

SECOND REGULAR SESSION

# HOUSE BILL NO. 1431

102ND GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE HALEY.

3742H.011

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to minimum teacher's salaries.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. **(1)** In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and ~~thereafter~~ **in each subsequent school year through the 2024-25 school year**, the minimum teacher's salary shall be twenty-five thousand dollars.

**(2) For the 2025-26 school year and in all subsequent school years, the minimum teacher's salary shall be thirty-eight thousand dollars.**

**(3)** Beginning in the school year 1996-97 until school year 2006-07, for any full-time teacher with a master's degree and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be twenty-four thousand dollars. Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an academic teaching field and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be thirty thousand dollars; in the 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-09 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 school year **and in each subsequent school year through the 2024-25 school year**, such  
19 minimum salary shall be thirty-three thousand dollars.

20 **(4) For the 2025-26 school year and in all subsequent school years, the minimum**  
21 **teacher's salary for any full-time teacher with a master's degree in an academic teaching**  
22 **field directly related to the teacher's assignment and at least ten years' teaching**  
23 **experience in a public school or combination of public schools shall be as follows:**

24 **(a) In the 2025-26 school year, forty-four thousand dollars;**

25 **(b) In the 2026-27 school year, forty-five thousand dollars; and**

26 **(c) In the 2027-28 school year and in all subsequent school years, forty-six**  
27 **thousand dollars.**

28 2. Beginning with the budget requests for fiscal year 1991, the commissioner of  
29 education shall present to the appropriate committees of the general assembly information on  
30 the average Missouri teacher's salary, regional average salary data, and national average  
31 salary data.

32 3. All school salary information shall be public information.

33 4. As used in this section, the term "salary" shall be defined as the salary figure which  
34 appears on the teacher's contract and as determined by the local school district's basic salary  
35 schedule and does not include supplements for extra duties.

36 5. The minimum salary for any fully certificated teacher employed on a less than full-  
37 time basis by a school district, state school for the severely handicapped, the Missouri School  
38 for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts  
39 provided in subsection 1 of this section.

40 **6. (1) There is hereby created in the state treasury the "Teacher Baseline Salary**  
41 **Grant Fund", which shall consist of moneys appropriated under subsection 7 of this**  
42 **section. The state treasurer shall be custodian of the fund. In accordance with sections**  
43 **30.170 and 30.180, the state treasurer may approve disbursements. The fund shall be a**  
44 **dedicated fund and, upon appropriation, moneys in this fund shall be used solely to**  
45 **increase minimum teacher's salaries as provided in this section.**

46 **(2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys**  
47 **remaining in the fund at the end of the biennium shall not revert to the credit of the**  
48 **general revenue fund.**

49 **(3) The state treasurer shall invest moneys in the fund in the same manner as**  
50 **other funds are invested. Any interest and moneys earned on such investments shall be**  
51 **credited to the fund.**

52 **7. (1) There is hereby created the "Teacher Baseline Salary Grant" program.**  
53 **The general assembly may appropriate amounts to the teacher baseline salary grant**  
54 **fund created in subsection 6 of this section. The total amount appropriated to such fund**

55 shall not exceed the amount necessary to assist each school district in increasing  
56 minimum teacher's salaries to the minimum amount as required under this section.

57 (2) For the 2025-26, 2026-27, and 2027-28 school years and subject to the  
58 appropriation of moneys to the teacher baseline salary grant fund, each school district  
59 may apply to the department of elementary and secondary education for a grant of  
60 moneys from the teacher baseline salary grant fund to assist such district in increasing  
61 minimum teacher's salaries as required under this section.

62 (3) Moneys granted to a school district under this subsection shall not exceed  
63 seventy percent of the amount necessary for such district to increase minimum teacher's  
64 salaries as required under this section. The remaining thirty percent of the amount  
65 necessary for such district to increase minimum teacher's salaries as required under this  
66 section shall be allocated by such district from local effort moneys received as calculated  
67 under this chapter.

68 (4) No grant shall be made from the teacher baseline salary grant fund after  
69 June 30, 2028.

70 8. Subsections 6 and 7 of this section shall expire on December 31, 2028.

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