



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DR. MARY BYRNE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 3/6/2023 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JARED MEYER		PHONE NUMBER: 630-329-5600	
BUSINESS/ORGANIZATION NAME: CICERO ACTION		TITLE: SENIOR ADVISOR	
ADDRESS: 2112 RIO GRAND ST.			
CITY: AUSTIN		STATE: TX	ZIP: 78705
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RUTH DOWNEY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dcoolest2@att.net	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:05 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I support this bill and its protection of students, staff and contractors/employees at Missouri post-secondary education schools from unproven discriminatory ideology. I am concerned about such discrimination at all levels of the Missouri school systems. I find the use of my tax dollars to support these discriminatory policies and their lack of accountability to the taxpayer offensive and fear that such policies will undermine the foundations of Missouri and our nation.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: WILLIAM DOWNEY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dcoolest2@att.net	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:04 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I support this bill and its protection of students, staff and contractors/employees at Missouri post-secondary education schools from unproven discriminatory ideology. I am concerned about such discrimination at all levels of the Missouri school systems. I find the use of my tax dollars to support these discriminatory policies and their lack of accountability to the taxpayer offensive and fear that such policies will undermine the foundations of Missouri and our nation.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: AELIJAH M. LYNCH, MDIV		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: aelijah.lynch@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 6:31 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Mr. Vice-Chair, I grew up not far from where you did in St. Charles. I daresay you might have met one of my older siblings at a football game in high school as you were in the same graduating class. I am sad to say I no longer live near my family in Missouri. Like so many people of the great Show-Me state, I left and took my business with me. For fifteen years, I have made a point of spending as little money as possible in my beloved home state because of bills like this. I refused to attend college in Missouri because of the ridicule and baseless accusations of "reverse racism" that politicians complain about while obviously ignoring real problems in our land. Instead, I spent my money attending colleges in Washington, DC and in Illinois. I contributed to their economies, both by paying tuition and by living and working in these other places. How much money do you think this fear-mongering has cost the beautiful souls of Missouri? How many more taxpayers will you shove out, depleting Missouri's government funds for the sake of a racist, bigoted falsehood? How impoverished will you make your state? What's worse, I left Missouri to become a mental health counselor - those are skills I know for a fact Missourians desperately need. But how many of us Missourians refuse to return with our training to save lives because we see how politicians such as yourself use fear mongering to stay in power, rather than actually help people. Consider for a moment the millions or even billions of dollars you are robbing yourself and your government and your people of by supporting discriminatory bills like HB 1196. I urge all committee members to question whether this bill's costs are really worth some likes on Facebook and Twitter. Oppose HB 1196, if only to satisfy your own greed.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMANDA MICHEL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: amanda.michel@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 5:43 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Stop the attacks on our LGBTQ community. We are tired of having to fight for the rights of our friends and family every week. Just stop. Stop trying to ruin our educational systems even more than you already have.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMBER WITHYCOMBE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: awithycombe@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 10:06 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I oppose this bill without reservation.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 11:10 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am Opposed to this Bill and its Intension. This Legislation is treading on some Dangerous Waters and Territories. This Bill is pretty harsh and needs tons of Amendments and Understanding!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: BIANCA CHERESTAL, MD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: bpcherestal@cmh.edu	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 1:52 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Bianca Cherestal, I am a Black pediatric cardiologist living and working in KCMO. I am testifying on the necessity of diversity-equity-inclusion education and training in Missouri hospitals, clinics, and healthcare academic programs. I staunchly oppose HB 489 and HB 1196. When I first started working at my current hospital here in Missouri, there was a Black mother who had a chronically ill child admitted to the hospital. She previously had been labeled as "difficult" and "resisting treatment" for her child. But after instilling unconscious bias training, and DEI efforts that have been adopted in the hospital, the relationship between the mother and the hospital staff, and her mistrust of the medical staff significantly improved. DEI training and initiatives are imperative to ensure that all patients receive equitable treatment and care and aren't just broadly deemed as "difficult" without trying to understand their perspective. Thank you for reading my testimony. Your consideration of these matters and solutions is very much appreciated.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: BRITTANY DYER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: bkdyer417@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 11:13 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

DEI allows our state to progress with the rest of the world. We celebrate that we are the “great American melting pot” yet try to erase parts of our history, culture and background. I firmly stand in opposition to these bills that will encourage racism



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CAITLIN UNG		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: cung@aclu-mo.org	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 10:32 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This proposed bill undermines democratic discourse, deprives students of a true understanding of history and deeper learning, and likely abridges rights guaranteed by the First and Fourteenth Amendments of the U.S. Constitution. By seeking to prescribe what parts of our nation's history—checkered with discrimination and oppression—can be taught to today's multiracial students, they intend to deny students the right to receive information and ideas that cultivate deeper thinking and learning. Urge you to vote no.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CAROL A GLASCOCK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: carolglascock@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/3/2023 7:30 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

These bills reduce learning, hurt patients, and contribute to negative health outcomes and health disparities.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CATHERINE BETZ		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rosabetz@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 4:36 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

It is disingenuous and harmful to call diversity, equity and inclusion initiatives "discriminatory." In fact the existence of such rhetoric demonstrates the need for increasing access to DEI education. To do the opposite, as HB 1196 does by banning DEI statements and practices, is authoritarian and shameful. Why are some of our state representatives so afraid of Missouri residents learning accurate history and practicing ways to improve equity for all? It seems honest and reasonable legislatures would want to increase learning and equity for the benefit of all Missourians. I fully oppose HB 1196.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CHERYL GORVIE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: cwalenta@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 10:07 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

It is a mistake to penalize institutions of higher education for emphasizing the importance of diversity, equity, and inclusion. Education is a community value and needs to be supported by the community and made accessible to people of all backgrounds.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CHEYANNE LOVELLETTE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: lovellettecheyanne@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 8:30 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a proud fourth generation Missourian, I am disappointed to the marrow of my bones that in the year 2023 these are the hills our leaders are choosing to die on. I was raised in rural south Missouri in an openly racist and oppressive household. I am only the person I am today because teachers in my secondary education settings helped to broaden my understanding of the world and helped me to see the ways willful ignorance of our history perpetuates systems of oppression. I am able to be a free thinking, considerate, and evolving human being because teachers devoted to making the world a better place were given the freedom to tell me the truth after living in a setting that fed me a lifetime of lies. White supremacy is a lie and to usurp it's stranglehold on our nation we must empower the truth tellers.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: CHRIS ROEPE		PHONE NUMBER:
REPRESENTING: UNIVERSITY HEALTH		TITLE:
ADDRESS: 205 E. CAPITOL AVE., SUITE 100		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CHRISTI KELLY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: christikelly22@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 7:31 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am a Missouri citizen and longtime voter and taxpayer. I am appalled at the ridiculous nature and content of this bill. It's part of the ongoing witch hunt by Missouri Republicans to attack anyone and everyone who isn't a straight, white, cis, conservative Christian -- all to appeal to an extremist base. The very title of this bill is also ridiculous, because the bill sponsors have every intention of hurting people with this legislation: people of color, queer people, trans people, and everyone else who does not fit the description above. Missouri is an embarrassment, with a long list of real life problems that affect us citizens every single day: #44 for maternal mortality rates, #42 in health care, #40 in health care access, #41 in public health, #30 in education (and failing fast), #45 in crime, etc etc. etc. Diversity, equity and inclusion work improves health care outcomes, according to the National Institutes of Health. DEI improves employee engagement, improves hiring and retention, and drives growth. Why do you think every major corporation dedicates substantial resources to DEI? It's also the right thing to do, in the spirit of respecting and including people from a diverse range of backgrounds, identities, and abilities. I oppose this harmful bill and urge this committee to stop its progress.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CHRISTINE HYMAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: chrisehyman@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 7:47 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

These bills reduce learning, hurt patients, and contribute to negative health outcomes and health disparities. If a bill like this passes, it will set a precedent that your peers in higher ed programs in Missouri will have a significantly lesser education everyone else. It will make our state less competitive if curriculum requirements across the board ban teaching the diversity of humanity and how to treat or care for diverse bodies. I have two children remaining at home, both are looking at out-of-state colleges, and never looking back at Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DANIELLE MEERT		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: danielle.meert@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 6:17 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
I support diversity, equity and inclusion like Jesus would do. WHAT WOULD JESUS DO?



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DAVA-LEIGH BRUSH		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: dems22blue@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 5:06 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

This bill is a direct attack on diversity, inclusion and equity in Missouri. Though the sponsor said in the hearing that it is to promote diverse dialogue and ideologies on campus, it is absolutely not this at all. It is a knee-jerk reactionary bill to stop “wokeism” in Missouri. This tired, phony straw man certainly has folks worried. It’s almost as if we want to stop new ideas from coming into Missouri to preserve the status quo of the last 200 years. The status quo is a system created by, and therefore for, white privileged males. They are so afraid of the idea of losing grasp on their perceived power that they are afraid to even use the words diversity and equity. Make no mistake. This is NOT about diversity of ideologies. It is about one specific ideology, a tired, old and dangerous one that is about limiting people. It is a vehicle to promote just that tiresome ignorance. Ignorance is the tool of authoritarians and fascists. We should not be that! The young med student who testified had it right: the time to find out you’re hiring someone whose bigotry is so entrenched that they will be unable to keep it from covering their interactions with students through micro- or macro-aggressions is before they are hired. Having a campus dedicated to diversity in thought and practice, to including safe spaces for everyone, and providing equitable opportunities and practices is vital for us to move forward as a state rather than retreating to a past. The national concerns that are promoting these bills have been doing so slowly but surely for 50 years, and it is no coincidence that it started after the Civil Rights Bill of 1964, VRA of 1965 and the proposal of the ERA in the 1970s, when marginalized groups like racial minorities and women began to be able to affect real and lasting change on the status quo. The Gay Rights movement of the last 30 years has supercharged the idea that some need to hold on to their systemic power by returning to the rigged systems of the past. So here’s what I have to say to that: Stop it. You cannot stop an idea whose time has come. So I’ll take the idea of “woke” and run with it. I’d rather be awake, aware and adaptable than seek frightened refuge in archaic ideology.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DEBRA E MCFARLAND		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dem7201@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/4/2023 4:09 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This legislation will exclude an entire population and bind the ability of educators to address current issues and society as it is currently stands. This bill will not represent me and I therefore oppose it. This legislation will not represent progress but a return to discriminatory past that as a Missourian I hope we can move past.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ELEANOR DESPREZ		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: e.w.desprez@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 2:48 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

As a lifelong educator in language and literature, I find the way in which authors of bills such as HB1196 have taken the notion of discrimination against marginalized people and turned it on its head to be both disingenuous and dangerous. We live in a multiracial democracy with a history of shutting whole populations out of certain levels of education. It's not discriminatory to learn about past discrimination and collaborate in a thoughtful way about continually moving forward. Thus I strongly oppose HB1196.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ELISA NEILSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ekatwell@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 10:44 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

These education tools are important to ensure ALL students whether race, sexual organizations, religion or social issues feel welcomed and safe!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ELLE HOLLRAH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: krhollrah@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/4/2023 12:45 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am educated as a speech-language pathologist (both of my degrees were earned in Missouri) and one of the requirements for graduation from an American Speech-Language-Hearing Association (ASHA) accredited program - which is required to pursue licensure for speech pathology - is that we learn about DEI topics in the classroom to prepare us for the culturally diverse patients we will see in our clinical rotations and professional practice. It would be a disservice to both the students and the people they will serve in the future to prevent them from learning about topics that will help them to be better clinicians in our schools, clinics, nursing homes, and hospitals. I can't imagine how I would have possibly provided appropriate and efficacious services to my clients if I had been prohibited from learning about cultural-linguistic groups and gender studies - because I would not have been able to do so except for my majority culture (white) clients. This bill will place Missouri students at a disadvantage compared to those in other states; degrees from Missouri institutions both public and private will not be viewed as sufficient preparation to enter the workforce.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ELLEN LEAR ROSE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: lear.rose@slu.edu	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:46 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Hello, my name is Lear Rose, and I was born and raised in Missouri, and I am submitting testimony in opposition to HB 1196. Diversity equity and inclusion standards and education and training are critical especially educational settings where it is the duty of teachers to inform people about different perspectives other than their own.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: EMILY HORNSTRA		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: emlife@att.net	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:01 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: GABRIELLE MURPHY		PHONE NUMBER: 636-614-8539
REPRESENTING: ASSOCIATED STUDENTS OF THE UNIVERSITY OF MISSOURI		TITLE: STUDENT ADVOCATE
ADDRESS: 409 CONLEY AVE.		
CITY: COLUMBIA	STATE: MO	ZIP: 65201
EMAIL: gkmqk7@mst.edu	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:45 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Distinguished Committee Members: My name is Gabrielle Murphy, a senior at Missouri S&T studying History, and a registered lobbyist with the Associated Students of the University of Missouri (ASUM), a non-partisan advocacy organization that represents the 75,000+ students across the University of Missouri System. ASUM stands in opposition to House Bill 1196 for a variety of reasons. First, we are concerned that some of the bill language is written in such a way that it leaves room for possible abuse in interpretation. The prohibition of "DEI-related topics" creates a scope so large that almost any unique characteristic of the human experience could be challenged under this term. One such potential interpretation of "DEI-related topics" that may be of interest to members of this committee is the sincerely held beliefs of both political and religious student groups. This bill would prohibit preferential treatment for these groups and undermine any attempt to recognize their marginalization. However, that directly conflicts with another bill proposed by the General Assembly, HB136, that does just that for belief-based student organizations. The term "Discriminatory ideology" is also misleading in its definition. DEI is not the preferential treatment of people based on these characteristics, but creating an understanding that historical and generational hardships exist as a result of these differences while working to create a more inclusive and equitable society for future generations. Students entering the workforce post-graduation will meet all kinds of different people. The restriction of DEI on college campuses will inhibit students' ability to properly function and perform in diverse workplace settings by not preparing them for these situations. This would reflect poorly on not only postsecondary institutions, but the state of Missouri as a whole. Finally, in lines 76 and 77, the bill language states there are no legal or financial protections for institutions who institute DEI policies. This leaves institutions of higher education in a gray area where state and federal funding requirements could conflict. Losing funding from either level of government could greatly affect the quality of higher education in the State of Missouri and the size of our workforce.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: GLORIA CLARK		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: gc1237917@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/3/2023 3:46 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: HOLLY ELLEN BERNSTEIN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: holly.e.bernstein@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 10:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

DEI training is essential to help educational personnel effectively do their jobs. When educational personnel accidentally make a student from marginalized groups feel uncomfortable (just from lack of knowledge, not ill intent), there can be a lack of trust between the educator and the student that results in worse learning outcomes. The state should be encouraging education programs to increase their DEI training, not eliminate it.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JAMES THUROW		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: j.thurow@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:13 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

These bills are government overreach.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JAMINDA HOLMES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jamindajh@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/4/2023 9:02 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a Christian wife, mother, and business person I can attest that Missouri families want our kids to stay and live in the state. Our families and our children value diversity and inclusion measures to keep Missouri a safe, well educated and profitable state.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JAY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jrdg77@health.missouri.edu	ATTENDANCE: In-Person	SUBMIT DATE: 3/6/2023 10:40 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JAY DEVINENI		PHONE NUMBER: 314-712-9999	
BUSINESS/ORGANIZATION NAME: MIZZOU MEDICAL SOCIETY		TITLE: LEGISLATIVE / ADVOCACY CHAIR	
ADDRESS: 1007 E. BROADWAY, APT. 206			
CITY: COLUMBIA		STATE: MO	ZIP: 65201
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JEANNE SPENCER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: historyiscool654@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:07 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I oppose HB 1196. Post-secondary institutions should retain the right to provide DEI education and provisions as they see fit. DEI education and provisions promotes equality in learning and treatment of people, it does not discriminate in favor of one group over another. I appreciate all DEI efforts because they lead to a deeper understanding of our communities and the inherent bias people have. I



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JERE HOCHMAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jhstlny@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:40 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

As MISSOURI teacher, principal, and superintendent, I have OVER FOUR DECADES OF DIRECT EXPERIENCE with "DEI" trainings as participant and organization implementation. I oppose this bill and encourage it be dropped. "DEI" training WORKS for PEOPLE WHO WORK. PEOPLE IN TRADES, MEDICAL PROFESSIONS, CLASSROOMS, GROCERY STORES - - EVERYONE HAS BENEFITTED IN SUBTLE WAYS IN TREATING ALL PERSONS IN THE WORKPLACE AND CLASSROOMS AND PATIENTS WITH RESPECT, DIGNITY, VOICE, AND UNDERSTANDING. 1) TRAININGS prepare ALL PERSONS for the workplace. AS ELECTED OFFICIALS - you are sensitive to what you say and what others say to you that could be hurtful or misinterpreted? Doesn't that allow you to be a more effective person in your work and life? SEI benefits that.2) A TEXAS College basketball coach was just suspended for inappropriate racial comments to a player. It was not a blurt-out of a bad work, it was in a "regular" conversation that was disrespectful and crossed a line. I doubt that coach had any training in SEI. 3) TEACHERS TEACH – THEY DON'T PREACH! They teach background knowledge (example – 1 in 10-12 rate of SICKLE CELL in those with African descent). The SCIENCE paired with SEI means sensitivity, understanding, and better communication. And – yes EMPATHY. 4) TEACHERS TEACH – THEY DON'T PREACH! Kids say stupid things. Adults say stupid things. Misjudgments in HEALTH CARE are swayed by not knowing (ignorance) or never being made aware. 5) ASTHMA, AIDS, SICKLE CELL, CYSTIC-FIBROSIS, TAY-SACHS... all GENETIC (science) ANCESTRY related. DON'T YOU WANT YOUR DOCTOR? NURSE? ER DOCTOR to be AWARE and SENSITIVE to that? I participated in the first Dismantling Racism Workshop for Educators in Missouri in 2001. It was significantly "deeper" than "diversity training" or learning about equity. It was NOT for everyone. I chose to participate. It did not cause guilt, but it helped me walk in another's shoes, understand history from housing issues to court cases, see gaps in curriculum, and to lead for student achievement and preparation in the work place. As a teacher I was trained in the meaning of the then new federal INDIVIDUAL WITH DISABILITIES ACT. Can you imagine teachers and professors today NOT KNOWING ABOUT STUDENTS WITH DISABILITIES? Not just the science, but the UNDERSTANDING and COMMUNICATION WITH PARENTS. Years later, I met routinely with DISTRICT PARENTS (man ANGRY PARENTS) OF CHILDREN WITH DISABILITIES COUNCILS. I got an earful every month. We kicked up our "SEI" learning to guarantee services being served and sensitivity of principals (that's the parents' term) As superintendent of the Parkway School District, I led the development of our district-wide (EVERY adult) "Honoring All Voices" program. Schools I supervised for close to three decades participated in CHARACTER-PLUS programs (Sandy McDonnell's character education program), "A World of Difference" (ADL) programs, Anytown, and other educational programs promoting understanding, respect, and inclusion. Curriculum development in all districts incorporated culturally responsive (recognition of all cultures) pedagogy and resources. AT NO TIME EVER WAS AN ADULT OR STUDENT PROMPTED TO ACKNOWLEDGE OR FEE SUPERIORITY OR

INFERIORITY. History was history, truthful and accurate history, but NEVER TO ELICIT GUILT OR INFERIORITY about or from history. I am proud that with dozens of other teachers and leaders, we sent THOUSANDS OF STUDENTS OUT INTO TRADES and COLLEGE PREPARED FOR A WORLD WHERE PEOPLE ARE DIFFERENT. I implore you to drop this legislation; rather, support work that prepares people – all people – to work with all people in hospitals, emergency rooms, doctors' offices, urgent cares, and thousands of health and medical fields.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JERE HOCHMAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: Jhstlny@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/2/2023 10:50 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This is VAGUE, DISCRIMINATORY, and UNENFORCEABLE. 1. How does this align with the STATE and UNIVERSITY NON-DISCRIMINATION POLICY where one affirms that such protected classes are defined for hiring practices and others? 2. Who determines what qualifies the standard of the restriction and terminology? 3. Why is "antiracism" and related terms included but not "racism" "and "white supremacy"?



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JESSICA LEFTON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jess.lefton@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:49 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

As a queer, Jewish student, this bill would in fact open me up to additional discrimination. Why invite harm when you could help?



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KARI UTTERBACK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kari.utterback@como.gov	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 8:23 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Please do not do this.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KATHRYN WALTER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kbsanderson@mac.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 8:05 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This bill would do so much harm. It is a hateful and selfish proposal and it would hurt so many beautiful children.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KENNETH HALLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ken@kenhaller.net	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 3:31 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My experience with diversity, equity, and inclusion goes back to my childhood. Growing up a devout Catholic on Long Island in the 1960s I vividly remember the reforms in the church after the Second Vatican Council. Our parish, Saint Ignatius Loyola Catholic Church, opened itself to more wide-ranging communities of people, and my instruction in the parochial school included lessons talking about the importance of sharing the gifts God has given us with everyone. I went to Creighton University in Omaha, Nebraska, for both college and medical school, and my mentor there, Father Joseph Brown, S.J., was and is one of only about a dozen African-American men in the Jesuit order. He was from East Saint Louis, Illinois, originally. During my time at Creighton, I embraced their unofficial philosophy of “Men and women for and with others.” As such, when it came time to go into practice as a pediatrician, I talked to Joseph about wanting to work in an inner-city community, and he said, “If you want an inner city, there’s no more city more ‘inner’ than East Saint Louis.” I moved to the Saint Louis area and worked in East St. Louis for a decade before moving to Saint Louis University and Cardinal Glennon. The terms diversity, equity, and inclusion had not been codified at that time, but the fact that the religious institution in which I grew up and the educational institution where I came of age espoused the values of treating everyone with respect and dignity had a major influence on my life. In turn, as a faculty member and pediatrician of the institutions where I work, I spend a great deal of my time talking with students and physicians-in-training about their choice of career and invariably that includes these values. When I was hired at Saint Louis University, as I am reviewed, and as I have been promoted to Full Professor, I have had to show excellence in four areas: clinical care, research, education, and community service. None of these is more or less important than any other. Indeed, I would argue that community service – which demonstrates how we go beyond our day-to-day job description to serve those around us in realms that include diversity, equity, and inclusion – is the most important because this tells us how doctors act outside the office and how deeply human they are in their caretaking. There is a misconception that upholding the principles of diversity, equity, and inclusion serves only to advance the interests of those in marginalized populations. However, I can tell you, as a white cisgender male, that valuing and honoring diversity, equity, and inclusion have brought immense joy and satisfaction to both my professional and personal lives. What makes HB 1196 so insidious is that, despite the protestations of its sponsor, its effect will not, in practice, be limited to new hires of faculty and staff at public universities. When a government says, “You are not allowed to talk about this. You are not allowed to ask about that,” it has a corrosive effect on education at all levels. If government says we do not value these things, other institutions will follow. I cannot imagine what it would be like to practice and teach in a place where these core principles of what it means to be a human being are devalued, debased, and disrespected. I strongly urge the committee to reject this bill outright and not send it forward. We are better than this. Missouri needs to be a place for everyone, and this bill, which is both deeply un-American and profoundly un-Christian, would go a long way

toward destroying that fundamental principle.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KORTNIE HUDDLESTON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kortniehuddleston@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 5:12 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I oppose HB1196, which eliminates diversity, equity, and inclusion (DEI) standards in education and training. This bill reduces learning and contribute to negative outcomes and disparities. It makes absolutely no sense to believe that training or statements supporting diversity, equity, and inclusion are "discriminatory ideology". DEI is actually a non-discriminatory ideology.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LEE WINDMILLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: caywindmiller@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 6:58 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
DEI training has prevented many lawsuits at my company and would be a major preventative measure.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LENNON HAYES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: luckygolennon@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 11:08 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This bill is an unnecessary overstep of the government into education.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LINDSAY WILLIAMS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: linzallan@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/3/2023 1:02 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Lindsay Williams, and I am a black family physician, wife and sleep-deprived toddler-mom living in Kansas City, MO. I am testifying on the necessity of diversity-equity-inclusion education and training in Missouri hospitals, clinics, and healthcare academic programs. I staunchly oppose HB 489 and HB 1196. "I am an old, black woman. I am an old, black woman." This is what one of my patients repeatedly said to my nurse. She had recently transferred care to our institution, and this is how she summarized her overall distrust in the medical establishment after her health concerns were routinely dismissed. When compared to Caucasians in the United States, black people have lower life expectancies, higher overall death rates, and higher rates of infant and maternal mortality. We are more likely to die from diseases like heart disease, stroke, diabetes, and HIV. Without considering their historical context, these inequities might be attributed to poor behavior and bad values—i.e., the culture of poverty myth. However, it has been well established by the Centers for Disease Control and Prevention, the American Public Health Association, the American Medical Association, and many other reputable organizations that health disparities between black and white people are due to systemic racism. A 2022 article from the Journal of the American College of Cardiology showed the direct relationship between the discriminatory housing practice of redlining and poor health outcomes (higher rates of diabetes, obesity, smoking, hypertension, heart disease, stroke, and chronic kidney disease). The harmful legacy of racism in America is borne out in the bodies of black people. Although black people only make up 10% of the population in my zip code, 21% of my patient panel is black. Some of my black patients travel over forty minutes to see me because they trust a black physician will look out for their interests. However, limiting the care of black people to black physicians is not the answer. Black people are blamed for their own poor health. Black people want healthcare providers who do not believe in the culture of poverty myth and are aware that systemic racism continues to impact their health. The intersection of racism and health inequities was not included in my medical school or residency education, and I had to seek out this information independently. I pursued this knowledge because as a black woman, I knew there was nothing inherently wrong with me or people who looked like me. Healthcare providers need diversity-equity-inclusion education and training to provide good care for black and brown people. HB 489 and HB 1196 will cause harm. As a black physician who matriculated through medical school and who is currently working in a health system in Missouri, I strongly oppose HB 489 and HB 1196. I ask that you do not support these bills. Thank you so much for your time and consideration. Lindsay Williams, MD



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LISA SPAHR		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: llspahr@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 6:58 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is Lisa Spahr and I live in Manchester MO. I am opposed to HB1196 as it removes important DEI awareness, training and opportunity. Let's not turn the clocks back in time. Let's show the country that Missouri recognizes the importance of DEI and the opportunities that are related. This harms the work of so many to move us forward. This ignores many segments of our communities. Let's show we can do better, not worse. Please oppose HB1196.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LOUISE H FLICK, EMERITA PROFESSOR OF PUBLIC HEALTH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: lhflick@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/3/2023 3:41 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

We have a long history of inconsistently supporting diversity, equity and inclusion in education and training. This bill will not substantially improve this.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MAGGIE EDMONDSON		PHONE NUMBER:	
REPRESENTING: PRO CHOICE MISSOURI		TITLE:	
ADDRESS: 1210 S VANDEVENTER			
CITY: ST. LOUIS		STATE: MO	ZIP: 63110
EMAIL: maggie@prochoicemissouri.org	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 6:00 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chair, Vice-Chair, members of the committee, thank you for the opportunity to submit testimony on behalf of Pro Choice Missouri in opposition to HB 482 & 627– bills which seek to exclude comprehensive and accurate information about marginalized groups from medicinal learning and practice in Missouri. Pro-Choice Missouri works to protect and expand every Missourians’s rights to bodily autonomy, to access essential reproductive healthcare, to access accurate information in order to make the best decisions for ourselves and our families, and to parent our children in safety and dignity. Moreover, we work to ensure reproductive justice for all Missourians, which involves advocating to reduce disparities based on race, income-level, insurance coverage status, and other factors. These bills reduce learning, hurt patients, and contribute to negative health outcomes and health disparities. From September through December 2021, Pro-Choice Missouri Foundation hosted a series of focus groups to hear from St. Louis women and people with the capacity for pregnancy about their experiences accessing reproductive health care and the barriers to access they encountered within the St. Louis region. These focus groups engaged people from eight zip codes within St. Louis City; 83% were Black, 8% non-Black people of color; 8% white; 91% women; 9% non-binary; 16% identified as queer/LGBTQ; and 100% were of reproductive age between 25 and 44. The goal of these focus groups was to engage community members on the direct impact of access (or lack thereof) to reproductive healthcare with the intent of identifying comprehensive solutions. The overwhelming majority of participants identified the need for culturally-competent and trauma-informed care, specifically naming the need for doulas and health advocates to support navigating the often-racist medical system. Black women especially noted traumatic experiences with healthcare providers that negatively affected their physical, mental, and therefore socioeconomic wellbeing and in some cases discouraged them from seeking necessary care in the future. One participant stated, “They made all these assumptions like ‘you’re poor.’ But I work in medical care and I know.” A number of participants named intentions to breastfeed in previous pregnancies but not having the support or resources to seek dedicated support; “I was struggling with pumping, but I didn’t feel comfortable going to the hospital saying I was having trouble breastfeeding, because [they would just tell me to] put [my baby] on formula.” These racial disparities in access to pregnancy related care were exacerbated by the pandemic; one participant stated, “I just feel like with Black people in particular there is a high level of neglect after you have your baby... especially in the pandemic when family was unable to come in and be close.” “For a while I was doing a case study with WASHU contraceptive choice project, then they transitioned to BJC women’s clinic so I went there for a while. Then I just started going to PP regularly because they were doing all of my testing already. I do think I’m going to switch over to my PCP because she is a Black woman and I feel like we don’t get the care that we deserve or listened to by doctors.” A number of participants also spoke of barriers to trying to access care as survivors of

domestic and sexual violence: “Even as an adult I’ve had men take the condom off without asking. I was raped recently, and filled out paperwork at work to get time off/care and they never even responded with me.” For individuals who want to start their families in Missouri, this state remains one of the most dangerous to give birth; Missouri ranks 44th in the country for maternal mortality and Black birthing parents are 3-4 times more likely to die within a year of pregnancy than their white counterparts. Due to structural racism and implicit bias in medicine, the closure of seven rural hospitals in MO since 2014 and a growing number of people falling in the Medicaid gap, the maternal and infant mortality rates in MO continue to rival that of still-developing nations. The infant mortality rate in the St. Louis region is three times higher for Black babies than white babies. The Missouri Pregnancy-Associated Mortality Review 2018 Report, published in 2021, found that the pregnancy-related mortality ratio (PRMR) in Missouri is four times greater for Black women than white women at 87.6 per 100,000 live births. The same review board found that 82% of pregnancy-related deaths in Missouri were “determined to be preventable,” and that “mental health conditions were the leading underlying cause of pregnancy-related deaths [at 50%]”. Recommendations for addressing racial disparities in maternal health in Missouri named in the report include increased access to mental health resources throughout pregnancy, increased coverage of postpartum care for low-income mothers and families, and increased uniformity in trauma-informed and culturally competent practices. Culturally competent pregnancy and birth services are proven to improve birth and postpartum outcomes, particularly for Black individuals. However, such supports, like doulas, are often not covered by health insurance, including Medicaid. Community providers that prioritize this care are in high demand but access is limited by cost. Increased access to comprehensive reproductive care through increased financial support for existing providers, could have a critical impact in underserved and historically neglected populations. The ongoing COVID-19 public health crisis has further compounded existing social and economic inequities as thousands of folks have lost hours, wages, and job opportunities. We know that job loss and/or workforce departure is not equally experienced; Women, Black women, and mothers are at the lowest workforce participation rate in 30 years. People who once relied on employer health insurance are now without coverage in a time when healthcare providers are already overwhelmed with dramatic increases in patient numbers. Missourians deserve MORE access to comprehensive, culturally competent, and specialized care NOT less. Additionally, the Pro Choice Missouri Foundation recently published The State of Sexual Education: Standards, Stories, Student Voices from the St. Louis Region, a comprehensive report on the experiences of more than 700 students with sex ed in school settings. The overwhelming majority of respondents indicated dissatisfaction with the sex ed they received in school. Missouri students know they are not receiving ALL of the information about their sexual health and wellbeing and they are demanding more. Notably, 85% of students who took the survey reported being interested in more LGBTQIA+ specific sexual health instruction in schools. Missourians, of all ages and races and socioeconomic statuses, know when they are not receiving adequate care and adequate access to information about their bodies. These bills, which seek to further deprive Missourians and Missouri families from receiving the best possible care are about one thing: ideological control and influence over Missourians and our families. Missourians deserve MORE. Pro-Choice Missouri, representing more than 60,000 Missourians across the state, opposes the advancement of these bills, and urges you to vote NO. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MANDY HAGSETH		PHONE NUMBER: 573-636-4060	
BUSINESS/ORGANIZATION NAME: MISSOURI FAMILY HEALTH COUNCIL		TITLE: DIRECTOR OF POLICY AND EXTERNAL AFFAIRS	
ADDRESS: 1909 SOUTHRIDGE DRIVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65110
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARGARET STONE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mpwfour11@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 12:46 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

by including more people in spaces you are NOT discriminating against another group. this bill is going to have harmful effects on people and i strongly oppose this bill. having worked in both education and healthcare i recognize the importance of DEI trainings on moving forward in effectiveness.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: MARILYN MCLEOD		PHONE NUMBER: 314-961-6869
BUSINESS/ORGANIZATION NAME: LEAGUE OF WOMEN VOTERS OF MISSOURI		TITLE: PRESIDENT
ADDRESS: 8706 MANCHESTER RD., SUITE 104		
CITY: ST. LOUIS	STATE: MO	ZIP: 63144
EMAIL: marilyn_mcleod@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 11:36 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Testimony on HB 1196 – House Special Committee on Governmental Accountability March 6, 2023
The League of Women Voters is an organization fully committed to diversity, equity, and inclusion. This legislation would move Missouri backwards when it should be making efforts to promote equity and improve the lives of all residents, particularly people of color. Diversity is what has made America great, and we should be lifting up and celebrating that diversity while recognizing the need for equity and inclusion. It has been more than 150 years since the end of the Civil War and more than 50 years since the Civil Rights Act and the Voting Rights Act were passed, yet we know that there is still work to be done. DEI is non-political. It is rather a way to encourage learning about and respecting the diversity of our population. Diversity, equity and inclusion are three different but interconnected concepts. They work together to create an environment of respect and fairness. Higher education of all subjects is enhanced by the addition of considerations of diversity, equity, and inclusion. Medical training, for example, is greatly improved and leads to better patient healthcare outcomes. There is not only no reason for this legislation, but there will no doubt be unintended consequences because of it. It will impact on the academic freedom of individuals and could cause serious harm through potential lawsuits and discipline procedures and loss of job security to individuals who would want to encourage greater inclusivity at their institutions. The League of Women Voters goes on record as in opposition to HB 1196.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARSHA WEAVER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mmweaver@saintlukeskc.org	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 7:47 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am a physician in Missouri. I testify in opposition to HB 1196. Education regarding DEI in our hospitals, health systems and academic settings is very much a necessity



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MICHAEL DREYER`		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mdreyer93@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 5:11 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I oppose HB1196, which eliminates diversity, equity, and inclusion (DEI) standards in education and training. This bill reduces learning and contribute to negative outcomes and disparities. It makes absolutely no sense to believe that training or statements supporting diversity, equity, and inclusion are "discriminatory ideology". DEI is actually a non-discriminatory ideology.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MICHAEL R WALK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: athos467@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/4/2023 7:52 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Missouri needs to take action to protect the rights, safety, and health of all Missourians. This needs to explicitly include LGBTQ+ Missourians. Many Missouri legislators have been proposing and advancing legislation which seeks to mute, erase, and/or actively harm LGBTQ+ Missourians. In this session, it has been particularly focused on transgender Missourians like my daughter. Often this year I have felt as if the Missouri government has been undertaking a campaign to criminalize and dehumanize my family. Families with trans kids have already been fleeing the state, and most of those I know have a plan to leave if they must. Normally, we think of refugee crises attached to states like Syria, Ukraine, or Afghanistan; our Missouri legislature is creating and worsening a refugee crisis right here in Missouri. SB 60, the Missouri Non-Discrimination Act, would offer some protection against a weaponized legislature which has declared war on Missourians like my daughter and their families. Please support and vote for SB 60!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: NANCY SLUSARSKI		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: nancy.slu@charter.net	ATTENDANCE: Written	SUBMIT DATE: 3/5/2023 7:59 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am writing as a Missouri citizen in opposition to HB 1196. Changing a narrative or trying to eliminate a relevant conversation does not support our kids. Exposure to different ideas, cultures and narratives is what makes for well rounded future adults. Adults who can think for themselves and makes up their own minds. Censorship does not allow for critical thinking.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: NICOLE NEVILLE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 3/6/2023 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: OTTO FAJEN		PHONE NUMBER: 573-634-3202
REPRESENTING: MISSOURI NEA		TITLE: LEGISLATIVE DIRECTOR
ADDRESS: 1810 EAST ELM STREET		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL: otto.fajen@mnea.org	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 7:05 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The Association appreciates the opportunity to offer its testimony on the bill. The Association believes that school recruitment policies should seek to recruit and retain culturally diverse education professionals, and the broad wording of the bill may restrict school efforts to accomplish that goal. These remedies could include assessing and revising policies and practices that hinder employment opportunities, broadening recruitment and outreach to increase the diversity of applicant pools, or instituting training or apprenticeship programs to increase promotion opportunities and applications from underrepresented groups. The Association opposes the bill.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: PAT HOLTERMAN-HOMMES		PHONE NUMBER: 314-313-2691	
BUSINESS/ORGANIZATION NAME: YOUTH IN NEED		TITLE: CHIEF EXECUTIVE OFFICER	
ADDRESS: 1815 BOONE'S LICK DRIVE, 63301			
CITY: SAINT CHARLES		STATE: MO	ZIP: 63301
EMAIL: phommess@youthinneed.org	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 7:00 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I'm the CEO of Youth In Need, a nonprofit organization that serves over 8,000 children, youth and young adults each year in eastern Missouri. Youth In Need was founded and is headquartered in St. Charles, where I am a lifelong resident. Youth In Need has an annual operating budget of almost \$30 million, and we employ 400 staff, many who are professional counselors or social workers. Our programs include crisis outreach and shelter for youth who are homeless, mental health counseling for kids of all ages, foster care, and early learning for young children. I'm also a Licensed Professional Counselor (L.P.C.) in the State of Missouri. In my practice as a professional counselor, clinical supervisor, and organizational leader, my academic training and ongoing education in the areas of diversity, equity and inclusion (DEI) have been not only necessary, but critical. Understanding how different cultural backgrounds and other demographic differences may impact our clients helps us to respond most effectively in our therapeutic practice, which includes Missourians with diverse backgrounds and characteristics. For me, growing up as a straight, white, middle-class woman in the suburbs of St. Charles, Missouri, it was very important for me to learn about people with other identities and experiences, including African Americans, members of the LGBTQ community, and people who are impoverished. Through formal training and experiential education, I have learned so much that has informed my work and helped young people and families who come to our organization feel included and respected. For us to be accountable to our clients, our contributors, and our community, we have an obligation to learn more, not less. DEI standards in education and training are basic and necessary for quality care.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: PHYLLIS JACOBSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: phyllisajacobson@att.net	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 5:30 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

The Missouri Legislature should focus on remediating the injustices that exist due to long years of oppression. Education about real history - being able to face the facts, not to be overcome by guilt but to be motivated to make a "more perfect union" This bill creates onerous requirements to be imposed on people of goodwill already working hard to help students to care about others. I wish the legislators would read the Bible and realize that justice is God's major requirement and that oppressing others is not. If you are not aware of the importance of justice, I can refer you to the teachings in the books of Moses, the Psalms, the prophets, the Gospels, and the Epistles. Please spend your time working for the good healthcare, education, living condition, and generally good opportunities for all. Try to pay attention to the Missouri State motto as well.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RENA MUNSTER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rena.munster@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/4/2023 8:41 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am fed up with seeing bills that are not in support of equity, diversity and inclusion. Bills like these hurt minority groups and do no good to the greater public.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: REVREND CHRISTINA ANDERSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kryistina@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 12:13 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I fully endorse the ability and right of any organization, business, or facility to request or require a statement and agreement of non-discrimination from it's hires, employees, and contractors. In order to ensure a productive learning environment it is vital to ensure that our students and faculty feel safe from harm in our educational facilities. I am unable to see where the inability to require those on campuses to agree to avoid discriminatory actions, speech, and behavior is in any way positive or helpful. I am in full support of forbidding businesses and facilities from promoting, mandating, or encouraging hateful or discriminatory ideologies, but one must not throw out the baby with the bathwater. In this instance, the attempt to appear balanced and fair, removes, nullifies, and invalidates the still-too-insignificant protections for every community and minority ever treated in a discriminatory manner, and prevents many such protections from being enacted in the future. I beg that the house vote on the side of protecting the all of the electorate, including but not limited to the disabled community, of which I am a member. I would support this bill in it's entirety if it did not contain the portion banning the freedom of educational facilities to ensure and mandate the safety and security from ideological and other forms of discrimination. It is appalling to think that anyone in our government would want to revoke the freedom of post-secondary educational facilities to keep their campuses safe so that their students, faculty, and others working or attending events on campus can focus on the important business of learning. This bill impedes freedom. Please work to prevent hate crimes instead of allowing them special legal dispensation. Vote no and do not pass HB 1196.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RHONDA BEUL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mrsbeul@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 10:03 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am in opposition of HB1196, as it has negative ramifications on the educational system. We are going in the wrong direction and need more bills to support diversity, equity, and inclusion. More diversity gives us a well-rounded view and experience and gives people different perspectives. More diverse perspectives usually equals more problem-solving, and smarter students. Isn't that our goal?!As a constituent, I would implore you to spend your valuable time solving problems, not creating them!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RIVA E CAPELLARI		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rivacapellari@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:46 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a former teacher I am opposed to this discriminatory bill against our higher education institutions and the faculty and staff that work there. History is full of "ideologies" and only by discussing them can students fully understand their implications. Secondary education is not mandatory and any student who feels they are being pressured to take on these ideologies can drop out of the class or attend another institution. Does this also apply to Christian Schools that follow a religious ideology for all their students?



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: RON BERRY		PHONE NUMBER: 660-537-2239	
REPRESENTING: AMERICAN FEDERATION OF TEACHERS - MISSOURI		TITLE: REGISTERED LOBBYIST	
ADDRESS: PO BOX 722			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL: ronalddberr@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 1:53 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Oppose



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SALLY ELLIS FLETCHER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sfletcher2enrg@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 7:21 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I do not support this bill, as diversity, equity and inclusion is in opposition to compel, require, induce, or solicit to endorse a discriminatory ideology. It is necessary to support diversity equity and inclusion so all Missourians, white, black, brown, red pigmented individuals who are males, females, etc. are respected in their post-secondary education.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: SHARON GEUEA JONES		PHONE NUMBER: 573-808-2156
REPRESENTING: MO STATE CONF. NAACP		TITLE:
ADDRESS: 227 JEFFERSON		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SLOAN SHEFFIELD COWELL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sloansheffield13@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 9:44 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN GIBSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: Onesuegibson@protonmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/4/2023 9:30 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

This legislation has the potential to do a great deal of harm to populations that suffer from health care disparities.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: TERESA JOHNSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: teresa.merlo@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/4/2023 10:58 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

No



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: TERESA L NICHOLS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: tnichols03@gmail.com	ATTENDANCE: In-Person	SUBMIT DATE: 3/5/2023 11:47 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I would like to appeal to your "moral compass" to quote the un-honorable Rep. Ann Kelly. I don't think Rep. Richey is a bad man, probably. However, he is dangerous and delusional about the governments role on this issue. I would never, ever, ever discuss my children with you. Never. EVER. My testimony is about the fact that this is not a government issue. In a democracy, that is. There were over 100 people in opposition to Kellys bill. One poor young girl, who had clearly been duped into testifying was FOR the bill. Rep. Baker could not have sunk down more in his chair, and could not have sat any further back in the room. Just sayin. Make what you want of that. I have met with most of you. I walk around in a constant state of confusion and horror that you can present lies and distortions...and it is so extremely the opposite of the views and faith you profess. And people believe you. You not only do a disservice to our State, but certainly to your constituents. Why don't you just come out and say the truth instead? This is fascism. We DO only want white/straight/patriarchy. There is no getting around that fact. Because that's the truth. None of the other stuff is true. Name: Teresa Nichols Pronouns: She/Her I am 72, and recently retired Senior Immigration Officer/Congressional Liason for Homeland Security. Born and raised in Missouri. I have a 13 year told transgender grandson living in Chicago. He has access to everything you are trying to take away. He is happy and whole, plays all the sports, is completely accepted and loved by his community (and I might say is the star player in every sport). If he lived in Missouri he would be suicidal. I cannot stress that enough. A word about being "woke". I guess we'd be considered woke, if you want to define us that way. We are nice? We do always try to do the right thing. We are good parents, grandparents, and good friends, and good neighbors. We volunteer our time and our talents to good causes when we can. We vote. We give a loved one and even strangers a hug or a leg up when we see it's needed. I don't like the moniker "woke"....but if this is the definition, I will go with it. What in the above description indicates that the government (YOU!!) need to step in and pass legislation on how to raise our children? What's the opposite of "woke"? close minded, judgmental friends and neighbors, insistence that you believe what I believe? Fear of god, instead of love of god?? Punitive measures instead of rewards. Hate instead of love. Twisted interpretations of the bible and Christianity. I mean.....that's the opposite of woke! Is that you? My point: These hateful, hateful, hateful bills and hearings that you are having are NOT the governments business. I would never, ever speak to another human being, in the way I am being forced to speak to you. Civility and respect is definitively out the window. Have you actually sat in on the hearings, and seen the pain that you are causing? Have you seen the ignorance of the bill sponsors? The victims are clearly the smartest, most articulate people in the room. Why? Because they have truth on their side, and God. And yet Mike Moon, Rick Brattin, Bill Eigel, Andrew Koenig, Kelly ..(your very radical majority) are clearly the messengers of, if not Satan, the bring such darkness with them. Their actions do not look like ANYTHING that I learned from Jesus teachings. The governments job is to Fix the roads, make safer gun laws, bring new business

to the state, take care of the poor. A state government oversees affairs within state borders. It raises income taxes and oversees state welfare programs, such as Medicaid. It also controls the state criminal code, maintains state roads, and carries out federal laws and programs at the state level. THAT is what we elect and pay you for. Fascism is the political idea where the government controls everything, like in Nazi Germany under Adolph Hitler and Italy under Benito Mussolini. People aren't allowed to say or do what they want. These people were not elected to come into OUR home, OUR living rooms... (a professional, college educated, socially involved, and evolved WOMEN and men) and tell US how to raise our children OVER our own very well developed ability to analyze what is best for our family, and you want to override the best medical advice from experts. This is not the role of government, unless you happen to be the gestapo in WW2. (The gestapo was the political police force of the Nazi State.) Is your leadership SO arrogant that they think they are saving MY lovely, lovely family from Satan? This is a tactic. They just want power, at any cost. How in, literally Gods name do you justify any of this. This is not for you to judge. None of these families need to be saved by you. They need to be loved and accepted. THAT is according to the word of god. You are literally killing people with this nonsense. These bills are a horrific political move by Rep. Richey Mike Moon, Rick Brattin, Bill Eigel, Ron DeSantis, Trump....any and all of those crazies. Media and information is being distorted. You realize that, right? Is Donald trump or Ron DeSantis or Josh Hawley really who you want to follow? Really? Do they look like love? You do realize the REST of the entire world is behind us. Not you. You are taking advantage of your constituents who are probably suffering and are looking for someone to blame. Look at ALL these references from YOUR bible. You are complicit in hurting really lovely, lovely people. You are also complicit in the suicide of innocent children.

CHILDREN. 1 Samuel 16:7 But the Lord said to Samuel, "Do not look on his appearance or on the height of his stature, because I have rejected him. For the Lord sees not as man sees: man looks on the outward appearance, but the Lord looks on the heart." Matthew 7:1-5 "Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Or how can you say to your brother, 'Let me take the speck out of your eye,' when there is the log in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye. Luke 6:37 "Judge not, and you will not be judged; condemn not, and you will not be condemned; forgive, and you will be forgiven; John 7:24 Do not judge by appearances, but judge with right judgment." James 4:11-12 Do not speak evil against one another, brothers. The one who speaks against a brother or judges his brother, speaks evil against the law and judges the law. But if you judge the law, you are not a doer of the law but a judge. There is only one lawgiver and judge, he who is able to save and to destroy. But who are you to judge your neighbor? James 4:12 There is only one lawgiver and judge, he who is able to save and to destroy. But who are you to judge your neighbor? Romans 2:1-3 Therefore you have no excuse, O man, every one of you who judges. For in passing judgment on another you condemn yourself, because you, the judge, practice the very same things. We know that the judgment of God rightly falls on those who practice such things. Do you suppose, O man—you who judge those who practice such things and yet do them yourself—that you will escape the judgment of God? Matthew 7:1 "Judge not, that you be not judged. Ephesians 4:29 Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear. Romans 14:1-13 As for the one who is weak in faith, welcome him, but not to quarrel over opinions. One person believes he may eat anything, while the weak person eats only vegetables. Let not the one who eats despise the one who abstains, and let not the one who abstains pass judgment on the one who eats, for God has welcomed him. Who are you to pass judgment on the servant of another? It is before his own master that he stands or falls. And he will be upheld, for the Lord is able to make him stand. One person esteems one day as better than another, while another esteems all days alike. Each one should be fully convinced in his own mind. ... John 8:7 And as they continued to ask him, he stood up and said to them, "Let him who is without sin among you be the first to throw a stone at her." Matthew 7:5 You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye. Matthew 7:1-2 "Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. Matthew 7:1-29 "Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Or how can you say to your brother, 'Let me take the speck out of your eye,' when there is the log in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye. ... Galatians 6:1 Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted. Titus 3:2-7 To speak evil of no one, to avoid quarreling, to be gentle, and to show perfect courtesy toward all people. For we ourselves were once foolish, disobedient, led astray, slaves to various passions and pleasures, passing our days in

malice and envy, hated by others and hating one another. But when the goodness and loving kindness of God our Savior appeared, he saved us, not because of works done by us in righteousness, but according to his own mercy, by the washing of regeneration and renewal of the Holy Spirit, whom he poured out on us richly through Jesus Christ our Savior, ...James 1:26 If anyone thinks he is religious and does not bridle his tongue but deceives his heart, this person's religion is worthless.Proverbs 31:9 Open your mouth, judge righteously, defend the rights of the poor and needy.Luke 6:37-42 "Judge not, and you will not be judged; condemn not, and you will not be condemned; forgive, and you will be forgiven; give, and it will be given to you. Good measure, pressed down, shaken together, running over, will be put into your lap. For with the measure you use it will be measured back to you." He also told them a parable: "Can a blind man lead a blind man? Will they not both fall into a pit? A disciple is not above his teacher, but everyone when he is fully trained will be like his teacher. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? ...1 Corinthians 2:15 The spiritual person judges all things, but is himself to be judged by no one.John 3:17 For God did not send his Son into the world to condemn the world, but in order that the world might be saved through him.2 Corinthians 5:10 For we must all appear before the judgment seat of Christ, so that each one may receive what is due for what he has done in the body, whether good or evil.Luke 6:31 And as you wish that others would do to you, do so to them.Leviticus 19:15 "You shall do no injustice in court. You shall not be partial to the poor or defer to the great, but in righteousness shall you judge your neighbor.Matthew 6:14-15 For if you forgive others their trespasses, your heavenly Father will also forgive you, but if you do not forgive others their trespasses, neither will your Father forgive your trespasses.1 Samuel 16:7 But the Lord said to Samuel, "Do not look on his appearance or on the height of his stature, because I have rejected him. For the Lord sees not as man sees: man looks on the outward appearance, but the Lord looks on the heart."James 4:11 Do not speak evil against one another, brothers. The one who speaks against a brother or judges his brother, speaks evil against the law and judges the law. But if you judge the law, you are not a doer of the law but a judge.Romans 2:3 Do you suppose, O man—you who judge those who practice such things and yet do them yourself—that you will escape the judgment of God?Matthew 7:1-6 "Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Or how can you say to your brother, 'Let me take the speck out of your eye,' when there is the log in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye. ...1 Corinthians 5:12-13 For what have I to do with judging outsiders? Is it not those inside the church whom you are to judge? God judges those outside. "Purge the evil person from among you."Romans 14:10 Why do you pass judgment on your brother? Or you, why do you despise your brother? For we will all stand before the judgment seat of God;Romans 16:17-18 I appeal to you, brothers, to watch out for those who cause divisions and create obstacles contrary to the doctrine that you have been taught; avoid them. For such persons do not serve our Lord Christ, but their own appetites, and by smooth talk and flattery they deceive the hearts of the naive.Romans 14:1 As for the one who is weak in faith, welcome him, but not to quarrel over opinions.1 Corinthians 5:1-13 It is actually reported that there is sexual immorality among you, and of a kind that is not tolerated even among pagans, for a man has his father's wife. And you are arrogant! Ought you not rather to mourn? Let him who has done this be removed from among you. For though absent in body, I am present in spirit; and as if present, I have already pronounced judgment on the one who did such a thing. When you are assembled in the name of the Lord Jesus and my spirit is present, with the power of our Lord Jesus, you are to deliver this man to Satan for the destruction of the flesh, so that his spirit may be saved in the day of the Lord. ...Matthew 7:2 For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you.Galatians 5:14 For the whole law is fulfilled in one word: "You shall love your neighbor as yourself."Matthew 18:15-17 "If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. If he refuses to listen to them, tell it to the church. And if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector.Galatians 6:1-6 Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted. Bear one another's burdens, and so fulfill the law of Christ. For if anyone thinks he is something, when he is nothing, he deceives himself. But let each one test his own work, and then his reason to boast will be in himself alone and not in his neighbor. For each will have to bear his own load. ...John 3:16-17 "For God so loved the world, that he gave his only Son, that whoever believes in him should not perish but have eternal life. For God did not send his Son into the world to condemn the world, but in order that the world might be saved through him.Romans 12:16-19 Live in harmony with one another. Do not be haughty, but associate with the lowly. Never be wise in your own sight. Repay no one evil for evil, but give thought to do what is honorable in the sight of all. If possible, so far

as it depends on you, live peaceably with all. Beloved, never avenge yourselves, but leave it to the wrath of God, for it is written, "Vengeance is mine, I will repay, says the Lord."Romans 2:1 Therefore you have no excuse, O man, every one of you who judges. For in passing judgment on another you condemn yourself, because you, the judge, practice the very same things.1 Corinthians 4:5 Therefore do not pronounce judgment before the time, before the Lord comes, who will bring to light the things now hidden in darkness and will disclose the purposes of the heart. Then each one will receive his commendation from God.Matthew 7:12 "So whatever you wish that others would do to you, do also to them, for this is the Law and the Prophets.1 Corinthians 6:1-6 When one of you has a grievance against another, does he dare go to law before the unrighteous instead of the saints? Or do you not know that the saints will judge the world? And if the world is to be judged by you, are you incompetent to try trivial cases? Do you not know that we are to judge angels? How much more, then, matters pertaining to this life! So if you have such cases, why do you lay them before those who have no standing in the church? I say this to your shame. Can it be that there is no one among you wise enough to settle a dispute between the brothers, ...Matthew 7:6 "Do not give dogs what is holy, and do not throw your pearls before pigs, lest they trample them underfoot and turn to attack you.1 John 4:1 Beloved, do not believe every spirit, but test the spirits to see whether they are from God, for many false prophets have gone out into the world.Matthew 7:3-5 Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Or how can you say to your brother, 'Let me take the speck out of your eye,' when there is the log in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye.Matthew 7:15 "Beware of false prophets, who come to you in sheep's clothing but inwardly are ravenous wolves.James 5:9 Do not grumble against one another, brothers, so that you may not be judged; behold, the Judge is standing at the door.John 8:15-16 You judge according to the flesh; I judge no one. Yet even if I do judge, my judgment is true, for it is not I alone who judge, but I and the Father who sent me.Matthew 12:36-37 I tell you, on the day of judgment people will give account for every careless word they speak, for by your words you will be justified, and by your words you will be condemned."1 Corinthians 13:1-8 If I speak in the tongues of men and of angels, but have not love, I am a noisy gong or a clanging cymbal. And if I have prophetic powers, and understand all mysteries and all knowledge, and if I have all faith, so as to remove mountains, but have not love, I am nothing. If I give away all I have, and if I deliver up my body to be burned, but have not love, I gain nothing. Love is patient and kind; love does not envy or boast; it is not arrogant or rude. It does not insist on its own way; it is not irritable or resentful; ...1 Corinthians 5:12 For what have I to do with judging outsiders? Is it not those inside the church whom you are to judge?James 3:17 But the wisdom from above is first pure, then peaceable, gentle, open to reason, full of mercy and good fruits, impartial and sincere.James 5:19-20 My brothers, if anyone among you wanders from the truth and someone brings him back, let him know that whoever brings back a sinner from his wandering will save his soul from death and will cover a multitude of sins.Ephesians 4:15 Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ,1 Corinthians 6:2-3 Or do you not know that the saints will judge the world? And if the world is to be judged by you, are you incompetent to try trivial cases? Do you not know that we are to judge angels? How much more, then, matters pertaining to this life!1 Corinthians 6:2 Or do you not know that the saints will judge the world? And if the world is to be judged by you, are you incompetent to try trivial cases?1 Peter 3:8-12 Finally, all of you, have unity of mind, sympathy, brotherly love, a tender heart, and a humble mind. Do not repay evil for evil or reviling for reviling, but on the contrary, bless, for to this you were called, that you may obtain a blessing. For "Whoever desires to love life and see good days, let him keep his tongue from evil and his lips from speaking deceit; let him turn away from evil and do good; let him seek peace and pursue it. For the eyes of the Lord are on the righteous, and his ears are open to their prayer. But the face of the Lord is against those who do evil."Hebrews 4:12 For the word of God is living and active, sharper than any two-edged sword, piercing to the division of soul and of spirit, of joints and of marrow, and discerning the thoughts and intentions of the heart.Proverbs 9:8 Do not reprove a scoffer, or he will hate you; reprove a wise man, and he will love you.Titus 3:2 To speak evil of no one, to avoid quarreling, to be gentle, and to show perfect courtesy toward all people.1 Peter 4:8-9 Above all, keep loving one another earnestly, since love covers a multitude of sins. Show hospitality to one another without grumbling.Romans 16:17 I appeal to you, brothers, to watch out for those who cause divisions and create obstacles contrary to the doctrine that you have been taught; avoid them.John 8:3-11 The scribes and the Pharisees brought a woman who had been caught in adultery, and placing her in the midst they said to him, "Teacher, this woman has been caught in the act of adultery. Now in the Law, Moses commanded us to stone such women. So what do you say?" This they said to test him, that they might have some charge to bring against him. Jesus bent down and wrote with his finger on the ground. And as they continued to ask him, he stood up and said to them, "Let him who is without sin among you be the first to throw a stone at her." ...Isaiah 11:3 And his delight shall be in the fear of the Lord. He shall not judge by what his eyes see, or decide disputes by what his ears hear,Revelation 1:1 The revelation of Jesus

Christ, which God gave him to show to his servants the things that must soon take place. He made it known by sending his angel to his servant John, James 5:20 Let him know that whoever brings back a sinner from his wandering will save his soul from death and will cover a multitude of sins. Romans 6:23 For the wages of sin is death, but the free gift of God is eternal life in Christ Jesus our Lord. Matthew 23:23 "Woe to you, scribes and Pharisees, hypocrites! For you tithe the mint and dill and cumin, and have neglected the weightier matters of the law: justice and mercy and faithfulness. These you ought to have done, without neglecting the others. Romans 14:13 Therefore let us not pass judgment on one another any longer, but rather decide never to put a stumbling block or hindrance in the way of a brother. Romans 14:4 Who are you to pass judgment on the servant of another? It is before his own master that he stands or falls. And he will be upheld, for the Lord is able to make him stand. Colossians 3:12-15 Put on then, as God's chosen ones, holy and beloved, compassionate hearts, kindness, humility, meekness, and patience, bearing with one another and, if one has a complaint against another, forgiving each other; as the Lord has forgiven you, so you also must forgive. And above all these put on love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in one body. And be thankful. Matthew 18:15 "If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. 2 Timothy 3:14-17 But as for you, continue in what you have learned and have firmly believed, knowing from whom you learned it and how from childhood you have been acquainted with the sacred writings, which are able to make you wise for salvation through faith in Christ Jesus. All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work. Galatians 6:1-2 Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted. Bear one another's burdens, and so fulfill the law of Christ. Colossians 2:16 Therefore let no one pass judgment on you in questions of food and drink, or with regard to a festival or a new moon or a Sabbath. Romans 14:1-23 As for the one who is weak in faith, welcome him, but not to quarrel over opinions. One person believes he may eat anything, while the weak person eats only vegetables. Let not the one who eats despise the one who abstains, and let not the one who abstains pass judgment on the one who eats, for God has welcomed him. Who are you to pass judgment on the servant of another? It is before his own master that he stands or falls. And he will be upheld, for the Lord is able to make him stand. One person esteems one day as better than another, while another esteems all days alike. Each one should be fully convinced in his own mind. ... James 5:16 Therefore, confess your sins to one another and pray for one another, that you may be healed. The prayer of a righteous person has great power as it is working. 2 Timothy 4:2 Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching. Matthew 10:28 And do not fear those who kill the body but cannot kill the soul. Rather fear him who can destroy both soul and body in hell. 2 Timothy 2:24-26 And the Lord's servant must not be quarrelsome but kind to everyone, able to teach, patiently enduring evil, correcting his opponents with gentleness. God may perhaps grant them repentance leading to a knowledge of the truth, and they may come to their senses and escape from the snare of the devil, after being captured by him to do his will. 2 Corinthians 6:17 Therefore go out from their midst, and be separate from them, says the Lord, and touch no unclean thing; then I will welcome you, John 3:20 For everyone who does wicked things hates the light and does not come to the light, lest his works should be exposed. Ezekiel 3:18-19 If I say to the wicked, 'You shall surely die,' and you give him no warning, nor speak to warn the wicked from his wicked way, in order to save his life, that wicked person shall die for his iniquity, but his blood I will require at your hand. But if you warn the wicked, and he does not turn from his wickedness, or from his wicked way, he shall die for his iniquity, but you will have delivered your soul. 2 Timothy 3:16-17 All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work. Romans 12:16-18 Live in harmony with one another. Do not be haughty, but associate with the lowly. Never be wise in your own sight. Repay no one evil for evil, but give thought to do what is honorable in the sight of all. If possible, so far as it depends on you, live peaceably with all. Proverbs 24:23 These also are sayings of the wise. Partiality in judging is not good. 1 John 3:17 But if anyone has the world's goods and sees his brother in need, yet closes his heart against him, how does God's love abide in him? Ephesians 5:11 Take no part in the unfruitful works of darkness, but instead expose them. 3 John 1:9-10 I have written something to the church, but Diotrephes, who likes to put himself first, does not acknowledge our authority. So if I come, I will bring up what he is doing, talking wicked nonsense against us. And not content with that, he refuses to welcome the brothers, and also stops those who want to and puts them out of the church. Galatians 5:22-6:5 But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control; against such things there is no law. And those who belong to Christ Jesus have crucified the flesh with its passions and desires. If we live by the Spirit, let us also keep in step with the Spirit. Let us not become conceited, provoking one another, envying one another. ... Matthew

7:3 Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Luke 18:10-14 "Two men went up into the temple to pray, one a Pharisee and the other a tax collector. The Pharisee, standing by himself, prayed thus: 'God, I thank you that I am not like other men, extortioners, unjust, adulterers, or even like this tax collector. I fast twice a week; I give tithes of all that I get.' But the tax collector, standing far off, would not even lift up his eyes to heaven, but beat his breast, saying, 'God, be merciful to me, a sinner!' I tell you, this man went down to his house justified, rather than the other. For everyone who exalts himself will be humbled, but the one who humbles himself will be exalted." Galatians 2:11-14 But when Cephas came to Antioch, I opposed him to his face, because he stood condemned. For before certain men came from James, he was eating with the Gentiles; but when they came he drew back and separated himself, fearing the circumcision party. And the rest of the Jews acted hypocritically along with him, so that even Barnabas was led astray by their hypocrisy. But when I saw that their conduct was not in step with the truth of the gospel, I said to Cephas before them all, "If you, though a Jew, live like a Gentile and not like a Jew, how can you force the Gentiles to live like Jews?" Luke 1:37 For nothing will be impossible with God." Matthew 6:33 But seek first the kingdom of God and his righteousness, and all these things will be added to you. James 1:19-22 Know this, my beloved brothers: let every person be quick to hear, slow to speak, slow to anger; for the anger of man does not produce the righteousness of God. Therefore put away all filthiness and rampant wickedness and receive with meekness the implanted word, which is able to save your souls. But be doers of the word, and not hearers only, deceiving yourselves. 2 Timothy 3:5-6 Having the appearance of godliness, but denying its power. Avoid such people. For among them are those who creep into households and capture weak women, burdened with sins and led astray by various passions, Hebrews 10:30 For we know him who said, "Vengeance is mine; I will repay." And again, "The Lord will judge his people." John 12:46-48 I have come into the world as light, so that whoever believes in me may not remain in darkness. If anyone hears my words and does not keep them, I do not judge him; for I did not come to judge the world but to save the world. The one who rejects me and does not receive my words has a judge; the word that I have spoken will judge him on the last day.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: THE REV. DR. TERESA DANIELEY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: tkmithen@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 10:52 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Please quit introducing hateful & ignorant bills like HB 1196 that seek to eliminate diversity, equity, and inclusion (DEI) standards in education and training. This bill would cause discrimination in postsecondary education.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: VANESSA WELLBERY		PHONE NUMBER: 314-531-7526	
REPRESENTING: ADVOCATES OF PLANNED PARENTHOOD OF THE ST. LOUIS REGION & SOUTHWEST MISSOURI		TITLE: VICE PRESIDENT OF POLICY & ADVOCACY	
ADDRESS: 4251 FOREST PARK AVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63108
EMAIL: vanessa.wellbery@ppslr.org	ATTENDANCE: Written	SUBMIT DATE: 3/6/2023 4:56 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: PAUL WAGNER		PHONE NUMBER: 573-529-7195
REPRESENTING: COUNCIL ON PUBLIC HIGHER EDUCATION		TITLE:
ADDRESS: 717 WESTPORT DR		
CITY: COLUMBIA		STATE: MO
		ZIP: 65203
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023
COMMITTEE: Special Committee on Government Accountability		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: ROGER BEST		PHONE NUMBER: 660-543-8112
BUSINESS/ORGANIZATION NAME: UNIVERSITY OF CENTRAL MISSOURI		TITLE: PRESIDENT
ADDRESS:		
CITY: WARRENSBURG		STATE: MO
		ZIP: 64083
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1196		DATE: 3/6/2023	
COMMITTEE: Special Committee on Government Accountability			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: RYAN DEBOEF		PHONE NUMBER: 417-836-5000	
REPRESENTING: MISSOURI STATE UNIVERSITY		TITLE:	
ADDRESS: 901 S. NATIONAL AVE.			
CITY: SPRINGFIELD		STATE: MO	ZIP: 65897
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/6/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			