

SECOND REGULAR SESSION

HOUSE BILL NO. 2915

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE MANN.

5797H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 334.075, RSMo, and to enact in lieu thereof one new section relating to continuing education training on implicit bias for physicians.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 334.075, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 334.075, to read as follows:

334.075. **1.** The board shall not renew any certificate of registration unless the licensee shall provide satisfactory evidence that he **or she** has complied with the board's minimum requirements for continuing education. At the discretion of the board, compliance with the provisions of this section may be waived for licensed physicians who have discontinued their practice of medicine because of retirement.

2. (1) Two hours of the continuing education hours required by the board during each two-year reporting period shall consist of training that addresses implicit bias and its effects in health care settings.

(2) The training required under subdivision (1) of this subsection shall include either:

(a) Examples of how implicit bias:

a. Affects perceptions and treatment decisions of physicians; and

b. Leads to disparities in health outcomes; or

(b) Strategies to address how unintended biases in decision making may contribute to health care disparities by:

a. Shaping behavior; and

EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17 **b. Producing differences in medical treatment with respect to race, ethnicity,**
18 **gender identity, sexual orientation, age, socioeconomic status, or other characteristics.**

19 **(3) A continuing education course shall not count toward the two hours of**
20 **implicit bias training required under subdivision (1) of this subsection unless the course**
21 **is approved by the board or offered by an organization approved by the board.**

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