

HB 1916 -- RELATING TO HUMAN TRAFFICKING

SPONSOR: Doll

This bill requires licensed hospitals and first responder agencies to, prior to January 1, 2026, provide at least 20 minutes of training and education regarding human trafficking awareness to each employee who is employed as of July 1, 2025, and within six months of employment to each new employee.

After December 31, 2025, licensed hospitals and first responder agencies must provide human trafficking awareness training and education to each employee once every two years and within six months of employment to each new employee. The bill specifies what the training and education must include; however, a hospital or agency may provide more elaborate training and education regarding human trafficking. If a licensed hospital or first responder agency violates these provisions, the Department of Health and Senior Services may seek an order requiring the hospital or first responder agency to comply.

This bill is similar to HB 149 (2023).