

BILL NUMBER: SB 75				DATE: <b>4/4/2023</b>	
COMMITTEE: Pensions					
TESTIFYING:	✓ IN SUPPORT OF	IN OPPOSITION TO		ATIONAL PURPOSES	
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: PHONE NUMBER: PHONE NUMBER:					
BUSINESS/ORGANIZATION NAME:			TITLE:	TITLE:	
ADDRESS:			·		
CITY:			STATE:	ZIP:	
EMAIL: ATTENDANCE: Written			SUBMIT <b>4/4/20</b>	DATE: 23 11:25 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.					
I am in Support of this Bill and its Intension. We Need to find creative ways to keep experienced					

Teachers working in the Public School Districts for the next decade.



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		WITNESS NAME		
REGISTERED LO	OBBYIST:			
WITNESS NAME: PHONE NUMBER: 573-634-4300				
REPRESENTING: MISSOURI RETIRED TEACHERS ASSOCIATION AND PUBLIC SCHOOL PERSONNEL				т
ADDRESS: 3030 DUPONT CIRCLE				
CITY: JEFFERSON CITY			STATE: MO	ZIP: 65109
EMAIL:		ATTENDANCE:	SUBMIT DATE: 4/4/2023 12:00 AM	
THE INFORMAT	TION ON THIS FOR	M IS PUBLIC RECOR	D UNDER CHA	PTER 610, RSMo.



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		WITNESS NAME			
BUSINESS/ORG	ANIZATION:				
WITNESS NAME: MELISSA LORTS			PHONE NUME 573-645-8		
BUSINESS/ORGANIZATION NAME: MISSOURI SHERIFFS RETIREMENT SYSTEM			TITLE: EXECUTIN		
ADDRESS: 1739 ELM COURT, SUITE 202					
CITY: JEFFERSON CITY			STATE: MO	ZIP: 65101	
EMAIL:		ATTENDANCE:		SUBMIT DATE: 4/11/2023 12:00 AM	
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		WITNESS NAME		
REGISTERED LO	OBBYIST:			
WITNESS NAME: MIKE WOOD			PHONE NUME 800-392-0	
REPRESENTING: MISSOURI STATE TEACHERS ASSOCIATION			TITLE: LOBBYIST	
ADDRESS: P.O. BOX 458				
CITY: COLUMBIA			STATE: MO	ZIP: 65201
EMAIL:		ATTENDANCE:	SUBMIT DATE: 4/4/2023 12:00 AM	
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		WITNESS NAME		
REGISTERED LO	OBBYIST:			
WITNESS NAME: OTTO FAJEN			PHONE NUME 573-634-3	
REPRESENTING: MISSOURI NEA			TITLE: LEGISLA	TIVE DIRECTOR
ADDRESS: 1810 EAST ELM STREET				
CITY: JEFFERSON CITY			STATE: MO	ZIP: 65101
EMAIL: otto.fajen@mnea.c	org	ATTENDANCE: In-Person	SUBMIT [ 4/4/202	DATE: 23 8:25 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.				
The Association appreciates the opportunity to present its views on the bill. The Association supports the bill. SS/SB 75 would enact several retirement-related changes to help create more incentives and				

opportunities to encourage experienced Missouri educators to continue to teach our students. Schools around the state are struggling to maintain qualified teachers in classrooms, and the Association believes this bill can be a part of policies and practices that help ensure qualified teachers for our students.



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		WITNESS NAME				
INDIVIDUAL:						
WITNESS NAME: SHARIAN BAKKEI	R		PHONE NUM	BER:		
BUSINESS/ORGANIZATION NAME:				TITLE:		
ADDRESS:	ADDRESS:					
CITY:			STATE:	ZIP:		
EMAIL: sharianr@yahoo.c	com	ATTENDANCE: Written	SUBMIT 4/3/202	DATE: 23 9:28 AM		
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.						
This bill may have the unintended consequences of teachers actually retiring sooner and not staying in the profession for the retirement multiplier which is now proposed for 32 years instead of the current 31 years. Teaching is a very difficult profession and burnout is abundant. I know many teachers who are nearing retirement and are planning on leaving at the rule of 80, which falls approximately 3-4 years before the proposed 32 year multiplier. Personally, I am planning on teaching next year which will be						

the profession for the retirement multiplier which is now proposed for 32 years instead of the current 31 years. Teaching is a very difficult profession and burnout is abundant. I know many teachers who are nearing retirement and are planning on leaving at the rule of 80, which falls approximately 3-4 years before the proposed 32 year multiplier. Personally, I am planning on teaching next year which will be my 31st year. I planned on that multiplier to be there for me, and if this bill passes, I will not get it. With that being said, I will absolutely NOT be working an additional year for the multiplier. The extra money simply isn't worth my mental health. I know that there are many others who agree. I urge you to reconsider moving the multiplier to 32 years. I do think more teachers will leave at the rule of 80, staying in for 3-4 years for the extra 2.55% just isn't worth it in the current state of education. The profession is not even close to what it was when we entered 30 years ago. Please keep the current 31 years for the multiplier.



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		WITNESS NAME			
	OBBYIST:				
				PHONE NUMBER: 636-734-7357	
REPRESENTING: PUBLIC SCHOOL AND EDUCATION EMPLOYEE RETIREMENT SYSTEM					
ADDRESS: P O BOX 268			·		
CITY: JEFFERSON CITY	,		STATE: MO	ZIP: 65102	
EMAIL:		ATTENDANCE:	SUBMIT DATE: 4/4/2023 12:00 AM		
THE INFORMA	TION ON THIS FOR	M IS PUBLIC RECOR	D UNDER CHA	PTER 610, RSMo.	