SECOND REGULAR SESSION

HOUSE BILL NO. 2529

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE KELLY (141).

5251H.01I

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal sections 71.796, 191.776, 210.223, 210.906, and 210.1080, RSMo, and to enact in lieu thereof six new sections relating to child care, with penalty provisions.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 71.796, 191.776, 210.223, 210.906, and 210.1080, RSMo, are repealed and six new sections enacted in lieu thereof, to be known as sections 71.796,

- 2 125 2560 101 776 210 222 210 006 and 210 1090 to read as follows:
- 3 135.2560, 191.776, 210.223, 210.906, and 210.1080, to read as follows:
 - 71.796. The governing body in establishing and maintaining a business district shall
- 2 have all the powers necessary to carry out any and all improvements adopted in the ordinance
- 3 establishing the district including:
- 4 (1) To close existing streets or alleys or to open new streets and alleys or to widen or 5 narrow existing streets and alleys in whole or in part;
- 6 (2) To construct or install pedestrian or shopping malls, plazas, sidewalks or moving raidewalks, parks, meeting and display facilities, convention centers, arenas, bus stop shelters,
- 8 lighting, benches or other seating furniture, sculptures, telephone booths, traffic signs, fire
- 9 hydrants, kiosks, trash receptacles, marquees, awnings, canopies, walls and barriers,
- paintings, murals, alleys, shelters, display cases, fountains, rest rooms, information booths,
- aquariums, aviaries, tunnels and ramps, pedestrian and vehicular overpasses and underpasses,
- 12 and each and every other useful or necessary or desired improvement;
- 13 (3) To landscape and plant trees, bushes and shrubbery, flowers and each and every and other kind of decorative planting;
- 15 (4) To install and operate, or to lease, public music and news facilities;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

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16 (5) To purchase and operate buses, minibuses, mobile benches, and other modes of transportation;

- (6) To construct [and], operate, lease, or contract with child-care facilities;
- 19 (7) To lease space within the district for sidewalk cafe tables and chairs;
 - (8) To construct lakes, dams, and waterways of whatever size;
- 21 (9) To provide special police or cleaning facilities and personnel for the protection 22 and enjoyment of the property owners and the general public using the facilities of such 23 business district;
 - (10) To maintain, as hereinafter provided, all city-owned streets, alleys, malls, bridges, ramps, tunnels, lawns, trees and decorative plantings of each and every nature, and every structure or object of any nature whatsoever constructed or operated by the said municipality;
 - (11) To grant permits for newsstands, sidewalk cafes, and each and every other useful or necessary or desired private usage of public or private property;
 - (12) To prohibit or restrict vehicular traffic on such streets within the business district as the governing body may deem necessary and to provide the means for access by emergency vehicles to or in such areas;
 - (13) To lease, acquire, dispose of, construct, reconstruct, extend, maintain, or repair parking lots or parking garages, both above and below ground, or other facilities for the parking of vehicles, including the power to install such facilities in public areas, whether such areas are owned in fee or by easement;
 - (14) To promote business activity in the district by, but not limited to, advertising, decoration of any public place in the area, promotion of public events which are to take place on or in public places, furnishing of music in any public place, and the general promotion of trade activities in the district.
 - 135.2560. 1. This section shall be known and may be cited as the "Supporting Use of Child Care for Economic Stability and Security Tax Credit" or the "SUCCESS Tax Credit".
 - 2. The general assembly of this state finds that the availability of child care supports the well-being of children, families, the workforce, and society as a whole. The SUCCESS tax credit is intended to support the use of child care by Missouri parents who work or actively look for work, in order to promote economic stability and security.
 - 3. For the purposes of this section, the following terms mean:
 - (1) "Department", the department of revenue;
- 10 (2) "Eligible taxpayer", a resident individual who:
- 11 (a) Is subject to the tax imposed under chapter 143, excluding withholding tax 12 imposed under sections 143.191 to 143.265;

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13 (b) Has a status of:

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- a. Single, head of household, qualifying widow or widower, or married filing separately and such individual has a Missouri adjusted gross income of no more than seventy-five thousand dollars; or
- 17 b. Married filing combined and such individual has a combined Missouri 18 adjusted gross income of no more than one hundred fifty thousand dollars; and
- (c) Is eligible to receive, and claims, a federal tax credit under 26 U.S.C. Section 20 21, as amended, relating to child and dependent care expenses, for the tax year for which the tax credit under this section is sought;
- 22 (3) "Employment-related expenses", the same meaning as defined in 26 U.S.C. 23 Section 21, as amended:
 - (4) "Qualifying child", a qualifying child of the eligible taxpayer as defined in 26 U.S.C. Section 152, as amended, if the child was under six years of age at any time during the tax year for which the tax credit is being sought;
 - (5) "Tax credit", a credit against the tax otherwise due under chapter 143, excluding withholding tax imposed under sections 143.191 to 143.265.
 - 4. For all tax years beginning on or after January 1, 2025, an eligible taxpayer shall be allowed a nonrefundable tax credit equal to the eligible taxpayer's employmentrelated expenses incurred for up to two qualifying children, but not exceeding the following amounts per qualifying child:
 - (1) One thousand eight hundred dollars of such expenses for each such child who was under two years of age at any time during the tax year for which the tax credit is being sought; and
 - (2) One thousand two hundred dollars of such expenses for each such child who was two years of age or older during all of the tax year and under six years of age at any time during the tax year for which the tax credit is being sought.
 - 5. The tax credit shall be claimed by an eligible taxpayer at the time such taxpayer files a return and shall be applied against the income tax liability imposed by chapter 143 after reduction for all other credits allowed thereon. The tax credit authorized under this section shall be nontransferable and nonrefundable, and shall not be carried back or forward to any other tax year.
 - 6. For the same tax year or for overlapping tax years, a tax credit under this proposal shall not be claimed by more than one taxpayer for the same child.
 - 7. The department may promulgate rules and regulations to administer the provisions of this section. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and,

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if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2024, shall be invalid and void.

- 8. Under section 23.253 of the Missouri sunset act:
- (1) The provisions of the new program authorized under this section shall automatically sunset on December 31, 2030, unless reauthorized by an act of the general assembly;
- (2) If such program is reauthorized, the program authorized under this section shall automatically sunset six years after the effective date of the reauthorization of this section;
- (3) This section shall terminate on September first of the calendar year immediately following the calendar year in which the program authorized under this section is sunset; and
- (4) The provisions of this subsection shall not be construed to limit or in any way impair the department's ability to redeem tax credits authorized on or before the date the program authorized under this section expires, or a taxpayer's ability to redeem such tax credits.
- 191.776. No person shall smoke or otherwise use tobacco or marijuana products in any area of a child care facility licensed by the department of [health and senior services] elementary and secondary education pursuant to the provisions of sections 210.201 to 210.245 during the period of time when the children cared for under that license are present. Any person who violates the provisions of this section relating to tobacco or tobacco products shall be guilty of an infraction. Any person who knowingly violates the provisions of this section relating to marijuana or marijuana products shall be guilty of a class B misdemeanor.
- 210.223. 1. All licensed child care facilities that provide care for children less than one year of age shall implement and maintain a written safe sleep policy in accordance with the most recent safe sleep recommendations of the American Academy of Pediatrics. The purpose of the safe sleep policy is to maintain a safe sleep environment that reduces the risk of sudden infant death syndrome and sudden unexpected infant deaths in children less than one year of age.
- 2. When, in the opinion of the infant's licensed health care provider, an infant requires alternative sleep positions or special sleeping arrangements that differ from those set forth in the most recent sleep recommendations of the American Academy of Pediatrics, the child care facility shall be provided with written instructions, signed by the infant's licensed health

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care provider, detailing the alternative sleep positions or special sleeping arrangements for 11 such infant. The child care facility shall put the infant to sleep in accordance with such 12 13 written instructions.

- 3. As used in this section, the following terms shall mean:
- (1) "Sudden infant death syndrome", the sudden death of an infant less than one year of age that cannot be explained after a thorough investigation has been conducted, including a complete autopsy, an examination of the death scene, and a review of the clinical history;
- (2) "Sudden unexpected infant death", the sudden and unexpected death of an infant less than one year of age in which the manner and cause of death are not immediately obvious prior to investigation. Causes of sudden unexpected infant death include, but are not limited to, metabolic disorders, hypothermia or hyperthermia, neglect or homicide, poisoning, and accidental suffocation.
- 4. All employees of licensed child care facilities who care for infants less than one year of age or any volunteer who may be assisting at the facility shall successfully complete department-approved training on the most recent safe sleep recommendations of the American Academy of Pediatrics every three years.
- 5. The department of elementary and secondary education shall promulgate rules to implement the provisions of this section. Such rules shall include, but not be limited to:
- (1) Amending any current rules which are not in compliance with the most recent safe sleep recommendations of the American Academy of Pediatrics;
- (2) Keeping soft or loose bedding away from sleeping infants and out of safe sleep environments, including, but not limited to, bumper pads, pillows, quilts, comforters, sleep positioning devices, sheepskins, blankets, flat sheets, cloth diapers, bibs, and other similar items: and
- 35 (3) Prohibiting blankets or other soft or loose bedding from being hung on the sides of cribs. 36
- 37 6. Any costs incurred in completing the required department-approved training 38 on safe sleep may be paid by:
 - (1) The employees or volunteers of the child care facility;
 - (2) The child care facility;
 - (3) A public or private third party; or
 - (4) The state, subject to appropriation.
- 7. The department of elementary and secondary education may adopt emergency rules to implement the requirements of this section. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 46 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any

of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the

- 49 effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then
- 50 the grant of rulemaking authority and any rule proposed or adopted after August 28, 2015,
- 51 shall be invalid and void.
 - 210.906. 1. Every child-care worker or elder-care worker hired on or after January 1,
- 2 2001, or personal-care worker hired on or after January 1, 2002, or mental health worker
- 3 hired on or after January 1, 2009, shall complete a registration form provided by the
- 4 department. The department shall make such forms available no later than January 1, 2001,
- and may, by rule, determine the specific content of such form, but every form shall:
 - (1) Request the valid Social Security number of the applicant;
- 7 (2) Include information on the person's right to appeal the information contained in 8 the registry pursuant to section 210.912;
 - (3) Contain the signed consent of the applicant for the background checks required pursuant to this section; and
 - (4) Contain the signed consent for the release of information contained in the background check for employment purposes only.
 - 2. Every child-care worker or elder-care worker hired on or after January 1, 2001, and every personal-care worker hired on or after January 1, 2002, and every mental health worker hired on or after January 1, 2009, shall complete a registration form within fifteen days of the beginning of such person's employment. Any person employed as a child-care, elder-care, mental health, or personal-care worker who fails to submit a completed registration form to the department of health and senior services as required by sections 210.900 to 210.936 without good cause, as determined by the department, is guilty of a class B misdemeanor.
 - 3. The costs of the criminal background check may be paid by:
 - (1) The individual applicant[, or by];
 - (2) The provider if the applicant is so employed[, or];
- 23 (3) For those applicants receiving public assistance, by the state through the terms of the self-sufficiency pact pursuant to section 208.325;
 - (4) A public or private third party; or
 - (5) The state, subject to appropriation.

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- Any moneys remitted to the patrol for the costs of the criminal background check shall be deposited to the credit of the criminal record system fund as required by section 43.530.
- 4. Any person licensed pursuant to sections 210.481 to 210.565 shall be automatically registered in the family care safety registry at no additional cost other than the costs required pursuant to sections 210.481 to 210.565.

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- 5. Any person not required to register pursuant to the provisions of sections 210.900 to 210.936 may also be included in the registry if such person voluntarily applies to the department for registration and meets the requirements of this section and section 210.909, including submitting to the background checks in subsection 1 of section 210.909.
- 6. The provisions of sections 210.900 to 210.936 shall not extend to related child care, related elder care or related personal care.
 - 210.1080. 1. As used in this section, the following terms mean:
 - (1) "Child care provider", a person licensed, regulated, or registered to provide child care within the state of Missouri, including the member or members, manager or managers, shareholder or shareholders, director or directors, and officer or officers of any entity licensed, regulated, or registered to provide child care within the state of Missouri;
 - (2) "Child care staff member", a child care provider; persons employed by the child care provider for compensation, including contract employees or self-employed individuals; individuals or volunteers whose activities involve the care or supervision of children for a child care provider or unsupervised access to children who are cared for or supervised by a child care provider; individuals residing in a home where child care is provided who are eighteen years of age or older; or individuals residing in a home where child care is provided who are under eighteen years of age and have been certified as an adult for the commission of an offense;
 - (3) "Criminal background check":
 - (a) A Federal Bureau of Investigation fingerprint check;
- 16 (b) A search of the National Crime Information Center's National Sex Offender 17 Registry; and
 - (c) A search of the following registries, repositories, or databases in Missouri, the state where the child care staff member resides, and each state where such staff member resided during the preceding five years:
- a. The state criminal registry or repository, with the use of fingerprints being required in the state where the staff member resides and optional in other states;
 - b. The state sex offender registry or repository; and
 - c. The state-based child abuse and neglect registry and database;
 - (4) "Department", the department of elementary and secondary education;
 - (5) "Qualifying result" or "qualifying criminal background check", a finding that a child care staff member or prospective child care staff member is eligible for employment or presence in a child care setting described under this section.
- 29 2. (1) Prior to the employment or presence of a child care staff member in a licensed, 30 license-exempt, or unlicensed registered child care facility, the child care provider shall

request the results of a criminal background check for such child care staff member from the department.

- (2) A prospective child care staff member may begin work for a child care provider after receiving the qualifying result of either a Federal Bureau of Investigation fingerprint check or a search of the Missouri criminal registry or repository with the use of fingerprints; however, pending completion of the criminal background check, the prospective child care staff member shall be supervised at all times by another child care staff member who received a qualifying result on the criminal background check within the past five years.
- (3) Any individual who meets the definition of child care provider but is not responsible for the oversight or direction of the child care facility and does not have independent access to the child care facility shall not **be** required to request the results of a criminal background check under this section; however, such individual shall be accompanied by an individual with a qualifying criminal background check in order to be present at the child care facility during child care hours.
- 3. The costs of the criminal background check shall be the responsibility of the child care staff member, but may be paid or reimbursed by:
 - (1) The child care provider at the provider's discretion;
 - (2) A public or private third party; or
 - (3) The state, subject to appropriation.

The fees charged for the criminal background check shall not exceed the actual cost of processing and administration.

- 4. Upon completion of the criminal background check, any child care staff member or prospective child care staff member shall be ineligible for employment or presence at a licensed or license-exempt child care facility or an unlicensed child care facility registered with the department and shall be disqualified from receipt of state or federal funds for providing child care services either by direct payment or through reimbursement to an individual who receives child care benefits if such person:
 - (1) Refuses to consent to the criminal background check as required by this section;
- (2) Knowingly makes a materially false statement in connection with the criminal background check as required by this section;
- (3) Is registered, or is required to be registered, on a state sex offender registry or repository or the National Sex Offender Registry;
- (4) Is listed as a perpetrator of child abuse or neglect under sections 210.109 to 210.183 or any other finding of child abuse or neglect based on any other state's registry or database; or
 - (5) Has pled guilty or nolo contendere to or been found guilty of:

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- 68 (a) Any felony for an offense against the person as defined in chapter 565;
- 69 (b) Any other offense against the person involving the endangerment of a child as 70 prescribed by law;
 - (c) Any misdemeanor or felony for a sexual offense as defined in chapter 566;
- 72 (d) Any misdemeanor or felony for an offense against the family as defined in chapter 73 568;
- 74 (e) Burglary in the first degree as defined in 569.160;
- 75 (f) Any misdemeanor or felony for robbery as defined in chapter 570;
- 76 (g) Any misdemeanor or felony for pornography or related offense as defined in 77 chapter 573;
 - (h) Any felony for arson as defined in chapter 569;
 - (i) Any felony for armed criminal action as defined in section 571.015, unlawful use of a weapon as defined in section 571.030, unlawful possession of a firearm as defined in section 571.070, or the unlawful possession of an explosive as defined in section 571.072;
- 82 (j) Any felony for making a terrorist threat as defined in section 574.115, 574.120, or 83 574.125;
 - (k) A felony drug-related offense committed during the preceding five years; or
 - (l) Any similar offense in any federal, state, municipal, or other court of similar jurisdiction of which the department has knowledge.
 - 5. Household members eighteen years of age or older, or household members under eighteen years of age who have been certified as an adult for the commission of an offense, shall be ineligible to maintain a presence at a home where child care is provided during child care hours if any one or more of the provisions of subsection 4 of this section apply to such members.
 - 6. A child care provider may also be disqualified from receipt of state or federal funds for providing child care services either by direct payment or through reimbursement to an individual who receives child care benefits if such person, or any person eighteen years of age or older residing in the household in which child care is being provided, excluding child care provided in the child's home, has been refused licensure or has experienced licensure suspension or revocation under section 210.221 or 210.496.
 - 7. A child care provider shall not be required to submit a request for a criminal background check under this section for a child care staff member if:
- 100 (1) The staff member received a qualifying criminal background check within five 101 years before the latest date on which such a submission may be made and while employed by 102 or seeking employment by another child care provider within Missouri;

- 103 (2) The departments of elementary and secondary education, health and senior 104 services, or [of] social services provided to the first provider a qualifying criminal 105 background check result, consistent with this section, for the staff member; and
 - (3) The staff member is employed by a child care provider within Missouri or has been separated from employment from a child care provider within Missouri for a period of not more than one hundred eighty consecutive days.
 - 8. (1) The department shall process the request for a criminal background check for any prospective child care staff member or child care staff member as expeditiously as possible, but not to exceed forty-five days after the date on which the provider submitted the request.
 - (2) The department shall provide the results of the criminal background check to the child care provider in a statement that indicates whether the prospective child care staff member or child care staff member is eligible or ineligible for employment or presence at the child care facility or receipt of state or federal funds for providing child care services either by direct payment or through reimbursement to an individual who receives child care benefits. The department shall not reveal to the child care provider any disqualifying crime or other related information regarding the prospective child care staff member or child care staff member.
 - (3) If such prospective child care staff member or child care staff member is ineligible for employment or presence at the child care facility, the department shall, when providing the results of criminal background check, include information related to each disqualifying crime or other related information, in a report to such prospective child care staff member or child care staff member, along with information regarding the opportunity to appeal under subsection 9 of this section.
 - (4) If a prospective child care provider or child care provider has been denied state or federal funds by the department for providing child care, he or she may appeal such denial to the department pursuant to section 210.027.
 - 9. (1) The prospective child care staff member or child care staff member may appeal a finding of ineligibility for employment or presence at a child care facility in writing to the department to challenge the accuracy or completeness of the information contained in his or her criminal background check if his or her finding of ineligibility is based on one or more of the following offenses:
 - (a) Murder, as described in 18 U.S.C. Section 1111;
- (b) Felony child abuse or neglect;
 - (c) A felony crime against children, including child pornography;
- (d) Felony spousal abuse;
- (e) A felony crime involving rape or sexual assault;

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- 140 (f) Felony kidnapping;
- 141 (g) Felony arson;

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- 142 (h) Felony physical assault or battery;
- 143 (i) A violent misdemeanor offense committed as an adult against a child, including 144 the offense of child abuse, child endangerment, or sexual assault, or a misdemeanor offense 145 involving child pornography; or
 - (i) Any similar offense in any federal, state, municipal, or other court.
 - (2) If a finding of ineligibility is based on an offense not provided for in subdivision (1) of this subsection, the prospective child care staff member or child care staff member may appeal to challenge the accuracy or completeness of the information contained in his or her criminal background check or to offer information mitigating the results and explaining why an eligibility exception should be granted.
 - (3) The written appeal shall be filed with the department within ten days from the mailing of the notice of ineligibility. The department shall attempt to verify the accuracy of the information challenged by the individual, including making an effort to locate any missing disposition information related to the disqualifying offense. After the department verifies the accuracy of the information challenged by the individual, the department shall make a final decision on the written appeal, and such decision shall be made in a timely manner. Such decision shall be considered a noncontested final agency decision by the department, appealable under section 536.150. Such decision shall be appealed within thirty days of the mailing of the decision.
 - 10. Nothing in this section shall prohibit the department from requiring more frequent checks of the family care safety registry established under section 210.903 or the central registry for child abuse established under section 210.109 in order to determine eligibility for employment or presence at the child care facility or receipt of state or federal funds for providing child care services either by direct payment or through reimbursement to an individual who receives child care benefits.
- 167 11. The department may adopt emergency rules to implement the requirements of this 168 section. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it complies 170 with and is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the 172 general assembly pursuant to chapter 536 to review, to delay the effective date, or to 173 disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2018, shall be invalid 175 and void.

176 12. The provisions of this section shall not apply to any child care facility, as defined 177 in section 210.201, maintained or operated under the exclusive control of a religious 178 organization, as described in subdivision (17) of subsection 1 of section 210.211, unless such 179 facility is a recipient of federal funds for providing care for children, except for federal funds 180 for those programs that meet the requirements for participation in the Child and Adult Care 181 Food Program under 42 U.S.C. Section 1766.

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