

HB 2619 -- EXPENDITURES BY STATE DEPARTMENTS

SPONSOR: Smith (163)

This bill prohibits funds from any State department be used for intradepartmental programs, staffing, or initiatives related to "diversity, equity, and inclusion" or similar initiatives that promote preferential treatment based on certain characteristics, concepts such as oppression as the sole cause of disparities, collective guilt ideologies, intersectional or divisive identity activism, and the limiting of freedom of conscience, thought, or speech.

This bill also specifies that State departments are not prohibited from following Federal and State employment and antidiscrimination laws or complying with the Americans with Disabilities Act.

This bill prohibits State departments from mandating, requiring, or incentivizing private sector employers to implement "diversity, equity, and inclusion" programs or initiatives as a condition for receiving a State contract.