

SECOND REGULAR SESSION

HOUSE BILL NO. 2208

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE ROBERTS.

4634H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 143.121, RSMo, and to enact in lieu thereof five new sections relating to law enforcement officer recruitment and retention.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 143.121, RSMo, is repealed and five new sections enacted in lieu thereof, to be known as sections 143.121, 173.261, 590.1077, 590.1082, and 590.1090, to read as follows:

143.121. 1. The Missouri adjusted gross income of a resident individual shall be the taxpayer's federal adjusted gross income subject to the modifications in this section.

2. There shall be added to the taxpayer's federal adjusted gross income:

(1) The amount of any federal income tax refund received for a prior year which resulted in a Missouri income tax benefit. The amount added pursuant to this subdivision shall not include any amount of a federal income tax refund attributable to a tax credit reducing a taxpayer's federal tax liability pursuant to Public Law 116-136 or 116-260, enacted by the 116th United States Congress, for the tax year beginning on or after January 1, 2020, and ending on or before December 31, 2020, and deducted from Missouri adjusted gross income pursuant to section 143.171. The amount added under this subdivision shall also not include any amount of a federal income tax refund attributable to a tax credit reducing a taxpayer's federal tax liability under any other federal law that provides direct economic impact payments to taxpayers to mitigate financial challenges related to the COVID-19 pandemic, and deducted from Missouri adjusted gross income under section 143.171;

(2) Interest on certain governmental obligations excluded from federal gross income by 26 U.S.C. Section 103 of the Internal Revenue Code, as amended. The previous sentence

EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17 shall not apply to interest on obligations of the state of Missouri or any of its political
18 subdivisions or authorities and shall not apply to the interest described in subdivision (1) of
19 subsection 3 of this section. The amount added pursuant to this subdivision shall be reduced
20 by the amounts applicable to such interest that would have been deductible in computing the
21 taxable income of the taxpayer except only for the application of 26 U.S.C. Section 265 of the
22 Internal Revenue Code, as amended. The reduction shall only be made if it is at least five
23 hundred dollars;

24 (3) The amount of any deduction that is included in the computation of federal
25 taxable income pursuant to 26 U.S.C. Section 168 of the Internal Revenue Code as amended
26 by the Job Creation and Worker Assistance Act of 2002 to the extent the amount deducted
27 relates to property purchased on or after July 1, 2002, but before July 1, 2003, and to the
28 extent the amount deducted exceeds the amount that would have been deductible pursuant to
29 26 U.S.C. Section 168 of the Internal Revenue Code of 1986 as in effect on January 1, 2002;

30 (4) The amount of any deduction that is included in the computation of federal
31 taxable income for net operating loss allowed by 26 U.S.C. Section 172 of the Internal
32 Revenue Code of 1986, as amended, other than the deduction allowed by 26 U.S.C. Section
33 172(b)(1)(G) and 26 U.S.C. Section 172(i) of the Internal Revenue Code of 1986, as
34 amended, for a net operating loss the taxpayer claims in the tax year in which the net
35 operating loss occurred or carries forward for a period of more than twenty years and carries
36 backward for more than two years. Any amount of net operating loss taken against federal
37 taxable income but disallowed for Missouri income tax purposes pursuant to this subdivision
38 after June 18, 2002, may be carried forward and taken against any income on the Missouri
39 income tax return for a period of not more than twenty years from the year of the initial loss;
40 and

41 (5) For nonresident individuals in all taxable years ending on or after December 31,
42 2006, the amount of any property taxes paid to another state or a political subdivision of
43 another state for which a deduction was allowed on such nonresident's federal return in the
44 taxable year unless such state, political subdivision of a state, or the District of Columbia
45 allows a subtraction from income for property taxes paid to this state for purposes of
46 calculating income for the income tax for such state, political subdivision of a state, or the
47 District of Columbia;

48 (6) For all tax years beginning on or after January 1, 2018, any interest expense paid
49 or accrued in a previous taxable year, but allowed as a deduction under 26 U.S.C. Section
50 163, as amended, in the current taxable year by reason of the carryforward of disallowed
51 business interest provisions of 26 U.S.C. Section 163(j), as amended. For the purposes of this
52 subdivision, an interest expense is considered paid or accrued only in the first taxable year the

53 deduction would have been allowable under 26 U.S.C. Section 163, as amended, if the
54 limitation under 26 U.S.C. Section 163(j), as amended, did not exist.

55 3. There shall be subtracted from the taxpayer's federal adjusted gross income the
56 following amounts to the extent included in federal adjusted gross income:

57 (1) Interest received on deposits held at a federal reserve bank or interest or dividends
58 on obligations of the United States and its territories and possessions or of any authority,
59 commission or instrumentality of the United States to the extent exempt from Missouri
60 income taxes pursuant to the laws of the United States. The amount subtracted pursuant to
61 this subdivision shall be reduced by any interest on indebtedness incurred to carry the
62 described obligations or securities and by any expenses incurred in the production of interest
63 or dividend income described in this subdivision. The reduction in the previous sentence
64 shall only apply to the extent that such expenses including amortizable bond premiums are
65 deducted in determining the taxpayer's federal adjusted gross income or included in the
66 taxpayer's Missouri itemized deduction. The reduction shall only be made if the expenses
67 total at least five hundred dollars;

68 (2) The portion of any gain, from the sale or other disposition of property having a
69 higher adjusted basis to the taxpayer for Missouri income tax purposes than for federal
70 income tax purposes on December 31, 1972, that does not exceed such difference in basis. If
71 a gain is considered a long-term capital gain for federal income tax purposes, the modification
72 shall be limited to one-half of such portion of the gain;

73 (3) The amount necessary to prevent the taxation pursuant to this chapter of any
74 annuity or other amount of income or gain which was properly included in income or gain and
75 was taxed pursuant to the laws of Missouri for a taxable year prior to January 1, 1973, to the
76 taxpayer, or to a decedent by reason of whose death the taxpayer acquired the right to receive
77 the income or gain, or to a trust or estate from which the taxpayer received the income or
78 gain;

79 (4) Accumulation distributions received by a taxpayer as a beneficiary of a trust to the
80 extent that the same are included in federal adjusted gross income;

81 (5) The amount of any state income tax refund for a prior year which was included in
82 the federal adjusted gross income;

83 (6) The portion of capital gain specified in section 135.357 that would otherwise be
84 included in federal adjusted gross income;

85 (7) The amount that would have been deducted in the computation of federal taxable
86 income pursuant to 26 U.S.C. Section 168 of the Internal Revenue Code as in effect on
87 January 1, 2002, to the extent that amount relates to property purchased on or after July 1,
88 2002, but before July 1, 2003, and to the extent that amount exceeds the amount actually

89 deducted pursuant to 26 U.S.C. Section 168 of the Internal Revenue Code as amended by the
90 Job Creation and Worker Assistance Act of 2002;

91 (8) For all tax years beginning on or after January 1, 2005, the amount of any income
92 received for military service while the taxpayer serves in a combat zone which is included in
93 federal adjusted gross income and not otherwise excluded therefrom. As used in this section,
94 "combat zone" means any area which the President of the United States by Executive Order
95 designates as an area in which Armed Forces of the United States are or have engaged in
96 combat. Service is performed in a combat zone only if performed on or after the date
97 designated by the President by Executive Order as the date of the commencing of combat
98 activities in such zone, and on or before the date designated by the President by Executive
99 Order as the date of the termination of combatant activities in such zone;

100 (9) For all tax years ending on or after July 1, 2002, with respect to qualified property
101 that is sold or otherwise disposed of during a taxable year by a taxpayer and for which an
102 additional modification was made under subdivision (3) of subsection 2 of this section, the
103 amount by which additional modification made under subdivision (3) of subsection 2 of this
104 section on qualified property has not been recovered through the additional subtractions
105 provided in subdivision (7) of this subsection;

106 (10) For all tax years beginning on or after January 1, 2014, the amount of any
107 income received as payment from any program which provides compensation to agricultural
108 producers who have suffered a loss as the result of a disaster or emergency, including the:

- 109 (a) Livestock Forage Disaster Program;
- 110 (b) Livestock Indemnity Program;
- 111 (c) Emergency Assistance for Livestock, Honeybees, and Farm-Raised Fish;
- 112 (d) Emergency Conservation Program;
- 113 (e) Noninsured Crop Disaster Assistance Program;
- 114 (f) Pasture, Rangeland, Forage Pilot Insurance Program;
- 115 (g) Annual Forage Pilot Program;
- 116 (h) Livestock Risk Protection Insurance Plan;
- 117 (i) Livestock Gross Margin Insurance Plan;

118 (11) For all tax years beginning on or after January 1, 2018, any interest expense paid
119 or accrued in the current taxable year, but not deducted as a result of the limitation imposed
120 under 26 U.S.C. Section 163(j), as amended. For the purposes of this subdivision, an interest
121 expense is considered paid or accrued only in the first taxable year the deduction would have
122 been allowable under 26 U.S.C. Section 163, as amended, if the limitation under 26 U.S.C.
123 Section 163(j), as amended, did not exist;

124 (12) One hundred percent of any retirement benefits received by any taxpayer as a
125 result of the taxpayer's service in the Armed Forces of the United States, including reserve

126 components and the National Guard of this state, as defined in 32 U.S.C. Sections 101(3) and
127 109, and any other military force organized under the laws of this state; ~~and~~

128 (13) One hundred percent of any federal grant moneys received for the purpose of
129 providing or expanding access to broadband internet to areas of the state deemed to be lacking
130 such access; **and**

131 **(14) For all tax years beginning on or after January 1, 2025, one hundred**
132 **percent of the amount of any income received by any taxpayer as salary or**
133 **compensation for his or her services as a law enforcement officer, including**
134 **retirement income paid as a result of such services to the extent that such income is**
135 **included in the taxpayer's federal adjusted gross income and not otherwise deducted,**
136 **subtracted, or exempted in arriving at Missouri taxable income. As used in this**
137 **subdivision, the term "law enforcement officer" shall have the same meaning as "peace**
138 **officer" as defined under section 43.010 and shall include for the purpose of this**
139 **subdivision any person employed as a federal law enforcement officer, as defined under**
140 **18 USC Section 115(c)(1), who is subject to Missouri income tax.**

141 4. There shall be added to or subtracted from the taxpayer's federal adjusted gross
142 income the taxpayer's share of the Missouri fiduciary adjustment provided in section 143.351.

143 5. There shall be added to or subtracted from the taxpayer's federal adjusted gross
144 income the modifications provided in section 143.411.

145 6. In addition to the modifications to a taxpayer's federal adjusted gross income in this
146 section, to calculate Missouri adjusted gross income there shall be subtracted from the
147 taxpayer's federal adjusted gross income any gain recognized pursuant to 26 U.S.C. Section
148 1033 of the Internal Revenue Code of 1986, as amended, arising from compulsory or
149 involuntary conversion of property as a result of condemnation or the imminence thereof.

150 7. (1) As used in this subsection, "qualified health insurance premium" means the
151 amount paid during the tax year by such taxpayer for any insurance policy primarily
152 providing health care coverage for the taxpayer, the taxpayer's spouse, or the taxpayer's
153 dependents.

154 (2) In addition to the subtractions in subsection 3 of this section, one hundred percent
155 of the amount of qualified health insurance premiums shall be subtracted from the taxpayer's
156 federal adjusted gross income to the extent the amount paid for such premiums is included in
157 federal taxable income. The taxpayer shall provide the department of revenue with proof of
158 the amount of qualified health insurance premiums paid.

159 8. (1) Beginning January 1, 2014, in addition to the subtractions provided in this
160 section, one hundred percent of the cost incurred by a taxpayer for a home energy audit
161 conducted by an entity certified by the department of natural resources under section 640.153
162 or the implementation of any energy efficiency recommendations made in such an audit shall

163 be subtracted from the taxpayer's federal adjusted gross income to the extent the amount paid
164 for any such activity is included in federal taxable income. The taxpayer shall provide the
165 department of revenue with a summary of any recommendations made in a qualified home
166 energy audit, the name and certification number of the qualified home energy auditor who
167 conducted the audit, and proof of the amount paid for any activities under this subsection for
168 which a deduction is claimed. The taxpayer shall also provide a copy of the summary of any
169 recommendations made in a qualified home energy audit to the department of natural
170 resources.

171 (2) At no time shall a deduction claimed under this subsection by an individual
172 taxpayer or taxpayers filing combined returns exceed one thousand dollars per year for
173 individual taxpayers or cumulatively exceed two thousand dollars per year for taxpayers
174 filing combined returns.

175 (3) Any deduction claimed under this subsection shall be claimed for the tax year in
176 which the qualified home energy audit was conducted or in which the implementation of the
177 energy efficiency recommendations occurred. If implementation of the energy efficiency
178 recommendations occurred during more than one year, the deduction may be claimed in more
179 than one year, subject to the limitations provided under subdivision (2) of this subsection.

180 (4) A deduction shall not be claimed for any otherwise eligible activity under this
181 subsection if such activity qualified for and received any rebate or other incentive through a
182 state-sponsored energy program or through an electric corporation, gas corporation, electric
183 cooperative, or municipally owned utility.

184 9. The provisions of subsection 8 of this section shall expire on December 31, 2020.

185 10. (1) As used in this subsection, the following terms mean:

186 (a) "Beginning farmer", a taxpayer who:

187 a. Has filed at least one but not more than ten Internal Revenue Service Schedule F
188 (Form 1040) Profit or Loss From Farming forms since turning eighteen years of age;

189 b. Is approved for a beginning farmer loan through the USDA Farm Service Agency
190 Beginning Farmer direct or guaranteed loan program;

191 c. Has a farming operation that is determined by the department of agriculture to be
192 new production agriculture but is the principal operator of a farm and has substantial farming
193 knowledge; or

194 d. Has been determined by the department of agriculture to be a qualified family
195 member;

196 (b) "Farm owner", an individual who owns farmland and disposes of or relinquishes
197 use of all or some portion of such farmland as follows:

198 a. A sale to a beginning farmer;

199 b. A lease or rental agreement not exceeding ten years with a beginning farmer; or

200 c. A crop-share arrangement not exceeding ten years with a beginning farmer;

201 (c) "Qualified family member", an individual who is related to a farm owner within
202 the fourth degree by blood, marriage, or adoption and who is purchasing or leasing or is in a
203 crop-share arrangement for land from all or a portion of such farm owner's farming operation.

204 (2) (a) In addition to all other subtractions authorized in this section, a taxpayer who
205 is a farm owner who sells all or a portion of such farmland to a beginning farmer may subtract
206 from such taxpayer's Missouri adjusted gross income an amount to the extent included in
207 federal adjusted gross income as provided in this subdivision.

208 (b) Subject to the limitations in paragraph (c) of this subdivision, the amount that may
209 be subtracted shall be equal to the portion of capital gains received from the sale of such
210 farmland that such taxpayer receives in the tax year for which such taxpayer subtracts such
211 capital gain.

212 (c) A taxpayer may subtract the following amounts and percentages per tax year in
213 total capital gains received from the sale of such farmland under this subdivision:

214 a. For the first two million dollars received, one hundred percent;

215 b. For the next one million dollars received, eighty percent;

216 c. For the next one million dollars received, sixty percent;

217 d. For the next one million dollars received, forty percent; and

218 e. For the next one million dollars received, twenty percent.

219 (d) The department of revenue shall prepare an annual report reviewing the costs and
220 benefits and containing statistical information regarding the subtraction of capital gains
221 authorized under this subdivision for the previous tax year including, but not limited to, the
222 total amount of all capital gains subtracted and the number of taxpayers subtracting such
223 capital gains. Such report shall be submitted before February first of each year to the
224 committee on agriculture policy of the Missouri house of representatives and the committee
225 on agriculture, food production and outdoor resources of the Missouri senate, or the successor
226 committees.

227 (3) (a) In addition to all other subtractions authorized in this section, a taxpayer who
228 is a farm owner who enters a lease or rental agreement for all or a portion of such farmland
229 with a beginning farmer may subtract from such taxpayer's Missouri adjusted gross income an
230 amount to the extent included in federal adjusted gross income as provided in this
231 subdivision.

232 (b) Subject to the limitation in paragraph (c) of this subdivision, the amount that may
233 be subtracted shall be equal to the portion of cash rent income received from the lease or
234 rental of such farmland that such taxpayer receives in the tax year for which such taxpayer
235 subtracts such income.

236 (c) No taxpayer shall subtract more than twenty-five thousand dollars per tax year in
237 total cash rent income received from the lease or rental of such farmland under this
238 subdivision.

239 (4) (a) In addition to all other subtractions authorized in this section, a taxpayer who
240 is a farm owner who enters a crop-share arrangement on all or a portion of such farmland with
241 a beginning farmer may subtract from such taxpayer's Missouri adjusted gross income an
242 amount to the extent included in federal adjusted gross income as provided in this
243 subdivision.

244 (b) Subject to the limitation in paragraph (c) of this subdivision, the amount that may
245 be subtracted shall be equal to the portion of income received from the crop-share
246 arrangement on such farmland that such taxpayer receives in the tax year for which such
247 taxpayer subtracts such income.

248 (c) No taxpayer shall subtract more than twenty-five thousand dollars per tax year in
249 total income received from the lease or rental of such farmland under this subdivision.

250 (5) The department of agriculture shall, by rule, establish a process to verify that a
251 taxpayer is a beginning farmer for purposes of this section and shall provide verification to
252 the beginning farmer and farm seller of such farmer's and seller's certification and
253 qualification for the exemption provided in this subsection.

173.261. 1. As used in this section, the following terms mean:

2 (1) "Board", the coordinating board for higher education;

3 (2) "Department", the Missouri department of higher education and workforce
4 development;

5 (3) "Missouri peace officer", an individual who:

6 (a) Is a peace officer, as defined in section 590.010; and

7 (b) Has maintained continuous employment with a Missouri law enforcement
8 agency, as defined in section 590.1040, for at least the four consecutive years
9 immediately preceding the submission of an application for educational loan
10 forgiveness under this section;

11 (4) "Postsecondary institution", an approved private institution, approved
12 public institution, or approved virtual institution, as such terms are defined in section
13 173.1102, that also:

14 (a) Is required by statute to be certified by the board to operate;

15 (b) Has operated continuously in the state of Missouri for five or more years;
16 and

17 (c) Accepts and receives public funds.

18 2. Subject to appropriations, the board shall make provisions for postsecondary
19 institutions under the board's jurisdiction to award a tuition and fee waiver for

20 undergraduate courses at postsecondary institutions for the spouse or a child of a
21 Missouri peace officer.

22 3. To be eligible for a waiver under this section, a spouse or child shall:

23 (1) Be a resident of this state;

24 (2) Apply to and be accepted at the postsecondary institution;

25 (3) Apply for other student financial assistance including, but not limited to, the
26 federal Pell grant, in compliance with federal financial aid rules. This subdivision shall
27 not be construed to require a spouse or child applying for a waiver under this section to
28 apply for or incur student loans; and

29 (4) Apply to the board for a determination of eligibility.

30 4. The board shall:

31 (1) Prescribe the form, time, and method of submitting applications for
32 educational loan forgiveness under this section;

33 (2) Determine the eligibility of applicants for a waiver;

34 (3) From among individuals who apply for a waiver under this section, select the
35 applicants who are eligible for a waiver;

36 (4) Supervise the processing, oversight, and monitoring of the waiver process;
37 and

38 (5) Perform other necessary duties to administer the waivers as required in this
39 section and rules promulgated under this section.

40 5. (1) A waiver provided under this section shall be awarded on an annual basis.
41 Such waiver shall continue to be available, if the spouse or child is otherwise eligible
42 under this section, as long as such spouse or child remains in good academic standing at
43 the postsecondary institution.

44 (2) No waiver provided under this section shall be available to an individual
45 spouse or child for more than four years of undergraduate courses at postsecondary
46 institutions.

47 (3) This section shall not be construed to require the board to provide waivers
48 under this section when moneys are not available for such purpose.

590.1077. 1. As used in this section, the following terms mean:

2 (1) "Board", the coordinating board for higher education;

3 (2) "Department", the Missouri department of public safety;

4 (3) "Educational loan", the principal, interest, and related expenses on
5 government or commercial loans received by an eligible peace officer for tuition, fees,
6 books, laboratory expenses, and living expenses incurred by the eligible peace officer in
7 the course of earning a baccalaureate degree or graduate or professional degree from an
8 eligible institution;

9 (4) **"Eligible institution", an approved private institution, approved public**
10 **institution, or approved virtual institution, as such terms are defined in section**
11 **173.1102, that also:**

12 (a) **Is required by statute to be certified to operate by the board;**

13 (b) **Has operated continuously in the state of Missouri for five or more years;**

14 **and**

15 (c) **Accepts and receives public funds;**

16 (5) **"Eligible peace officer", an individual who:**

17 (a) **Is a peace officer, as defined in section 590.010;**

18 (b) **Has maintained continuous employment with a Missouri law enforcement**
19 **agency, as defined in section 590.1040, for at least the four consecutive years**
20 **immediately preceding the submission of an application for educational loan**
21 **forgiveness under this section; and**

22 (c) **Has an outstanding balance on an educational loan at the time of the**
23 **submission of an application for educational loan forgiveness under this section;**

24 (6) **"Fund", the peace officer educational loan forgiveness program fund**
25 **established in this section;**

26 (7) **"Program", the peace officer educational loan forgiveness program**
27 **established in this section.**

28 2. **Subject to appropriations, beginning on January 1, 2025, the department may**
29 **reimburse an eligible peace officer for educational loans held by the eligible peace**
30 **officer as provided in this section.**

31 3. (1) **There is hereby established within the department the "Peace Officer**
32 **Educational Loan Forgiveness Program" to provide forgiveness for educational loans**
33 **incurred by an eligible peace officer.**

34 (2) **An educational loan forgiveness made to an eligible peace officer under this**
35 **section shall be made from available moneys in the fund.**

36 (3) (a) **There is hereby created in the state treasury the "Peace Officer**
37 **Educational Loan Forgiveness Program Fund", which shall consist of:**

38 a. **Moneys appropriated by the general assembly;**

39 b. **Any private grant, gift, bequest, devise, donation, or transfer of moneys to the**
40 **fund;**

41 c. **Any public donation of moneys to the fund; and**

42 d. **Moneys received from the federal government for purposes described in this**
43 **section.**

44 (b) **The state treasurer shall be custodian of the fund. In accordance with**
45 **sections 30.170 and 30.180, the state treasurer may approve disbursements. The fund**

46 shall be a dedicated fund and, upon appropriation, moneys in this fund shall be used
47 solely as provided in this section.

48 (c) Notwithstanding the provisions of section 33.080 to the contrary, any moneys
49 remaining in the fund at the end of the biennium shall not revert to the credit of the
50 general revenue fund.

51 (d) The state treasurer shall invest moneys in the fund in the same manner as
52 other funds are invested. Any interest and moneys earned on such investments shall be
53 credited to the fund.

54 4. The department shall:

55 (1) Prescribe the form, time, and method of submitting applications for
56 educational loan forgiveness under this section;

57 (2) Determine the eligibility of applicants for educational loan forgiveness;

58 (3) From among individuals who apply for educational loan forgiveness under
59 the program, select the applicants who are eligible peace officers and eligible for
60 educational loan forgiveness;

61 (4) Enter into agreements with selected applicants under subsection 5 of this
62 section;

63 (5) Supervise the processing, oversight, and monitoring of the program; and

64 (6) Perform other necessary duties to administer the program as required in this
65 section and rules promulgated under this section.

66 5. (1) Upon selection as an eligible peace officer, the eligible peace officer shall
67 enter into an agreement with the department to provide all necessary information to
68 allow the department to deposit the educational loan forgiveness moneys with the
69 financial institution holding the eligible peace officer's educational loan.

70 (2) This section shall not be construed to require the department to enter into
71 agreements with eligible peace officers when moneys are not available for such purpose.

72 6. The director of the department may promulgate all necessary rules and
73 regulations for the administration of this section. Any rule or portion of a rule, as that
74 term is defined in section 536.010, that is created under the authority delegated in this
75 section shall become effective only if it complies with and is subject to all of the
76 provisions of chapter 536 and, if applicable, section 536.028. This section and chapter
77 536 are nonseverable and if any of the powers vested with the general assembly
78 pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul
79 a rule are subsequently held unconstitutional, then the grant of rulemaking authority
80 and any rule proposed or adopted after August 28, 2024, shall be invalid and void.

590.1082. 1. There is hereby established a "Peace Officer Recruitment
2 Commission", which shall act as an independent commission that is funded by state

3 appropriations. The commission shall be composed of seven voting members, appointed
4 by the governor, by and with the advice and consent of the senate. The commission shall
5 include the following members:

- 6 (1) Two persons from the Missouri Police Chiefs Association;
- 7 (2) Two persons from the Missouri Sheriffs' Association;
- 8 (3) One person from the Missouri Peace Officers Association;
- 9 (4) One person from the Missouri Deputy Sheriffs Association; and
- 10 (5) One person from the Missouri State Troopers Association.

11 2. The voting members of the commission shall elect one of their members to
12 serve as chair of the commission.

13 3. The commission shall meet at least twice annually. The members of the
14 commission shall serve without compensation, but shall be reimbursed for the actual
15 and necessary expenses incurred in the discharge of the members' actual duties.

16 4. The department of public safety shall furnish administrative support and staff
17 for the effective operation of the commission.

18 5. The commission shall contract with a reputable public relations firm to create
19 and facilitate a public relations campaign for law enforcement recruitment and
20 retention. The campaign shall be industry focused and not focused on any particular
21 department or segment of law enforcement. The commission shall:

- 22 (1) Approve the campaign content;
- 23 (2) Monitor the performance and effectiveness of the campaign;
- 24 (3) Have the authority to make changes to the campaign content;
- 25 (4) Have authority to renew or terminate the content; and
- 26 (5) Have authority to authorize payment to the public relations firm.

27 6. The commission shall prepare and present an annual report to the governor
28 by December thirty-first of each year. Copies of such report shall be presented to the
29 general assembly and to each law enforcement association represented in the member
30 roster. The report shall contain information regarding the content of the public
31 relations campaign, its effectiveness, and any recommendations relating to the activities
32 of the commission.

590.1090. 1. As used in this section, the term "law enforcement officer" shall
2 have the same meaning as "peace officer" as such term is defined under this chapter.

3 2. Each Missouri law enforcement agency shall provide medical and health
4 insurance coverage for any law enforcement officer who retires from such Missouri law
5 enforcement agency with twenty or more years of service as a law enforcement officer,
6 including retirement for medical reasons.

7 **3. Medical and health insurance coverage shall also be made available for**
8 **purchase to the spouses or dependents of such retired law enforcement officers and to**
9 **the spouses or dependents of deceased retired law enforcement officers who receive**
10 **pension benefits.**

11 **4. Medical and health insurance coverage and any employer contributions to the**
12 **retiree's insurance premium shall be on the same terms, rates, and other provisions as**
13 **offered by the Missouri law enforcement agency to its current employees.**

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