

House _____ Amendment NO. _____

Offered By

1 AMEND Senate Substitute No. 2 for Senate Committee Substitute for Senate Bill No. 727, Page 2, Section
2 135.713, Line 24, by deleting all of the said line and inserting in lieu thereof the following:

3
4 "exceed fifty million dollars[~~5~~]; and

5
6 Further amend said bill, Page 12, Section 135.715, Lines 13 to 19, by deleting all of the said lines and
7 inserting in lieu thereof the following:

8
9 "organizations in any single school year, with no more than six of such organizations having their principal
10 place of business in:"; and

11
12 Further amend said bill, Pages 18 to 27, Section 160.400, Lines 1 to 301, by deleting all of the said section
13 from the bill; and

14
15 Further amend said bill, Page 35, Section 160.415, Lines 251 to 255, by deleting all of the said lines and
16 inserting in lieu thereof the following:

17
18 "applicable to charter schools operated only:"; and

19
20 Further amend said bill, Page 37, Section 161.239, Line 24, by inserting after the number "3." the number
21 "(1)"; and

22
23 Further amend said bill and section, Page 38, Line 31, by inserting after all of the said line the following:

24
25 "(2) If the funding amount necessary to fund the grant request for all applicants exceeds the
26 appropriated funding, the department shall develop criteria to award funds to local educational agencies
27 demonstrating need with such criteria including a focus on lower literacy and lower income students." and

28
29 Further amend said bill, Page 78, Section 163.044, Lines 3 to 10, by deleting all of the said lines and inserting
30 in lieu thereof the following:

31
32 "appropriate fifteen million six hundred thousand dollars to be directed in the following manner to school
33 districts with an average daily attendance of three hundred fifty students or less in the school year preceding
34 the payment year:

35 (1) Ten million four hundred thousand dollars shall be distributed to the eligible districts in
36 proportion to their average daily attendance; and

37 (2) Five million two hundred thousand dollars shall be directed to"; and

38
39 Further amend said bill, Page 80, Section 163.172, Lines 12 to 14, by deleting all of the said lines and
40 inserting in lieu thereof the following:

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1
2 "(2) For the 2025-26 school year and in all subsequent school years, the minimum teacher's salary
3 shall be as follows:

4 (a) In the 2025-26 school year, forty thousand dollars;

5 (b) In the 2026-27 school year, forty-two thousand dollars; and

6 (c) In the 2027-28 school year, forty-four thousand dollars."; and
7

8 Further amend said bill and section, Page 81, Lines 36 to 41, by deleting all of the said lines and inserting in
9 lieu thereof the following:
10

11 "(a) In the 2025-26 school year, fifty thousand dollars;

12 (b) In the 2026-27 school year, fifty-three thousand dollars; and

13 (c) In the 2027-28 school year, fifty-six thousand dollars."; and
14

15 Further amend said bill, page, and section, Line 47, by inserting after the word "in" the phrase "paragraph (c)
16 of"; and
17

18 Further amend said bill, Pages 117 to 120, Section 168.500, Lines 38 to 144, by deleting all of the said lines
19 and inserting in lieu thereof the following:
20

21 ~~2. [The department of elementary and secondary education, at the direction of the commissioner of~~
22 ~~education, shall study and develop model career plans which shall be made available to the local school~~
23 ~~districts. These state model career plans shall:~~

24 ~~(1) Contain three steps or stages of career advancement;~~

25 ~~(2) Contain a detailed procedure for the admission of teachers to the career program;~~

26 ~~(3) Contain specific criteria for career step qualifications and attainment. These criteria shall clearly~~
27 ~~describe the minimum number of professional responsibilities required of the teacher at each stage of the plan~~
28 ~~and shall include reference to classroom performance evaluations performed pursuant to section 168.128.~~

29 ~~The criteria may include, but shall not be limited to, teacher externships as provided in section 168.025;~~

30 ~~(4) Be consistent with the teacher certification process recommended by the Missouri advisory~~
31 ~~council of certification for educators and adopted by the department of elementary and secondary education;~~

32 ~~(5) Provide that public school teachers in Missouri shall become eligible to apply for admission to~~
33 ~~the career plans adopted under sections 168.500 to 168.515 after two years of public school teaching in~~
34 ~~Missouri. All teachers seeking admission to any career plan shall, as a minimum, meet the requirements~~
35 ~~necessary to obtain the first renewable professional certificate as provided in section 168.021;~~

36 ~~(6) Provide procedures for appealing decisions made under career plans established under sections~~
37 ~~168.500 to 168.515.~~

38 ~~3. School district career plans shall recognize additional responsibilities and volunteer efforts by~~
39 ~~teachers in formulating criteria for career ladder admission and stage achievement. Such additional~~
40 ~~responsibilities and volunteer efforts shall be required to occur outside of compensated hours and may~~
41 ~~include, but shall not be limited to:~~

1 ~~(1) Serving as a coach, supervisor, or organizer for any extracurricular activity for which the teacher~~
2 ~~does not already receive additional compensation;~~

3 ~~(2) Serving as a mentor for students, whether in a formal or informal capacity;~~

4 ~~(3) Receiving additional teacher training or certification outside of that offered by the school district;~~

5 ~~(4) Serving as a tutor or providing additional learning opportunities to students; and~~

6 ~~(5) Assisting students with postsecondary education preparation including, but not limited to,~~
7 ~~teaching an ACT or SAT preparation course or assisting students with completing college or career school~~
8 ~~admission or financial assistance applications.~~

9 ~~4. The commissioner of education shall cause the department of elementary and secondary education~~
10 ~~to establish guidelines for all career plans established under this section, and criteria that must be met by any~~
11 ~~school district which seeks funding for its career plan.~~

12 ~~5. A participating local school district may have the option of implementing a career plan developed~~
13 ~~by the department of elementary and secondary education or a local plan which has been developed with~~
14 ~~advice from teachers employed by the district and which has met with the approval of the department of~~
15 ~~elementary and secondary education. In approving local career plans, the department of elementary and~~
16 ~~secondary education may consider provisions in the plan of the local district for recognition of teacher~~
17 ~~mobility from one district to another within this state.~~

18 ~~6. The career plans of local school districts shall not discriminate on the basis of race, sex, religion,~~
19 ~~national origin, color, creed, or age. Participation in the career plan of a local school district is optional, and~~
20 ~~any teacher who declines to participate shall not be penalized in any way.~~

21 ~~7.] In order to receive funds under this section, a school district which is not subject to section~~
22 ~~162.920 must have a total levy for operating purposes which is in excess of the amount allowed in Section~~
23 ~~11(b) of Article X of the Missouri Constitution; and a school district which is subject to section 162.920 must~~
24 ~~have a total levy for operating purposes which is equal to or in excess of twenty-five cents on each hundred~~
25 ~~dollars of assessed valuation.~~

26 ~~[8. The commissioner of education shall cause the department of elementary and secondary~~
27 ~~education to regard a speech pathologist who holds both a valid certificate of license to teach and a certificate~~
28 ~~of clinical competence to have fulfilled the standards required to be placed on stage III of the career program,~~
29 ~~provided that such speech pathologist has been employed by a public school in Missouri for at least two years~~
30 ~~and is approved for placement at such stage III by the local school district.~~

31 ~~9.] 3. Beginning in fiscal year 2012, the state portion of career ladder payments shall only be made~~
32 ~~available to local school districts if the general assembly makes an appropriation for such program. Payments~~
33 ~~authorized under sections 168.500 to 168.515 shall only be made available in a year for which a state~~
34 ~~appropriation is made. Any state appropriation shall be made prospectively in relation to the year in which~~
35 ~~work under the program is performed.~~

36 ~~[40.] 4. Nothing in this section shall be construed to prohibit a local school district from funding the~~
37 ~~program for its teachers for work performed in years for which no state appropriation is made available.~~

1 168.510. ~~[After]~~ A teacher who ~~[is duly employed by a district qualifies and is selected for~~
 2 ~~participation under]~~ meets the requirements of a career plan established under sections 168.500 to 168.515~~];~~
 3 ~~such teacher]~~ shall not be denied the career pay authorized by such plan unless ~~[he]~~ such teacher:

4 (1) Is dismissed for cause as established under section 168.114; ~~[or]~~

5 (2) Fails to maintain or renew any certificate required by the department of elementary and
 6 secondary education; ~~[or]~~

7 (3) Fails to maintain the performance level as required for the attainment of the career stage as set
 8 forth in the plan effective in the local district as provided in section 168.500; or

9 (4) Fails to complete professional responsibilities required for the attainment of each stage~~]; and~~

10 ~~(5) Has exhausted all due process procedures provided by subdivision (6) of subsection 2 of section~~
 11 ~~168.500].~~

12 168.515. 1. (1) Each teacher ~~[selected to participate in a career plan established under sections~~
 13 ~~168.500 to 168.515,]~~ who meets the requirements of such plan~~];~~ may receive a salary supplement, the state's
 14 share of which shall be distributed under section 163.031, equal to the following amounts applied to the
 15 career ladder entitlement of section 163.031:

16 ~~[(1)]~~ (a) Career stage I teachers may receive up to an additional one thousand five hundred dollars
 17 per school year;

18 ~~[(2)]~~ (b) Career stage II teachers may receive up to an additional three thousand dollars per school
 19 year;

20 ~~[(3)]~~ (c) Career stage III teachers may receive up to an additional five thousand dollars per school
 21 year.

22 (2) All teachers within each stage within the same school district shall receive equal salary
 23 supplements.

24 (3) For the purposes of paragraphs (a) to (c) of subdivision (1) of this subsection, a teacher qualifies
 25 for the following career stages after the designated number of years of teaching in a public school in this state
 26 and meeting the requirements necessary to obtain the first renewable professional certificate as provided in
 27 section 168.021:

28 (a) For career stage I, two years;

29 (b) For career stage II, five years; and

30 (c) For career stage III, ten years.

31 2. The state may make payments pursuant to section 163.031 to the local school district for the
 32 purpose of providing funding to the local school district for the payment of any salary supplements provided
 33 for in this section, subject to the availability of funds as appropriated each year and distributed on a matching
 34 basis where the percentage of state funding shall be sixty percent and the percentage of local funding shall be
 35 forty percent.

36 3. Not less than every fourth year, beginning with calendar year 1988, the general assembly, through
 37 the joint committee established under section 160.254, shall review the amount of the career pay provided for
 38 in this section to determine if any increases are necessary to reflect the increases in the cost of living which
 39 have occurred since the salary supplements were last reviewed or set.

1 4. To participate in the salary supplement program established under this section, a school district
2 may submit to the voters of the district a proposition to increase taxes for this purpose. If a school district's
3 current tax rate ceiling is at or above the rate from which an increase would require a two-thirds majority, the
4 school board may submit to the voters of the district a proposition to reduce or eliminate the amount of the
5 levy reduction resulting from section 164.013. If a majority of the voters voting thereon vote in favor of the
6 proposition, the board may certify that seventy-five percent of the revenue generated from this source shall be
7 used to implement the salary supplement program established under this section.

8 5. In no case shall a school district use state funds received under this section nor local revenue
9 generated from a tax established under subsection 4 of this section to comply with the minimum salary
10 requirements for teachers established pursuant to section 163.172.

11 168.520. 1. For the purpose of providing career pay, which shall be a salary supplement for teachers,
12 librarians, school counselors and certificated teachers who hold positions as school psychological examiners,
13 parents-as-teachers educators, school psychologists, special education diagnosticians or speech pathologists
14 in Missouri schools for the severely disabled, the Missouri School for the Blind and the Missouri School for
15 the Deaf, there is hereby established a career advancement program which shall become effective no later
16 than September 1, 1986. Participation in the career advancement program by teachers shall be voluntary.

17 2. The department of elementary and secondary education with the recommendation of teachers from
18 the state schools, shall develop a career plan. ~~[This state career plan shall include, but need not be limited to,~~
19 ~~the provisions of state model career plans as contained in subsection 2 of section 168.500.]~~

20 3. After a teacher who is duly employed by a state school qualifies and is selected for participation in
21 the state career plan established under this section, such a teacher shall not be denied the career pay
22 authorized by such plan except as provided in subdivisions (1), (2), and (3) of section 168.510.

23 4. Each teacher selected to participate in the career plan established under this section who meets the
24 requirements of such plan shall receive a salary supplement as provided in ~~[subdivisions (1), (2), and (3) of]~~
25 subsection 1 of section 168.515.

26 5. The department of elementary and secondary education shall annually include within its budget
27 request to the general assembly sufficient funds for the purpose of providing career pay as established under
28 this section to those eligible teachers employed in Missouri schools for the severely disabled, the Missouri
29 School for the Deaf, and the Missouri School for the Blind."; and

30
31 Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.