

HB 1405 -- SCHOOL EMPLOYEES AND CONTRACTORS

SPONSOR: Billington

This bill prohibits any school employee or independent contractor from using a pronoun for a student that does not align with such student's biological sex as indicated on the student's birth certificate without written permission from the student's parent.

The bill restricts schools from requiring any employee or independent contractor from using a pronoun for a student that is different from that student's biological sex if doing so is contrary to the employee's or contractor's religious or moral convictions.

This bill is similar to HB 1258 from 2023.