



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1431		DATE: 2/7/2024
COMMITTEE: Elementary and Secondary Education		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER: 314-440-9000
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: P.O. BOX #1535		
CITY: O' FALLON		STATE: MO
		ZIP: 63366
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 2/7/2024 11:23 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I Support this Bill and its intention to raise Teacher Salary and Retain Teachers. There is a Huge Shortage in Our public Schools that will last over a Decade.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: BRANDT SHIELDS		PHONE NUMBER: 573-638-7501	
REPRESENTING: MISSOURI SCHOOL BOARDS' ASSOCIATION		TITLE:	
ADDRESS: 2105 I-70 DRIVE SOUTHWEST			
CITY: COLUMBIA		STATE: MO	ZIP: 65203
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/7/2024 12:00 AM	

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WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: DEAN JOHNSON		PHONE NUMBER: 816-550-4370
REPRESENTING: QUALITY SCHOOLS COALITION		TITLE:
ADDRESS: 1100 MAIN STREET, 4TH STREET		
CITY: KANSAS CITY		STATE: MO
		ZIP: 64105
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/7/2024 12:00 AM
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REGISTERED LOBBYIST:			
WITNESS NAME: MICHAEL HARRIS		PHONE NUMBER: 615-202-3579	
REPRESENTING: MISSOURI STATE TEACHERS ASSOCIATION		TITLE: GOVERNMENTAL RELATIONS MANAGER	
ADDRESS: 407 SOUTH SIXTH STREET			
CITY: COLUMBIA		STATE: MO	ZIP: 65205
EMAIL: mharris@msta.org	ATTENDANCE: physical	SUBMIT DATE: 2/7/2024 7:47 AM	
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WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: OTTO FAJEN		PHONE NUMBER:
REPRESENTING: MISSOURI NEA		TITLE:
ADDRESS: 1810 EAST ELM STREET		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/7/2024 12:00 AM
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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: PERRY GORRELL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION		TITLE: INTERIM LEGISLATIVE LIAISON	
ADDRESS: 205 JEFFERSON STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/7/2024 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: STEVEN R. CARROLL		PHONE NUMBER: 573-761-5952	
REPRESENTING: MISSOURI RETIRED TEACHERS' ASSOCIATION		TITLE:	
ADDRESS: 215 EAST CAPITOL AVENUE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/7/2024 12:00 AM	

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INDIVIDUAL:			
WITNESS NAME: JERE HOCHMAN		PHONE NUMBER: 914-420-9080	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 6340 CLAYTON RD			
CITY: ST. LOUIS		STATE: MO	ZIP: 63117
EMAIL: Jhstlny@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 2/7/2024 11:55 AM	
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PLEASE CONSIDER THE FOLLOWING AND AMEND:AND NOTE 3rd STAGE of information IS SALARY - not one-time payment1. Incentive / Compensation (State!) for PROFESSIONAL DEVELOPMENT in THREE STAGES. First - year long "routine" professional development tied to state standards and district strategy. Second - Action research, collaborative research with colleagues, innovation. 3. Third should be similar to a rigorous 1-year version of a Masters Degree. Immersions into content expertise, innovation. THIRD STAGE should be an additional step on salary schedule so it's LIFETIME compensation. 2. Get serious about the State CAREER LADDER plan (bad term as it isn't / shouldn't be a "ladder"NOTE - these are NOT BONUSSES (not allowed) - they are compensation for WORK.3. Required questions on survey to teachers in CSIP PROCESS. Do they have a voice in professional development? Is their development serious work? Do teachers understand "WHY?" the school has a particular development topic and did they have a voice in that (ex. why a new reading curriculum). Were administrators and persons accountable for implementation in attendance. AND ACTUALLY USE THIS IN SCHOOL IMPROVEMENT ACCOUNTABILITY SCORING