



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: ALEC ROSENBLUM		PHONE NUMBER: 314-497-2213	
REPRESENTING: ROBBINS LAW FIRM / ROSENBLUM, SCHWARTZ & FRY		TITLE:	
ADDRESS: 300 B E. HIGH STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ALEX CASON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: strandedvisitor@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/24/2023 9:40 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

While I support Clean Slate Legislation, the current bill only applies to people who were convicted of minor offenses—in other words, people who don't have much of a barrier to employment or housing. The felons who really need help overcoming obstacles to employment and housing as a result of their criminal history are those who were convicted of violent offenses. Violent offenders who have served their sentences should not be forced to serve a life sentence via background checks. Making it impossible for people who were convicted of violent offenses to get housing and a job that will enable them to support themselves only benefits the carceral state. Society loses..



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: ALEX EATON		PHONE NUMBER: 573-616-9860	
REPRESENTING: JUSTICE ACTION NETWORK		TITLE:	
ADDRESS: 444 N CAPITOL ST			
CITY: WASHINGTON		STATE: DC	ZIP: 20001
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ALEXANDRIA LEWIS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: socialworker.academia@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 9:01 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

As a Missourian and a licensed clinical social worker, I support the "clean slate" legislation and appreciate your time reading my written testimony. According to a Missouri Public News Radio article on March 24, 2023, "in 2021, more than 500,000 Missourians were eligible to have their records, but fewer than 1% of them did so." And according to the Missouri Slate Campaign website, "Today, over 1.9 million Missourians from all walks of life face barriers to jobs, education, housing and other basic necessities because they have an arrest or conviction on their record." There is no evidence in the states that have enacted automatic expungement laws that people are more likely to re-offend. HB 352 is a win-win for the persons who have been incarcerated and the broader society. People who qualify for expungement deserve the right to live and work to care for themselves and their families. Automatic expungement for people who qualify would make the process easier for them to move forward in their lives to seek the "American Dream."



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ALLYN HARRIS DAULT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: allynharrisdault@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 2:10 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ALVIN BALLARD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ballard.aaron78@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/25/2023 7:44 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I made a mistake 11 years ago due to addiction that still haunts me today. I'm still unable to get certain jobs because of a felony. We all make mistakes, some larger than others but we deserve a chance. I now work in the Substance Abuse Field but still deserve an opportunity for an expungement to improve my life and my families lives. I paid for my mistake 11 years ago now give me an opportunity to flourish.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMY BREIHAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: amyebreihan@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:16 AM
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I support clean slate legislation to give people a second chance, and for the good of all our communities.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ANNE LITWIN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: anne@annelitwin.com	ATTENDANCE: Written		SUBMIT DATE: 3/24/2023 1:26 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Dear Judiciary Committee: Please vote YES on Bill #352. This bill #352 will allow an individual who has served their sentence to have their record cleared/or expunged. Any record, no matter how old or how minor, can put employment, housing, etc., permanently out of reach and condemn a person and their family to a life of poverty. Please vote YES.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANNETTE J LYNCH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: annette.lynch@usc.salvationarmy.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 2:53 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

It has been 16 years ago that me and my husband got our felony's and we are still being judged for them, It has hindered my husband in his line of work from being able to do certain job assignments due to they are located on government properties and he is a felon. No one cares that it was 16 years ago and they are non violent. The only way we were able to be as successful and survive is because we found people to take a chance with us, not everyone is this lucky and in the beginning neither were we. Life with a felony is a life long fight that should not have to be this hard, Yes we made poor choices in our youth and we paid deeply for them and have proven that, we are not that person we were back then. A felony is a life long sentence not 1-5 years as we are sentenced to, It was hard finding housing for us and our children, employment was hard to find that paid of decent wages, Felony is worse then having cancer or aids, Cancer and aids can be cured and you don't have to disclose to anyone that you have it, I work with the homeless population in a homeless shelter. These guys are decent humanins who want to change and they realize that they did the crime and must suffer there consequences for their poor choices, but how can you over come something that never goes away they can only get jobs at bottom feeder wages and housing that is a joke. The world is racist to felon's and our government is allowing it. I am in full support of this Bill we all deserve a second chance.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ASH JUDD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: edelwiessashleigh@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/24/2023 3:38 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Ash, I work at Amazon/STL8, and I live in Saint Louis, MO. I support HB 352 because I believe that people with criminal records that are eligible for expungement and have already paid back their debt to the communities they've impacted should be able to receive the expungement they're entitled to without being forced to go through a lengthy and expensive legal process. Most people who are eligible for expungement don't ever have their records expunged and that further impacts their lives and prevents them from being able to fully reintegrate with society. Expungement helps empower people to become better members of society and significantly lowers their chance of committing more crimes. The state of Missouri needs to help its citizens get expungements and in return those citizens will be able to better themselves and their communities. Even though over 500,000 Missourians are eligible for expungement, right now only 1% actually obtain it. This means thousands of Missourians have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: BARBARA BAKER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: barbbaker@keywaycenter.org		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 7:11 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I support the bill. It gives individuals a level playing field while putting their lives back together. It's unfair that a person should continue to pay for a bad decision. They have paid their debt to society.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: BRIAN COLBY		PHONE NUMBER: 206-769-3497	
REPRESENTING:		TITLE:	
ADDRESS: 6441 VALLEY ROAD			
CITY: KANSAS CITY		STATE: MO	ZIP: 64113
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: CAITLIN HELMUS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: caitlinhelmus@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/25/2023 6:25 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Individuals who have made mistakes and poor choices in the past should not be punished once released from prison. They have served their time and deserve to have access to every opportunity available upon release. As a society we have to hope these individuals are looking to enter society and be a productive citizen and we shouldn't create unnecessary barriers to their success. It is both economically and morally right to pass this bill.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: CHERYL ADELSTEIN		PHONE NUMBER: 314-442-3872	
BUSINESS/ORGANIZATION NAME: JEWISH COMMUNITY RELATIONS COUNCIL		TITLE: DEPUTY DIRECTOR	
ADDRESS: 12 MILLSTONE CAMPUS DRIVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63146
EMAIL: cadelstein@jcrctl.org	ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 10:31 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Testimony in Support of HB 352The Jewish Community Relations Council (JCRC), guided by Jewish values, advocates, educates, collaborates, and mobilizes action on issues important to the Jewish community, 60,000 strong in St. Louis. We are committed to pursuing religious tolerance, civic discourse and social justice in St. Louis and beyond.Jews have a deeply held belief in teshuva, loosely translated as change/turning in other words, the possibility of rehabilitation and redemption. As stated in Ezekiel, “I have no pleasure in the death of the wicked, but that the wicked turn from his way and live.” (33:11) The JCRC reaffirms the Biblical precept that people who offend are human beings, capable of reshaping their lives and worthy of an opportunity to repent and reenter society.HB 352, referred to as Clean Slate legislation, is a necessary step for allowing justice involved people to reshape their lives and enter society.Throughout our history, the Jewish people know what is liked to be labeled and how that label leads to discrimination. Throughout Europe in the 1930’s and 40’s people who identified as Jewish were forced to wear a yellow Jewish star on their clothing; and many other marginalized groups were forced to identify themselves with a visible symbol. These symbols enabled the rest of society to openly discriminate against citizens in many ways - in education, in employment opportunities, in jobs, and in access to daily activities like purchasing food, checking out library books, entering public spaces.A person’s criminal record is their label. While not immediately visible, like symbols sewn on clothing, it jumps out to grab the attention of employers, landlords, colleges and universities - anyone who uses background checks to make decisions and enables discrimination. With the dependence of technology in all fields, justice- involved people now have a digital symbol that they are unworthy of opportunities.Our criminal justice system was not designed to punish people for the rest of their lives; but that is what is occurring.Nearly 9 in 10 employers use background checks in hiring; an estimated 4 in 5 landlords use background checks on prospective tenants; and more than 3 in 5 colleges and universities use background checks in admissions. Between 60 percent and 75 percent of formerly incarcerated individuals remain unemployed one year after their release. As a result, previously incarcerated people are 10 times more likely than the general- public to end up homeless.The Legislature has recently passed several bills that would improve the chances for those who are justice-involved. These include Fresh Start legislation and the ability to expunge criminal records for many offenses.The challenge is that the expungement process is onerous. It’s timely, it’s costly, and can involve travel. It is out of reach of many people who are eligible for it. As a result, less than one percent of Missourians who are eligible to have their records expunged are actually able to achieve those expungements.This bill would automate the process so that everyone who has earned the opportunity for a Clean Slate is provided that second chance. The majority of our justice-involved citizens have served their time and are working to turn their lives around. They have paid their debt to society, but their records create a digital label that enables

constant discrimination. They have earned a second chance, and we have the opportunity and the obligation to extend it to them– for the common good. Please support HB 352, Clean Slate expungement legislation.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: CURTIS JOSEPH WICHMER		PHONE NUMBER: 314-623-6280	
REPRESENTING: MISSOURI CATHOLIC CONFERENCE		TITLE:	
ADDRESS: 600 CLARK AVE.			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL: wichmerc@mocatholic.org	ATTENDANCE: In-Person	SUBMIT DATE: 3/27/2023 1:33 PM	

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Allowing offenders to have their criminal record expunged is a means of restorative justice by giving the offender an opportunity to return to being a productive member of society.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: DAN VIETS		PHONE NUMBER: 573-819-2669	
BUSINESS/ORGANIZATION NAME: MO ASSN OF CRIMINAL DEFENSE LAWYERS		TITLE:	
ADDRESS: 15 N. 10TH ST			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65201
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DANIEL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: dct041@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 12:08 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Daniel Tucker and I live in Kansas City, MO. I support HB 352 because I have watched too many people get trapped in poverty because of one bad mistake in their life. Even though over 518,000 Missourians are already eligible for expungement, less than 1% actually get their records expunged-- this is the definition of a broken system. Let's do the right thing and make this process automatic so that people aren't burdened with a life sentence that denies them the ability to get a decent job or a safe home for them and their children. HB 352 isn't a right or left issue, it's about addressing an issue of right and wrong. That's why I support the Clean Slate Initiative (HB 352) because it is the right thing to do.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DANIEL RADKE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dradke2016@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/24/2023 7:43 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is Dan Radke, I work at Missouri Workers Center, and I live in Kansas City MO. I support HB 352 because I have family members who have criminal history and even though they completed their sentence and paid back society in full, they are still facing constant struggles with their criminal background in their daily lives. My Brother who was convicted of a non-violent crime very early in his life had to face years of struggle because of his criminal background. He had issues with finding housing, getting a job, and getting promotions at the companies he worked for. If he was able to expunge his criminal record after getting out of prison, he would have been able to re-enter society much easier and been allowed to re-build his life and his family's life. Free and automatic expungement would not only help the hundreds of thousands of Missouri residents with criminal history but also help their families and the communities they live in. Leading to stronger families, communities, and a stronger Missouri. That's why I support Clean Slate.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: DAVID JACKSON		PHONE NUMBER: 314-406-2933	
REPRESENTING: GREATER ST. LOUIS, INC.		TITLE:	
ADDRESS: PO BOX 1865			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DOROTHY STRATMAN-LUCEY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: dlucey66@outlook.com		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 9:01 PM
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As above



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ELLEN WENTZ		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ellenwentz@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/25/2023 3:35 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I support automatic expungement. These people have paid their dues and now it's time to allow them to give back to society by fulfilling some of the numerous jobs available to help our society run more smoothly. It's only fair to allow them the chance to fair housing without being denied because they have a past felony. This move will assist them in their continued quest to turn their lives around. It's the right thing to do.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ELYSE MAX		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: elyse.max@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/25/2023 6:48 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I support expungement for Missourians. I have been impacted personally as an individual with cannabis felonies. In 2015 I lost a decade-long career in Higher Education when a grant I worked on ended, and I could not pass a background check to accept a promotion at a local community college. I was lucky to have supports to get through and found myself starting back at the bottom salary-wise in non-profits at 40 years old. Just three years later, those felony offenses of growing and consuming cannibas are now legal and cannabis is a multi-million dollar industry. I should not be suffering for the past convictions for which I've done my time. Please pass this important law. It will help so many Missourians who have suffered way worse than I have due to cannabis felonies.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: ELYSE MAX		PHONE NUMBER: 816-931-4177	
BUSINESS/ORGANIZATION NAME: MISSOURIANS TO ABOLISH THE DEATH PENALTY		TITLE: CO-DIRECTOR	
ADDRESS: 6320 BROOKSIDE PLAZA, SUITE 185			
CITY: KANSAS CITY		STATE: MO	ZIP: 64113
EMAIL: info@madpmo.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:51 AM	

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MADP supports legislation that makes it easier for folks impacted by the criminal legal system to return to society.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ERIN BRADLEY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: erin.bradley9229@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 5:14 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Hello! My name is Erin, I work and live in Kansas City, Missouri. A criminal record makes impedes individuals ability to get housing, jobs and so much more. We say they have paid they're debt to society but continue to keep them in an oppressive cycle. Every one deserves a second chance! Please vote in favor of the clean slate initiative. So we can get people back to their lives and thrive as a community.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: FRAN R COLLIER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: oldladyfran@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/26/2023 11:00 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Hi, my name is Fran and I work for the St. Louis Public Library. I support HB 352 because at present the numbers just do not add up. The percentage of 1% is a shame when it comes to the 5,000 Missourians that are eligible for expungement. Redemption is real and to right a wrong is "JUSTICE" by allowing a second chance for a livelihood (securing a job, housing and freedom).



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: FRANCES HOFFMANN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: flhof@conncoll.edu		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 4:13 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Frances Hoffmann. I am retired sociologist with prison teaching experience, currently living in St. Louis. I support HB352 because I have met and taught many inmates whose motivation to re-enter and contribute to society is high and who face significant barriers to their ability to do so because of difficulty in expunging their records. Over 500,000 Missourians are eligible for expungement, only about 1% are able to obtain it because of the costs and bureaucracy involved. I support Clean Slate to give those who have completed their prison sentences access to jobs and housing so they may be contributing members of our State.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: GREGORY D. SMITH		PHONE NUMBER: 816-832-7546	
REPRESENTING: MISSOURI COALITION OF RECOVERY SUPPORT PROVIDERS		TITLE:	
ADDRESS: 1305 SOUTHWEST BLVD, SUITE D			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65109
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: HARLEY BLAKEMAN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: HONEST JOBS		TITLE: FOUNDER & CEO	
ADDRESS:			
CITY: DENVER		STATE: CO	ZIP: 80205
EMAIL: harley@honestjobs.com	ATTENDANCE: Written	SUBMIT DATE: 3/23/2023 3:50 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Dear Chairman Evans and Members of the House Judiciary Committee, I write to you in support of HB 352 (Clean Slate Missouri), a common sense bill that will expand Missouri's labor market, diversify the workforce, and, most importantly, provide meaningful second chances to thousands of hard-working Missourians. In 2018, I launched Honest Jobs, a marketplace that connects job seekers who have been impacted by the justice system with employers seeking to fill open positions. In just five years, we have attracted 1,000+ employers and are now the nation's largest fair-chance employment platform. As President & CEO, I am committed to breaking down barriers for those who are often overlooked – just like I was. I was arrested at age 18 and spent 14 months in prison. I earned my GED while incarcerated; after I was released, I graduated at the top of my business school class. But despite my education, and securing nearly every interview for which I applied, I couldn't land a single job – all because of my old criminal record. At nearly every turn, doors were closed on me. I struggled to find employment, and it became increasingly challenging to successfully re-enter society. My experience is far from unusual. The unemployment rate for formerly incarcerated people is 27% – higher than it has ever been for the general population, including during the Great Depression. At the same time, employers across the country are struggling to fill millions of open jobs – even with unemployment at a record low. Experts estimate that Missouri loses \$2.6 billion in cumulative earnings every year due to underemployment from convictions that could be but have not been cleared. By clearing old criminal records, we can support our neighbors across the state, while allowing businesses to tap into a vast, diverse, and underutilized segment of the workforce. 1.8 million Missourians, approximately one-third of the state's population, have some form of arrest or conviction record. This can create substantial and often unnecessary barriers to employment, housing, education, and other services – the same barriers I faced in the job market myself. In total, formerly incarcerated people face more than 40,000 barriers to meaningful re-entry. These obstacles can persist long after someone has served their time, contributing to multi-generational cycles of poverty. Clean Slate will help ensure that the millions of Missourians affected by the justice system are able to successfully re-enter society and participate in the nation's recovery. This in turn will make our communities safer; reducing economic obstacles for justice-impacted individuals is one of the best ways to prevent reoffending. By passing HB 352, Missouri can ensure eligible individuals can get the relief they deserve and strengthen our nation's businesses in the process. I know exactly how much a second chance can matter. This bill is critical to create real second chances for Missourians. Harley Blakeman, Founder & CEO, Honest Jobs



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: HOLLY HONIG		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: EMPOWER MISSOURI		TITLE: POLICY DIRECTOR	
ADDRESS: 4567 W PINE BLVD, APT 129			
CITY: ST LOUIS		STATE: MO	ZIP: 63108
EMAIL: holly@empowermissouri.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 10:19 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Date: February 23, 2023 **To:** Chairman Evans and Members, House Judiciary Committee **From:** Mallory Rusch, Executive Director and Gwen Smith, Criminal Justice Policy Manager, Empower Missouri **Re:** HB 352

As the largest and oldest anti-poverty advocacy agency in our state, Empower Missouri is committed to improving the quality of life for all Missouri residents through advocacy. Since our inception, Empower Missouri has focused on the criminal justice system and its impacts. Our Community Justice Coalition consists of community advocates and organizations from across the state who work with those who have been impacted by the criminal justice system. Many coalition members are formerly incarcerated or have currently incarcerated loved ones, and all are connected by a vision for a future without mass incarceration. We are thrilled to offer testimony in support of HB 352, which we'll be referencing as Clean Slate legislation. Our nation's criminal justice system was conceived and implemented long before the internet became an integral component of our society. The justice system was designed to both punish and rehabilitate people who break the law, serving as a deterrent for illegal activities and offering corrective supports to those who have broken the law out of desperation, due to mental illness or addiction, or as youthful indiscretions. Individuals are tried by a jury of their peers, and if they are found guilty, they are sentenced to a punishment that is commensurate with the level of harm caused to the community. The system was not designed to punish people for the rest of their lives. However, with the advent of the internet and online repositories for criminal records, this is the reality in which we currently live. Many individuals with past criminal records report years, even decades, of struggling to secure employment and housing due to the high prevalence of background checks conducted by employers and landlords. Nearly 9 in 10 employers use background checks in hiring; an estimated 4 in 5 landlords use background checks on prospective tenants; and more than 3 in 5 colleges and universities use background checks in admissions. In addition, an applicant with a criminal record is 50 percent to 63 percent less likely to get a callback or job offer than an identical applicant without a record; in turn, between 60 percent and 75 percent of formerly incarcerated individuals remain unemployed one year after their release. As a result, previously incarcerated people are 10 times more likely than the general-public to end up homeless. With 1.8 million adults with a criminal record in Missouri, this has resulted in staggering poverty, with ripple effects extending beyond the individual and impacting families, communities and our society as a whole. The American Conservative Union's Nolan Center for Justice asserts that the harm done by a sentence should never be greater than the harm caused by a crime. But records for offenses like drug possession, writing a bad check, or petty theft can amount to what feels like a life sentence of being denied jobs, apartments, access to loans, and other collateral consequences for past mistakes. Clean Slate is important because it ensures that punishments fit the crime and have a clear end date, rather than lingering for a lifetime. When we continue to punish people for years or even

decades for previous mistakes, we drastically hinder people's ability to provide for themselves—forcing them onto social safety net programs or back to criminal actions that send them back to prison— both which come at a high cost to taxpayers and society as a whole. In 2012, Missouri began to recognize the unintended consequences that these criminal records were having on individuals and communities and implemented an expungement process that would allow individuals to have their records sealed from public view, while remaining accessible to law enforcement. Unfortunately, after a decade's worth of implementation, we have come to understand that the current process is cumbersome, complicated and costly. As a result, less than one percent of Missourians who are eligible to have their records expunged are actually able to achieve those expungements. This is clearly not having the intended impact, and we are proud to support Representative Christofanelli's proposal to automate the process so that everyone who has earned the opportunity for a Clean Slate is provided that second chance. Under the proposed automatic process, the Office of the State Court Administrator would run a monthly search of its records, using an algorithm to identify records based on the eligibility criteria listed in the law, and transmit the list of eligible records to the criminal history repository, courts, and other agencies for processing. Missouri would join Pennsylvania, Utah, Oklahoma, and five other states who have implemented or are implementing automatic expungement processes. In these states, courts, criminal repositories, and policymakers have worked together successfully to identify a process that leverages their existing data and record-keeping systems to complete the steps needed for implementation. Through implementation, states have also found greater efficiency and streamlining of business processes within and between agencies responsible for maintaining criminal records, which ultimately can reduce manual work in the long run. The process proposed in HB 352 was created through the same approach, leveraging implementation process efficiencies from other Clean Slate laws to keep costs low, while ensuring the implementation fulfills the intent of the law. Automating the process makes it accessible to all Missourians, regardless of whether they have the knowledge, time, and resources to navigate a complicated, costly system over many months or even years. However, expungement would remain unavailable to those who have committed violent or sexual offenses, and individuals would still have to meet a number of standards to qualify for this automated process. Individuals must serve their full sentence, pay any restitution to victims in full, and remain crime-free for several years. (Individuals who remain crime-free three to four years after a nonviolent conviction are no more likely to recidivate than the general population is to be arrested.) And the opportunities that Clean Slate provides—making it easier to get a job, find stable housing, and go back to school—make it even less likely that a person will commit another crime, aiding all of our efforts to create safer communities. We also know that Clean Slate makes good business sense. It is estimated that the underemployment of formerly incarcerated job seekers costs the US economy more than \$78 billion annually. Preliminary research from Michigan finds that recipients of record sealing saw an 11 percent increase in the probability of employment and a 22 percent increase in quarterly wages in the first year. It will help to rebuild our workforce and communities post-pandemic, driving inclusive economic growth. Missouri employers are desperate to fill positions left open by worker shortages across our state. We can help by adding tens of thousands of Missourians back to the workforce with Clean Slate, allowing them the opportunity to provide for their families. Employees with criminal records in the private sector have longer average tenures than employees without records, are less likely to leave voluntarily, and are no more likely to be terminated involuntarily. For these reasons, a 2022 report from the Missouri Chamber of Commerce & Industry entitled Safer Missouri, Stronger Missouri, touted the value of expungements in putting Missourians back to work. We all know people who have made mistakes and worked to turn their lives around. They want to find a job and a good home for their children. They want to go back to school and get the degree that could help them advance. They've already paid their debt to society, but their record creates never-ending barriers to their success. They have earned a second chance, and we have the opportunity and the obligation to extend it to them— for the common good.

Sources: - Society for Human Resource Management, "Background Checking—The Use of Criminal Background Checks in Hiring Decisions" (2012), available at <https://www.shrm.org/hr-today/trends-and-forecasting/research-and-surveys/pages/criminalbackgroundcheck.aspx>. - David Thatcher, "The Rise of Criminal Background Screening in Rental Housing," *Journal of the American Bar Foundation* 33 (1) (2008): 5–30, available at <http://onlinelibrary.wiley.com/doi/10.1111/j.1747-4469.2008.00092.x/abstract>. - Martha Weissman and others, "The Use of Criminal History Records in College Admissions" (Brooklyn, NY: Center for Community Alternatives, 2009), available at <http://www.communityalternatives.org/pdf/Reconsidered-criminal-hist-recs-in-college-admissions.pdf>. - Devah Pager and Bruce Western, "Investigating Prisoner Reentry: The Impact of Conviction Status on the Employment Prospects of Young Men" (Washington: National Criminal Justice Reference Service, 2009), available at <https://www.ncjrs.gov/pdffiles1/nij/grants/228584.pdf>. - Joan Petersilia, "When Prisoners Return to the Community: Political, Economic, and Social Consequences" (Washington: Office of Justice Programs, National Institute of Justice, 2000),

available at <https://www.ncjrs.gov/pdffiles1/nij/184253.pdf>.- Jeremy Travis, *But They All Come Back: Facing the Challenge of Prisoner Reentry* (Washington: Urban Institute Press, 2005), available at <http://webarchive.urban.org/publications/211157.html>.- <https://www.prisonpolicy.org/reports/housing.html#insecurity>- <https://www.paperprisons.org/states/MO.html>- Alfred Blumstein and Kiminori Nakamura, "Extension of Current Estimates of Redemption Times: Robustness Testing, Out-of-State Arrests, and Racial Differences" (Washington: National Criminal Justice Reference Service, 2012), available at <https://www.ncjrs.gov/pdffiles1/nij/grants/240100.pdf>.- <https://cepr.net/images/stories/reports/employment-prisoners-felonies-2016-06.pdf?v=5>- Sonja B. Starr, J.J. Prescott, and Jeffrey Morenoff, "Evaluating the Impact of Set-Aside Laws on Ex-Offender Recidivism and Socioeconomic Outcomes" (Ann Arbor, MI: Michigan Population Studies Center, in progress). Preliminary research findings of the report in progress are provided by and are on file with the authors. Research description is available at <https://www.psc.isr.umich.edu/research/project-detail/34902>.- Dylan Minor, Nicola Persico, and Deborah M. Weiss, "Criminal Background and Job Performance" (Chicago: The Society of Labor Economists, 2017), available at <http://www.sole-jole.org/17537.pdf>.- <https://mochamber.com/wp-content/uploads/2022/07/safer-missouri-stronger-missouri.pdf>



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: HOLLY MCKISSICK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: hollymckissick@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/23/2023 9:01 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I have been a pastor in Kansas City since 1987. During my 35 years as a local church pastor, I have seen so many people struggle to navigate the hurdles that come with a felony record. An automatic expungement process is a "win" not just for individuals but for our whole community. We need better access to jobs, education and housing for all of our citizens. It impacts everyone--from children whose parents have a record to employers who need workers...



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JACKIE HUEBBE		PHONE NUMBER: 314-680-8004	
BUSINESS/ORGANIZATION NAME: SUGARBOT SWEET SHOP; SUGARBOT CREAMERY		TITLE: OWNER / PASTRY CHEF	
ADDRESS: 433 JACKSON ST			
CITY: ST. CHARLES		STATE: MO	ZIP: 63301
EMAIL: jackie@sugarbotsweetshop.com	ATTENDANCE: Written	SUBMIT DATE: 3/24/2023 2:07 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Jackie Huebbe, and I own two storefronts in St. Charles Missouri: SugarBot Sweet Shop, which is our bakery location, and SugarBot Creamery, which is an old fashioned soda fountain and ice cream parlor. I started SugarBot Sweet Shop in 2012 because I wanted to have more control over the products I made, and enable myself to do business in a way that aligned with my personal values. In 2014, I purchased a business called "The Very Best Cookies", and opened my first storefront in Webster Groves, MO on a short term lease. In 2015, SugarBot relocated to St. Charles, MO in a building that we purchased and completely rehabbed. The business grew quickly, and needed more space as a result. In 2018, we purchased another business called "Little O's Old Time Soda Fountain" in the hopes to take another space in St. Charles and make it an attraction for families and help build the value of our historic downtown area. We completely transformed that space, and began making all of our ice cream from scratch on site. In 2021, we rebranded to "SugarBot Creamery" and purchased an 8,000 sq ft building a block North of the original location to relocate, and relocated the business after the building rehab in 2022. As the businesses stabilized, I had a growing desire to learn more about my community. In 2019, I was fortunate enough to have been selected to take part in a program for St. Charles County called "Vision Leadership". It's a 9 month program that I describe as "Magic School Bus" for adults that have a stake in the County's growth and direction. One of the program days was dedicated to County Government, which included the justice system. As part of that day, we toured the City Jail and learned about its operational and developmental struggles. Another part of the program was a two-day trip to Jefferson City, where we met with legislators and toured the Jefferson City Correctional Center, which is the main penitentiary for Missouri. As part of the tour, we learned about the ways the justice system both helps and fails individuals, and the things that are changing with hopes to make transformation more feasible. It really spoke to me as a human and a business owner. Everyone knows someone that has made mistakes they regret, and have learned from their actions. I believe that folks deserve second chances. As a result, I started researching ways to connect with this demographic and to start employing folks with felony convictions. I connected to St. Louis University's Transformative Workforce Academy as a result. We hired our first employee from the program in the fall of 2020. Our first offer was made to someone convicted of Federal Murder as a minor with a "life plus 50" sentence. This meant that he was serving a life sentence (minimum of 30 years) plus 50 years and THEN also had a "no possibility of parole" added. Due to a change in legislation that no longer allowed this type of sentencing for minors, he was released after serving 36 years in prison. We were asked if we would consider him. He had worked a warehouse job successfully for several months, and was looking for additional income to support himself. We offered him the position, and he is still with us today, now as a full time employee and shift lead. He has been promoted 3 times in less than 2 years, and has quickly become our absolute favorite employee to work with. He is dedicated, reliable,

and engaged with our other staff members, and our customers. Since then, we have offered positions to more than 15 qualified folks from this demographic, but less than 5 have been able to accept our position due to our location, and all have struggled with accessibility to our area. At present, St. Charles County is a very difficult place for folks with previous convictions to find housing, and we do not have reliable public transportation. These factors are large barriers to meaningful employment, and passing this legislation would be life changing for not only the people actively working to turn their lives around, but also for businesses like mine. Everyone deserves the chance to try again. If you have any questions or would like to talk further about the ways employing folks with justice involved backgrounds has impacted myself, my team, and my business, I welcome you to contact me at any time. I would love to meet and connect with any of you. I can be reached at jackie@sugarbotsweetshop.com Thanks so much for your time, and for your consideration on such an impactful piece of legislation.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JAMES FIGUEROA-ROBNETT JR		PHONE NUMBER: 573-356-4433	
BUSINESS/ORGANIZATION NAME: MISSOURI CONFERENCE OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE		TITLE: MEMBER & VICE-CHAIR	
ADDRESS: 111 EAST HIGH STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JAMINDA HOLMES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jamindajh@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/23/2023 10:26 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I support HB352 Clean Slate because thousands of Missourians can become better contributors to supporting their families and their communities (with better jobs and housing) made possible by easier access to expungement of criminal records. Time served for their mistakes should allow them to proceed with clean records. It is Christian to forgive and support our neighbors.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JANE PFEFFERKORN		PHONE NUMBER: 573-380-7847	
REPRESENTING: MISSION MISSOURI		TITLE: EXECUTIVE DIRECTOR	
ADDRESS:			
CITY:		STATE: MO	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JANICE FRIESEN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: janicemfriesen@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/24/2023 8:14 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I am Janice Friesen. I live at 808 E 33rd St, KCMO 64109. I am a retired teacher. Many people are convicted of small crimes and suffering from inability to succeed and move ahead. They have difficulty finding jobs or housing. It is hard enough to return to a positive life after depression or some other difficult event, but if you add to that not being able to get a job or a home it can easily lead to more crime. Only about one percent of those eligible for expungement actually obtain it. That means that 99% are living with that burden on their heads. Missouri should not be a state that treats people this way. It should be known as a safe place to live a positive life. Even though over 500,000 Missourians are eligible for expungement, right now only 1% actually obtain it. This means thousands of Missourians have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JEANETTE MOTT OXFORD		PHONE NUMBER: 314-775-3261	
REPRESENTING: PARAQUAD, INC		TITLE:	
ADDRESS: 5240 OAKLAND AVENUE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63110
EMAIL: joxford@paraquad.org	ATTENDANCE: In-Person	SUBMIT DATE: 3/26/2023 7:22 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Paraquad is one of the oldest and largest independent living centers in the country. Centers for Independent Living are unique because more than 50% of our board and staff are people with disabilities. Through the wisdom of these personally impacted people, we seek to align ourselves with campaigns that can improve the quality of life for people living with disabilities. Paraquad's mission is to increase equity and independence for people with disabilities through services, partnerships, education, and advocacy. As part of that mission, we work tirelessly to create opportunities for people with disabilities to secure and maintain employment at life-supporting wages. Unfortunately, many employers are hesitant to hire persons with disabilities. Even though progress has been made, bias and misinformation remain that mean that some employers are not willing to hire applicants living with disabilities. Some persons with disabilities also have arrests or convictions for crimes as part of their histories, further complicating the challenge of being hired or promoted. We support the Clean Slate campaign for automated expungement, because we know this change in policy will reduce the barriers that are experienced by many who come to Paraquad seeking assistance in finding employment as well as others with disabilities throughout our state. When people with disabilities succeed in the employment arena, including those who have been involved in the justice-system, there are multiple benefits to their families, to the community, and throughout society. We thank Rep. Christofanelli for sponsoring this bill. We ask that you vote Do Pass on HB 352.



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COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JEANNE SCHEPERS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: jschepers0701@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 10:30 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Please Do the right thing. Expunge this law that keeps people from participating fully after they have paid their dues. We do not want to be a state where those who have failed cannot be forgiven or forgotten. Haven't we all failed and been give a second, a third chance. Jeanne Schepers



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JOSYLAND RUCKER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: josyland2019yahoo@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/24/2023 3:13 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Josyland, and I work at Amazon/STL8, and I live in Saint Louis, MO. I'm am here to support the people who have a criminal record that are afraid of speaking up for themselves and the working conditions. I myself don't know anyone personally who's going through that. That being said I do hear about people who have criminal records and they tend to get into trouble. Purely to go back in jail and the reason why is because there's not a lot of jobs that are willing to take people with criminal records and jail for them is a place that they can get they basic needs. People who want to start out clean shouldn't have to go that. Even though over 500,000 Missourians are eligible for expungement, right now only 1% actually obtain it. This means thousands of Missourians have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JULIANN DEPALMA HESED		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: momhesed@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 2:50 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I write to request that our Missouri lawmakers see fit to expunge the records of those men and women incarcerated on marijuana drug charges. I realize that the expungement process is expensive but so is cost of housing and feeding someone in prison. Beyond financial concerns, is the greater pro-life concern - these men and women must be allowed to leave prison and return to productive lives within their communities and among their families. Missourians have overwhelmingly voted to allow marijuana as a legal substance, please see fit to allow those who continue to waste away in prison under a law that no longer exists. Act on behalf of Missouri voters tomorrow as you determine the lives of so many. Thank you Juliann DePalma Hesed



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JUSTIN LOPEZ		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: j.lopez@jacobs5th.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 2:08 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is J Lopez I work at amazon in st peters and live in wentzville, mo I support HB 352 because auto expungement for Missourians will both strengthen the labor market allowing workers better mobility in labor across MO and will keep predatorial second chance employers competitive with wages. Having offers rescinded after receiving multiple offers myself from companies like Serco or the post office myself I know that someone with a felony is not just serving their sentence but a life long sentence afterward not being able to obtain housing jobs or better education.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: KAITLIN OWENS		PHONE NUMBER: 804-405-9559	
BUSINESS/ORGANIZATION NAME: AMERICAN CONSERVATIVE UNION		TITLE: DEPUTY DIRECTOR OF ADVOCACY	
ADDRESS: 1199 N. FAIRFAX ST., SUITE 500			
CITY: ALEXANDRIA		STATE: VA	ZIP: 22314
EMAIL: kowens@conservative.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:42 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chairman Evans and Representatives of the House Judiciary Committee: The American Conservative Union “ACU” is the nation’s oldest grassroots advocacy organization. Founded in 1964 by William Buckley ACU has a 50-plus-year track record of advancing policies that reduce the size and scope of government, advance liberty, and reduce burdens on families. As such, ACU stands in firm support of legislation that makes communities safer and promotes economic growth and recovery. When someone commits a crime they go to court, are convicted, and serve their sentence. After someone has committed a crime and paid his/her debt to society, the hope is that former offenders can return as a productive, rehabilitated citizen. However, this is often not the case. Those with criminal records face substantial obstacles when finding housing, lasting employment, and even educational opportunities. Efforts to reduce recidivism are a step towards crime prevention that results in safer communities. Establishing an avenue for those who have made mistakes to get a fresh start is not only the right, moral thing to do, but the safe thing to do. When policies make re-entry into our society so difficult, it is no surprise that there is a high level of recidivism for all former offenders in Missouri (46.8%) within 5 years following their release. Recidivism affects us all as each case means another crime, another victim, another court case, and a costly prison sentence. Currently, Missouri has an estimated population of 1.8 million people with a criminal record. That is 29% of the state’s approximately 6.2 million strong population that struggle to move on from their past mistakes, as their records limit them in obtaining housing, a proper education, or lasting work. The so-called “Clean Slate” policies contained in House Bill 352 will give those who have served their sentence, and rehabilitated, the opportunity to fully re-integrate back into society. House Bill 352 will allow qualified individuals, who no longer continue to pose a public safety threat, to be eligible for automatic expungement. Missouri Circuit Courts will have the opportunity to review eligible cases, further ensuring that only those who no longer pose a public safety threat will have their records automatically expunged. According to a study by the Cato Institute, Clean Slate policies have increased wages of ex-offenders by about 23% and allowed ex-offenders to find work more easily. This was all done with an exceptionally low recidivism rate of 4%. Ten states have already passed successful “Clean Slate” reforms, a few being: Pennsylvania, Utah, Michigan, North Carolina, Louisiana, and Oklahoma. This is critical at a time when thousands of jobs in the state are vacant. Currently, Missourians with criminal records are forced to wait 7 years to apply for expungement in felony cases, and 3 years for arrest records or misdemeanor convictions. By allowing former, rehabilitated offenders better opportunities to obtain housing, work, and education, we can slow the revolving door in and out of prisons. “Clean Slate” legislation such as House Bill 352 is pro-business, pro-family, and most importantly, pro-public safety. By giving rehabilitated offenders a fair chance to re-enter our society, Missouri can reduce the drivers of

recidivism and work towards crime prevention. This is why ACU strongly urges members of the Missouri House Judiciary Committee to vote in support of House Bill 352. "Clean Slate" efforts that support former, rehabilitated offenders' reentry into society are directly related to lower recidivism rates, and consequently, safer communities. Penalties imposed by a sentence should never outweigh the harm caused by a crime. Allowing a fair chance at a fresh start for those who have made, and learned from, past mistakes is a plus for both justice and mercy, without compromising public safety. Respectfully, Kaitlin Owens <https://doc.mo.gov/media/pdf/offender-profile-fy21>
<https://www.paperprisons.org/states/MO.html> <https://www.census.gov/quickfacts/MO>
<https://www.revisor.mo.gov/main/OneSection.aspx?section=610.140&bid=35180>



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: KARA CORCHES		PHONE NUMBER: 573-634-3511	
REPRESENTING: MISSOURI CHAMBER OF COMMERCE & INDUSTRY		TITLE:	
ADDRESS: 428 E. CAPITOL AVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KAREN COULSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: kecoulson715@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/24/2023 4:37 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

We have a worker shortage in MO. We need to allow for more people to obtain jobs by removing the barrier of a criminal record. One in three Missourians has some type of criminal record. Even a minor brush with the law can create a lifetime of barriers to opportunity. A criminal record can be a life sentence to joblessness. We need to help people move on with their lives and get back to work once they've paid their debt to society. We can reduce recidivism since statistically people who have a full time job within six months of getting out of prison are not likely to commit another crime. Please support HB 352



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KAREN ROTHERY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: karenprothery@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 3:59 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I strongly request you vote for HB352 which expunges records for those eligible under the rules of HB352.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: KATHLEEN KENNEDY		PHONE NUMBER: 816-960-4808	
BUSINESS/ORGANIZATION NAME: JOURNEY TO NEW LIFE INC.		TITLE: EXECUTIVE DIRECTOR	
ADDRESS: 3120 TROOST			
CITY: KANSAS CITY		STATE: MO	ZIP: 64106
EMAIL: kkennedy@jtnl.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:19 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

As the Executive Director of Journey To New Life, a program assisting persons returning to the community following incarceration, I strongly support this bill that will allow people who have served their time an opportunity to become positively and fully engaged in our Missouri communities. As a social worker, I have worked with many people over the years who have matured and are eager to return home to become productive members of their families and communities. Unnecessary barriers that are not helpful economically or are not restorative in nature should not remain. Thank you for this hearing and for the opportunity to restore rights to those who have served their time and are doing the right things.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KATHLEEN LOGAN SMITH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: logansmithkathleen@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 8:40 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Dear lawmakers, Expungement for those who have been released from incarceration and who meet eligibility requirements is a small yet essential step to return citizens to their cities, parents to their children, congregants to their congregations, children to their families, and to advance justice. Denying expungement, especially in the age of digital job and housing applications, background checks and AI, is an extension of incarceration and is unjustifiable. Thank you for believing in Missouri families and communities and supporting SB352.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KATIE DESELM		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: katiedeselm@yahoo.com	ATTENDANCE: In-Person		SUBMIT DATE: 3/26/2023 7:06 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Katie DeSelm. I am a social worker and graduate student at Washington University. I support HB 352 because I am a formally incarcerated individual. When I was first released, I could not even get a job at a gas station. Through a lot of hard work and perseverance, I was lucky enough to get my records expunged. This opened the door for me to follow my dreams, payback society, and fulfil my true purpose in life-helping others and preventing them from making the mistakes I made. It has been shown that formally incarcerated employees are more loyal and likely to stay at a job. We have a lot to give and want the chance to give back. Please pass this bill and allow the numerous other people like me the opportunity to live life and contribute to the full extent possible.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KATIE SINQUEFIELD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: katiesinq@me.com		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 12:14 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Katie Sinquefield and I am very passionate about criminal justice reform and specifically this issue. This legislation would benefit thousands of Missourians and I urge you to consider this carefully. What is the justice system in the United States of America: a means to punish or a way to facilitate rehabilitation? Whatever the answer might be, the result is the same. Those found guilty serve their time and are released (unless serving life without parole). Unfortunately, it's far more complicated. President George W. Bush said, "America is the land of the second chance, and when the gates of the prison open, the path ahead should lead to a better life." The reality is many formerly incarcerated people find their hopes of living a happy and productive life diminished by the many obstacles they face. Even though they've paid their debt to society, their one bad decision continues to haunt them. Imagine a young father getting released to his loving family after serving his time for drug charges. He is eager to return to work to support his family, to participate in his child's life and to contribute to his community. But he can't find work. Despite their need for employees, companies turn him away. He attempts to pursue higher education, but getting financial aid with a criminal record proves to be nearly impossible. What next to fill his days? Volunteering at his child's school isn't an option. This man is now stuck, with no way to make a living, advance his education or make a meaningful contribution to his community. Fast forward 10 years, and he still faces many of the same uphill battles. His life is still devastated by one bad choice he made years ago. One of my friends made some bad choices early in his adult life. He received a seven-year prison sentence for an intent-to-distribute charge and multiple possession charges. When released from prison, he vowed never to go back. He graduated from a Missouri university with a marketing and management degree, but he had to take on debt because he was ineligible for federal grants. He has continued to face obstacles to starting a career. Despite receiving an offer of employment from a mortgage company, attempting to buy a business, and trying to branch to other careers, he has repeatedly been turned down by human resource offices, banks and other employers because of his record. Despite these difficulties, my friend considers himself lucky — he has been supported by his family. They were able to see him for the person he is and not just as a felon. He acknowledges many people aren't so fortunate. And while he has left his crimes behind him and paid his debt, he still faces roadblocks to having the life he wants and deserves more than 20 years later. And we wonder why the recidivism rate is so high. This isn't justice, this is a life sentence. As a state, we can do better for those with past criminal records, along with their families. There is hope. State Rep. Phil Christofanelli and state Sen. Curtis Trent have filed legislation (House Bill 352 and Senate Bill 347) that would help people like my friend. The Clean Slate initiative has been implemented in 10 other states with several others working to pass this legislation. Not only does it reduce recidivism, it helps the economy, creates safer communities and strengthens families. Approximately 1.9 million Missourians have some sort of interaction with our criminal justice system, and currently more than 500,000 Missourians would be eligible for expungement. More than a

half million families would benefit from this legislation, including potentially millions of children. Nearly 99% of those eligible are not aware of their eligibility, nor do they know how to navigate the laborious, confusing and expensive process without getting lawyers involved. This legislation is an important step to create viable pathways and second chances for thousands of Missourians. Thank you for taking the time to consider this. Katie Siquefield



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KYUNGSUN LEE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ksleeusa@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/23/2023 3:57 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is KyungSun Lee and I am a member of Missouri Jobs with Justice, and I live in the City of St. Louis. I support HB 352 because everyone deserves a second chance. I have friends who have had difficulty getting jobs and difficulty earning the livable wages they deserve for their full-time and overtime work because they were formerly incarcerated. Automatic expungement would be a real second chance for low-wage workers all over our state who work hard every day while being taken advantage of by billion dollar corporations like Amazon and McDonalds. Automatic expungement would give workers earning low-wages greater options to find higher quality jobs and earn higher wages, and make large corporations compete for our hard work. Workers should not have to fear losing their jobs to make their workplace safer and better for all Missourians. Workers should be able to organize with their colleagues to demand more from employers which generates greater economic opportunity and mobility for all. Automatic expungement would mean millions of new allies in our movement. That's why I support Clean Slate.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LATOYA JONES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: erin.bradley9229@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 5:43 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is LaToya and I am born and raised in Kansas City. I support the clean slate bill because people need good jobs and safe housing and get back up on their feet. Please vote in support of this bill for a better Kansas City.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LAURA JO ANDERSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: laurajo58@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:40 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
Expungement of Tommy Gregory Anderson



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: LAURA PHILLIPS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: laurakcphillips@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 7:56 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

When Missouri sentences a citizen to time in it's department of corrections, they should be more honest as the pubishment is announced... TELL US "LIFE." Because I maxed my case, and have the stigma of a felony haunting me with each job interview and rental application, 10 years later. I'm not even the kid who got high and lived that life. Nor are my kids or my family... Neither is my business which is limited in it's potential by my background- alone- a crime for ehich I have already paid, long ago. I can never get assistance for food from the state whether or not I thrive. What could be minor inconveniences of the law could, if encountered, become felonies to me. I can not defend my home from invasion by gun, nor my family, even if assaulted, robbed, and brought near death! Ironically this is the protection mode of choice, a liberty Missourians exercise more freely than nearly any state in the Union- yet in Kansas my 2nd amendment right would have been restored with my completion. I PAID MY DEBT IN FULL.... Yet I still pay and am branded like a scarlett letter... My felonious state unemding... HOW CAN THIS BE? IT NEVER, NEVER, NEVER, ENDS. To actually rehabilitate you must offer some type of clean slate for those that complete their courses of sentencing without recidivism. This is the only hope any of us could ever have, towards living a normal productive life. Stop the stigma, end life long labeling, particularly for 1st time, and or low level crime offenders and make punishmnet what it ought to be- appropriate and administered as prescribed... and Not a minute more!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: LAWRENCE STITT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: stitt.lawrence@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/23/2023 1:44 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Lawrence Stitt, I work at the Missouri Workers Center, and I live in St. Louis, Missouri. Share Your Story of Support I support HB 352 because hundreds of thousands of low wage workers in Missouri are afraid to speak up about their rights in the workplace because they're afraid if they're fired they won't be able to find another job. Every worker should be able to advocate for themselves, and a criminal record can be a barrier to their ability to do that. Lastly, even though over 500,000 Missourians are eligible for expungement, right now only 1% actually obtain it. This means thousands of Missourians have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LINDA SCHROEDER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: tandlschroeder5@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/24/2023 4:18 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

From its development in 1985 until my retirement in 2006 I served as Director of Project COPE (Congregation/Offender Partnership Enterprise) to provide holistic support for persons returning to St. Louis from MO state prisons. Our program carefully screened and selected only "those most likely to succeed with a little help from some friends." Yet even they needed advocacy and assistance with job search and housing as their best intentions repeatedly were thwarted only by their criminal history which they could never undo. HB352 will help returnees more easily become productive workers and good neighbors throughout Missouri. I passionately urge passage of HB352.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: LINDA WALLACE JONES		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: lwallacejones@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/25/2023 11:07 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

As a law-abiding citizen of Missouri, I believe that a criminal record shouldn't haunt someone forever after a person has paid his/her price for a non-violent crime. It's time we give people the Clean Slate they deserve once they remain crime-free. PLEASE vote YES on HB 352.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MAGGIE EDMONDSON		PHONE NUMBER:	
REPRESENTING: PRO CHOICE MISSOURI		TITLE:	
ADDRESS: 1210 S VANDEVENTER AVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63110
EMAIL: maggie@prochoicemissouri.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 4:04 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chair, Vice-Chair, members of the committee; thank you for the opportunity to submit testimony today in support of HB 352. Pro-Choice Missouri works to protect and expand every Missourians' right to bodily autonomy, to access essential reproductive healthcare, to access accurate information to make the best decisions for ourselves and our families, and to parent our children in safety and dignity. Moreover, we work to ensure reproductive justice for all Missourians, which involves advocating to reduce disparities based on race, income level, insurance coverage status, and other factors. We know that the impact of criminalization goes far beyond that of the criminalized individual; families and entire communities deeply feel lasting impacts of criminalization and incarceration even upon release. Criminal records often instigate multigenerational consequences like impoverishment and subsequent poor health outcomes. People who already face barriers to high-quality healthcare – women and pregnant and parenting people, immigrants, Black people and people of color, people struggling to survive on low-incomes, and people who are transgender and gender nonconforming experience disproportionate, negative impacts of incarceration. Less than one percent of Missourians who are eligible to have their records expunged currently are actually achieving those expungements. Numerous factors contribute to this discrepancy including awareness of expungement eligibility, access to necessary legal resources and/ or support, and the time and attention that is required of the current process. The atomization of the process for expungement under this legislation would expand opportunities for thousands of Missourians and consequently their families to have access to quality paying jobs, safe and sustainable housing, and be able to participate in their communities. Pro-Choice Missouri, representing more than 60,000 members across the state, supports the advancement of this bill and urges you to vote YES. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: MAGGIE O'DONNELL		PHONE NUMBER: 484-560-8199
BUSINESS/ORGANIZATION NAME: RESPONSIBLE BUSINESS INITIATIVE FOR JUSTICE		TITLE:
ADDRESS: 1001 AVENUE OF THE AMERICAS		
CITY: NEW YORK		STATE: NY
		ZIP: 10018
EMAIL: maggie@rbij.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 8:56 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Dear Chairman Evans and Members of the House Judiciary Committee, The Responsible Business Initiative for Justice (RBIJ) is an award-winning international nonprofit that works with companies to champion fairness, equality, and efficacy across our criminal justice system. RBIJ engages, educates, and equips businesses and their leaders to participate in meaningful advocacy on key criminal justice issues, support policy-specific reform campaigns, and use their resources and operations to be a force for good in society. RBIJ is working with companies across Missouri to promote measures that will allow employers to tap into a new talent pool and help address the labor shortage – all while promoting community safety and supporting children and families across the state. We stand in strong support of HB 352, which will give thousands of Missourians the second chance they deserve. Clean Slate is good for businesses, good for the economy, and good for communities. Automatic record clearing will help employers find diverse, loyal, and underutilized talent to bolster the labor market. 84% of small business owners agree that Clean Slate will open up a pool of applicants that deserve a second chance, benefitting their efforts to hire and recruit employees. This, in turn, will benefit Missouri's economy – the Missouri Budget Project estimates a \$2.9 billion economic impact annually from Clean Slate, including a \$2.3 billion increase in annual wages. This has been borne out in other states; a study in Michigan found that automatic record clearing increases wages by more than 20 percent within one year. By removing barriers to employment and reducing recidivism, Clean Slate also increases public safety in the communities where businesses operate – making Missouri a safer place to live and work. Clean Slate laws have passed in states across the country with incredibly strong support from the business community. Automatic record sealing will open up new talent pools in a tight job market and save taxpayer dollars by streamlining a costly and burdensome court system. Chambers of Commerce, business associations, and companies of all sizes from across the state are speaking out in support of Clean Slate to keep Missouri competitive for years to come. We urge the legislature to take the opportunity to pass HB 352, Clean Slate Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MALLORY RUSCH		PHONE NUMBER: 314-306-8945	
BUSINESS/ORGANIZATION NAME: EMPOWER MISSOURI		TITLE: EXECUTIVE DIRECTOR	
ADDRESS: PO BOX 104900			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65110
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MARIANNE SALCICCIA		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: marianne.salciccia@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/24/2023 4:57 PM
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Currently people with criminal records face legal restrictions to accessing basics such as jobs, housing, education, healthcare, credit and more. This does not hurt only people with records, but children and families as well. It's time we give people the Clean Slate they deserve once they remain crime-free. I'm in favor of HB 352.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MARSHA HAWKINS-HOUND		PHONE NUMBER: 314-449-1333	
BUSINESS/ORGANIZATION NAME: CHILD & FAMILY EMPOWERMENT CENTER		TITLE: EXECUTIVE DIRECTOR	
ADDRESS: 4145 KENNERLY AVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63113
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	

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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MARY E FACTOR		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: me3fa@outlook.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 9:57 AM
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I'm in favor of cleaning the slate for 1/2 million Missourians for expungement. Let's make it less of a burden for them to get an apartment and a job so they can get a real chance to live a better life.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MARY JILL ORR		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: orrmjm@charter.net		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 10:18 AM
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My name is Jill Orr and I live in Saint Louis, MO 63126. I support HB 352 because having been a volunteer with an agency trying to help formerly incarcerated people find jobs, adequate housing, etc., I saw firsthand how difficult it was for them to make a better life for themselves after having served their time. Even though over 500,000 Missourians are eligible for expungement, right now only 1% actually obtain it. This means thousands of Missourians like those I worked with have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MARY SCHUMAN		PHONE NUMBER: 314-721-2384	
BUSINESS/ORGANIZATION NAME: WOMEN'S VOICES RAISED FOR SOCIAL JUSTICE		TITLE: CO-CHAIR, CRIMINAL LEGAL SYSTEM REFORM TASK FORCE	
ADDRESS: 7006 MARYLAND AVENUE			
CITY: UNIVERSITY CITY		STATE: MO	ZIP: 63130
EMAIL: DiemCarp@aol.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 1:59 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

March 27, 2023
To: Chairman Evans and Members, House Judiciary Committee
Re: HB 352
Honorable Chair and Members of the House Judiciary Committee:
 We are testifying on behalf of Women’s Voices Raised for Social Justice in support of HB 352, often referred to as Clean Slate legislation. Women’s Voices Raised for Social Justice is a nonpartisan organization of more than 400 St. Louis area members who believe that everyone deserves equal economic, political, and social opportunities irrespective of race, gender, or religion. Our mission is education and advocacy which we achieve through free public programs featuring knowledgeable speakers on a wide variety of social justice issues. Our examination of this initiative began two years ago when the difficulties faced by formerly incarcerated people were brought to our attention by a program focused on reentry services in the St. Louis area. We listened to the life-stories of people who have struggled and even succeeded, but who still carry the heavy baggage of criminal records. Simply put, people are having to pay for the same crime over and over, rather than being able to move on and contribute to society and enhance their own lives. It was eye opening for most of us to learn of the multiple obstacles that face people returning to our communities because of a criminal record, no matter how minor. Once we knew, we could not look away. We asked ourselves where is the balance between punishment and ruining lives? And if Missouri’s statutes have provisions for expunging certain criminal records, why weren’t more people seeking and receiving relief? We subsequently learned that 99% of those eligible for expungement are unable to navigate the current petition process due to expense, time, and complexity. We researched national Clean Slate Initiatives and later joined Empower Missouri and the Missouri Clean Slate Campaign as a partnering organization. Since 2018, ten states have enacted similar Clean Slate legislation, including Michigan, Utah and Oklahoma. Pennsylvania, the first state to pass and implement Clean Slate in 2019, has sealed the records of 1.2 million people (more than 40 million cases); the state has found it so beneficial that it has recently expanded eligibility. A study by The Economy League of Greater Philadelphia predicted that putting to work just 100 previously incarcerated individuals would not only increase their lifetime earnings by \$55 million, income tax contributions by \$1.9 million, and sales tax contributions by \$800,000, but would also save criminal justice agencies \$2 million. Using the same metrics for 1,500 individuals, the study estimated savings could be enough to close a prison facility. Similar efforts in other states have demonstrated the benefits of such legislation, including safer communities, stronger families, and a healthier economy. Women’s Voices Raised for Social Justice is grateful to Representative Christofanelli and co-sponsor Representative Davis for introducing HB 352. We believe HB 352 will provide both help and hope to more than a half-million Missourians who currently meet eligibility criteria for record

expungement. We also believe that Clean Slate legislation is smart on crime, makes good business sense, and will boost the State's economy for the following reasons:

- Many of the half-million eligible individuals will be able to earn a decent living, obtain stable housing, and provide for their families.
- Employers will be able to expand their workforce with qualified people eager and able to work.
- Missouri will save taxpayer dollars by bringing more people into the workforce and interrupting the cycle of recidivism and reincarceration. The stigma of a criminal record is a major driver of poverty, which in turn is the strongest predictor for recidivism and the cycle of reincarceration.
- Communities will be safer due to lower recidivism rates as more people are able to move on with their lives and provide for their families.
- Missouri's courts and prosecutors' offices will no longer be burdened with the costs of record-clearing petitions, saving taxpayer dollars.

Justice includes hope and empathy. Those eligible under the current expungement statute have served their time and have earned a second chance and a "clean slate." We request your support on HB 352.

Respectfully,
Mary Schuman and Anne Litwin, Co-Chairs, Criminal Legal System Reform Task Force
Women's Voices Raised for Social Justice
7401 Delmar Boulevard
Saint Louis, MO 63130
314-730-0471
<https://womensvoicesraised.org>



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MAXIMILIAN PAUL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: mxxpaul@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/23/2023 11:20 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I do not have a criminal record, but I know many people that do. These folks have served their time, but continue to face punishment via employers, landlords, and even peers. The cost of expungement is largely unaffordable, so the opportunity of costless expungement for over 500,000 Missourians that are eligible for it could be transformative for the people of the state.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MICHELLE SMITH		PHONE NUMBER: 314-814-2910	
BUSINESS/ORGANIZATION NAME: MISSOURI JUSTICE COALITION		TITLE: FOUNDER/DIRECTOR	
ADDRESS: 6845 CREST AVE 1F			
CITY: ST. LOUIS		STATE: MO	ZIP: 63130
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MITCHELL S DOYEN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: MitchellDoyen@archstl.org	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 10:37 AM
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As formerly incarcerated people approach their last step toward for full inclusion in our communities we ought not make it more difficult for them. Making the already approved Expungement Process easier for them is good for them and for us.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MONICA HUDDLESTON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mc4466@swbell.net	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 10:48 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

It is so important that HB 352 passes. The current expungement process is way too burdensome for so many who deserve to have their records expunged. Attorneys are expensive and the more time that must be spent by them to accomplish such a life-changing result is beyond the reach of too many. Please support and pass this bill.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MONIQUE THOMPSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: erin.bradley9229@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/26/2023 5:47 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Monique and I live in Kansas City. I support the Clean Slate bill I think the people that get out of prison and jail that have done their time should be given a second chance. I don't think they should be judge on the basis of their past and mistakes. They should be given a second chance like everyone else. Everyone should be thought of as a citizen and be given equal pay. Don't judge people on their past. Everybody makes mistakes.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: NAN GIBSON		PHONE NUMBER: 202-320-4545	
BUSINESS/ORGANIZATION NAME: JPMORGAN CHASE		TITLE: EXECUTIVE DIRECTOR, JPMORGAN CHASE POLICYCENTER	
ADDRESS: 875 15TH STREET, NW			
CITY: WASHINGTON		STATE: DC	ZIP: 20005
EMAIL: nan.m.gibson@jpmchase.com		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 3:34 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Statement for the RecordJPMorgan Chase PolicyCenterHouse Judiciary CommitteeMissouri State LegislatureMarch 27, 2023Chairman Evans, Vice-Chair Veit, Ranking Member Sauls, and Members of the Committee, thank you for the opportunity to provide a statement in support of Clean Slate automatic record clearing, HB 352. One in three Americans – roughly 80 million people – face barriers to employment due to an arrest or conviction record. JPMorgan Chase is committed to giving people across the country a second chance. In 2021, JPMorgan Chase hired more than 4,300 people with criminal backgrounds – about 10 percent of new hires in the US – whose history had no bearing on the requirements of the job they were seeking. To achieve this type of impact, we have made changes in our own hiring and recruitment practices, and we are actively encouraging other companies to do the same. As a founding member of the Second Chance Business Coalition, JPMorgan Chase is working with more than 45 large companies across industries that are committed to developing best practices and tools for employers to deploy second chance hiring and advancement strategies within their firms. Most of these companies are household names and have a presence in virtually every community across the country. We believe business has a role to play in helping more people share in the benefits of economic growth. But to achieve systemic change, we need improved public policy, including common sense measures like Clean Slate automatic record clearing for eligible offenses. It is estimated that more than 500,000 people in Missouri are eligible to have their records cleared, but very few pursue the complex, time consuming and costly process. This means that even after fulfilling their justice system obligations, people with criminal records often continue to be blocked from fully participating in the economy and their community. To provide relief in the communities we serve, JPMorgan Chase’s Legal Pro Bono team partners with community-based legal services nonprofit organizations and law firm partners to host expungement clinics with the aim of helping eligible individuals prepare the documents needed for the criminal record expungement or sealing process. Businesses are adapting to economic conditions and the search continues for skilled workers to fill open roles. By reducing barriers to employment for those with criminal records, Clean Slate legislation can play an important role in getting more talent into the labor market. States such as Pennsylvania, Utah, Michigan, Delaware, Connecticut, Virginia, Oklahoma, and most recently Colorado have passed Clean Slate measures to clear or seal eligible criminal records and open access to career pathways. To date, Pennsylvania has already cleared about 1.5 million eligible records and Utah has cleared roughly 500,000 eligible records. When someone cannot get their foot in the door to compete for a job, it hurts businesses and communities by limiting access to economic opportunity. We urge the legislature to pass Clean Slate legislation this session to help bolster the state’s economy by more fully tapping the

talents of thousands of people who are currently unemployed or underemployed because of their past record. Thank you for the opportunity to provide a statement to the Committee on this issue. Contact: Nan Gibson JPMorgan Chase PolicyCenter Nan.M.Gibson@jpmchase.com / 202-320-4545



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: NANCY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: nancyquig@earthlink.net	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 11:40 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is Nancy Quigley. I have worked locally with ex offenders for years through Project COPE and now through Concordance. Both programs support men and women for a year or more after release from prison. In 2006, one of our partners who entered prison as a teenager and spent 8 years inside, did an amazing job of adjusting to life outside. Early on, he found work in fast foods where his local job site tried to promote him to a managerial position. As his application moved along, it was stopped abruptly by people in upper management who didn't know him but saw his record. His promotion was denied. Now, years away from his prison term, he continues to run into obstacles, especially when he moves and needs new housing. His record gets in the way. He has done his time, paid the price, but he continues to grapple with this history. He filed in 2013 to clear his record. It took nine years for the governor to deny expungement and ask him to wait five more years before reapplying. Seventeen years out of prison and he is still not free.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: NANCY H. MCKEE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: nan35mckee@icloud.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 8:39 PM

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HB352 needs to be passed as a necessary step in straightening out the meds that is part of our ongoing compromised judicial system.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: PASTOR RICHARD JACKSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: MANASSEH MINISTRY		TITLE: FOUNDER	
ADDRESS: 4982 BRISTOL ROCK RD			
CITY: BLACK JACK		STATE: MO	ZIP: 63033
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: PATRICIA LOEHNIG		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ploehnig@hotmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 10:30 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is Patricia Loehnig and I live in Crestwood, Missouri. I support HB 352 and I want to speak out on behalf of the thousands of people who have criminal records who are waiting for their records to be expunged. Many of these (99%) have been unable to obtain expungement. Therefore they have a difficult time getting housing and employment. HB 352 would change this and give these folks a fair chance to be independent. Isn't that what we all ultimately want, for everyone to lead an independent life without need for government assistance? I support Clean Slate because I believe it would right an unjust wrong.



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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: PATRICK BENSON		PHONE NUMBER: 314-652-6400	
BUSINESS/ORGANIZATION NAME: CRIMINAL JUSTICE MINISTRY		TITLE: CASE MANAGER	
ADDRESS: 2342 LASALLE ST.			
CITY: ST. LOUIS		STATE: MO	ZIP: 63104
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: PATTY BERGER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 3/27/2023 12:00 AM
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: RIVA CAPELLARI		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: rivacapellari@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:28 AM

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This bill would allow thousands of Missourians to find work and housing once they are expunged. This will help our economy and tax base.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ROBERT JACKSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: robjaxjackson@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/24/2023 7:52 PM
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My name is Robert Jackson and I live in O'Fallon. I am 57 years old and have owned a foundation repair company for over 8 years. I am married to a public school teacher and have a 16 year old daughter. I fully support HB 352 because my life has been negatively impacted by a criminal record. Just this past week I lost a potential client due to them researching on casenet for a contractor. This has happened other times throughout the years that I know of, and potentially countless other times that were not brought to my attention. Over the past 17 years I have actively volunteered with multiple service organizations in the community, helping veterans, senior citizens, homeless, and youths. I am an ordained minister and active in church events and ministries. This burden has followed me and thwarted additional opportunities to minister to those who are incarcerated, due to my criminal record. Prison ministry is very close to heart, as I see how my life has been reformed in many ways, but am still carrying the wreckage of my past. I want to be able to speak about hope for the future and living a productive life outside of poor decisions. People transitioning out of the penal system often do not have the finances to be able to afford the expungement process, putting yet another barrier on someone that is trying to start over. This can truly only be accomplished with the passing of HB 352. This is an opportunity for better jobs, better housing, and the peace that this doesn't continue to follow you throughout the rest of your life. The mental anguish of never being able to live down your past and truly get a clean slate is more damaging than someone without a record could possibly imagine. The passing of HB 352 gives hope and promise for a future free of the stereotype associated with convictions on your record.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: RONALD HILL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: hillr716@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 1:34 PM
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I support the HB352.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: RONNIE SELLS		PHONE NUMBER: 480-334-1949	
BUSINESS/ORGANIZATION NAME: SOUTHEAST MO RECOVERY ALLIANCE		TITLE: PRESIDENT	
ADDRESS: 509 RUTH STREET			
CITY: SIKESTON		STATE: MO	ZIP: 63801
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 352		DATE: 3/27/2023
COMMITTEE: Judiciary		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ROXY KESLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rkesler@charter.net	ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 1:41 PM
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To grow Missouri, I believe all people, who want a job, should be able to get one. Offenders, who have a job six months after they are released seldom offend again. Yet, most will not have the money, after their release, to hire an attorney for the current expungement process. Let's put them back to work sooner, which benefits all of us.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: SAGE CORAM		PHONE NUMBER: 314-771-5207	
BUSINESS/ORGANIZATION NAME: KEYWAY: CENTER FOR DIVERSION AND REENTRY		TITLE: MSW PRACTICUM STUDENT	
ADDRESS: 7716 S BROADWAY			
CITY: ST. LOUIS		STATE: MO	ZIP: 63111
EMAIL: sagecoram@keywaycenter.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 3:55 PM	

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Date: March 27, 2023 **To:** Chairman Evans and Members, House Judiciary Committee **Re:** HB 352 Since 1997, Keyway: Center for Diversion and Reentry (formerly Center for Women in Transition) has assisted and advocated for justice-involved women in their transition from incarceration to community and family life. Originating from prison ministry and values of mentorship, Keyway’s founders sought to identify root causes of the cycle of recidivism and develop social and material supports to mitigate these risks. Today, comprehensive services available to women during reentry include transitional housing, basic necessities, case management, vocational services, behavioral health services, and life skills classes. Since our inception, Keyway has served over 2,300 women in the St. Louis community. We wholeheartedly offer this testimony in support of HB 352 to automate the expungement system within the state of Missouri. Through our more than 25 years of service, we have seen firsthand the impacts a criminal record can have on maintaining financial stability and adequate housing for years into the future. The consistent exclusion from housing, employment, and educational opportunities based on a criminal record hinders successful reentry and creates unnecessary barriers to rebuilding and sustaining a life in the community. With online record repositories, criminal histories from decades ago continue to impact the lives of formerly justice-involved women. According to research from the Society for Human Resource Management, Professor David Thacher and others, nearly 9 in 10 employers use background checks in hiring and an estimated 4 in 5 landlords use background checks on prospective tenants. The difficulties of securing meaningful employment also contribute to lower wage employment, high job turnover, and lower employment advancement for people with a criminal record compared to the general population (Prison Policy Initiative, 2022). Passing HB352 would allow Missouri to join other states—including, Pennsylvania, Utah, Michigan, Oklahoma, and Virginia—in implementing automatic expungement processes. This kind of legislation is often referred to as “Clean Slate” legislation because the sealing of records allows for justice-involved people to realize and experience second chances after their time has been served. Within Missouri, our current petition-based expungement process is time consuming, expensive, and inaccessible to many people already eligible for record sealing. According to the Missouri Clean Slate Campaign, 1% of people eligible for expungement are actually able to obtain it. We know that supporting women’s reentry also supports family strength and child wellbeing. Ensuring that returning mothers can access safe and stable housing, as well as secure livable wage jobs and opportunities to advance their education, directly benefits the health, wellbeing, and outcomes of their children. On Wednesday, March 22nd, 2023, a group of Keyway Staff and Participants traveled to Jefferson City in support of HB352 and to allow lawmakers to hear directly from women that will be impacted by the passage of this bill. Current Participants were able to share both the challenges in securing employment due to background checks, and their resiliency and successes in rejoining the workforce. At Keyway, we see the tenacity,

courage, and hope women generate to support themselves and their families every single day – supporting HB352 will empower women to have greater opportunities within the community and support long-term stability for families. We urge you to vote yes on HB352 to ensure that previous mistakes do not continue to define a woman’s future or her family’s outcomes. Empowering women leads to empowering families, empowering communities, and empowering Missouri’s future.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SANDRA E MILLER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: millersandr@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 7:25 PM
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Sandra E Miller1422 Anna Avenue



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BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: SARAH ANDERSON		PHONE NUMBER: 703-939-7047	
BUSINESS/ORGANIZATION NAME: R STREET INSTITUTE		TITLE: ASSOCIATE DIRECTOR, CRIMINAL JUSTICE & CIVIL LIBER	
ADDRESS: 1212 NEW YORK AVENUE, SUITE 900			
CITY: WASHINGTON		STATE: DC	ZIP: 20005
EMAIL: sanderson@rstreet.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 11:52 AM	
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Testimony from: Sarah Anderson, Associate Director, Criminal Justice and Civil Liberties, R Street Institute
 R Street Testimony in Support of HB 352 “Establishes provisions relating to expungement”
 March 27, 2023 Missouri House Judiciary Committee Chairman Evans and members of the committee,
 My name is Sarah Anderson, and I am the associate director of criminal justice and civil liberties at the R Street Institute, which is a nonprofit, nonpartisan, public policy research organization. Our mission is to engage in policy research and outreach to promote free markets and limited, effective government in many areas, including criminal justice reform, and that is why HB 352 is of special interest to us.
 (1) As the old adage goes, “If you can’t do the time, don’t do the crime.” And while there is certainly much to be said for the need to hold offenders accountable for their actions, it is not always—or ever—that simple. The reality of our criminal justice system does not leave room for such a limited understanding of punishment and justice. Regardless of the crime and imposed sentence, the effects of a criminal record make actual “time served” in many cases feel like a punishment for life. From hiring practices and housing applications to processes for attaining housing and acquiring professional licenses, the stigma of a criminal record showing up on all-too-prevalent background checks often impedes the ability of fully rehabilitated individuals to provide for themselves, instead imposing barriers to successful, crime-free lives.
 (2) Such a reality poses myriad challenges for Missourians, primarily including public safety and economic prosperity. Thankfully, clean slate policy, as reflected in HB 352, is shown to address these challenges head-on by smartly breaking down the barriers created by criminal records through automatic sealing and expungement of certain records.
 (3) In line with national averages, approximately 1.8 million people in Missouri—or nearly one-third of the total population—have criminal records.
 (4) However, in Missouri, research has found that less than 1 percent of those currently eligible to have those records sealed are able to do so due to the onerous process.
 (5) This is a direct threat to public safety and the economy, as an inefficient and inaccessible record-sealing process locks individuals out of the best employment opportunities for them, and employment—or lack thereof—is one of the primary indicators of repeat offending. Existing research indicates that record sealing significantly increases an individual’s employment opportunities as well as wage earnings by 11 percent and 22 percent, respectively.
 (6) In addition, studies show that having a record reduces employer callback rates by 50 percent, contributing to the dramatically higher unemployment rates of those with records.
 (7) The clean slate policy included in HB 352 requires that eligible offenses—which fully excludes violent crimes and higher-level offenses—for individuals who remain crime free for a designated period of time be automatically sealed or expunged, which is in line with research.
 (8) Individuals who remain crime free for only a handful of years after completing their

sentences have rearrest rates no higher than the rest of the public.(9) After such a point, it becomes counterproductive not to clear records.Because 95 percent of individuals currently incarcerated will be returning home to our communities, it is imperative that we be in the best position to accept their return and help them succeed, for the sake of public safety and economic prosperity.(10) One of the best ways to ensure successful community integration is to take the extremely complicated, costly and burdensome process of record sealing and expungement petitions off the plate of returning citizens and instead automate the process. For these reasons, we strongly urge you to support HB 352.Thank you,Sarah AndersonAssociate Director, Criminal Justice and Civil LibertiesR Street Institutessanderson@rstreet.org---(1) HB 352, “Establishes provisions relating to expungement,” Missouri House of Representatives, 102nd General Assembly, 1st Regular Session. <https://house.mo.gov/bill.aspx?bill=HB352&year=2023&code=R>. (2) David Thacher, “The Rise of Criminal Background Screening in Rental Housing,” *Law & Social Inquiry* 33:1 (Winter 2008), pp. 5-30. <https://www.jstor.org/stable/20108747>; J.J. Prescott and Sonja Starr, “The Power of a Clean Slate,” Cato Institute, Summer 2020. <https://www.cato.org/regulation/summer-2020/power-clean-slate#background-criminal-records-and-engagement>; Marsha Weissman et al., “The Use of Criminal History Records in College Admissions: Reconsidered,” Center for Community Alternatives, February 2020. <http://www.communityalternatives.org/wp-content/uploads/2020/02/use-of-criminal-history-records-reconsidered.pdf>; Chidi Umez and Rebecca Pirus, “Barriers to Work: Improving Employment in Licensed Occupations for Individuals with Criminal Records,” National Conference of State Legislatures, June 2022. https://compacts.csg.org/wp-content/uploads/2022/06/criminalRecords_v06_web.pdf. (3) Christi M. Smith, “The Pathway to Prosperity: How Clean Slate Legislation Enhances Public Safety and Stimulates the Economy,” R Street Policy Study No. 279 (March 2023). <https://www.rstreet.org/wp-content/uploads/2023/03/r-street-policy-study-no-279-R4.pdf>.(4) Colleen Chien et al., “The Missouri Second Chance Expungement Gap,” The Paper Prisons Initiative, last accessed March 27, 2023. <https://www.paperprisons.org/states/pdfs/reports/The%20Missouri%20Second%20Chance%20Expungement%20Gap.pdf>; “Americans with Criminal Records,” The Sentencing Project, August 2022. <https://www.sentencingproject.org/app/uploads/2022/08/Americans-with-Criminal-Records-Poverty-and-Opportunity-Profile.pdf>. (5) “Americans with Criminal Records.” <https://www.sentencingproject.org/app/uploads/2022/08/Americans-with-Criminal-Records-Poverty-and-Opportunity-Profile.pdf>.(6) Alfred Blumstein and Kiminori Nakamura, “Extension of Current Estimates of Redemption Times: Robustness Testing, Out-of-State Arrests, and Racial Differences,” Office of Justice Programs, November 2012. <https://www.ojp.gov/pdffiles1/nij/grants/240100.pdf>; Sonja Starr and J.J. Prescott, “Michigan Set-Asides Found to Increase Wages and Reduce Recidivism,” *Federal Sentencing Reporter* 30:4-5 (April 1, 2018), pp. 361-362. <https://online.ucpress.edu/fsr/article-abstract/30/4-5/361/96141/Michigan-Set-Asides-Found-to-Increase-Wages-and?redirectedFrom=fulltext>; “About the Campaign,” Missouri Clean Slate Campaign, last accessed March 27, 2023. <https://www.mocleanslate.org/about>. (7) Lucius Couloute and Daniel Kopf, “Out of Prison & Out of Work: Unemployment among formerly incarcerated people,” Prison Policy Initiative, July 2018. <https://www.prisonpolicy.org/reports/outofwork.html> (8) Deborah Van Fleet, “MO ‘Clean Slate’ Bill Would Make ‘Expungement’ Automatic,” Public News Service, March 23, 2023. <https://www.publicnewsservice.org/2023-03-23/criminal-justice/mo-clean-slate-bill-would-make-expungement-automatic/a83649-1>. (9) Alfred Blumstein and Kiminori Nakamura, “‘Redemption’ in an Era of Widespread Criminal Background Checks,” *National Institute of Justice Journal* 263 (June 2009), pp. 10-17. <https://www.ojp.gov/pdffiles1/nij/226872.pdf>. (10) Office of Minority Health, “Reentry Resources,” U.S. Department of Health and Human Services, last accessed March 27, 2023. <https://www.minorityhealth.hhs.gov/omh/content.aspx?ID=10326#:~:text=Nearly%20everyone%20who%20goes%20to,reentry%20and%20reintegration%20are%20not>.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: SCOTT SHAFRIN		PHONE NUMBER: 310-824-3163	
BUSINESS/ORGANIZATION NAME: JEWISH COMMUNITY RELATIONS COUNCIL OF ST. LOUIS		TITLE: RABBI	
ADDRESS: 12 MILLSTON CAMPUS DRIVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63146
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/27/2023 12:00 AM	
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COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SHAWN DELGADO		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: sdelgado@iupatdc3.com		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 9:23 AM

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Even though over 500,000 Missourians are eligible for expungement right now only 1% actually obtain it. This means thousands of Missourians have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: STACEY VELEZ		PHONE NUMBER: 417-895-0247	
BUSINESS/ORGANIZATION NAME: PREFERRED FAMILY HEALTHCARE		TITLE: HOUSING SPECIALIST	
ADDRESS: 2415 W CATALPA ST			
CITY: SPRINGFIELD		STATE: MO	ZIP: 65807
EMAIL: stacey.velez@pfh.org	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 12:48 PM	

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Date: March 27, 2023 To: Chairman Evans and Members, House Judiciary Committee From: Stacey Velez, Housing Specialist, CARES Grant, Preferred Family Healthcare Re: HB 352 My interest in House Bill 352 comes from my roles as a community member and a housing specialist. Within these roles it is important to recognize the ways in which individuals, families, communities, and state legislation can help resolve challenges that vulnerable members in these ecosystems face. Through involvement in these ecosystems, it has become clear that there are many vulnerable people in Missouri whose lives have been affected by the criminal justice system. In many conversations, a common experience among the vulnerable populations in Missouri includes an increase in challenges after incarceration. Advocating to mitigate these challenges for those seeking to reintegrate into the communities they left to fulfill their debt to society is an important step to seeing positive change. It is my honor to offer testimony in support of HB 352 or Clean Slate legislation. This legislation offers solutions for those vulnerable members of our communities that have found themselves involved in corrections systems that seek to redirect undesirable behaviors within society through rehabilitation, deterrence, and corrective support. The population I have the pleasure of working with is in need of a reduction in barriers to housing, employment, and education in order to access personal and societal positive outcomes. One common barrier for these Missourians is caused by the ever present past criminal records that potential employers and landlords have view of in background checks. The availability to view former convictions has had lasting effects for members of our communities. Namely, it can influence approvals for individuals and families that are looking to improve home and employment statuses. Nearly ninety percent of employers and eighty percent of landlords conduct background checks before hiring and renting to individuals and families. Individuals with criminal records are less likely to be offered positions by employers and are more likely to experience homelessness. These unfortunate circumstances pose serious barriers for nearly thirty percent of adults living in Missouri. The lasting effects of a criminal record impacts individual, family, community, and societal outcomes. It can cause cyclical issues for years to decades. Clean Slate legislation would provide some relief for those experiencing long term, cyclical barriers by establishing a date whereby a former conviction will no longer inhibit access to housing, employment, and education. The current process that can provide some relief concerning these barriers was introduced in Missouri in 2012. This process offers expungement that seals an individual's records from public view. Since the implementation of this process not even one full percent of Missourians that have applied have been able to obtain expungement indicating that while this can remove barriers for some Missourians, others find expungement access unobtainable. For vulnerable Missourians the cost itself can limit access for others it may also be the detailed process of application. Representative Christofanelli's proposal would automate this process, thereby increasing access to expungement for Missourians that already

qualify for it under current processes. Clean Slate legislation for Missouri would provide access to better outcomes for vulnerable Missourians and has the opportunity to establish higher levels of efficiency in maintaining criminal records. Automation of expungement would begin positive growth for those living in Missouri with a criminal record and for the state of Missouri by increasing the possibility of employment and safe, stable housing access. One of my goals as a housing specialist, a community member, and a mother is to find ways to leave the places I touch in better shape than I found them in. I am advocating for Clean Slate legislation because I see the many ways it will leave Missourians in better shape than they are in today. It will begin bridging the gap vulnerable members of our state experience in qualifying for housing, getting a job, and obtaining education after fulfilling their debt to society because of past mistakes. With individuals making positive changes in these areas, Missouri has the opportunity to see positive changes in unemployment, homelessness, and skilled labor.



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BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN BUERKLE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: buerkle4@charter.net	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 3:53 PM
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I volunteer in a food pantry in St. Louis City. Clients in general have a high level of food insecurity, and most are unemployed or underemployed. As part of their visit, we offer assistance with job searches and try to encourage employment. I have heard over and over again of people who have served their time, and are trying to re-integrate and become productive citizens, but cannot make it to an interview because of their "record." They also experience rejection when attempting to find decent housing. As of now, only 1% of those eligible for expungement have been able to get their criminal records sealed. Stable employment with a path for upward mobility is key to beating the cycle of poverty. Automatic expungement would offer a second chance for those who have made a mistake in the past and have served their time to re-enter the workplace and become productive citizens. I support HB352



MISSOURI HOUSE OF REPRESENTATIVES
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SUSAN GIBSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: Onesuegibson@protonmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/25/2023 2:11 PM

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While Missouri businesses seek employees to fill open positions, many hardworking Missourians face barriers to employment and the ability to build better lives for themselves and their families because of past convictions. Despite having paid their debts to society, criminal records can reduce economic opportunity for those who have had involvement with the justice system. Although they may be eligible to have their criminal records cleared, they do not do so because the expungement process is time consuming, expensive, and difficult to navigate. Clean Slate would make this process automatic, improving the lives of individuals and their families, as well as benefiting employers and local economies.



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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN GLASSMAN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: susankglassman@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/26/2023 4:58 PM
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Dear Chairman Evans and members of the House Judiciary Committee: I know that you have received a great deal of data-rich testimony supporting the reasons that HB 352 would benefit people, communities and the Missouri economy. My testimony is to relate the story about one man who was denied an opportunity for a job for which he was ideally qualified because of a long ago incident. The man who was in his 40's when I interviewed him for a job to develop and direct youth work readiness programs. He had exciting and original ideas about the development of the programs. We were in the final stages of the interview process and I was about to offer him the job when I got a call from the human resources director of my organization. She told me that a criminal background check had turned up a shoplifting offence that the man had committed when he was 18 years old. He had plead guilty and the offence was still on his record. I will never forget the look in the man's eyes when i told him that the job, for which he was so well qualified about which he was so excited could not be offered to him. Since that time I have been committed to working to make record expungement available to people who have been able to maintain a clean record for a number of years following conviction or incarceration for a non-violent crime. Thank you. Susan Glassman



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN LAMMERT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: susanlammert@att.net	ATTENDANCE: Written		SUBMIT DATE: 3/26/2023 9:04 PM
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Expungement is a win win for all because it gives the individuals who have served their time for non violent offenses a chance to find housing and find a job. Gainful employment is key to reducing recidivism and integrating the men and women into society. They will pay taxes and will no longer be separated from family or be a financial burden on the public. Prison confinement is expensive and most businesses are short on employees.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 352		DATE: 3/27/2023	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: TERESA DANIELEY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: tkmithen@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 11:34 AM
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I support HB 352 because, as a priest, I have known and tried to assist many people who have been unable to apply for jobs and housing because of a prior conviction. If we believe that they have served their time, we need Clean Slate! Even though over 500,000 Missourians are eligible for expungement, right now only 1% actually obtain it. This means thousands of Missourians have more difficult access to jobs and housing, and HB 352 would right this wrong. That's why I support Clean Slate.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: TERRI		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: tmcschu@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 2:14 PM

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The Honorable Deb LavenderAddressCity, etc.Re: HB 352Dear Representative Lavender:One in three Missourians has some type of criminal record. Even a minor brush with the law can create a lifetime of barriers to opportunity. A criminal record can be a life sentence to joblessness. We need to help people move on with their lives and get back to work once they've paid their debt to society. Currently people with criminal records face legal restrictions to accessing basics such as jobs,housing, education, healthcare, credit and more. This does not hurt only people with records, but children and families as well. Nearly half of American children now have at least one parentwith a criminal record, which can severely limit a child's life chances, hampering cognitivedevelopment, school performance and even employment and earnings in adulthood. The stigmaof a record and the rise of criminal background checks have become major drivers of poverty and racial inequality in the US. A criminal record shouldn't haunt someone forever.It's time we give people the Clean Slate they deserve once they remain crime-free. Please vote yes on HB 352.Sincerely,Terri Schulenberg1475 Westbrooke Meadows LaneBallwin, MO 63021tmcschu@gmail.com



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: TERRY KNIES		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: tknies@att.net		ATTENDANCE: Written	SUBMIT DATE: 3/26/2023 1:56 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: TESS SANDERS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: tc.tess@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/27/2023 4:13 PM
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Hello to a fellow Missourian! The truth is that when people need to pay rent, support family, pursue an education and take care of needs, they will need money. As a social worker in St. Louis with friends and clients who have returned to our community following incarceration, I've witnessed how difficult it is to secure quality employment. Why? Because a rap sheet of from much earlier in their life—from before his or her time in custody—has followed them even after serving time. This “clean slate” law is a great start for supporting folks’ return to life beyond prison and jail. If the goal is rehabilitation to the end of becoming a productive member of society/well person, then equal opportunity for employment is essential. Thanks for considering, Tess



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: VANESSA PIMBLOTT		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: vanessadevonne@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 1:17 PM
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My name is Vanessa Pimblott and I live in St. John, MO. I support HB352 because I believe every person is a representation of their many life experiences and circumstances, not just one instance. As the current system stands, one mistake made by a person years ago, means having the rest of their lives defined for them- keeping them in perpetual cycles of poverty, homelessness and mental/emotional pain. This is no way to live and especially not in a country that prides itself on the individuals ability to redefine themselves and make different choices than the path laid before them. I support HB352 and I hope you do too.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: WILLIAM ERIC STONE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: seric0431@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/25/2023 9:14 PM	
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I wholeheartedly support this bill. This would greatly impact a lot of people but me personally. I'm a recovering addict and have been cleaned two weeks short of 5 years. I have multiple felonies on my record for possession and child support in stealing. I have changed my whole life in my whole way of thinking. I now work for a non-profit agency as a substance use counselor in St Joseph missouri. I have been trying to progress my career in every area. Having a felony hasn't stopped me from working in the agency then I'm working at now but I currently work for treatment Court in Buchanan county. One of my goals is to become a parole and probation officer for treatment court or drug court in Buchanan county. The probation office has informed me that they do hire individuals with felonies or criminal histories but that in the future they may be looking to mandate their officers carry a weapon. Having a felony or multiple felonies on my record prohibits me from owning or carrying any weapons. This bill could increase my chances of meeting my goals and helping individuals that are in a place that I once was find a new way of life. I believe that I have self-worth today that I did not have whenever I was in my active addiction and part of my self-worth comes from helping other individuals climb out of the Despair and Desperation that they are in. The expungement process in my life could help me help numerous other people which in turn create functional members of society. Isn't this what Rehabilitation is for? Haven't I already served my sentence and paid for the crimes that I have committed? It is not fair to be sentenced to prison or probation fulfill those needs along the way changing my life and still have a lifetime sentence of not being able to further my career or create new goals just because those felony stay there. If the goal is to reduce recidivism and to reduce the reoffending rate, then why would we hold something over individual's heads such as myself that tarnishes their character, personal goals, and how Society views individuals such as myself. Please take this testimony and other testimonies in consideration when reviewing this proposal, and think about what are judicial system is in place to do.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: WILLIAM SHOEHIGH		PHONE NUMBER: 573-230-2940	
REPRESENTING: MICROSOFT CORPORATION		TITLE: REGISTERED LOBBYIST	
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CITY: JEFFERSON CITY		STATE: MO	ZIP: 65110
EMAIL: bill@shoehigh.com	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 3:48 PM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
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CITY:		STATE:	ZIP:
EMAIL: arniedienoff@yahoo.com		ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 11:59 PM
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I am Opposed to this Bill. If you do the Crime, it NEEDs to be and stay on your Record for Public Disclosure.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: DARRELL LEE MOORE		PHONE NUMBER: 573-751-0619	
REPRESENTING: MISSOURI ASSOCIATION OF PROSECUTING ATTORNEYS; MISSOURI OFFICE OF PROSECUTION SERVICES		TITLE: EXECUTIVE DIRECTOR	
ADDRESS: P.O. BOX 899, 200 MADISON STREET, SUITE 1060			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL: Darrell.Moore@prosecutors.mo.gov	ATTENDANCE: In-Person	SUBMIT DATE: 3/27/2023 1:58 PM	
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Prosecutors support automatic expungement. However, we cannot support this bill as written. This bill does not contain all the items that must be preserved as in the petition process- e.g., ensuring that all fines, costs and restitution have been paid; notification to the prosecuting attorney of the intent to expunge and allowing the prosecutor the opportunity to verify eligibility and oppose if not eligible; the availability and use of expunged offenses as a prior offense for charging purposes, and for sentencing purposes; and the relevant uses of expunged records as provided in 610.147.11 (on page 5) of HB 753. Also, it lacks the specific protections outlined in HB 753 Section 610.147.10 (page 4).



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: COLLEEN CHIEN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: PAPER PRISONS INITIATIVE		TITLE: FOUNDER AND DIRECTOR	
ADDRESS: 500 EL CAMINO REAL			
CITY: SANTA CLARA		STATE: CA	ZIP: 95053
EMAIL: cchien@scu.edu	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 3:56 PM	

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--Report Text included below, related to Witness Statement submitted by Colleen Chien, Paper Prisons Initiative--The Missouri Second Chance Expungement GapBy: Colleen Chien, Moumi Kumar, Chhavi Garg and Navid ShaghaghiLink to Full Report: <https://www.paperprisons.org/states/pdfs/reports/The%20Missouri%20Second%20Chance%20Expungement%20Gap.pdf>Key Findings:People with criminal records: ~1.8MPeople with convictions: ~1.1MShare of people with convictions eligible for relief : ~ 49%People with convictions eligible for expungement: ~518KRecords expunged per year: ~ 896 (2021) Uptake rate of expungement relief: <~1%Years to clear the backlog at current rates: ~1,000+Estimated aggregate annual earnings loss associated with clearable convictions: ~\$2.6 BillionEstimated reduction of the White-Black gap in people with conviction records: 50.9%Estimated reduction of the White-Black gap in people with felony conviction records: 50.5%*Does not include consideration of fines and feesl. AbstractMo. Rev. Stat. §§ 610.140.4 and 610.105 allows individuals whose criminal records meet certain conditions to expunge their records. Ascertaining, then applying the law to a sample of 50K criminal histories including 73% with convictions records, and then extrapolating to the estimated population of 1.8M individuals in the state with criminal records 2, we estimate the share and number of people who are eligible for relief but have not received it and therefore fall into the “second chance gap,” the difference between eligibility for and receipt of records relief.3. We also estimate the aggregate earnings loss associated with people eligible for relief from convictions that have not yet received it. We did not model legal financial obligations or other 4out-of-record criteria. Racial disparities are significant in the Missouri population of people with a criminal record, with an estimated 12.2% of White Missourians but 38.3% of BlackMissourians having a conviction record based on state criminal history data and Census data (2021).Based on the method described above and detailed in Appendix A, we find that approximately 49% of individuals in our sample are eligible to clear their convictions, 42% of all convictions, and 64% of individuals with records are eligible to clear their records, 43% of all records. Extrapolating to the total number of people with records in Missouri, this yields an estimated 518K people with convictions that are eligible for convictions relief, 1.2M with records that areeligible for any relief that haven’t received it. Combining historical statistics with our eligibility calculations, we estimate that <1% of people with conviction records eligible for sealing have received it, leaving 99% of people with conviction records in the Missouri “second chance gap.” To ascertain the approximate annual earnings loss associated with Missouri second chance convictions gap, we multiply the number of people in the convictions gap (518K) by \$5,100, a conservative estimate for the average loss in earnings yearly due to the second chance gap. We estimate that \$2.6 Billion in cumulative 7earnings are lost every year in Missouri due to convictions that could be, but have not beencleared.Racial gap analysis:Impact on people with convictions--Currently, although 12.2% of White people have a conviction, the figure is more than triple forBlack people, 38.3%. However, if all eligible

convictions were cleared, the White-Black gap in conviction rates would shrink from 26.1% (38.3%-12.2%) to 12.8% (20.2%-7.4%), representing a 50.9% reduction in the White-Black conviction rate gap. Impact on people with felony convictions--Among people with felony convictions, the gap is even greater: 7.1% of White people have a felony while almost four times that share, 26.3% of Black people live with a felony conviction, contributing to a 19.2% gap (26.3-7.1%) in White-Black felony conviction rates. However, if all eligible convictions were cleared, the White-Black gap in conviction rates would shrink to 9.5% (14.1%-4.6%), representing a 50.5% reduction in the White-Black felony conviction rate gap. Based on reported records, the State expunged 896 cases in the last year of available data (2021). At this rate, it would take approximately 1,000+ years to clear the existing second chance expungement gap to clear all convictions in the backlog alone. However, due to deficiencies in the data and ambiguities in the law uncovered during our analysis, including regarding disposition, charge type, and sentence completion criteria, to provide relief through "Clean Slate" automated approaches would require significant data normalization and cleaning efforts. We include, in Appendix E, statute drafting alternatives to avoid some of these problems. Included in our report are our Methodology (Appendix A); Disposition Data Report (Appendix B); Appendix C (Common Charges); Detailed Expungement Statistics (Appendix D); Clearance Criteria Challenges and Legislative Drafting Alternatives (Appendix E).

II. Summary Every time a person is convicted of a crime, this event is memorialized in the person's criminal record in perpetuity, setting off thousands of potential collateral consequences, including being penalized in searches for employment, housing and volunteer opportunities. To remove these harmful consequences, Missouri law allows people whose criminal records meet certain conditions to expunge their records. However, the "second chance gap" in Missouri "expungement" - the share of people eligible for relief who haven't expunged records because of hurdles in the petition process - we suspect is large. To estimate it, we used research, official guides to the law, and practice expertise to model the eligibility criteria for expungement set forth in the law and applied it to a sample of records covering a random sample of records from 1937-2020 sourced from the Missouri State Highway Patrol. To carry out our analysis, we ascertained charge eligibility based on reading the code, inferred whether a person had a charge pending, and made assumptions about the estimated date of completion of the sentence based on the passage of time derived from practice. Importantly, we did not account for outstanding fines or out of state charges which could potentially disqualify some individuals for relief, nor did we model criteria from whom eligibility was unascertainable from the available record.

III. Key Findings: Using the approach described briefly above and in detail in Appendix A we find that: In the state of Missouri, an estimated 1.8M out of approximately 6.2M state residents have criminal records; 1.1M have convictions. Of those with convictions, an estimated 49%, or about 518K people are eligible for expungement of their convictions, and an estimated 64%, or about 1.2M people are eligible for expungement of part or all of their record under the current law (not taking into account fines and fees and out of state charges). Approximately 43%, or 616K of individuals with records, we estimate, could clear their records entirely, 42%, or 445K individuals with convictions could clear all convictions. Based on the assumption that our sample is representative of people with criminal records in Missouri, we estimate that the current felony population in Missouri is approximately 650K people. The share of people with felonies eligible for convictions relief is 39%, or 253K people. At current rates of expungement, it would take around 1,000+ years to clear the existing backlog of eligible charges. If all eligible convictions were cleared, the White-Black gap in conviction rates in the population would be reduced by 50.9%, and the White-Black gap in felony convictions would be reduced by 50.5%. We estimate the aggregate earnings loss of the approximately 518K people with convictions in the Missouri second chance gap is about \$ 2.6B.

IV. Conclusion Based on our analysis, Missouri's expungement laws allow for approximately 64% of those who live burdened with records to get records relief, 49% to get relief from convictions, 43% of individuals with records could clear their records entirely, and 42% of individuals with convictions could clear all convictions. But to date we estimate that only 1% of eligible individuals have received relief, leaving 99% of people in the expungement uptake gap. The conviction second chance gap translates into a cumulative annual earnings loss to the state of about \$2.6 Billion. If all eligible convictions were cleared, the White-Black gap in conviction rates in the population would be reduced by 50.9%, and the White-Black gap in felony convictions would be reduced by 50.5%.

Appendix A: Methodology To carry out our analysis, we implemented the approach developed in Colleen V. Chien, *The Second Chance Gap* (2020) as follows. First, we ascertained the relevant records relief laws and developed rules logic, using legal research to develop lists of ineligible and eligible charges. Next, we obtained and cleaned a sample of criminal histories from the state and collected information on the state's criminal population. When possible, we also obtained administrative data on the number of expungements granted historically. Next, we developed flow logic to model the existing laws. Next we applied the flow logic to the criminal history sample to estimate eligibility shares in the sample. Finally, we extrapolated from the population in the sample to the total criminal population in the state overall, making adjustments derived from actuals, to calculate number and share of individuals in the "current gap" (people with currently records eligible for relief)

as well as the “uptake gap” (share of people eligible for expungement over time that have not received them). The descriptions below disclose several shortcomings in our approach, including our inability to account for outstanding fines, or pending or out of state charges which could potentially disqualify some individuals for relief, failure to model criteria from whom eligibility was unascertainable from the available record, the existence of missing data for which we assumed a lack of eligibility, and our inability to be sure that our sample was representative of all with criminal records in the state. (See Chien 2020 for additional details). We use the term “expunge” loosely throughout this methodology to refer to the form of records relief available in the state pursuant to the statutes described in the RULES section of this report.

Ascertaining the Law and Developing Rules Logic--Based on the court guidelines, statutes, and guides from non-profits listed in the RULES section, we discerned the law and determined its internal logic, with respect to the charge grade (e.g. misdemeanor or felony), offense type (e.g non-violent or domestic violence charge), time (e.g 3-year waiting period), disposition type (e.g. nolo contendere) and person conditions (e.g. a lifetime limit of 2 convictions) that define eligibility. See “RULES” below. To the extent possible, we consulted with local attorneys to check our assumptions, and disclosed the eligibility conditions we weren’t able to model due to data or other limitations. From these rules, we created lists of eligible and ineligible offenses. To do so, we reviewed the relief rules for disqualified classes of charges and then searched the criminal code for the corresponding statute name or number corresponding with each class of charges. We then used these statutes to identify the characteristics of each potentially eligible offense: their charge type (e.g. felony, misdemeanor), degree, and the maximum possible duration of incarceration/amount to be fine for each offense. Once we had assembled the characteristics of each potentially ineligible offense, we cross referenced each offense and its characteristics against the eligibility statute. If a specific statute section was outside the prescribed characteristics of any category of eligibility (e.g., class of offense, degree, maximum duration of incarceration/amount to be fined, etc.), the offense was deemed ineligible for expungement. The offenses that were within each of the eligibility requirements after this process were deemed eligible for expungement. We did not consider the eligibility of offenses that fulfilled the unmodeled criteria referenced above, making our estimate under-inclusive and over-inclusive.

Obtaining a Data Sample of Criminal Histories and Ascertaining the State Population of Individuals with Criminal Records--We obtained a sample of criminal histories from the data source indicated below. Where the criminal histories of individuals were not already available based on a person ID, we used Name+DOB to create unique IDs and create state-specific criminal histories for each person. Descriptive statistics for our sample are provided in Appendix B. Whether supplied or generated, the person ID used has the risk of double counting individuals due to inconsistencies in name records, however, to minimize the bias introduced by this methodology, we relied on the sample primarily for eligibility ratios, rather than supply absolute numbers of people with criminal histories in the state. To ascertain the state population, we collected information on the number of people with biometric criminal records in the state from SEARCH (2020), a consortium of repositories (adjusting for growth in the number of people with records and accounting for people with uncharged arrests as described in Chien (2020)). Because they are based on biometric data, repository data should contain fewer if any duplicates. However, because the SEARCH sources do not systematically purge people who have moved out of state or have died, they are somewhat inflated. If total criminal population information was available directly from the state through administrative records, we considered it as well, and relied upon the smaller number of the two sources..To ascertain data on the number of expungements granted historically, we consulted administrative data sources and related public disclosures, with the results reported in Appendix D.

Applying the Law to the Sample Data to Obtain an Eligibility Share (Current Gap)--To ascertain shares of people with records eligible for but not receiving relief (current gap), we used the methods described in Chien (2020) to first prepare the data by cleaning and labeling dispositions and charges data. We report the share of charges missing dispositions or charge types below in Appendix B. We then applied the logic to the sample to obtain a share of people eligible for records relief in the sample. When relevant data was missing, we took the conservative approach under the logic by assuming either that the charge or incident was ineligible for relief removing it from the analysis. This step could address further errors into our analysis.

To approximate “sentence completion” we used recorded sentences where available, assuming. that the sentence had been carried out, and taking an average period where a range of times was provided. Where usable sentence data was not available, we assumed that sentences were completed 2.5 years after the disposition date for misdemeanor charges, and 3.5 years after the disposition date for felony charges where sentence. Importantly, unless otherwise indicated, we did not account for outstanding fines or out of state charges which could potentially disqualify some individuals for relief per the summary of the rules below. If not available from our data source, we also did not account for pending charges which are disqualifying in some jurisdictions, however based on the literature we believe the share of people with records that have a currently pending charge is small, less than 5%.When the eligibility of frequently occurring charges wasn’t addressed directly by the “top down” methodology described

above, of researching eligibility or ineligibility based on the rules, we used a “bottom up” approach of researching these charges and ascertaining their eligibility one by one. Applying the Eligibility Share to the Criminal Population and State History of Relief to Estimate the Number of People in the Second Chance Gap, Uptake Gap--To develop a state eligibility estimate based on the shares derived in the previous step, we assumed that the sample was representative enough of the criminal population that we could use its eligibility shares as the basis for a state estimate. We then applied these shares to the estimated number of people with criminal records in the state to obtain an estimate for the number of people in the “second chance gap.” If the state sample was “convictions only” data, we conservatively reduced the criminal population eligible for relief by a share based on a sample of state actuals as provided in Chien 2020 Appendix B-3. To calculate the “uptake rate”, the share and number of people with records eligible for relief that have received this relief, we combined our estimates of the number of people in the second chance gap and combined it with a conservative estimate of the number of expungements granted over 20 years. To generate this estimate, we used actuals, but when not available over the entire period, we extrapolated back based on the first year of available data.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: COLLEEN CHIEN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: PAPER PRISONS INITIATIVE		TITLE: FOUNDER AND DIRECTOR	
ADDRESS: 500 EL CAMINO REAL			
CITY: SANTA CLARA		STATE: CA	ZIP: 95053
EMAIL: cchien@scu.edu	ATTENDANCE: Written	SUBMIT DATE: 3/27/2023 2:34 PM	

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Date: March 27, 2023 To: Chairman Evans and Members, House Judiciary Committee From: Colleen Chien, Founder and Director, Paper Prisons Initiative Attachments: Chien, C. et al. The Missouri Second Chance Expungement Gap, Paper Prisons Initiative. Available at: <https://www.paperprisons.org/states/pdfs/reports/The%20Missouri%20Second%20Chance%20Expungement%20Gap.pdf> Methodology Available at: <https://www.paperprisons.org/methodology.html> Re: HB 352 The Paper Prisons Initiative is a multi-disciplinary research initiative housed at Santa Clara University, School of Law that conducts empirical research to document the “second chance gap” between eligibility for and delivery of criminal justice relief. We have undertaken a multi-year effort to estimate the gap between eligibility and delivery of expungement among eligible Missourians. The link to our report is included above, along with a description of our methodology, which in short involved: (1) obtaining through research agreement, a sample of criminal histories covering a random sample of records from 1937-2020 sourced from the Missouri State Highway Patrol, (2) modeling, in consultation with Missourian expungement experts, the expungement law, (3) applying this model, in Python, to the data, to obtain estimates of the number of people in the gap, by race, (4) using this output along with national estimates of the lost earnings impact of a conviction record, to estimate the earnings impact to the state. Our results, in brief, and detailed in the attached report: In Missouri, our analysis shows that of the 1.1 Million individuals with convictions, 518,000, or 49%, are eligible for conviction relief. In 2021, only 896 individuals received expungement relief, amounting to .0017% of those eligible—resulting in an expungement gap of greater than 99%. At this rate, we estimate about 1,000 years will be required to clear the backlog. This eligibility to delivery gap has directly impacted state revenue: Missouri residents lose an estimated \$2.6 Billion in earnings each year due to clearable convictions. This was calculated with a conservative estimate of \$5,100 per eligible individual in the convictions gap. Thus, the total annual fiscal impact of uncleared convictions is likely higher. Moreover, the racial disparities in Missouri are significant. According to state criminal history and 2021 census data, an estimated 12.2% of White Missourians versus 38.3% of Black Missourians have a conviction record. Similarly, an estimated 7.1% of White Missourians versus 26.3% of Black Missourians have a felony conviction record. With the clearance of all eligible individuals in Missouri, we estimate that the Black-White conviction and felony conviction gaps would reduce by 50.9% and 50.5%—substantially narrowing racial conviction disparities, as displayed in Figure 1 of our report. In our research, we have documented, along with others, that one in three adults nationally has a criminal record and a disproportionately large share are unable to access employment, civic, educational and housing opportunities due to their conviction records—even though these convictions are eligible for clearance under state law. These barriers perpetuate socio-economic disparities, which can be resolved by automating expungement relief. Automating the

expungement process under HB 352 - and doing it effectively - would expand access, help to correct the racial conviction gap, and increase the efficiency of relief from clearable convictions. Unfortunately, our experience in studying Clean Slate laws across the country has shown that in many cases well-intentioned Clean Slate legislation is not well-designed and is beset with implementation problems. As a result, in our report we provide an appendix to address what we see as common drafting challenges. Accordingly, we recommend that you require an annual reporting process that includes: (1) the number of people that are expected to benefit, (2) the number of people who have actually benefited, and (3) the steps being taken to close the gap. Respectfully submitted, Colleen Chien

Paper Prisons Initiative

Footnotes: 1. Chien, Colleen V., *America's Paper Prisons: The Second Chance Gap* (December 16, 2020). 119 MICH. L. REV. 519 (2020), Available at SSRN: <https://ssrn.com/abstract=3265335> or <http://dx.doi.org/10.2139/ssrn.3265335>. 2. Paper Prisons Initiative Methodology. <https://www.paperprisons.org/methodology.html>. 3. Chien, C. et al. *The Missouri Second Chance Expungement Gap*, Paper Prisons Initiative. Available at: <https://www.paperprisons.org/states/MO.html>. 4. Id. 5. Id. 6. Id. 7. United States Census Bureau. <https://www.census.gov/quickfacts/MO>. 8. Id. 9. Chien, C. et al. *The Missouri Second Chance Expungement Gap*, Paper Prisons Initiative. Available at: <https://www.paperprisons.org/states/MO.html>. 10. Paper Prisons Initiative. Available at: <https://www.paperprisons.org/index.html>.



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WITNESS NAME: SYDNEY RAGSDALE		PHONE NUMBER: 816-235-2388	
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CITY: KANSAS CITY		STATE: MO	ZIP: 64110
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Since 1979, Criminal Justice Ministry (CJM) has served the incarcerated and formerly incarcerated in St. Louis. CJM works to end recidivism by supporting and empowering those impacted by incarceration. Our Release to Rent reentry housing programs have provided housing, case management and wrap around services to support hundreds of returning citizens to become independent, contributing, tax paying members of our communities who avoid future contact with the justice system. We see first hand in our graduates the impact of a criminal record on a persons ability to move beyond their past. A criminal record limits job opportunities, earning potential, and housing options. This negatively impacts families and our economy, and can contribute to recidivism. A recent evaluation of CJM programs highlighted the challenges faced in housing for the formerly incarcerated. The evaluation found that housing discrimination perpetrated by the exclusionary policies of the public and private rental markets has been a critical factor in homelessness among formerly incarcerated people. A nationwide survey found 79% of formerly incarcerated persons reported rejection of rental applications due to having a criminal record (deVuono-Powell et al., 2015), as having a criminal record is not a protected characteristic under the Fair Housing Act (FHA). Those that are shut out of the public housing programs and lack the funds for private home ownership are forced to look to the private market, which is experiencing a shortage of nearly 7 million affordable rental units at or below the poverty line (National Low Income Housing Coalition, 2018; Stanley-Becker, 2022). Formerly incarcerated persons face so much adversity regarding housing discrimination that researchers have begun referring to its effects as a “New Civil Death” (deVuono-Powell et al., 2015). The rise of low-cost information technologies provided by criminal background check companies has only compounded landlord discrimination by allowing “80 percent of landlords to screen tenants for criminal histories” (Thacher, 2008). The widespread use of criminal background checks in conjunction with the intersectionality of racial disparities in the justice system has resulted in disparate impacts that have irreparably harmed communities of color. The same evaluation of CJM looked at the impact of a criminal record on employment. The ‘mark of a criminal’ record, associated with the required employment check boxes, has long term consequences for employment (Pager, 2007). In Pager’s (2007) study, individuals with nearly identical qualifications, the one difference being a criminal history, sent in job applications to determine whether the ‘mark of a criminal’ significantly affected callback rates for further interviews. Among White applicants, those with a criminal record were just half as likely to receive a call back than those without a criminal record. Black applicants with a criminal record were only one-third as likely to be called back. Individuals we serve who are eligible for expungement often lack the resources required today to obtain expungement. This serves as an additional financial penalty and a barrier to their ability to pursue career advancement and improved housing.