the involuntary confinement of a student alone in a room or area that
30 the student is physically prevented from leaving and that complies with the building code in
31 effect in the school district. Seclusion shall not include the following:

32 (a) A timeout, which is a behavior management technique that is part of an approved
33 program, involves the monitored separation of the student in a nonlocked setting, and is
34 implemented for the purpose of calming;

35 (b) In-school suspension;

36 (c) Detention; or

37 (d) Other appropriate disciplinary measures.

38 2. The school discipline policy under section 160.261 shall reserve confining a
39 student in seclusion for situations or conditions in which there is imminent danger of physical
40 harm to self or others.

41 3. For all school years beginning on or after July 1, 2022, no school district, charter
42 school, or publicly contracted private provider shall use any mechanical, physical, or prone
43 restraint technique that:

44 (1) Obstructs views of the student's face;

45 (2) Obstructs the student's respiratory airway, impairs the student's breathing or
46 respiratory capacity, or restricts the movement required for normal breathing to cause
47 positional or postural asphyxia;

48 (3) Places pressure or weight on or causes the compression of the student's chest,
49 lungs, sternum, diaphragm, back, abdomen, or genitals;

50 (4) Obstructs the student's circulation of blood;

51 (5) Involves pushing on or into the student's mouth, nose, eyes, or any part of the face
52 or involves covering the face or body with anything including, but not limited to, soft objects
53 such as pillows, blankets, or washcloths;

54 (6) Endangers the student's life or significantly exacerbates the student's medical
55 condition;

56 (7) Is purposely designed to inflict pain;

57 (8) Restricts the student from communicating. If an employee physically restrains a
58 student who uses sign language or an augmentative mode of communication as the student's
59 primary mode of communication, the student shall be permitted to have the student's hands
60 free of restraint for brief periods unless an employee determines that such freedom appears
61 likely to result in harm to self or others.

62 4. (1) By July 1, 2011, the local board of education of each school district shall adopt
63 a written policy that comprehensively addresses the use of restrictive behavioral interventions
64 as a form of discipline or behavior management technique. The policy shall be consistent
65 with professionally accepted practices and standards of student discipline, behavior

66 management, health and safety, including the safe schools act. The policy shall include but
67 not be limited to:

68 (a) Definitions of restraint, seclusion, and time-out and any other terminology
69 necessary to describe the continuum of restrictive behavioral interventions available for use
70 or prohibited in the district, consistent with the provisions of this section;

71 (b) Description of circumstances under which a restrictive behavioral intervention is
72 allowed and prohibited, consistent with the provisions of this section, and any unique
73 application requirements for specific groups of students such as differences based on age,
74 disability, or environment in which the educational services are provided;

75 (c) Specific implementation requirements associated with a restrictive behavioral
76 intervention such as time limits, facility specifications, training requirements or supervision
77 requirements; and

78 (d) Documentation, notice and permission requirements associated with use of a
79 restrictive behavioral intervention.

80 (2) Before July 1, 2022, each written policy adopted under this subsection shall be
81 updated to prohibit the school district, charter school, or publicly contracted private provider
82 from using any restraint that employs any technique listed in subsection 3 of this section.

83 (3) Before July 1, 2022, each written policy adopted under this subsection shall be
84 updated to state that the school district, charter school, or publicly contracted private provider
85 will reserve restraint or seclusion for situations or conditions in which there is imminent
86 danger of physical harm to self or others.

87 5. Before July 1, 2022, each school district, charter school, and publicly contracted
88 private provider shall ensure that the policy adopted under subsection 4 of this section
89 requires the following:

90 (1) Any student placed in seclusion or restraint shall be removed from such seclusion
91 or restraint as soon as the school district, charter school, or publicly contracted private
92 provider determines that the student is no longer an imminent danger of physical harm to self
93 or others;

94 (2) All school district, charter school, and publicly contracted private provider
95 personnel shall annually review the policy and procedures involving the use of seclusion and
96 restraint. Personnel who use seclusion or restraint shall [~~annually~~] complete mandatory
97 training in the specific seclusion and restraint techniques the school district, charter school, or
98 publicly contracted private provider uses under this section. **For the 2023-24 school year
99 and all subsequent school years, for:**

100 (a) **Newly hired personnel, each school district shall provide such mandatory**
101 **training to such personnel as soon as practicable after the hiring or contracting of such**
102 **personnel; and**

103 **(b) All other personnel, each school district shall provide such mandatory**
104 **training on a schedule as determined by such school district based on the needs of the**
105 **school district, each individual member of such personnel, or both;**

106 (3) (a) Each time seclusion or restraint is used for a student, the incident shall be
107 monitored by a member of the school district, charter school, or publicly contracted private
108 provider personnel, and a report shall be completed by the school district, charter school, or
109 publicly contracted private provider that contains, at a minimum, the following:

110 a. The date, time of day, location, duration, and description of the incident and
111 interventions;

112 b. Any event leading to the incident and the reason for using seclusion or restraint;

113 c. A description of the methods of seclusion or restraint used;

114 d. The nature and extent of any injury to the student;

115 e. The names, roles, and certifications of each employee involved in the use of
116 seclusion or restraint;

117 f. The name, role, and signature of the person who prepared the report;

118 g. The name of an employee whom the parent or guardian can contact regarding the
119 incident and use of seclusion or restraint;

120 h. The name of an employee to contact if the parent or guardian wishes to file a
121 complaint; and

122 i. A statement directing parents and legal guardians to a sociological, emotional, or
123 behavioral support organization and a hotline number to report child abuse and neglect.

124 (b) The school district, charter school, or publicly contracted private provider shall
125 maintain the report as an education record of the student, provide a copy to the parent or legal
126 guardian within five school days, and a copy of each incident report shall be given to the
127 department of elementary and secondary education within thirty days of the incident;

128 (4) The school district, charter school, or publicly contracted private provider shall
129 attempt to notify the parents or legal guardians as soon as possible but no later than one hour
130 after the end of the school day on which the use of seclusion or restraint occurred.
131 Notification shall be oral or electronic and shall include a statement indicating that the school
132 district, charter school, or publicly contracted private provider will provide the parents or
133 legal guardians a copy of the report described in subdivision (3) of this subsection within five
134 school days;

135 (5) An officer, administrator, or employee of a public school district or charter school
136 shall not retaliate against any person for having:

137 (a) Reported a violation of any policy established under this section or failure of a
138 district or charter school to follow any provisions of this section in relation to incidents of
139 seclusion and restraint; or

140 (b) Provided information regarding a violation of this section by a public school
141 district or charter school or a member of the staff of the public school district or charter
142 school.

143 6. The department of elementary and secondary education shall compile and maintain
144 all incidents reported under this section in the department's core data system and make such
145 data available on the Missouri comprehensive data system. No personally identifiable data
146 shall be accessible on the database.

147 7. The department of elementary and secondary education shall, in cooperation with
148 appropriate associations, organizations, agencies and individuals with specialized expertise in
149 behavior management, develop a model policy that satisfies the requirements of subsection 2
150 of this section as it existed on August 28, 2009, by July 1, 2010, and shall update such model
151 policy to include the requirements of subdivisions (2) and (3) of subsection 4 and subsection 5
152 of this section by July 1, 2022.

160.775. 1. Every district shall adopt an antibullying policy by September 1, 2007.

2 2. "Bullying" means intimidation, unwanted aggressive behavior, or harassment that
3 is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for
4 his or her physical safety or property; substantially interferes with the educational
5 performance, opportunities, or benefits of any student without exception; or substantially
6 disrupts the orderly operation of the school. Bullying may consist of physical actions,
7 including gestures, or oral, cyberbullying, electronic, or written communication, and any
8 threat of retaliation for reporting of such acts. Bullying of students is prohibited on school
9 property, at any school function, or on a school bus. "Cyberbullying" means bullying as
10 defined in this subsection through the transmission of a communication including, but not
11 limited to, a message, text, sound, or image by means of an electronic device including, but
12 not limited to, a telephone, wireless telephone, or other wireless communication device,
13 computer, or pager.

14 3. Each district's antibullying policy shall be founded on the assumption that all
15 students need a safe learning environment. Policies shall treat all students equally and shall
16 not contain specific lists of protected classes of students who are to receive special treatment.
17 Policies may include age-appropriate differences for schools based on the grade levels at the
18 school. Each such policy shall contain a statement of the consequences of bullying.

19 4. Each district's antibullying policy shall be included in the student handbook and
20 shall require, at a minimum, the following components:

21 (1) A statement prohibiting bullying, defined no less inclusively than in subsection 2
22 of this section;

23 (2) A statement requiring district employees to report any instance of bullying of
24 which the employee has firsthand knowledge. The policy shall require a district employee

25 who witnesses an incident of bullying to report the incident to the district's designated
26 individual at the school within two school days of the employee witnessing the incident;

27 (3) A procedure for reporting an act of bullying. The policy shall also include a
28 statement requiring that the district designate an individual at each school in the district to
29 receive reports of incidents of bullying. Such individual shall be a district employee who is
30 teacher level staff or above;

31 (4) A procedure for prompt investigation of reports of violations and complaints,
32 identifying one or more employees responsible for the investigation including, at a minimum,
33 the following requirements:

34 (a) Within two school days of a report of an incident of bullying being received, the
35 school principal, or his or her designee, shall initiate an investigation of the incident;

36 (b) The school principal may appoint other school staff to assist with the
37 investigation; and

38 (c) The investigation shall be completed within ten school days from the date of the
39 written report unless good cause exists to extend the investigation;

40 (5) A statement that prohibits reprisal or retaliation against any person who reports an
41 act of bullying and the consequence and appropriate remedial action for a person who
42 engages in reprisal or retaliation;

43 (6) A statement of how the policy is to be publicized; and

44 (7) A process for discussing the district's antibullying policy with students and
45 training school employees and volunteers who have significant contact with students in the
46 requirements of the policy, including, at a minimum, the following statements:

47 (a) The school district shall provide information and appropriate training to the school
48 district staff who have significant contact with students regarding the policy. **For the 2023-**
49 **24 school year and all subsequent school years, for:**

50 **a. Newly hired school district staff, each school district shall provide such**
51 **appropriate training to such staff as soon as practicable after the hiring of such staff;**
52 **and**

53 **b. All other school district staff, each school district shall provide such**
54 **appropriate training on a schedule as determined by such school district based on the**
55 **needs of the school district, each individual staff member, or both;**

56 (b) The school district shall give annual notice of the policy to students, parents or
57 guardians, and staff;

58 (c) The school district shall provide education and information to students regarding
59 bullying, including information regarding the school district policy prohibiting bullying, the
60 harmful effects of bullying, and other applicable initiatives to address bullying, including
61 student peer-to-peer initiatives to provide accountability and policy enforcement for those

62 found to have engaged in bullying, reprisal, or retaliation against any person who reports an
63 act of bullying;

64 (d) The administration of the school district shall instruct its school counselors,
65 school social workers, licensed social workers, mental health professionals, and school
66 psychologists to educate students who are victims of bullying on techniques for students to
67 overcome bullying's negative effects. Such techniques shall include, but not be limited to,
68 cultivating the student's self-worth and self-esteem; teaching the student to defend himself or
69 herself assertively and effectively; helping the student develop social skills; or encouraging
70 the student to develop an internal locus of control. The provisions of this paragraph shall not
71 be construed to contradict or limit any other provision of this section; and

72 (e) The administration of the school district shall implement programs and other
73 initiatives to address bullying, to respond to such conduct in a manner that does not stigmatize
74 the victim, and to make resources or referrals available to victims of bullying.

75 5. Notwithstanding any other provision of law to the contrary, any school district shall
76 have jurisdiction to prohibit cyberbullying that originates on a school's campus or at a district
77 activity if the electronic communication was made using the school's technological resources,
78 if there is a sufficient nexus to the educational environment, or if the electronic
79 communication was made on the school's campus or at a district activity using the
80 student's own personal technological resources. The school district may discipline any
81 student for such cyberbullying to the greatest extent allowed by law.

82 6. Each district shall review its antibullying policy and revise it as needed. The
83 district's school board shall receive input from school personnel, students, and administrators
84 when reviewing and revising the policy.

162.065. On an annual basis, each school district shall provide training in at least
2 ~~eight~~ **four** hours of duration to each school bus driver employed by the school district or
3 under contract with the school district. Such training shall provide special instruction in
4 school bus driving.

162.069. 1. Every school district shall, by March 1, 2012, promulgate a written
2 policy concerning employee-student communication. The governing body of each charter
3 school shall adopt a written policy concerning employee-student communication by January
4 1, 2014. Such policy shall include, but not be limited to, the use of electronic media and other
5 mechanisms to prevent improper communications between staff members and students.

6 2. The school board of each school district and the governing body of each charter
7 school shall, by January 1, 2014, adopt and implement training guidelines and ~~[an annual]~~ a
8 training program for all school employees who are mandatory reporters of child abuse or
9 neglect under section 210.115. **For the 2023-24 school year and all subsequent school**
10 **years, for:**

11 **(1) Newly hired school employees who are mandatory reporters, each school**
12 **district shall provide such training guidelines and program to such employees as soon as**
13 **practicable after the hiring of such employees; and**

14 **(2) All other school employees who are mandatory reporters, each school district**
15 **shall provide such training guidelines and program on a schedule as determined by such**
16 **school district based on the needs of the school district, each individual employee, or**
17 **both.**

18 3. Every school district and the governing body of each charter school shall, by July
19 1, 2014, include in its teacher and employee training a component that provides up-to-date
20 and reliable information on identifying signs of sexual abuse in children and danger signals of
21 potentially abusive relationships between children and adults. The training shall emphasize
22 the importance of mandatory reporting of abuse under section 210.115 including the
23 obligation of mandated reporters to report suspected abuse by other mandated reporters, and
24 how to establish an atmosphere of trust so that students feel their school has concerned adults
25 with whom they feel comfortable discussing matters related to abuse. The training shall also
26 emphasize that:

27 (1) All mandatory reporters shall, upon finding reasonable cause, directly and
28 immediately report suspected child abuse or neglect as provided in section 210.115;

29 (2) No supervisor or administrator may impede or inhibit any reporting under section
30 210.115; and

31 (3) No person making a report under section 210.115 shall be subject to any sanction,
32 including any adverse employment action, for making such report.

33 **4. For the 2023-24 school year and all subsequent school years, the training**
34 **provided under subsection 3 of this section shall be provided to teachers and employees**
35 **as follows:**

36 **(1) For newly hired teachers and employees, each school district shall provide**
37 **such training to such teachers and employees as soon as practicable after the hiring of**
38 **such teachers and employees; and**

39 **(2) For all other teachers and employees, each school district shall provide such**
40 **training on a schedule as determined by such school district based on the needs of the**
41 **school district, each individual teacher or employee, or both.**

167.950. 1. (1) By December 31, 2017, the department of elementary and secondary
2 education shall develop guidelines for the appropriate screening of students for dyslexia and
3 related disorders and the necessary classroom support for students with dyslexia and related
4 disorders. Such guidelines shall be consistent with the findings and recommendations of the
5 task force created under section 633.420.

6 (2) In the 2018-19 school year and subsequent years, each public school, including
7 each charter school, shall conduct dyslexia screenings for students in the appropriate year
8 consistent with the guidelines developed by the department of elementary and secondary
9 education.

10 (3) In the 2018-19 school year and subsequent years, the school board of each district
11 and the governing board of each charter school shall provide reasonable classroom support
12 consistent with the guidelines developed by the department of elementary and secondary
13 education.

14 2. (1) In the 2018-19 school year and subsequent years, the practicing teacher
15 assistance programs established under section 168.400 shall offer and include two hours of in-
16 service training provided by each local school district for all practicing teachers in such
17 district regarding dyslexia and related disorders. Each charter school shall also offer all of its
18 teachers two hours of training on dyslexia and related disorders. Districts and charter schools
19 may seek assistance from the department of elementary and secondary education in
20 developing and providing such training. Completion of such training shall count as two
21 contact hours of professional development under section 168.021.

22 (2) **For the 2023-24 school year and all subsequent school years, for:**

23 (a) **Newly hired teachers, each school district shall provide such in-service**
24 **training to such teachers as soon as practicable after the hiring of such teachers; and**

25 (b) **All other teachers, each school district shall provide such in-service training**
26 **on a schedule as determined by such school district based on the needs of the school**
27 **district, each individual teacher, or both, but such in-service training shall not be**
28 **required annually.**

29 3. For purposes of this section, the following terms mean:

30 (1) "Dyslexia", a disorder that is neurological in origin, characterized by difficulties
31 with accurate and fluent word recognition and poor spelling and decoding abilities that
32 typically result from a deficit in the phonological component of language, often unexpected in
33 relation to other cognitive abilities and the provision of effective classroom instruction, and of
34 which secondary consequences may include problems in reading comprehension and reduced
35 reading experience that can impede growth of vocabulary and background knowledge.
36 Nothing in this definition shall require a student with dyslexia to obtain an individualized
37 education program (IEP) unless the student has otherwise met the federal conditions
38 necessary;

39 (2) "Dyslexia screening", a short test conducted by a teacher or school counselor to
40 determine whether a student likely has dyslexia or a related disorder in which a positive result
41 does not represent a medical diagnosis but indicates that the student could benefit from
42 approved support;

43 (3) "Related disorders", disorders similar to or related to dyslexia, such as
44 developmental auditory imperception, dysphasia, specific developmental dyslexia,
45 developmental dysgraphia, and developmental spelling disability;

46 (4) "Support", low-cost and effective best practices, such as oral examinations and
47 extended test-taking periods, used to support students who have dyslexia or any related
48 disorder.

49 4. The state board of education shall promulgate rules and regulations for each public
50 school to screen students for dyslexia and related disorders and to provide the necessary
51 classroom support for students with dyslexia and related disorders. Any rule or portion of a
52 rule, as that term is defined in section 536.010, that is created under the authority delegated in
53 this section shall become effective only if it complies with and is subject to all of the
54 provisions of chapter 536 and, if applicable, section 536.028. This section and chapter 536
55 are nonseverable and if any of the powers vested with the general assembly pursuant to
56 chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are
57 subsequently held unconstitutional, then the grant of rulemaking authority and any rule
58 proposed or adopted after August 28, 2016, shall be invalid and void.

59 5. Nothing in this section shall require the MO HealthNet program to expand the
60 services that it provides.

170.048. 1. By July 1, 2018, each district shall adopt a policy for youth suicide
2 awareness and prevention, including plans for how the district will provide for the training
3 and education of its district employees. **In the 2023-24 school year and all subsequent
4 school years, for:**

5 **(1) Newly hired district employees, each school district shall provide such
6 training and education to such employees as soon as practicable after the hiring of such
7 employees; and**

8 **(2) All other district employees, each school district shall provide such training
9 and education on a schedule as determined by such school district based on the needs of
10 the school district, each individual employee, or both.**

11 2. Each district's policy shall address and include, but not be limited to, the following:

12 (1) Strategies that can help identify students who are at possible risk of suicide;

13 (2) Strategies and protocols for helping students at possible risk of suicide; and

14 (3) Protocols for responding to a suicide death.

15 3. By July 1, 2017, the department of elementary and secondary education shall
16 develop a model policy that districts may adopt. When developing the model policy, the
17 department shall cooperate, consult with, and seek input from organizations that have
18 expertise in youth suicide awareness and prevention. By July 1, 2021, and at least every three
19 years thereafter, the department shall request information and seek feedback from districts on

20 their experience with the policy for youth suicide awareness and prevention. The department
21 shall review this information and may use it to adapt the department's model policy. The
22 department shall post any information on its website that it has received from districts that it
23 deems relevant. The department shall not post any confidential information or any
24 information that personally identifies any student or school employee.

25 4. (1) Beginning July 1, 2023, a public school or charter school that serves any pupils
26 in grades seven to twelve and that issues pupil identification cards shall have printed on either
27 side of the cards the three-digit dialing code that directs calls and routes text messages to the
28 Suicide and Crisis Lifeline, 988.

29 (2) If, on July 1, 2023, a public school or charter school subject to the requirements of
30 this subsection has a supply of unissued pupil identification cards that do not comply with the
31 requirements of subdivision (1) of this subsection, the school shall issue those cards until that
32 supply is depleted.

33 (3) Subdivision (1) of this subsection shall apply to a pupil identification card issued
34 for the first time to a pupil and to a card issued to replace a damaged or lost card.

170.315. 1. There is hereby established the Active Shooter and Intruder Response
2 Training for Schools Program (ASIRT). Each school district and charter school may, by July
3 1, 2014, include in its teacher and school employee training a component on how to properly
4 respond to students who provide them with information about a threatening situation and how
5 to address situations in which there is a potentially dangerous or armed intruder in the school.
6 Training may also include information and techniques on how to address situations where an
7 active shooter is present in the school or on school property.

8 2. **(1) Except as provided in subdivision (2) of this subsection,** each school district
9 and charter school may conduct the training on an annual basis. If no formal training has
10 previously occurred, the length of the training may be eight hours. The length of annual
11 continuing training may be four hours.

12 **(2) In the 2023-24 school year and all subsequent school years, for:**

13 **(a) Newly hired district teachers and school employees, each school district shall**
14 **provide such training to such teachers and school employees as soon as practicable after**
15 **the hiring of such teachers or school employees; and**

16 **(b) All other teachers and school employees, each school district shall provide**
17 **such training and education on a schedule as determined by such school district based**
18 **on the needs of the school district, each individual teacher or school employee, or both.**

19 3. All school personnel shall participate in a simulated active shooter and intruder
20 response drill conducted and led by law enforcement professionals. Each drill may include an
21 explanation of its purpose and a safety briefing. The training shall require each participant to

22 know and understand how to respond in the event of an actual emergency on school property
23 or at a school event. The drill may include:

24 (1) Allowing school personnel to respond to the simulated emergency in whatever
25 way they have been trained or informed; and

26 (2) Allowing school personnel to attempt and implement new methods of responding
27 to the simulated emergency based upon previously used unsuccessful methods of response.

28 4. All instructors for the program shall be certified by the department of public
29 safety's peace officers standards training commission.

30 5. School districts and charter schools may consult and collaborate with law
31 enforcement authorities, emergency response agencies, and other organizations and entities
32 trained to deal with active shooters or potentially dangerous or armed intruders.

33 6. Public schools shall foster an environment in which students feel comfortable
34 sharing information they have regarding a potentially threatening or dangerous situation with
35 a responsible adult.

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