HB 2569 -- EXPENDITURES BY STATE DEPARTMENTS

SPONSOR: Baker

This bill prohibits State departments from using funds for programs related to "diversity, equity, and inclusion" (DEI) or similar initiatives if they promote preferential treatment based on various factors including race, gender, or ethnicity; attribute disparities solely to oppression; advocate collective guilt ideologies; engage in divisive identity activism; or restrict freedom of conscience, thought, or speech.

This bill does not prohibit State departments from adherence to Federal and State employment laws and the Americans with Disabilities Act.

This bill also specifies that State departments cannot compel or incentivize private sector employers to adopt DEI programs as a condition for state contracts.

This bill is the same as HB 2365 (2024).