

SECOND REGULAR SESSION

[PERFECTED]

HOUSE COMMITTEE SUBSTITUTE FOR

# HOUSE BILL NOS. 2619, 2365, 2448 & 2569

102ND GENERAL ASSEMBLY

5150H.02P

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To amend chapter 1, RSMo, by adding thereto one new section relating to expenditures by state departments.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 1, RSMo, is amended by adding thereto one new section, to be known as section 1.2030, to read as follows:

**1.2030. 1. No funds shall be expended by any state department for intradepartmental programs, staffing, or other initiatives associated with "diversity, equity, and inclusion" or "diversity, inclusion, and belonging" or any other initiative that promotes:**

**(1) The preferential treatment of any individual or group of individuals based on race, color, religion, sex, gender, sexual orientation, ethnicity, national origin, or ancestry;**

**(2) The concept that disparities between groups are solely the result of oppression;**

**(3) Collective guilt ideologies;**

**(4) Intersectional or divisive identity activism; or**

**(5) The limiting of freedom of conscience, thought, or speech.**

**2. The provisions of subsection 1 of this section shall not prohibit state departments from any of the following:**

**(1) Following federal and state employment and antidiscrimination laws; or**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16           **(2) Complying with the Americans with Disabilities Act, 42 U.S.C. Section 12101,**  
17 **et seq.**

18           **3. No state department shall mandate, require, or incentivize private sector**  
19 **employers to implement programs or initiatives described in subsection 1 of this section**  
20 **as a condition of awarding a state contract.**

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