

| BILL NUMBER:<br>SB 75   |                 |                  |                         | DATE:<br><b>4/4/2023</b> |  |
|---|-----------------|------------------|-------------------------|--------------------------|--|
| COMMITTEE:<br>Pensions  |                 |                  |                         |                          |  |
| TESTIFYING:   | ✓ IN SUPPORT OF | IN OPPOSITION TO |                         | ATIONAL PURPOSES         |  |
|   |                 | WITNESS NAME     |                         |                          |  |
| INDIVIDUAL:   |                 |                  |                         |                          |  |
| WITNESS NAME: PHONE NUMBER: PHONE NUMBER:   |                 |                  |                         |                          |  |
| BUSINESS/ORGANIZATION NAME:   |                 |                  | TITLE:                  | TITLE:                   |  |
| ADDRESS:  |                 |                  | ·                       |                          |  |
| CITY:   |                 |                  | STATE:                  | ZIP:                     |  |
| EMAIL: ATTENDANCE: Written  |                 |                  | SUBMIT<br><b>4/4/20</b> | DATE:<br>23 11:25 PM     |  |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.                            |                 |                  |                         |                          |  |
| I am in Support of this Bill and its Intension. We Need to find creative ways to keep experienced |                 |                  |                         |                          |  |

Teachers working in the Public School Districts for the next decade.



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| TESTIFYING:   | ✓ IN SUPPORT OF  | IN OPPOSITION TO  |                                   | ATIONAL PURPOSES         |
|   |                  | WITNESS NAME      |                                   |                          |
| REGISTERED LO   | OBBYIST:         |                   |                                   |                          |
| WITNESS NAME: PHONE NUMBER: 573-634-4300  |                  |                   |                                   |                          |
| REPRESENTING:<br>MISSOURI RETIRED TEACHERS ASSOCIATION AND PUBLIC<br>SCHOOL PERSONNEL |                  |                   |                                   | т                        |
| ADDRESS:<br>3030 DUPONT CIRCLE  |                  |                   |                                   |                          |
| CITY:<br>JEFFERSON CITY   |                  |                   | STATE:<br>MO                      | ZIP:<br>65109            |
| EMAIL:  |                  | ATTENDANCE:       | SUBMIT DATE:<br>4/4/2023 12:00 AM |                          |
| THE INFORMAT  | TION ON THIS FOR | M IS PUBLIC RECOR | D UNDER CHA                       | PTER 610, RSMo.          |



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|  |                  | WITNESS NAME      |                         |                                    |  |
| BUSINESS/ORG   | ANIZATION:       |                   |                         |                                    |  |
| WITNESS NAME:<br>MELISSA LORTS                                     |                  |                   | PHONE NUME<br>573-645-8 |                                    |  |
| BUSINESS/ORGANIZATION NAME:<br>MISSOURI SHERIFFS RETIREMENT SYSTEM |                  |                   | TITLE:<br>EXECUTIN      |                                    |  |
| ADDRESS:<br>1739 ELM COURT, SUITE 202                              |                  |                   |                         |                                    |  |
| CITY:<br>JEFFERSON CITY  |                  |                   | STATE:<br>MO            | ZIP:<br>65101                      |  |
| EMAIL:   |                  | ATTENDANCE:       |                         | SUBMIT DATE:<br>4/11/2023 12:00 AM |  |
| THE INFORMA  | TION ON THIS FOR | M IS PUBLIC RECOR | D UNDER CHA             | PTER 610, RSMo.                    |  |



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|  |                  | WITNESS NAME      |                                   |                          |
| REGISTERED LO  | OBBYIST:         |                   |                                   |                          |
| WITNESS NAME:<br>MIKE WOOD                           |                  |                   | PHONE NUME<br>800-392-0           |                          |
| REPRESENTING:<br>MISSOURI STATE TEACHERS ASSOCIATION |                  |                   | TITLE:<br>LOBBYIST                |                          |
| ADDRESS:<br>P.O. BOX 458                             |                  |                   |                                   |                          |
| CITY:<br>COLUMBIA                                    |                  |                   | STATE:<br>MO                      | ZIP:<br>65201            |
| EMAIL:   |                  | ATTENDANCE:       | SUBMIT DATE:<br>4/4/2023 12:00 AM |                          |
| THE INFORMA  | TION ON THIS FOR | M IS PUBLIC RECOR | D UNDER CHA                       | PTER 610, RSMo.          |



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| TESTIFYING:   | ✓ IN SUPPORT OF | IN OPPOSITION TO         |                         | ATIONAL PURPOSES         |
|   |                 | WITNESS NAME             |                         |                          |
| REGISTERED LO   | OBBYIST:        |                          |                         |                          |
| WITNESS NAME:<br>OTTO FAJEN   |                 |                          | PHONE NUME<br>573-634-3 |                          |
| REPRESENTING:<br>MISSOURI NEA   |                 |                          | TITLE:<br>LEGISLA       | TIVE DIRECTOR            |
| ADDRESS:<br>1810 EAST ELM STREET  |                 |                          |                         |                          |
| CITY:<br>JEFFERSON CITY   |                 |                          | STATE:<br>MO            | ZIP:<br>65101            |
| EMAIL:<br>otto.fajen@mnea.c   | org             | ATTENDANCE:<br>In-Person | SUBMIT [<br>4/4/202     | DATE:<br>23 8:25 AM      |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.  |                 |                          |                         |                          |
| The Association appreciates the opportunity to present its views on the bill. The Association supports the bill. SS/SB 75 would enact several retirement-related changes to help create more incentives and |                 |                          |                         |                          |

opportunities to encourage experienced Missouri educators to continue to teach our students. Schools around the state are struggling to maintain qualified teachers in classrooms, and the Association believes this bill can be a part of policies and practices that help ensure qualified teachers for our students.



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|   |               | WITNESS NAME           |                   |                          |  |  |
| INDIVIDUAL:   |               |                        |                   |                          |  |  |
| WITNESS NAME:<br>SHARIAN BAKKEI   | R             |                        | PHONE NUM         | BER:                     |  |  |
| BUSINESS/ORGANIZATION NAME:   |               |                        |                   | TITLE:                   |  |  |
| ADDRESS:  | ADDRESS:      |                        |                   |                          |  |  |
| CITY:   |               |                        | STATE:            | ZIP:                     |  |  |
| EMAIL:<br>sharianr@yahoo.c  | com           | ATTENDANCE:<br>Written | SUBMIT<br>4/3/202 | DATE:<br>23 9:28 AM      |  |  |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.  |               |                        |                   |                          |  |  |
| This bill may have the unintended consequences of teachers actually retiring sooner and not staying in the profession for the retirement multiplier which is now proposed for 32 years instead of the current 31 years. Teaching is a very difficult profession and burnout is abundant. I know many teachers who are nearing retirement and are planning on leaving at the rule of 80, which falls approximately 3-4 years before the proposed 32 year multiplier. Personally, I am planning on teaching next year which will be |               |                        |                   |                          |  |  |

the profession for the retirement multiplier which is now proposed for 32 years instead of the current 31 years. Teaching is a very difficult profession and burnout is abundant. I know many teachers who are nearing retirement and are planning on leaving at the rule of 80, which falls approximately 3-4 years before the proposed 32 year multiplier. Personally, I am planning on teaching next year which will be my 31st year. I planned on that multiplier to be there for me, and if this bill passes, I will not get it. With that being said, I will absolutely NOT be working an additional year for the multiplier. The extra money simply isn't worth my mental health. I know that there are many others who agree. I urge you to reconsider moving the multiplier to 32 years. I do think more teachers will leave at the rule of 80, staying in for 3-4 years for the extra 2.55% just isn't worth it in the current state of education. The profession is not even close to what it was when we entered 30 years ago. Please keep the current 31 years for the multiplier.



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| TESTIFYING:  | IN SUPPORT OF    | IN OPPOSITION TO  | FOR INFORM                        | ATIONAL PURPOSES              |  |
|  |                  | WITNESS NAME      |                                   |                               |  |
|  | OBBYIST:         |                   |                                   |                               |  |
|  |                  |                   |                                   | PHONE NUMBER:<br>636-734-7357 |  |
| REPRESENTING:<br>PUBLIC SCHOOL AND EDUCATION EMPLOYEE RETIREMENT<br>SYSTEM |                  |                   |                                   |                               |  |
| ADDRESS:<br>P O BOX 268  |                  |                   | ·                                 |                               |  |
| CITY:<br>JEFFERSON CITY  | ,                |                   | STATE:<br>MO                      | ZIP:<br>65102                 |  |
| EMAIL:   |                  | ATTENDANCE:       | SUBMIT DATE:<br>4/4/2023 12:00 AM |                               |  |
| THE INFORMA  | TION ON THIS FOR | M IS PUBLIC RECOR | D UNDER CHA                       | PTER 610, RSMo.               |  |