

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for House Bill No. 1563, Page 1, Section A, Line 3, by
2 inserting after all of said section and line the following:

3
4 "1.2030. 1. No funds shall be expended by any state department for intradepartmental
5 programs, staffing, or other initiatives associated with "diversity, equity, and inclusion" or "diversity,
6 inclusion, and belonging" or any other initiative that promotes:

7 (1) The preferential treatment of any individual or group of individuals based on race, color,
8 religion, sex, gender, sexual orientation, ethnicity, national origin, or ancestry;

9 (2) The concept that disparities between groups are solely the result of oppression;

10 (3) Collective guilt ideologies;

11 (4) Intersectional or divisive identity activism; or

12 (5) The limiting of freedom of conscience, thought, or speech.

13 2. The provisions of subsection 1 of this section shall not prohibit state departments from
14 any of the following:

15 (1) Following federal and state employment and antidiscrimination laws; or

16 (2) Complying with the Americans with Disabilities Act, 42 U.S.C. Section 12101, et seq.

17 3. No state department shall mandate, require, or incentivize private sector employers to
18 implement programs or initiatives described in subsection 1 of this section as a condition of
19 awarding a state contract."; and

20
21 Further amend said bill by amending the title, enacting clause, and intersectional references
22 accordingly.

Action Taken _____ Date _____