

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for House Bill No. 1989, Page 2, Section 163.161, Line 43,
2 by inserting after all of the said section and line the following:

3
4 "163.172. 1. (1) In school year 1994-95 and thereafter until school year 2006-07, the
5 minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the
6 minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the
7 minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the
8 minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and
9 ~~[thereafter]~~ in each subsequent school year through the 2024-25 school year, the minimum teacher's
10 salary shall be twenty-five thousand dollars.

11 (2) For the 2025-26 school year and in all subsequent school years, the minimum teacher's
12 salary shall be forty thousand dollars.

13 (3) Beginning in the school year 1996-97 until school year 2006-07, for any full-time
14 teacher with a master's degree and at least ten years' teaching experience in a public school or
15 combination of public schools, the minimum salary shall be twenty-four thousand dollars.
16 Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an
17 academic teaching field and at least ten years' teaching experience in a public school or combination
18 of public schools, the minimum salary shall be thirty thousand dollars; in the 2007-08 school year
19 such minimum salary shall be thirty-one thousand dollars; in the 2008-09 school year such
20 minimum salary shall be thirty-two thousand dollars; and in the 2009-10 school year and in each
21 subsequent school year through the 2024-25 school year, such minimum salary shall be thirty-three
22 thousand dollars.

23 (4) For the 2025-26 school year and in all subsequent school years, the minimum teacher's
24 salary for any full-time teacher with a master's degree in an academic teaching field directly related
25 to the teacher's assignment and at least ten years' teaching experience in a public school or
26 combination of public schools shall be as follows:

27 (a) In the 2025-26 school year, forty-four thousand dollars;

28 (b) In the 2026-27 school year, forty-five thousand dollars; and

29 (c) In the 2027-28 school year and in all subsequent school years, forty-six thousand dollars.

Action Taken _____ Date _____

1 2. Beginning with the budget requests for fiscal year 1991, the commissioner of education
2 shall present to the appropriate committees of the general assembly information on the average
3 Missouri teacher's salary, regional average salary data, and national average salary data.

4 3. All school salary information shall be public information.

5 4. As used in this section, the term "salary" shall be defined as the salary figure which
6 appears on the teacher's contract and as determined by the local school district's basic salary
7 schedule and does not include supplements for extra duties.

8 5. The minimum salary for any fully certificated teacher employed on a less than full-time
9 basis by a school district, state school for the severely handicapped, the Missouri School for the
10 Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts provided in
11 subsection 1 of this section.

12 6. (1) There is hereby created in the state treasury the "Teacher Baseline Salary Grant
13 Fund", which shall consist of moneys appropriated under subsection 7 of this section. The state
14 treasurer shall be custodian of the fund. In accordance with sections 30.170 and 30.180, the state
15 treasurer may approve disbursements. The fund shall be a dedicated fund and, upon appropriation,
16 moneys in this fund shall be used solely to increase minimum teacher's salaries as provided in this
17 section.

18 (2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys remaining
19 in the fund at the end of the biennium shall not revert to the credit of the general revenue fund.

20 (3) The state treasurer shall invest moneys in the fund in the same manner as other funds are
21 invested. Any interest and moneys earned on such investments shall be credited to the fund.

22 7. (1) There is hereby created the "Teacher Baseline Salary Grant" program. The general
23 assembly may appropriate amounts to the teacher baseline salary grant fund created in subsection 6
24 of this section. The total amount appropriated to such fund shall not exceed the amount necessary to
25 assist each school district in increasing minimum teacher's salaries to the minimum amount as
26 required under this section.

27 (2) For the 2025-26, 2026-27, and 2027-28 school years and subject to the appropriation of
28 moneys to the teacher baseline salary grant fund, each school district may apply to the department of
29 elementary and secondary education for a grant of moneys from the teacher baseline salary grant
30 fund to assist such district in increasing minimum teacher's salaries as required under this section.

31 (3) No grant shall be made from the teacher baseline salary grant fund after June 30, 2028.

32 8. Subsections 6 and 7 of this section shall expire on December 31, 2028."; and
33

34 Further amend said bill by amending the title, enacting clause, and intersectional references
35 accordingly.