

HCS SS SB 111 -- ADMINISTRATION OF STATE EMPLOYEES

SPONSOR: Bernskoetter

COMMITTEE ACTION: Voted "Do Pass with HCS" by the Administration and Accounts by a vote of 6 to 0. Voted "Do Pass" by the Standing Committee on Rules- Regulatory Oversight by a vote of 9 to 0.

The following is a summary of the House Committee Substitute for SB 111.

Current law requires salaries of all elective and appointive officers and employees of the state to be paid out of the state treasury, in semimonthly or monthly installments as designated by the Commissioner of Administration. This bill allows salaries to additionally be paid out once every two weeks. The bill eliminates the Personnel Advisory Board and gives all duties and responsibilities previously held by the Board to the Director of the Personnel Division and the Commissioner of Administration. This bill additionally makes the position of Director of the Personnel Division appointed by the Commissioner of Administration. The Director may be removed by the Commissioner for no reason or any reason not prohibited by law.

Under current law, any change in the pay plan shall be made on a uniform statewide basis and no employee in a position subject to the State Personnel Law shall receive more or less compensation than another employee solely because of the geographical area in which the employee lives or works. This bill exempts employees of the MSHP from the prohibition on the consideration of geographical change.

The following is a summary of the public testimony from the committee hearing. The testimony was based on the Senate perfected version of the bill.

PROPONENTS: Supporters say that this bill would benefit public employees. Other supporters say that the language regarding the Personnel Advisory Board is just clean up language and would bring statute in line with current practice.

Testifying in person for the bill were Senator Bernskoetter; and Hannah Swann, Missouri Office Of Administration.

OPPONENTS: There was no opposition voiced to the committee.

Written testimony has been submitted for this bill. The full written testimony and witnesses testifying online can be found under Testimony on the bill page on the House website.