## SECOND REGULAR SESSION HOUSE COMMITTEE SUBSTITUTE FOR

# HOUSE BILL NOS. 2322 & 1774

### **102ND GENERAL ASSEMBLY**

2899H.02C

DANA RADEMAN MILLER, Chief Clerk

## AN ACT

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 333.041 and 333.042, RSMo, are repealed and two new sections 2 enacted in lieu thereof, to be known as sections 333.041 and 333.042, to read as follows:

333.041. 1. [Each applicant for a license to practice funeral directing shall furnish
evidence to establish to the satisfaction of the board that he or she is at least eighteen years of
age, and possesses a high school diploma, a general equivalency diploma, or equivalent

4 thereof, as determined, at its discretion, by the board.

5 2. Every person desiring to enter the profession of embalming dead human bodies within the state of Missouri and who is enrolled in a program accredited by the American 6 Board of Funeral Service Education, any successor organization, or other accrediting entity as 7 approved by the board shall register with the board as a practicum student upon the form 8 9 provided by the board. After such registration, a student may assist, under the direct supervision of Missouri licensed embalmers and funeral directors, in Missouri licensed 10 funeral establishments, while serving his or her practicum. The form for registration as a 11 practicum student shall be accompanied by a fee in an amount established by the board. 12 13 3.] Each applicant for a student license to practice embalming shall submit an application to the state board of embalmers and funeral directors, pay all application 14

15 fees, and furnish evidence to establish to the satisfaction of the board that he or she:

16 (1) Is at least eighteen years of age, and possesses a high school diploma, a general 17 equivalency diploma, or equivalent thereof, as determined, at its discretion, by the board; **and** 

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

To repeal sections 333.041 and 333.042, RSMo, and to enact in lieu thereof two new sections relating to the licensing of persons performing certain funeral-related services, with a delayed effective date.

18 (2) Is currently enrolled in a funeral service education program or has completed 19 a funeral service education program accredited by the American Board of Funeral Service 20 Education, any successor organization, or other accrediting entity as approved by the board. [If an applicant does not complete all requirements for licensure within five years from the 21 22 date of his or her completion of an accredited program, his or her registration as an apprentice embalmer shall be automatically cancelled. The applicant shall be required to file a new 23 application and pay applicable fees. No previous apprenticeship shall be considered for the 24 25 new application;

26 (3) Upon due examination administered by the board, is possessed of a knowledge of the subjects of embalming, anatomy, pathology, bacteriology, mortuary administration, 27 chemistry, restorative art, together with statutes, rules and regulations governing the care, 28 29 custody, shelter and disposition of dead human bodies and the transportation thereof or has passed the national board examination of the Conference of Funeral Service Examining 30 Boards. If any applicant fails to pass the state examination, he or she may retake the 31 examination at the next regular examination meeting. The applicant shall notify the board 32 33 office of his or her desire to retake the examination at least thirty days prior to the date of the examination. Each time the examination is retaken, the applicant shall pay a new 34 35 examination fee in an amount established by the board;

(4) Has been employed full time in funeral service in a licensed funeral establishment 36 and has personally embalmed at least twenty five dead human bodies under the personal 37 supervision of an embalmer who holds a current and valid Missouri embalmer's license 38 39 during an apprenticeship of not less than twelve consecutive months. "Personal supervision" means that the licensed embalmer shall be physically present during the entire embalming 40 process in the first six months of the apprenticeship period and physically present at the 41 beginning of the embalming process and available for consultation and personal inspection 42 within a period of not more than one hour in the remaining six months of the apprenticeship 43 period. All transcripts and other records filed with the board shall become a part of the board 44 files. 45

46 4. If the applicant does not complete the application process within the five years
47 after his or her completion of an approved program, then he or she must file a new application
48 and no fees paid previously shall apply toward the license fee.

49 5. Examinations required by this section and section 333.042 shall be held at least
50 twice a year at times and places fixed by the board. The board shall by rule and regulation
51 prescribe the standard for successful completion of the examinations.

52 6. Upon establishment of his or her qualifications as specified by this section or
 53 section 333.042, the board shall issue to the applicant a license to practice funeral directing or
 54 embalming, as the case may require, and shall register the applicant as a duly licensed funeral

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55 director or a duly licensed embalmer. Any person having the qualifications required by this

section and section 333.042 may be granted both a license to practice funeral directing and to
 practice embalming.

The board shall, upon request, waive any requirement of this chapter and issue a
 temporary funeral director's license, valid for six months, to the surviving spouse or next of
 kin or the personal representative of a licensed funeral director, or to the spouse, next of kin,
 employee or conservator of a licensed funeral director disabled because of sickness, mental
 incapacity or injury.]

63 2. After a student's application has been approved by the board, a student 64 licensee who is enrolled in or has completed a funeral service education program may 65 assist, under the direct supervision of an embalmer licensed under this chapter, in an 66 establishment licensed for embalming under this chapter. Student licensees shall not 67 assist when not under such supervision. Each student licensee is authorized to work 68 only at the location or locations registered with the board and under only those 69 supervisors registered with the board.

3. In order to be eligible for full licensure to practice embalming, a student
licensee shall, after completing a funeral service education program accredited by the
American Board of Funeral Service Education or any successor organization or any
other accrediting entity as approved by the board:

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(1) Submit an application with his or her official transcript to the board;

75 (2) Demonstrate that he or she has completed a qualifying embalmer's 76 apprenticeship of no less than six months and has personally embalmed at least twenty-77 five dead human bodies under the supervision of an embalmer who is licensed under 78 this chapter, with the first twelve bodies embalmed under the direct supervision of the 79 licensed embalmer and all bodies embalmed by the student licensee inspected by the 80 licensed embalmer; and

81 (3) Pass:

82 (a) The National Board Sciences examination and the Missouri law examination;
83 and

(b) If required to successfully complete the student licensee's funeral service
education program, the National Board or State Board Arts examination.

4. Upon written request to the board, any person licensed under this section may, at his or her election, at any time, sit for the National Board Arts examination if the person has not previously passed such examination.

89 5. A student licensee shall have five years to successfully complete the 90 requirements for full licensure set forth in subsection 3 of this section. If the student 91 licensee successfully completes such requirements before the expiration of the five-year

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92 period, the student licensee may apply for an embalmer's license. If the student licensee 93 fails to complete such requirements in five years, any application shall be cancelled, and 94 the student licensee shall be required to submit a new application and pay applicable 95 fees. No previous apprenticeship shall be considered for the new application.

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6. For purposes of this section, the following terms mean:

97 (1) "Direct supervision", supervision in which the licensed embalmer is 98 physically present with the apprentice and the dead human body at the beginning of the 99 embalming process and available for consultation within one hour for the remainder of 100 the embalming process;

101 (2) "Qualifying embalmer's apprenticeship", an apprenticeship in which the 102 apprentice:

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(a) Completed the minimum number of hours required by the board; and

104 (b) Obtained the minimal required skills to practice embalming, as attested to by105 the supervising embalmer.

333.042. 1. Every person desiring to [enter the profession of funeral directing in this 2 state shall make application with the state board of embalmers and funeral directors and pay the current application and examination fees. Except as otherwise provided in section 41.950, 3 4 applicants not entitled to a license pursuant to section 333.051 or 324.009 shall serve an apprenticeship for at least twelve consecutive months in a funeral establishment licensed for 5 the care and preparation for burial and transportation of the human dead in this state or in 6 another state which has established standards for admission to practice funeral directing equal 7 to, or more stringent than, the requirements for admission to practice funeral directing in this 8 state. The applicant shall devote at least fifteen hours per week to his or her duties as an 9 apprentice under the supervision of a Missouri licensed funeral director. Such applicant shall 10 submit proof to the board, on forms provided by the board, that the applicant has arranged and 11 conducted ten funeral services during the applicant's apprenticeship under the supervision of a 12 Missouri licensed funeral director. Upon completion of the apprenticeship, the applicant shall 13 appear before the board to be tested on the applicant's legal and practical knowledge of 14 funeral directing, funeral home licensing, preneed funeral contracts and the care, custody, 15 shelter, disposition and transportation of dead human bodies. Upon acceptance of the 16 application and fees by the board, an applicant shall have twenty-four months to successfully 17 complete the requirements for licensure found in this section or the application for licensure 18 shall be cancelled. 19 20 2. If a person applies for a limited license to work only in a funeral establishment

21 which is licensed only for cremation, including transportation of dead human bodies to and 22 from the funeral establishment, he or she shall make application, pay the current application 23 and examination fee and successfully complete the Missouri law examination. He or she 24 shall be exempt from the twelve-month apprenticeship required by subsection 1 of this

25 section and the practical examination before the board. If a person has a limited license 26 issued pursuant to this subsection, he or she may obtain a full funeral director's license if he or

she fulfills the apprenticeship and successfully completes the funeral director practical
 examination.

- 29 3. If an individual is a Missouri licensed embalmer or has completed a program accredited by the American Board of Funeral Service Education, any successor organization, 30 or other accrediting entity as approved by the board or has successfully completed a course of 31 study in funeral directing offered by an institution accredited by a recognized national, 32 regional or state accrediting body and approved by the state board of embalmers and funeral 33 directors, and desires to enter the profession of funeral directing in this state, the individual 34 shall comply with all the requirements for licensure as a funeral director pursuant to 35 subsection 1 of section 333.041 and subsection 1 of this section; however, the individual is 36 exempt from the twelve month apprenticeship required by subsection 1 of this section] 37 engage in the practice of funeral directing as an apprentice in this state shall obtain a 38 39 provisional funeral director license from the board. To apply for a provisional license, 40 the applicant shall submit an application to the state board of embalmers and funeral 41 directors, pay the current application fees, and furnish evidence to establish to the satisfaction of the board that he or she: 42
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(1) Is at least eighteen years of age;

44 (2) Possesses a high school diploma, a general equivalency diploma, or 45 equivalent thereof, as determined, at its discretion, by the board; and

46 (3) Will work as an apprentice funeral director under personal supervision of a 47 funeral director licensed under this chapter. The applicant shall provide to the board 48 the name and license number of the funeral director who will perform his or her 49 supervision and the location where the applicant will practice. The supervising funeral 50 director shall attest to the board that the apprenticeship will meet the requirements of 51 this section.

52 2. A provisional licensee shall have thirty-six months to complete the 53 requirements for full licensure under subsection 3 of this section. If the provisional 54 licensee fails to complete the requirements within such period, the application for 55 licensure shall be cancelled. If the application is cancelled, the applicant shall be 56 required to submit a new application and pay applicable fees. No previous 57 apprenticeship shall be considered for the new application.

58 **3.** Every person desiring to enter the profession of funeral directing in this state 59 shall submit an application to the state board of embalmers and funeral directors, pay

60 the current application fees, and furnish evidence to establish to the satisfaction of the 61 board that he or she:

62 (1) Is at least eighteen years of age and possesses a high school diploma, a 63 general equivalency diploma, or equivalent thereof, as determined, at its discretion, by 64 the board;

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(2) Has passed the Missouri law examination; and

(3) Has successfully completed:

67 (a) A program accredited by the American Board of Funeral Service Education or any successor organization or any other accrediting entity as approved by the board; 68 69 or

70 (b) A qualifying apprenticeship of at least twelve months, during which the 71 applicant establishes to the satisfaction of the board that he or she conducted and 72 arranged at least ten funerals and passed the National Board or State Board Arts examination administered by the International Conference of Funeral Service 73 74 Examining Boards or other equivalent agency approved by the board; or

75 (c) A qualifying apprenticeship of at least eighteen months, during which the 76 applicant establishes to the satisfaction of the board that he or she conducted and 77 arranged at least twenty-five funerals.

78 4. Upon written request to the board, any licensed funeral director may, at his or 79 her election, at any time, sit for the National Board Arts examination if the licensed 80 funeral director has not previously passed such examination.

81 5. (1) Every person desiring to obtain a funeral director limited license in this 82 state shall submit an application to the state board of embalmers and funeral directors, 83 pay the current application fees, and furnish evidence to establish to the satisfaction of 84 the board that he or she:

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(a) Is at least eighteen years of age; and

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(b) Has successfully completed the Missouri law examination.

87 (2) A person holding a funeral director limited license shall be authorized to 88 work only in a funeral establishment licensed for cremation only and for no other 89 funeral establishment function. A person holding a funeral director limited license may perform the duties related to cremation including, but not limited to, the transportation 90 91 of dead human bodies to and from the funeral establishment.

92 (3) Any person holding a current funeral director limited license may obtain a 93 full funeral director's license by fulfilling all requirements of this section for such license 94 other than the requirement to successfully complete the Missouri law examination.

95 6. Upon establishment of his or her qualifications as specified by section 333.041
96 or this section, the board shall issue to the applicant the license to practice the profession
97 for which the applicant is qualified.

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7. For purposes of this section, the following terms mean:

99 (1) "Personal supervision", supervision in which a licensed funeral director shall
100 be physically present during any arrangement conferences but shall not be required to
101 be physically present in the building where the apprentice performs any other functions
102 relating to the practice of funeral directing;

103 (2) "Qualifying apprenticeship", a funeral director apprenticeship in which the 104 apprentice:

105 (a) Completed the minimum number of hours required by the board for any106 apprenticeship described in this section; and

107 (b) Successfully accomplished tasks related to funeral directing as may be 108 required by the board for any apprenticeship described in this section and as attested to 109 by the supervising funeral director.

Section B. The repeal and reenactment of sections 333.041 and 333.042 of this act 2 shall become effective on August 28, 2025.

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