## SECOND REGULAR SESSION

### [PERFECTED]

#### HOUSE COMMITTEE SUBSTITUTE FOR

# **HOUSE BILL NOS. 2322 & 1774**

# 102ND GENERAL ASSEMBLY

2899H.02P

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DANA RADEMAN MILLER, Chief Clerk

# AN ACT

To repeal sections 333.041 and 333.042, RSMo, and to enact in lieu thereof two new sections relating to the licensing of persons performing certain funeral-related services, with a delayed effective date.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 333.041 and 333.042, RSMo, are repealed and two new sections 2 enacted in lieu thereof, to be known as sections 333.041 and 333.042, to read as follows:

- 333.041. 1. [Each applicant for a license to practice funeral directing shall furnish evidence to establish to the satisfaction of the board that he or she is at least eighteen years of age, and possesses a high school diploma, a general equivalency diploma, or equivalent thereof, as determined, at its discretion, by the board.
- 2. Every person desiring to enter the profession of embalming dead human bodies within the state of Missouri and who is enrolled in a program accredited by the American Board of Funeral Service Education, any successor organization, or other accrediting entity as approved by the board shall register with the board as a practicum student upon the form provided by the board. After such registration, a student may assist, under the direct supervision of Missouri licensed embalmers and funeral directors, in Missouri licensed funeral establishments, while serving his or her practicum. The form for registration as a practicum student shall be accompanied by a fee in an amount established by the board.
- 3.] Each applicant for a student license to practice embalming shall submit an application to the state board of embalmers and funeral directors, pay all application fees, and furnish evidence to establish to the satisfaction of the board that he or she:

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

- (1) Is at least eighteen years of age, and possesses a high school diploma, a general equivalency diploma, or equivalent thereof, as determined, at its discretion, by the board; and
- (2) Is currently enrolled in a funeral service education program or has completed a funeral service education program accredited by the American Board of Funeral Service Education, any successor organization, or other accrediting entity as approved by the board. [If an applicant does not complete all requirements for licensure within five years from the date of his or her completion of an accredited program, his or her registration as an apprentice embalmer shall be automatically cancelled. The applicant shall be required to file a new application and pay applicable fees. No previous apprenticeship shall be considered for the new application;
- (3) Upon due examination administered by the board, is possessed of a knowledge of the subjects of embalming, anatomy, pathology, bacteriology, mortuary administration, ehemistry, restorative art, together with statutes, rules and regulations governing the eare, custody, shelter and disposition of dead human bodies and the transportation thereof or has passed the national board examination of the Conference of Funeral Service Examining Boards. If any applicant fails to pass the state examination, he or she may retake the examination at the next regular examination meeting. The applicant shall notify the board office of his or her desire to retake the examination at least thirty days prior to the date of the examination. Each time the examination is retaken, the applicant shall pay a new examination fee in an amount established by the board;
- (4) Has been employed full time in funeral service in a licensed funeral establishment and has personally embalmed at least twenty-five dead human bodies under the personal supervision of an embalmer who holds a current and valid Missouri embalmer's license during an apprenticeship of not less than twelve consecutive months. "Personal supervision" means that the licensed embalmer shall be physically present during the entire embalming process in the first six months of the apprenticeship period and physically present at the beginning of the embalming process and available for consultation and personal inspection within a period of not more than one hour in the remaining six months of the apprenticeship period. All transcripts and other records filed with the board shall become a part of the board files.
- 4. If the applicant does not complete the application process within the five years after his or her completion of an approved program, then he or she must file a new application and no fees paid previously shall apply toward the license fee.
- 5. Examinations required by this section and section 333.042 shall be held at least twice a year at times and places fixed by the board. The board shall by rule and regulation prescribe the standard for successful completion of the examinations.

- 6. Upon establishment of his or her qualifications as specified by this section or section 333.042, the board shall issue to the applicant a license to practice funeral directing or embalming, as the case may require, and shall register the applicant as a duly licensed funeral director or a duly licensed embalmer. Any person having the qualifications required by this section and section 333.042 may be granted both a license to practice funeral directing and to practice embalming.
- 7. The board shall, upon request, waive any requirement of this chapter and issue a temporary funeral director's license, valid for six months, to the surviving spouse or next of kin or the personal representative of a licensed funeral director, or to the spouse, next of kin, employee or conservator of a licensed funeral director disabled because of sickness, mental incapacity or injury.]
- 2. After a student's application has been approved by the board, a student licensee who is enrolled in or has completed a funeral service education program may assist, under the direct supervision of an embalmer licensed under this chapter, in an establishment licensed for embalming under this chapter. Student licensees shall not assist when not under such supervision. Each student licensee is authorized to work only at the location or locations registered with the board and under only those supervisors registered with the board.
- 3. In order to be eligible for full licensure to practice embalming, a student licensee shall, after completing a funeral service education program accredited by the American Board of Funeral Service Education or any successor organization or any other accrediting entity as approved by the board:
  - (1) Submit an application with his or her official transcript to the board;
- (2) Demonstrate that he or she has completed a qualifying embalmer's apprenticeship of no less than six months and has personally embalmed at least twenty-five dead human bodies under the supervision of an embalmer who is licensed under this chapter, with the first twelve bodies embalmed under the direct supervision of the licensed embalmer and all bodies embalmed by the student licensee inspected by the licensed embalmer; and
  - (3) **Pass:**
- 82 (a) The National Board Sciences examination and the Missouri law examination; 83 and
- (b) If required to successfully complete the student licensee's funeral service education program, the National Board or State Board Arts examination.
  - 4. Upon written request to the board, any person licensed under this section may, at his or her election, at any time, sit for the National Board Arts examination if the person has not previously passed such examination.

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- 5. A student licensee shall have five years to successfully complete the requirements for full licensure set forth in subsection 3 of this section. If the student licensee successfully completes such requirements before the expiration of the five-year period, the student licensee may apply for an embalmer's license. If the student licensee fails to complete such requirements in five years, any application shall be cancelled, and the student licensee shall be required to submit a new application and pay applicable fees. No previous apprenticeship shall be considered for the new application.
  - 6. For purposes of this section, the following terms mean:
  - (1) "Direct supervision", supervision in which the licensed embalmer is physically present with the apprentice and the dead human body at the beginning of the embalming process and available for consultation within one hour for the remainder of the embalming process;
  - (2) "Qualifying embalmer's apprenticeship", an apprenticeship in which the apprentice:
    - (a) Completed the minimum number of hours required by the board; and
- 104 **(b)** Obtained the minimal required skills to practice embalming, as attested to by 105 the supervising embalmer.
  - 333.042. 1. Every person desiring to [enter the profession of funeral directing in this state shall make application with the state board of embalmers and funeral directors and pay the current application and examination fees. Except as otherwise provided in section 41.950, applicants not entitled to a license pursuant to section 333.051 or 324.009 shall serve an apprenticeship for at least twelve consecutive months in a funeral establishment licensed for the care and preparation for burial and transportation of the human dead in this state or in another state which has established standards for admission to practice funeral directing equal to, or more stringent than, the requirements for admission to practice funeral directing in this state. The applicant shall devote at least fifteen hours per week to his or her duties as an apprentice under the supervision of a Missouri licensed funeral director. Such applicant shall submit proof to the board, on forms provided by the board, that the applicant has arranged and conducted ten funeral services during the applicant's apprenticeship under the supervision of a Missouri licensed funeral director. Upon completion of the apprenticeship, the applicant shall appear before the board to be tested on the applicant's legal and practical knowledge of funeral directing, funeral home licensing, preneed funeral contracts and the care, custody, shelter, disposition and transportation of dead human bodies. Upon acceptance of the application and fees by the board, an applicant shall have twenty-four months to successfully complete the requirements for licensure found in this section or the application for licensure shall be cancelled.

- 2. If a person applies for a limited license to work only in a funeral establishment which is licensed only for cremation, including transportation of dead human bodies to and from the funeral establishment, he or she shall make application, pay the current application and examination fee and successfully complete the Missouri law examination. He or she shall be exempt from the twelve-month apprenticeship required by subsection 1 of this section and the practical examination before the board. If a person has a limited license issued pursuant to this subsection, he or she may obtain a full funeral director's license if he or she fulfills the apprenticeship and successfully completes the funeral director practical examination.
- 3. If an individual is a Missouri licensed embalmer or has completed a program accredited by the American Board of Funeral Service Education, any successor organization, or other accrediting entity as approved by the board or has successfully completed a course of study in funeral directing offered by an institution accredited by a recognized national, regional or state accrediting body and approved by the state board of embalmers and funeral directors, and desires to enter the profession of funeral directing in this state, the individual shall comply with all the requirements for licensure as a funeral director pursuant to subsection 1 of section 333.041 and subsection 1 of this section; however, the individual is exempt from the twelve month apprenticeship required by subsection 1 of this section] engage in the practice of funeral directing as an apprentice in this state shall obtain a provisional funeral director license from the board. To apply for a provisional license, the applicant shall submit an application to the state board of embalmers and funeral directors, pay the current application fees, and furnish evidence to establish to the satisfaction of the board that he or she:
  - (1) Is at least eighteen years of age;
- (2) Possesses a high school diploma, a general equivalency diploma, or equivalent thereof, as determined, at its discretion, by the board; and
- (3) Will work as an apprentice funeral director under personal supervision of a funeral director licensed under this chapter. The applicant shall provide to the board the name and license number of the funeral director who will perform his or her supervision and the location where the applicant will practice. The supervising funeral director shall attest to the board that the apprenticeship will meet the requirements of this section.
- 2. A provisional licensee shall have thirty-six months to complete the requirements for full licensure under subsection 3 of this section. If the provisional licensee fails to complete the requirements within such period, the application for licensure shall be cancelled. If the application is cancelled, the applicant shall be

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required to submit a new application and pay applicable fees. No previous 57 apprenticeship shall be considered for the new application.

- 3. Every person desiring to enter the profession of funeral directing in this state shall submit an application to the state board of embalmers and funeral directors, pay the current application fees, and furnish evidence to establish to the satisfaction of the board that he or she:
- (1) Is at least eighteen years of age and possesses a high school diploma, a general equivalency diploma, or equivalent thereof, as determined, at its discretion, by the board:
  - (2) Has passed the Missouri law examination; and
  - (3) Has successfully completed:
- (a) A program accredited by the American Board of Funeral Service Education or any successor organization or any other accrediting entity as approved by the board; or
- (b) A qualifying apprenticeship of at least twelve months, during which the applicant establishes to the satisfaction of the board that he or she conducted and arranged at least ten funerals and passed the National Board or State Board Arts examination administered by the International Conference of Funeral Service Examining Boards or other equivalent agency approved by the board; or
- (c) A qualifying apprenticeship of at least eighteen months, during which the applicant establishes to the satisfaction of the board that he or she conducted and arranged at least twenty-five funerals.
- 4. Upon written request to the board, any licensed funeral director may, at his or her election, at any time, sit for the National Board Arts examination if the licensed funeral director has not previously passed such examination.
- 5. (1) Every person desiring to obtain a funeral director limited license in this state shall submit an application to the state board of embalmers and funeral directors, pay the current application fees, and furnish evidence to establish to the satisfaction of the board that he or she:
  - (a) Is at least eighteen years of age; and
  - (b) Has successfully completed the Missouri law examination.
- (2) A person holding a funeral director limited license shall be authorized to 88 work only in a funeral establishment licensed for cremation only and for no other funeral establishment function. A person holding a funeral director limited license may perform the duties related to cremation including, but not limited to, the transportation of dead human bodies to and from the funeral establishment.

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- 92 (3) Any person holding a current funeral director limited license may obtain a 93 full funeral director's license by fulfilling all requirements of this section for such license 94 other than the requirement to successfully complete the Missouri law examination.
  - 6. Upon establishment of his or her qualifications as specified by section 333.041 or this section, the board shall issue to the applicant the license to practice the profession for which the applicant is qualified.
    - 7. For purposes of this section, the following terms mean:
  - (1) "Personal supervision", supervision in which a licensed funeral director shall be physically present during any arrangement conferences but shall not be required to be physically present in the building where the apprentice performs any other functions relating to the practice of funeral directing;
- 103 (2) "Qualifying apprenticeship", a funeral director apprenticeship in which the 104 apprentice:
  - (a) Completed the minimum number of hours required by the board for any apprenticeship described in this section; and
  - (b) Successfully accomplished tasks related to funeral directing as may be required by the board for any apprenticeship described in this section and as attested to by the supervising funeral director.
  - Section B. The repeal and reenactment of sections 333.041 and 333.042 of this act 2 shall become effective on August 28, 2025.

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