

HOUSE BILL NO. 1334

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE VAN SCHOIACK.

2562H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to public school administrator evaluations.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be known as section 168.421, to read as follows:

168.421. 1. As used in this section, the following terms mean:

(1) "Administrator", a public school supervisor, principal, assistant principal, supervising principal, superintendent, or assistant superintendent;

(2) "Department", the department of elementary and secondary education;

(3) "Employee", a public school teacher, teacher-secretary, substitute teacher, school nurse, social worker, school counselor, librarian, or any other employee of a public school district who is not an administrator.

2. Each school district shall, in cooperation with the department, develop a system that allows employees to anonymously evaluate administrators.

3. (1) The evaluation system shall allow for evaluations based on criteria developed by the school district and standards for administrators developed by the department to be submitted to such system for the purposes of this section.

(2) The criteria developed by the school district shall allow for variations in an evaluation of an administrator based on degrees of familiarity and interaction between the administrator and the evaluator. Such variations may take into account oral or written communications, levels of collaboration, the number of years as an employee or

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in bold-face type in the above bill is proposed language.

17 administrator in the school district, and the supervisory levels of the administrator over
18 the evaluator.

19 (3) The evaluation system shall provide notice to each employee that collaborates
20 or interacts with an administrator on a regular and ongoing basis that such employee is
21 required to complete an evaluation for each administrator with which such employee
22 regularly collaborates or interacts.

23 4. Results of completed evaluations shall be presented to the school board at
24 least once per school year, before a renewal of a contract with an administrator, and at
25 the same time as a formal evaluation of an administrator by the school board.

26 5. Each completed evaluation shall remain anonymous and shall contain a level
27 of relevant information that will assist the school board in making personnel decisions
28 deemed necessary by the school board and to help the school board determine whether:

29 (1) The school district's expectations of administrator performance meet or
30 exceed the criteria developed by the school district; and

31 (2) The standards for administrators developed by the department are being
32 met.