

HB 1408 -- EMPLOYEE POSSESSION OF FIREARM

SPONSOR: Billington

This bill prohibits an employer from terminating an employee for having a firearm in his or her vehicle when arriving to or leaving from the employer's property for employment purposes or when the employee is acting within the scope of his or her employment. This provision shall only apply to employees who are not prohibited from possessing a firearm by law. The employer is not civilly liable for injuries or damages resulting from the use of the firearm.

This bill is the same as HB 38 (2023).