

FIRST REGULAR SESSION
[PERFECTED]
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NOS. 640 & 729
102ND GENERAL ASSEMBLY

1622H.03P

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal sections 84.480 and 84.510, RSMo, and to enact in lieu thereof two new sections relating to the Kansas City police department, with an emergency clause.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 84.480 and 84.510, RSMo, are repealed and two new sections
2 enacted in lieu thereof, to be known as sections 84.480 and 84.510, to read as follows:

84.480. The board of police commissioners shall appoint a chief of police who shall
2 be the chief police administrative and law enforcement officer of such cities. The chief of
3 police shall be chosen by the board solely on the basis of his or her executive and
4 administrative qualifications and his or her demonstrated knowledge of police science and
5 administration with special reference to his or her actual experience in law enforcement
6 leadership and the provisions of section 84.420. At the time of the appointment, the chief
7 shall ~~[not be more than sixty years of age, shall]~~ have had at least five years' executive
8 experience in a governmental police agency and shall be certified by a surgeon or physician to
9 be in a good physical condition, and shall be a citizen of the United States and shall either be
10 or become a citizen of the state of Missouri and resident of the city in which he or she is
11 appointed as chief of police. In order to secure and retain the highest type of police leadership
12 within the departments of such cities, the chief shall receive a salary of not less than eighty
13 thousand two hundred eleven dollars, nor more than ~~[one hundred eighty-nine thousand seven~~
14 ~~hundred twenty-six dollars per annum]~~ **a maximum salary amount established by the**
15 **board by resolution.**

84.510. 1. For the purpose of operation of the police department herein created, the
2 chief of police, with the approval of the board, shall appoint such number of police

EXPLANATION — Matter enclosed in bold-faced brackets ~~[thus]~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

3 department employees, including police officers and civilian employees as the chief of police
4 from time to time deems necessary.

5 2. The base annual compensation of police officers shall be as follows for the several
6 ranks:

7 (1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one
8 thousand nine hundred sixty-nine dollars~~[-, nor more than one hundred forty six thousand one~~
9 ~~hundred twenty four dollars per annum each];~~

10 (2) Majors at not less than sixty-four thousand six hundred seventy-one dollars~~[-, nor~~
11 ~~more than one hundred thirty three thousand three hundred twenty dollars per annum each];~~

12 (3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars~~[-, nor~~
13 ~~more than one hundred twenty one thousand six hundred eight dollars per annum each];~~

14 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars~~[-, nor~~
15 ~~more than one hundred six thousand five hundred sixty dollars per annum each];~~

16 (5) Master patrol officers at not less than fifty-six thousand three hundred four dollars
17 ~~[-, nor more than ninety four thousand three hundred thirty two dollars per annum each];~~

18 (6) Master detectives at not less than fifty-six thousand three hundred four dollars~~[-,~~
19 ~~nor more than ninety four thousand three hundred thirty two dollars per annum each];~~

20 (7) Detectives, investigators, and police officers at not less than twenty-six thousand
21 six hundred forty-three dollars~~[-, nor more than eighty seven thousand six hundred thirty six~~
22 ~~dollars per annum each].~~

23 3. The board of police commissioners has the authority by resolution to effect a
24 comprehensive pay schedule program to provide for step increases with separate pay rates
25 within each rank, ~~[in]~~ **using** the above-specified salary **minimums as a base for such** ranges
26 from police officers through chief of police.

27 4. Officers assigned to wear civilian clothes in the performance of their regular duties
28 may receive an additional one hundred fifty dollars per month clothing allowance.
29 Uniformed officers may receive seventy-five dollars per month uniform maintenance
30 allowance.

31 5. The chief of police, subject to the approval of the board, shall establish the total
32 regular working hours for all police department employees, and the board has the power,
33 upon recommendation of the chief, to pay additional compensation for all hours of service
34 rendered in excess of the established regular working period, but the rate of overtime
35 compensation shall not exceed one and one-half times the regular hourly rate of pay to which
36 each member shall normally be entitled. No credit shall be given nor deductions made from
37 payments for overtime for the purpose of retirement benefits.

38 6. The board of police commissioners, by majority affirmative vote, including the
39 mayor, has the authority by resolution to authorize incentive pay in addition to the base

40 compensation as provided for in subsection 2 of this section, to be paid police officers of any
41 rank who they determine are assigned duties which require an extraordinary degree of skill,
42 technical knowledge and ability, or which are highly demanding or unusual. No credit shall
43 be given nor deductions made from these payments for the purpose of retirement benefits.

44 7. The board of police commissioners may effect programs to provide additional
45 compensation for successful completion of academic work at an accredited college or
46 university. No credit shall be given nor deductions made from these payments for the purpose
47 of retirement benefits.

48 8. The additional pay increments provided in subsections 6 and 7 of this section shall
49 not be considered a part of the base compensation of police officers of any rank and shall not
50 exceed ten percent of what the officer would otherwise be entitled to pursuant to subsections
51 2 and 3 of this section.

52 ~~[9. Not more than twenty five percent of the officers in any rank who are receiving~~
53 ~~the maximum rate of pay authorized by subsections 2 and 3 of this section may receive the~~
54 ~~additional pay increments authorized by subsections 6 and 7 of this section at any given time.~~
55 ~~However, any officer receiving a pay increment provided pursuant to the provisions of~~
56 ~~subsections 6 and 7 of this section shall not be deprived of such pay increment as a result of~~
57 ~~the limitations of this subsection.]~~

Section B. Because immediate action is necessary to maintain a competitive pay scale
2 to aid in recruitment and retention of Kansas City police officers, the repeal and reenactment
3 of sections 84.480 and 84.510 of section A of this act is deemed necessary for the immediate
4 preservation of the public health, welfare, peace, and safety, and is hereby declared to be an
5 emergency act within the meaning of the constitution, and the repeal and reenactment of
6 sections 84.480 and 84.510 of section A of this act shall be in full force and effect upon its
7 passage and approval.

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