

FIRST REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 960
102ND GENERAL ASSEMBLY

1912H.02C

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to working hours for certain students.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be known as section 290.045, to read as follows:

290.045. 1. A person who is sixteen years of age or older but under eighteen years of age, enrolled in secondary school as a full-time student, and employed for wages or other remuneration, shall not be permitted or forced or compelled to work after 10:00 p.m. on an evening before a school day when school is in session for the regular school year. The provisions of this section may be waived by the director, on an individualized basis, depending upon the nature of the employment. Such waiver shall be provided in writing to the employer by the director. As used in this section, "director" means the director of the department of labor and industrial relations or his or her authorized representative.

2. The provisions of subsection 1 of this section shall not include the following:

(a) Any person employed by or working under the direct control of the person's parent or legal guardian;

(b) A student who attends a home school as that term is defined under section 167.031; or

(c) A full-time student who is eligible to receive credit for work that is performed during the school year based upon criteria established by the secondary school system.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.