

HB 2235 -- NATIONAL GUARD MEMBERS

SPONSOR: Sauls

This bill extends Federal protections of the Servicemembers Civil Relief Act (SCRA) currently in Federal law for Federal servicemembers to members of the Missouri National Guard who are called to active state duty by the Governor and any Missouri employees who are members of the National Guard of another state and are called to active state duty by the Governor of that state, upon being relieved of such duty.

Additionally, this bill requires the Department of Labor and Industrial Relations to make available a notice, which every employer will post in employment establishments, that covers certain employment rights, reemployment rights, and civil relief rights that apply to members of the Missouri National Guard.

This bill allows members of the Missouri National Guard or any Missouri employee who is a member of the National Guard of another state who believes his or her rights have been violated to bring suit in any court of competent jurisdiction and appropriate venue. The office of the Attorney General may also bring suit against an employer who violates the provisions of this bill.

This bill is similar to HB 566 (2023) and HB 1508 (2022).