

HB 1431 -- TEACHER SALARIES

SPONSOR: Haley

The current minimum teacher salary is \$25,000 and for those teachers with a Master's Degree and 10 years of experience the minimum is \$33,000. This bill raises the minimum in the 2025- 26 school year to a minimum of \$38,000. For a teacher with a Master's Degree and 10 years of experience these minimums are raised to \$44,000 and increase to \$46,000 by the 2027-28 school year.

The bill creates the "Teacher Baseline Salary Grant Fund" and the "Teacher Baseline Salary Grant" program, with the purpose of providing a 70/30 matching grant to school districts. Beginning in the 2025-26 school year through June, 30, 2028, districts may apply to the Department of Elementary and Secondary Education for grants to increase minimum teacher salaries.

This bill is similar to HB 2357 (2022).