

HB 417 -- UPSKILL CREDENTIALS

SPONSOR: Henderson

This bill allows the Department of Economic Development (DED) to disburse grants to qualifying employers for each employee or prospective employee who obtains upskill credentials, as defined in the bill.

This bill establishes the "Upskill Credential Training Fund" which consists of moneys appropriated by the General Assembly not to exceed \$6 million per fiscal year.

No qualifying employer shall receive more than \$30,000 in any fiscal year. In order to receive such grants a qualifying employer is required to submit an application to DED as provided in the bill. Applications are evaluated on a competitive basis using the following criteria:

- (1) The pledged average wage increase that employees or prospective employees will realize after obtaining an upskill credential in relation to the cost of obtaining the credential;
- (2) The level of economic distress to the qualifying employer's region and the balance of awards made to the various regions of the state; and
- (3) The contribution made by the qualifying employer toward the cost of obtaining the upskill credential.

At the close of each application period, to be determined by DED, applications will be evaluated and preliminary awards for reimbursement may be made.

In making preliminary awards of reimbursement, the DED shall reserve \$2 million to award exclusively to qualifying employers with at least one but not more than 50 employees; and \$2 million to award exclusively to qualifying employers with at least 51 but no more than 200 employees. Any amount that is reserved and not awarded by March 1st of the fiscal year may be issued to any employer eligible for an award.

Upon being given a preliminary award for reimbursement, each qualifying employer must sponsor a current or prospective employee to obtain an upskill credential within 12 months of the preliminary award. Employees may not commence the process of obtaining the credential until after a preliminary award has been made. Upon obtaining a credential, the employer shall submit proof of the same

to DED along with proof that the individual who completed the training is a Missouri resident with a verifiable Missouri address.

The provisions of the upskill credential program shall automatically sunset six years after the effective date of the bill.

This bill is similar to HB 2550 (2022);and SB 760 (2022).