



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

| | | | |
|--|--|-------------------------------|--|
| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ALEKSANDRIA | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: crockerali5154@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:53 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ALLINE BABBITT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: allinebabbitt@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 11:59 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
I'm in support of establishing the "Employee Restroom and Locker Room Act."



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: arniedienoff@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:41 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am in Support of this Bill and the Enforcement by the Missouri Human Rights Commission.



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| WITNESS NAME | | |
| BUSINESS/ORGANIZATION: | | |
| WITNESS NAME: BYRON KEELIN | | PHONE NUMBER: 314-402-0655 |
| BUSINESS/ORGANIZATION NAME: FREEDOM PRINCIPLE MO | | TITLE: PRESIDENT |
| ADDRESS: PO BOX 15095 | | |
| CITY: ST. LOUIS | STATE: MO | ZIP: 63110 |
| EMAIL: freedomprinciplestl@protonmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:22 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

We are in support of HB 1674, along with the other bills that are being heard today regarding student restroom access. We are in support of these other bills too. We believe it is important to protect girls in the locker rooms at schools, but we also believe this should extend to women in the workplace. We support this bill because we are pro-biological female. This is, in our opinion, a civil rights issue for biological females. According to Title VII, SEC. 20002 [Section 703], Section (j) of the Civil Rights Act of 1964 states, "Preferential treatment not to be granted on account of existing number of percentage imbalance." This section states: "Nothing contained in this subchapter shall be interpreted to require any employer, employment agency, labor organization, or joint labor-management committee subject to this subchapter to grant preferential treatment to any individual or to any group because of the race, color, religion, sex, or national origin of such individual group on account of an imbalance which may exist respect to the total number or percentage of persons of any race, color, religion, sex, or national origin employed by any employer." According to the Poynter Institute, the number of people who identify as transgender is very low: between 0.5% and 1.6% of American adults, while according to the U.S. Department of Labor, the percentage of women in the workplace is 56.2%. Females deserve to be treated with respect and deserve the ability to be able to use a bathroom, change their clothes, or shower in a locker room in confidence and privacy.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CAITLIN M CULLENY | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: cmculleny@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:26 AM |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DAVID HEIM | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: toright3@mail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:50 PM |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DOMINIC J VISIONE | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: djvisione@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 11:11 PM |
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Boys and girls. Period.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JEROME S. JACOBMEYER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jerryjacobsmeier@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:12 AM |
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I have read this bill and **SUPPORT** it.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JOANNE M. SCHRADER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MARY M SCHLUETER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: maryschlueter@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:04 AM |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MELISSA WILBURN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: melissa.f.wilburn@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:32 AM |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MICHAEL | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: MichaelWesten.3up@protonmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/14/2024 11:48 PM |
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I strongly support HB 1674 in it's original form. I urge you to vote "AYE" on this bill when it comes up for a vote in committee. Employee restrooms and locker rooms should be designated by and assigned to biological sex, regardless of gender identity. Maintaining this distinction will provide for a safer workplace.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MICHAEL WESTEN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: MichaelWesten.3up@protonmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 3:04 PM |

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I enthusiastically support HB 1674 as originally proposed.I strongly urge you to vote "AYE" on this bill as originally proposed when it comes to a vote in committee.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: NICK ALEXANDER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: dueceduece913@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:35 PM |
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Give these kids mental help. Dont let them ruin their lives. Trans is a mental illness.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: RACHEL HARPER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sunshinesilverstone@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:50 PM |

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It's just a bathroom in any other setting..... like at home. Everyone sits on the same seat. No big deal



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: TIMOTHY FABER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
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| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: ZE'EV SMASON | | PHONE NUMBER: 314-749-5271 | |
| BUSINESS/ORGANIZATION NAME: COALITION FOR JEWISH VALUES -- MISSOURI | | TITLE: RABBI | |
| ADDRESS: 19 BON HILLS DR. | | | |
| CITY: ST. LOUIS | | STATE: MO | ZIP: 63132 |
| EMAIL: zsmason@cjvalues.org | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:14 AM | |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Rabbi Ze'ev Smason. I'm honored to serve as Chairman of the Coalition for Jewish Values - Missouri (CJV-MO), as well as the Midwestern Regional Vice President of the CJV national organization. I represent a significant segment of the Missouri Jewish community that adheres to traditional Jewish values based upon our 3000 year-old heritage containing immutable moral guidelines that form the bedrock of the values that the United States of America and Missouri were founded upon. The Book of Genesis declares "Male and female He Created them." (1:27) The following chapter explains that male and female were created together, and then separated so that husband and wife might rejoin, once again becoming "one flesh" through the forming of their offspring. And that is the sum total of what the Bible, Judaism, and the values that America and Missouri were founded upon has to say about "gender identity." Men and women are distinct creations, complementary to each other, each made the way God wanted them to be. To require the sharing of multiple-occupancy restrooms or changing areas or locker room facilities with members of the opposite sex -- as determined at birth, by biology -- is oppressive, psychologically harmful, and a violation of the fundamental Jewish and American tenets of decency and modesty. Therefore, on behalf of the more than 2500 Orthodox rabbis my national organization represents, as well as hundreds of thousands of Jews in America, and the many thousands of Jews in Missouri, I fully support HB 1674.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: A.ANDA BLUMENTHAL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mistikmaiden@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:25 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. The LGBTQ+ Community is owed the same rights and equality as everyone else! | | |



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ABIGAIL YEATES | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: nyeates156@outlook.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 10:43 AM |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ADAM FRIED | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ajfadam@icloud.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:03 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill would encourage discrimination against not just trans people but masculine presenting women and men with feminine traits, if having long hair could cause someone to be told not to use their works restroom that's making it a purposefully worse place to work, but I guess if you wish the local economy was worse you'd have reason to support this bill



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ADAM ROSSI | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: adampaulrossi@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 2:54 PM | |
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This bill is an attack on Missouri’s already vulnerable LGBTQ+ community as it legalizes discrimination against human beings. This seems especially backwards in light of our nation’s annual celebration of Rev. Dr. Martin Luther King, Jr. Day. We honor Rev. Dr. King for the witness to justice and righteousness that he was, and for his work to end discrimination in this country. It is an affront to the legacy of Martin Luther King that Missouri works to legalize discrimination; we clearly do not appreciate the meaning of what it means to love our fellow sisters and brothers. These bills, on the contrary, encourage hatred and incite violence against transgender people and have major negative economic impacts on Missouri. This continued assault against the LGBTQ+ community will discourage new business investment in our communities and keep skilled labor from ever wanting to move to Missouri.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ADRIEN THOMPSON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: adtt413@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 7:45 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

There is no effective ethical way to execute this bill. Missourian men, women, boys, and girls exist in a broad variety of personal expression that cannot be legally defined or enforced. Missourian Americans have the freedom to express their tangible appearance however they choose without revoking the basic human right to use public toilet facilities in a restroom that they feel the safest or most comfortable in relieving themselves. There is absolutely no ethical way to test or check that a person's body is appropriate to reach a toilet, and to do so would be cruel, unusual, indecent, and perverted. You cannot safely screen a person's body shape based on bodily feature you may see on their outside of their wardrobe or the inside of their wardrobe without the risk of violence, especially sexual violence, or the hazard of creating a biomedical mess of indecency. There is no other group of Americans that we screen for their body parts or refuse from using a public toilet, and this bill targets and encourages us to be suspicious of the private bodily business one does in a restroom. It targets individuals, including children, that may or may not meet our expectations of personal appearance. It targets individuals, including children, who may not participate in gender expectations, like our expectations of hairstyle among gender or the option that women and girls have the freedom to wear pants or dresses and skirts. This bill will target individuals, as well as social and cultural groups, that may not reach our expectations of femininity and masculinity. Namely, this bill targets groups of people who purposefully choose to challenge those gender expressions, and groups of people who participate in cultural traditions or trends in appearance that are not intended to even challenge gender expressions in appearance, such as black American women who have a short hairstyle close to the scalp or native American men who have long hair past shoulder-length.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ADRIENNE EIFLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: adrienneifler@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:05 PM |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ALEX SMITH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: asmith.pbps+moleg@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:47 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose this bill, which will directly harm a vulnerable group. Shame on you.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ALEXANDER D HISSONG | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: alex.hissong@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:29 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. Unnecessary. Causes undue burden for no benefit. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ALEXANDRA MAYER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: mayerazael@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 6:44 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

I am Azael, a trans man, and I have been on gender affirming testosterone hormone therapy for a year and a half. I have grown a mustache and my voice has deepened so that I sound male. Upon meeting new people who are unaware I am trans, those people refer to me as "he." For many trans people, taking hormones will cause us to be fully recognizable as our identified gender rather than our birth sex. If I was disallowed from using the men's bathroom due to being the opposite birth sex of other men in the workplace, then I would be forced to use the women's bathroom if there was no unisex bathroom available. Anyone who saw me, fully presenting as male, enter the women's bathroom would be rightly concerned that I was in the wrong bathroom, because I appear to be a man. This would cause much more disturbance and anxiety than allowing me to use the men's bathroom where no one gives me a second glance. The only way that this bill would make sense is if it could be guaranteed that a unisex bathroom would always be available so I would not be required to use the women's bathroom, but that is not always the case. This bill will make going to the bathroom stressful for trans people because of the chance of getting kicked out of the bathroom we're required to use, and because of the potential to be outed as transgender in our workplaces in order to comply with the law. This bill is discriminatory because it causes unnecessary anxiety for trans people, and I urge you to vote in opposition to HB 1674.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ALEXIS MOELLE4 | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: akbiehl21@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:37 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The Missouri Legislature continues to waste taxpayer dollars introducing anti-LGBTQ legislation that the majority of Missourians do not support. Most Missouri residents would say "live and let live" at the very least, and these bills go directly against that. More and more Americans are completely in support of the LGBTQ community. Do not let a vocal minority convince you to believe their misinformation and lies about the T in LGBTQ. Trans people deserve rights just as much as anyone else, and not just once they turn 18. Trans kids deserve autonomy of their own identities, lives, and medical decisions. Leave the queer community alone.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ALLISON SEITZ | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: seitzali@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 5:03 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

The government has more important issues to resolve than how a company chooses to provide restrooms to their staff.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ALLYSON JEPPSEN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: helloallyjeppsen@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:40 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill is grotesque and actively harmful to queer individuals and queer youth in our state. I am adamantly opposed to this bill and will not vote for any candidate who supports it.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: AMANDA KURUKULASURIYA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: dash9yvonne22@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:29 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Trans people should have the right to use the facilities that match their gender identity. Trans people are in far more danger when it comes to using facilities than cis people are. Trans people are not predators. If real predators want to go into women's restrooms, they will regardless of the law. It is not right to punish all trans people for the actions of cisgender predators.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: AMANDA MICHEL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: amanda.michel@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/11/2024 1:38 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
Stop the bigotry against our LGBTQ family and friends.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: AMANDA MICHEL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: amanda.michel@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/11/2024 8:48 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Leave our kids alone. We know what you're doing. We know who you work for. We know you won't listen to us or them pleading to be left alone, But let this be yet another opposing voice to your disgusting ignorant bigoted pandering plans that serve billionaire evangelical organizations like the ADF. Hopefully you all will lose in court.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: AMBER BENGE | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: amber.benge0605@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 2:48 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Opposition to legislation that mandates disclosure of gender identity and forces the outing of LGBTQIA + individuals stems from fundamental principles of privacy and personal autonomy. The right to privacy is a cornerstone of individual freedom, and any attempt by the government to dictate or expose an individual's gender identity infringes upon this fundamental right. Such legislation not only violates the principle of personal autonomy but also poses a threat to the ability of LGBTQIA+ individuals to live freely in their own bodies. Enforcing disclosure undermines the very essence of self-determination and subjects individuals to unnecessary scrutiny. Moreover, it represents a concerning instance of government overreach, as it empowers authorities to regulate and determine what private citizens can or cannot do with their own bodies. Preserving the right to privacy and autonomy in matters of gender identity is crucial for fostering an inclusive society that respects the dignity and personal choices of all individuals. Legislation should prioritize protecting these rights rather than infringing upon them.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: AMELIA M WOOD | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: munrowood@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 3:58 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is a step backward and will lead to horrific results and abuse.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: AMY SCHAEFER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: aschaefer47@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:34 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Please just let people be who they are. Leave them alone, and let them be who they know they are. These bills are just grounded in hatred. As a professional educational researcher for a Missouri architectural firm working in K-12 school design, I can definitely say there is research showing that gender neutral toilet and other facilities have only positive effects on the school community. First and most fundamentally, people - all people- prefer privacy. Allowing single-use gender-neutral toilet facilities provides privacy, safety and respect. There is no downside. Gendered facilities are harmful: trans students either “hold it” all day, causing physical harm like UTIs, or they are forced to choose between breaking the rules/laws and outing themselves. Why would you put that pressure, that stigma, that trauma on anyone, especially young people? There is no evidence of any detrimental outcome of gender-neutral design. The upside is more stable mental health, wellness and belonging in our school communities. Re-think your priorities and keep hate out of our schools.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ANGELA QUIGLEY | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: angq16@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/11/2024 9:41 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This bill is discriminatory and I am opposed to it.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ANNA HEITZ | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: annaheitz77@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 4:04 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am writing to express my vehement opposition to any legislative measures that threaten the rights of transgender individuals. As a firm advocate for trans rights and the principles of equality, I am deeply concerned about the potential impact of bills that seek to curtail or limit the rights of transgender people. It is crucial to emphasize that everyone, regardless of their gender identity, deserves to be treated with dignity, respect, and equality under the law. Targeting transgender individuals with discriminatory legislation not only violates the principles of human rights but also undermines the very foundation of a just and inclusive society. Transgender rights are human rights, and any attempts to restrict them are a direct assault on the autonomy and well-being of individuals who are already marginalized. The state and government should not interfere with personal decisions about one's own body or identity. Every person has the right to live authentically, free from discrimination, and with the full protection of their civil liberties. I urge you to stand on the side of justice, equality, and human rights by rejecting any proposed bills that undermine the rights of transgender individuals. As a society, we must strive to create an environment that fosters inclusivity, understanding, and acceptance for all. Thank you for your attention to this critical matter. I trust that you will take a principled stand in safeguarding the rights and dignity of transgender individuals.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ASHER FRANK | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: franklatkov@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 8:45 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Transgender people make up less than 1% of Missouri's total population. In fact, transgender people are far more likely to be victims of assault than perpetrators, and experience higher rates of abuse and assault than people who are not transgender. This bill addresses a non-issue. Instead of focusing on transgender individuals and limiting their rights, our legislature should be doing more to combat the actual issues Missouri faces.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ASHLEY GIRTCH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ashleygirtch@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:18 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

A person's gender identity and sexual orientation should not be political. Missouri representatives are constantly letting down the people that live in this state by constantly telling them that they are not wanted/accepted and their feelings are not valid. HB 1674 Matthiesen is hateful and I would like for Missouri representatives to be better and choose to stay out of what they don't care to know and learn about and to LISTEN to people whose experiences are different than theirs and choosing to be their authentic selves. You hurt every Missourian with every hateful bill you propose and keep people ignorant and bigoted to further alienate people who are already struggling.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ASHLEY O'DANIEL | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: aaodaniel@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 2:17 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ASHLEY STIDHAM | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: ashley.stidham@ymail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 12:19 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ASHTON COWIE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: boxy.cycles-0a@icloud.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:25 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ATTIE BECK | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: itsattie@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 3:41 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am disgusted that anyone would try and make life harder for queer individuals. These bills are harmful to children and adults.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: AUGUST GILBREATH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: augiemagic@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:38 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am in opposition to this.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: BAYLEE DAVIS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: bayleedavis2001@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:03 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Discrimination in the workplace:“Declares it the public policy of the state to prohibitemployers from requiring employees to share multiple-occupancyrestrooms, changing areas, or locker rooms with members of theopposite sex.”There is no effective ethical way to execute this bill. Missourian men, women, boys, and girls exist in a broad variety of personal expression that cannot be legally defined or enforced. Missourian Americans have the freedom to express their tangible appearance however they choose without revoking the basic human right to use public toilet facilities in a restroom that they feel the safest or most comfortable in relieving themselves. There is absolutely no ethical way to test or check that a person's body is appropriate to reach a toilet, and to do so would be cruel, unusual, indecent, and perverted. You cannot safely screen a person's body shape based on bodily feature you may see on their outside of their wardrobe or the inside of their wardrobe without the risk of violence, especially sexual violence, or the hazard of creating a biomedical mess of indecency. There is no other group of Americans that we screen for their body parts or refuse from using a public toilet, and this bill targets and encourages us to be suspicious of the private bodily business one does in a restroom. It targets individuals, including children, that may or may not meet our expectations of personal appearance. It targets individuals, including children, who may not participate in gender expectations, like our expectations of hairstyle among gender or the option that women and girls have the freedom to wear pants or dresses and skirts. This bill will target individuals, as well as social and cultural groups, that may not reach our expectations of femininity and masculinity. Namely, this bill targets groups of people who purposefully choose to challenge those gender expressions, and groups of people who participate in cultural traditions or trends in appearance that are not intended to even challenge gender expressions in appearance, such as black American women who have a short hairstyle close to the scalp or native American men who have long hair past shoulder-length.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: BETHANY VERMILLION | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: bfaythful@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:58 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: BRENDA L DAVIDSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: bd0221@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:36 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: BRIAN CAPSTICK | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: bcapstick@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 10:14 AM |
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Access to restrooms should be a basic right. Gender neutral bathrooms are not a new thing.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: BRITTANY REES KAVANAGH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: brittanyakavanagh@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:14 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CAITLIN CUNNINGHAM | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: dandylion65010@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:23 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Denying access to the facilities that align with an individual's gender identity is not only mentally and emotionally detrimental to the person, but also places that person in danger of being targeted for a hate crime. Providing a single stall unisex option is not the equivalent of having easily available and affirming gender specific facilities. If a person identifies as the gender, they should be free to use whatever spaces make them feel the most safe. Perhaps those nervous about occupying spaces with other humans should be the ones to use the single stall facilities.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CAITLIN DIX | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: caitlindix@outlook.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:49 AM |

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I a Missouri resident and I strongly oppose this bill. This bill is harmful to our communities. I fully support transgender people in our community and reject these attempts to reduce their human rights.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CAMILLE SANTANA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: cami.claridad@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:13 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

As a transgender individual who fought for their right to go to the bathroom of their gender identity, I do not agree with the wording of this bill. I feel that the way this bill is worded, with an emphasis on the sex of the individual, it will lead to employers causing transgender individuals such as myself to use the incorrect bathroom or locker rooms. Some transgender individuals not only are unable to afford medical procedures (hormone replacement therapy or gender reassignment surgery) or changing the gender marker on their official documents (Missouri currently does not allow this to be done on people's birth certificates, unlike states such as California where I was born), but some transgender individuals do not wish to go through some or any of these hurdles to be able to identify as their preferred gender.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CARA MCKEDY | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: caradavidson@sbcglobal.net | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 10:12 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CAROL E SATTLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sattlerc@msn.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:54 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I vehemently oppose HB 1674, the "Employee Restroom and Locker Room Access Act." The unfortunate implication of this bill is that transgender people potentially create a "hostile work environment" merely by their presence in a restroom that is consistent with their gender identity. Furthermore, creating a "hostile work environment" by "conduct...based on sexual orientation" is clearly just fear-mongering about LGBTQ people (even though straight people have a sexual orientation too). Finally, using the Missouri Commission on Human Rights to enforce such poorly-informed legislation is a perversion of the whole intent of the Commission --which is to stand up for the marginalized members of society who are being discriminated against. Please reject this hateful and misguided piece of legislation. Sincerely, Carol Sattler



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CAROL PITZER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: allaboutjesus@centurytel.net | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:35 PM |
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I don't support this medical exception or the government intrusion of the rights of the business owner/employer.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CAROL SANDERS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: csan100828@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:54 PM |

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What is wrong with this person. I call out the evil spirits that guided you into this falsehood. God have mercy. This is a very harmful bill. Huge exposure



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CARRIE MILES | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: c4rriemiles@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:24 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Trans rights are human rights.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CARRIE ZIOLKOWSKI | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: czyolk@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 9:07 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

OPPOSE



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CASSIDY SROCK | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: cassidyasrock@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:56 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CELIA ROSS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: cjross407@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 6:39 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Last year, the Missouri legislature launched a full scale attack on the LGBTQ+ community, especially trans Missourians and trans youth. This year, Missouri Republicans said they would focus less on this hateful campaign and instead use their time to more effectively address education, crime, and other real issues that affect their constituents. They lied. Only two weeks into the session, 9 anti-LGBTQ bills have been introduced in the House. This is unacceptable. Taking away healthcare from constituents, forcing employers to discriminate against their employees, and spending valuable government time on semantics. It's time to stop pulling focus away by focusing on hateful distractions that harm real people and solve real issues.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CHARLES-ELIZABETH BOYLES | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: h.boyles@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:55 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is a frankly silly waste of government time and resources, and is also needlessly mean-spirited and lacks understanding of, frankly, almost every term it seeks to define and legislate.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CHARLESTON ANDREWS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: charliethe22nd@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:21 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I'm a transgender individual and I have known I was queer since I was 4 or 5 years old. I was raised in a conservative environment and had no idea that transgender was a word or a concept, but I knew I did not resonate with my assigned gender. The fear that I could never tell anyone how I felt and that I would never be able to live the way I wanted to left me not wanting to be alive at all as a teenager. Every step we take towards believing people and allowing them what they need to be themselves is a step towards saving people. Surely we can agree that suicide prevention should be more important than disagreements over how people should live. I'm humbly asking you see the humanity in myself and millions of other people and vote against this bill. I am a non-binary person and if I were to use the bathroom that "aligns with my biological sex" I would be putting myself in physical danger, as I don't visually appear as either male or female, and people are very unkind. We just want to be able to use the public restrooms like everyone else.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CHARLIE ADAMS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CHRIS NEMETH | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: mister.nemeth@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 9:12 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Missouri deserves better, for EVERY one of its citizens. The government has no right to intrude on the choices of individuals who are making decisions for their well being and supported by their families and medical partners. These bills are antagonistic against people who only want to be left alone by the government and to just be themselves, employing their rights to life, liberty, and their own pursuit of happiness. There is absolutely no reason for the state to get involved in these personal choices, and those choices are not hurting anyone in the public at large, unlike Missouri's lax gun laws, terrible business climate, and atrocious road maintenance. We the people of Missouri demand that you stop playing bully politics and let these people just be, free to express who they are in the way they want to, without a nanny-state of government overreach imposing it's will over its citizens. We pay taxes, support our economy, and contribute to the good of this state....and the way our children and neighbors wish to express themselves is not the state's business. This is a time to look forward, not backward. Our children's lives and the well being of our state is at stake.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CHRISTEN SANTOSCOY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: Mommyx275@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/10/2024 7:19 PM |
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This is the year 2024 NOT the 1950s. Bathrooms are for all humans to use.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CHRISTINA CAPSTICK | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: christinacapstick@yahoo.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 3:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This bill shows a lack of understanding of the gender spectrum as Science understands it today. This bill endangers people who simply want to use the bathroom that matches their true gender. Not having access to safe bathrooms endangers the medical and physical safety of trans people.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CHRISTINE BROWN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: christinebrown1009@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 5:16 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CHRISTINE HYMAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: chrisehyman@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:57 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Coming after kids wasn't enough, now you're coming after adults, and telling private business owners how to assign bathrooms. My god, you've sunk to defying your own party platform to worry about where your peers are going to poop. I oppose HB1674



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CIARRA NUNN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ciarra.nunn@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:14 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CLARK ROMAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: clarkroman4@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:46 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

For 4 years, I came to you as a citizen, asking that you recognize my humanity and right to self-determination. For 4 years, I argued that trans kids and adults like me knew ourselves, and deserved the ability to live with dignity, appropriate medical care, and safety. For 4 years, I showed you studies that showed I was not an aberration or somehow a moral failure. None of those arguments worked; appeals to pathos didn't affect the laws nor did the appeals to established scientific research; if anything the legislation got more draconian. This year, from 500 miles away, I'm trying something different: I'm appealing to your sense of duty to the state's economic wellbeing. In Missouri, I was in the 75th percentile of earners. I earned and paid taxes in one of Missouri's highest tax brackets, alongside my local earnings tax and the property taxes I paid for 7 years as a homeowner. I worked at a director-level position at a Missouri organization, received my MBA from a Missouri university, and spent my money robustly at Missouri small businesses. I considered Missouri my adoptive home. After years of arguing for my right to exist unencumbered - and seeing these rights be actively stripped away from my younger brethren - I decided I couldn't risk my safety any longer. I joined Missouri's brain drain, quitting my job, selling my house, and relocating to a state with active legislative protections. The sole - and I want to make it clear - the ONLY reason I left the state I loved was legislation like the laws you're debating today. I'm one small data point among many. Over the past year, I personally know a dozen people or families that have left the state due to the impact of these laws - a move of established families leaving and workers and workplaces choosing not to come. When Tennessee passed its recent anti-drag and other anti-trans laws, the state's own fiscal review committee estimated that there'd be a \$2 billion dollar revenue loss for the state. Is the need to legislate transgender participation in society worth that scale of economic impact? To be good fiscal stewards of the state, I implore legislators to consider the economic impact of laws like the ones being debated debating today.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CODA PLEMONS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: codaplemons@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/13/2024 3:11 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am a transgender employee who shares binary facilities with my coworkers. If this law goes into effect, I think it have the opposite of its intended affect on me and my coworkers. It is wrong to assume that the presence of transgender people in a private environment is dangerous. In my case, I am a biological female who presents as a male. All of my coworkers and customers refer to me using male pronouns and terms. Yet, I am not fully or medically transitioned into one. Under this law, I would have to revert to using the women's restroom. Which I am positive would be much more discomforting to my coworkers, customers, and myself. I hope you can see what a ridiculous situation you would put us all in. There is no one definition of transgender. Any person can be at different stages in their tradition, or present differently to the public.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CODY MCKEDY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: c.mckedy@mac.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:33 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: COLLEEN FAGAN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: DR. COLLEEN FAGAN, LLC | | TITLE: DR | |
| ADDRESS: 2900 NE 60TH ST. STE 205 | | | |
| CITY: GLADSTONE | | STATE: MO | ZIP: 64119 |
| EMAIL: colleenfaganphd@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/13/2024 5:48 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I'm a licensed clinical psychologist in MO who has over 3,000 hours working with transgender adults. Making employers require trans employees use the restroom associated with their sex assigned at birth legislates hate and discrimination and makes the restroom an even scarier place. In my experience most trans people do not use the restroom of their gender identity until they have fully transitioned and can "pass" as their gender identity. Even then, some will avoid using the restroom on roadtrips or all day at work or school because they worry about being outed and then verbally or physically assaulted. Restrooms are scary places for trans individuals. They do not make them dangerous for others. Further, trans men look like men and transwomen look like women. This law will require individuals looking like men to go into women's restrooms and individuals who look like women to use men's restrooms. Do you see now how awkward and uncomfortable this would be for everyone, not to mention downright ridiculous and likely unsafe for trans people? You will make the workplace an unwelcoming, discriminatory environment for Missourians. I implore you to leave transgender people alone and stop all these hateful bills because you don't agree with or understand someone's personal life decision to be themselves. Imagine the character trait or activity that quintessentially defines who you are—maybe it's your job here or practicing your religion. Now imagine that people whom you have never met or interact with systematically take away your ability to be that person, do that activity. One by one your rights are chipped away at and you are piece by piece restricted further and further from being who are, doing what you want. In the meantime, the restrictions are emboldening people to bully people like you and even physically hurt people like you. You avoid going out because it's not safe. Family and coworkers begin to believe they can reject you too, all for being who you are. You have to seriously consider leaving your friends, job, home to move to a state where you can be a Congress person or safety practice your religion. This is the story I hear repeatedly and even more since the onslaught of bills and laws against people who identify as transgender. Please wake up and see what you are doing! And please stop wasting my tax payer dollars and focus on the poverty, violence, transportation and educational problems in this state.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: COLLEEN TEPEN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: colleentepen81@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 2:09 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

These anti-LGBTQ bills are simple bullying tactics to some of the already most vulnerable populations in our community. These populations already have some of the highest mental health, suicide rates, and homicide rates, why make their lives harder? Leave them alone. What would Jesus do.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: COREY HYMAN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: coreylohyman@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:18 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Corey Hyman, I'm submitting in opposition of HB 1674. I was unable to attend last year, as well as this year as our lives have become more hectic but that will not stop me from testifying for my life. I started testifying when I was 12 years old in 2019, weeks before my 13th birthday. I now turn 18 in less than a month. I am almost an adult. That is how long I have been fighting. With my age in mind, it's obvious that I'm old enough to get a job. I sadly cannot get a job because I don't have an ID, as our state has failed to send my new legal birth certificate after many, many years of trying. I got my name legally changed about 3-4 years ago. But with that said, as I've said in other testimony, my genitals are no one's business but my own. Do not pin sexual assault on any one group of innocent people but the ones who have actually committed the act. Not all trans people commit sexual assault, which is very obvious. It's also obvious to say not all cis people commit sexual assault. It's obvious that it has nothing to do with gender identity, but the people themselves. Villainizing an entire group of people for something such a small percentage has done is insane. I want a job soon. I'd like to help my family with money, as that is sadly a struggle of ours. But I'm having to resort to finding a job where I can work from home so I can feel comfortable going to the bathroom. No one cares who goes in and out. They mind their business, do their business, then leave. I hardly pay any mind to those around me in the bathroom, especially to what genitals they have. I've had to use the women's bathroom on occasion because of where I was in the moment and gotten stares. Because I don't look like a woman. And I haven't for years. Place your priorities elsewhere. I already know several people who have moved out of state because they no longer feel safe here. Your job is to create and withhold a sense of safety in our state. You're failing to do this by making these people in the community feel so unsafe that they had to move. Make bills that tackle sexual assault on their own. That way we can tackle everyone who has committed the act, and not villainize a completely innocent group of people who simply are a different gender than they were born as. I'm sick and tired of this. This is my fifth year testifying. Leave us alone. Let us live in peace. We will continue to fight, and you will not silence us. We will be as loud as we need.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CORY DEWALD | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: notsophie@icloud.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:26 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: CYDNEY CHURCHWELL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: cydneychurchwell@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:11 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose government interference with gender transitioning and anything relating to it. Preventing these healthcare rights does not benefit Missouri residents. Government does not have the right to define if someone is transgender based solely upon through medical transitioning. Being transgender does not only start then.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: CYDNEY CHURCHWELL | | PHONE NUMBER: 417-437-4139 | |
| BUSINESS/ORGANIZATION NAME: CM COUNSELING, LLC | | TITLE: PROVISIONALLY LICENSED PROFESSIONAL COUNSELOR | |
| ADDRESS: 601 POOL RD | | | |
| CITY: JOPLIN | | STATE: MO | ZIP: 64801 |
| EMAIL: cydneychurchwell@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:18 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

I oppose government interference with gender transitioning and anything relating to it. Preventing these healthcare rights does not benefit Missouri residents. Government does not have the right to determine when someone is transgender and if they have a right to use the bathroom assigned to their chosen gender solely based upon whether or not they have medically transitioned.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CYNTHIA LEVIN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: cl65691@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 11:46 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Everyone should be able to use the restroom according to their gender identity. This horrendous bill would put trans folks at risk by requiring them to use restrooms and locker rooms not in alignment with their gender identity. If trans women are forced to use male restrooms, it is dangerous for them to "out" themselves in intimate spaces with potentially intolerant and aggressive men. Ridiculous bills like this make Missouri look like an ignorant, backwards state undesirable to potential employees. How can we expect to attract or keep top talent candidates for jobs in our state if we pass laws violating the civil rights of our residents? Reject this bill immediately.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DAMASCENE KURUKULASURIYA | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: Sriyan@aol.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:24 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This type of prejudice is sadly going to destroy an already marginalized, victimized and vulnerable segment in our community. I sincerely oppose this for humanistic , moralistic and ethical reasons.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DAN BRIGMAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: danbrigman@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 4:01 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
This bill works toward eliminating negotiated Provisions for the LGBTQ+ community.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DANE RUGGERI | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: daneruggeri1@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 4:03 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
Anti-trans is anti-American and impedes our freedom of choice. These bills are unconditional.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DANIEL A. REES | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: danielrees998@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:27 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I expect a political party that claims to be pro-life would stop attacking children. Republican attacks on transgender children and adults are driving them to suicide, and they're inspiring Republican supporters to assault transgender people. I expect that a Republican party that claims to love freedom would oppose attacks on personal freedom instead of being the perpetrators of these attacks. I expect that a party that endorses parental rights would allow parents to make decisions about their children's welfare. I expect my state government to make intelligent decisions based on facts instead of hyping hatred to score political points with misinformed Evangelicals. I expect my state representatives to oppose this misguided bill, and start doing productive work for our state.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DANIEL FOWLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: dpezz10@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:42 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is a frivolous bill that pushes forth a pseudo religious ideology over common cultural ethic and any scientific evidence. Allowing an employer to discriminate on any basis is a removal of basic rights that workers have fought for themselves and others.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DANIEL MCKINNIE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: danielmckinnie@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose government interference with gender transitioning and anything relating to it. Preventing these healthcare rights does not benefit Missouri residents.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DANIELL KINDER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: daniell.kinder@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 8:07 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill effectively denies access to and use of restrooms while at work to any Missourian who does not conform to stringent gender presentation standards. We have to work. Working is what brings in money to our households and to the state in general. Your salaries are paid because Missourians get up and go to work every day. And now you're making it impossible for those of us who don't or can't perform gender up to someone else's standards to be able to tend to our bodily functions while working. That is hateful and cruel. Your constituents are not asking for this. Your constituents want small government that minds its own business and takes care of the state, not government that polices access and use of restrooms. This is a waste of taxpayer money to harass and punish employers that won't harass and punish their employees for you. Find a better use of taxpayer money and everyone's time.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DANIELLE LACIO | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: dany@promoonline.org | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:45 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Creating legislation that bans transgender people from using the bathroom they identify with raises ethical and human rights concerns. Here are some reasons why such legislation may not be advisable:

Violation of Human Rights: Banning transgender individuals from using the bathroom of their choice can be seen as a violation of their basic human rights. Everyone deserves equal treatment and the right to express their gender identity without discrimination.

Impact on Mental Health: Forcing transgender individuals to use bathrooms that do not align with their gender identity can contribute to increased stress, anxiety, and mental health issues. Acceptance and accommodation are crucial for the well-being of transgender people.

Lack of Empirical Justification: There is no credible evidence to support the idea that allowing transgender individuals to use bathrooms corresponding to their gender identity poses any threat to public safety. Legislation should be based on evidence rather than unfounded fears.

Promotion of Inclusivity: Encouraging a society that values diversity and inclusivity fosters a more understanding and compassionate community. Legislation that supports transgender rights contributes to creating a culture of acceptance.

Legal Precedents: Banning transgender individuals from using certain bathrooms can set a legal precedent that may lead to further discrimination in various areas of life. It contradicts the principles of equality and non-discrimination.

Public Opposition: Such legislation may face opposition from the public, human rights organizations, and advocacy groups. It can lead to social tensions and divisions within communities.

Focus on Real Issues: Legislative efforts could be better directed toward addressing genuine concerns and challenges faced by society rather than enforcing discriminatory measures that target a specific group. It's important to promote understanding, empathy, and respect for all individuals, regardless of their gender identity. Constructive dialogue and education can contribute to a more inclusive society that values the rights and dignity of every person.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DANIELLE MEERT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: danielle.meert@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 11:48 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DANNI EICKENHORST | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: danni@blankpagestl.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:13 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

I am the parent of a trans child in Missouri, whose coming out journey has been filled with a mixture of joy and fear. Previous to their coming out, she dealt with anxiety, depression and worse. We didn't know what was wrong or how to help her. Once she shared and we supported her, and she began being seen for who she truly is, everything changed. The joy is continuously tempered by fear that we'll have to leave the state. Our family owns multiple businesses that are cornerstone businesses in St. Louis, employing well over 100 individuals - with three new locations opening by May. We often ask ourselves why we're investing in a state that doesn't want our family - and will happily shut it all down and leave if it means protecting her. But why should we have to? Our hearts break for the LGBTQ+ community in Missouri today that hate is being legislated. We oppose all of the nine anti LGBTQ bills being presented and are embarrassed to have to submit this at all. Do better.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DANTE LORENZO ASKREN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: danteaskren@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 11:47 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is absolutely dehumanizing. You have no right to violate people's privacy like this



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DAVID BAUGHMAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: davidlbaughman@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:02 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Aren't we supposed to be guaranteed life, liberty, and the pursuit of happiness? These anti-trans laws are un-American and if you sign them, you are not an American. Are we going to start checking everyone's underpants before they use the bathroom? Get real. You've been in the bathroom with a trans person, you just weren't aware. Why do you care about anything other than going to the bathroom when you're in a bathroom? Weirdos.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DAVID LEVIN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: davidlevin1101@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 5:13 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am writing this testimony as a business-owning, life-long Missouri resident (I live in Town and Country, MO, a wealthy enclave in the west county of St. Louis) who owns and helps lead a financial services organization (now entering it's 31st year in business) based in Missouri employing more than 650 individuals. Make no mistake: this bill, and others like it, position Missouri in an incredibly negative way and make it harder to attract and retain the top talent needed to make our business successful. Today more than ever before, professionals have the ability to choose where they wish to live and work. This bill, and the similar bills up for discussion this week, evoke a particular kind of cruelty and closed-mindedness that, if passed, would make Missouri a far less desirable place to live and work - thus making my need to attract and retain industry-leading talent far more difficult. I am firmly and fully against these bills on moral and ethical grounds, but it is my testimony and perspective above that I hope may help persuade those Missouri Representatives, particularly those on the pro-business, Republican side of the aisle, to vote "NO" on this and similar bills and to stop bringing them up for consideration. Beyond the content and particulars of the bills themselves, just the narrative around these bills make our jobs of leading/growing Missouri businesses much, much harder. Thank you—



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DEBRA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: throwaway63105@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:11 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

After I transitioned I don't tell anyone because it's none of their business nor is it yours. I have every right to piss and shit in the appropriate plumbing receptacle. The alternative is to just do it in the hall or the sidewalk. Thanks for listening.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DESTINY BRIDGEMAN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: destinydbridgeman@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:01 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Trans people belong in Missouri. Being trans is valid.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DIANA FRAZIER MILLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: info geek2001@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:00 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Government has no business intruding into private medical decisions. Personal autonomy is sacred. Butt out.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DIANE DUNCAN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: imagine637@aol.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:10 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| BUSINESS/ORGANIZATION: | | |
| WITNESS NAME: DIANE MARIE MEEKER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: MISSOURI NATIONAL ORGANIZATION FOR WOMEN; COLUMBIA AREA NATIONAL ORGANIZATION FOR WOMEN | | TITLE: PRESIDENT |
| ADDRESS: | | |
| CITY: COLUMBIA | STATE: MO | ZIP: 65202 |
| EMAIL: columbiamonow@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 4:34 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

By requiring employers to force their employees to use restrooms and locker rooms not in alignment with their gender identity, this bill in essence would compel employers to create a hostile work environment for trans people, but not only for them. Non-trans members of the LGBTQ+ community would, with good reason, expect that they too could be targeted by new policies at any time, as would members of other marginalized communities. Not only is such discrimination wrong, it is detrimental to workplace productivity and to Missouri's economy in the long run. We stand opposed to such bigotry and demand that all Missourians, including trans folk, have safe, non-hostile work environments.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DILAN KURUKULASURIYA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: dten42@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:59 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am writing in opposition to this bill. This bill in fact encourages people into a hasty transition, as it requires a full medical transition before allowing an individual to use the bathroom aligning with their gender identity. If there is actually any care about preventing pre-emptive/early medical transitions, then a bill like this that supports an "all or nothing" approach will not be passed.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DON CROZIER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: doncrozier@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:04 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The state of Missouri is not a physician and should have no say in private issues which should remain within the family with consultation with a physician. Stop this assault on parental rights!



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DONALD LOWTHER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: donlowther@protonmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:35 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Please oppose this bill



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: DR. FROGGI VANRIPER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: froggi.vanriper@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/14/2024 3:50 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This bill would open the door to acts of discrimination and violence based on an individual's appearance. Not only is an individual's genitalia not evident when clothed; it is illegal to require someone to disclose their genitalia in order to simply use a restroom at work. So how is this to be enforced? People who don't follow typical dress codes, who suffer from PCOS, or who have any number of other genetic or aesthetic differences from mainstream society will find life even more traumatic under this bill. Furthermore, there is no evidence that transgender individuals are a threat to others in public restrooms.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ED PAPACENA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: edpapacena@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/10/2024 2:05 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ELI HURWITZ | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: eli.d.hurwitz@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:53 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill is rife with medical and ethical errors in judgement. I am a non-binary, adult Missourian working in the St. Louis metro area. This bill would criminalize me using the restroom at my workplace. It would criminalize my workplace for allowing me to use the restroom. Ultimately, these hateful bills will drive Missourians out of Missouri, depressing the state's economy, culture, and community.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ELISA NEILSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ekatwell@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 2:49 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

**Our elected officials should stay out of our bathrooms and worry about what is really hurting Missouri!!
Bathrooms will not hurt anyone!**



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ELIZABETH C BECKER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: libbybecker@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 11:20 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Missouri lags every state in the nation in education. We have some of the highest maternal death rates. We are fourth for gun related deaths. One in eight Missouri children face food insecurity. We have over 13 thousand kids in foster care. Your decision to attack people rather than make the lives of all Missourians better is pure bigotry and hatred. As an voter in this state, I stand against these attacks. You should be ashamed of yourselves.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ELLE HOLLRAH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: krhollrah@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 7:53 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This Republican-sponsored legislation is government overreach and interference in private matters at its worst in the pursuit of eliminating LGBTQ Missourians and I oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ELLEN LEAR ROSE | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: lear.rose@slu.edu | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:32 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Hello, I am Lear Rose, and I am a transgender and gender nonconforming student and resident of Missouri. I'm appalled and horrified by the contents of this bill not only does it effectively write out transgender, gender-nonconforming, and intersex people out of the law, but it also criminalizes schools and educational institutions from allowing their students to use restrooms that align with their gender identity. Without recognition in the law due to this bill's strict new definitions of male and female, transgender and gender-nonconforming individuals will be left vulnerable without legal protection against discrimination. Bathroom bans are equally as horrifying because a transgender individual's right to use the bathroom that aligns with their gender identity is not only basic human dignity but also a matter of personal safety. As a transgender student, I have faced real danger in venturing into women's restrooms, the restrooms that this law would have me use. There have been a few notable instances in which I have used a woman's restroom and made the occupants of the restroom viscerally uncomfortable and have been kicked out simply for trying to wash my hands or go pee in peace. The truth is that forcing transgender individuals to use bathrooms that align with their assigned sex at birth is often times impractical and makes everyone uncomfortable. Although this law has provisions for gender-neutral restrooms, practically speaking, this provision would do little to nothing as most facilities cannot accommodate gender-neutral restrooms, or if they do have such a facility, it is located at an inconvenient spot for students. Solely using gender-neutral restrooms also has an increased risk for trans students who wish to keep their identity more private as it is a method of outing and thus could lead to increased bullying or harassment within the school environment. It is my personal opinion that the government should never do anything to intentionally enshrine discrimination into the law and, in general, should stay relatively free out of people's lives. This law fails on both accounts, enshrining discrimination and interfering with the personal freedoms of transgender and gender-nonconforming students. I urge you respectfully to vote no. Thank you for your time and consideration, Lear Rose



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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: EMILY DAVIS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: emitan194@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:58 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

As a trans woman living in the state of Missouri, this bill would cause harm to me by refusing to treat me as the woman I am. I am not hurting anyone by living my life as myself, and allowing a culture of hate for people like me and my friends in all manners of business in Missouri



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: EMILY HORNSTRA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: emlife@att.net | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 11:56 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ERICK MCCLOSKEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: nmccloskey1@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:29 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

There is absolutely no ethical way to test or check that a person's body is appropriate to reach a toilet, and to do so would be cruel, unusual, indecent, and perverted.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ERIKA BROWN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ebrown112358@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:17 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
This is a waste of time and resources that could go towards efforts more beneficial to Missourians.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: EURY SPEIR | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: LSPEIR91@GMAIL.COM | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:32 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

My name is Eury Speir and I am in opposition to HB 1674. This bill codifies the discrimination of individuals based on their gender and/or sex and targets a minority group. Not only is the bill horrifying, but it would be nearly impossible to fully enforce this bill. Are employees expected to strip naked in front of their employers to show whether or not they have completed a "full gender transition", as mentioned in the bill's text? How is an employer expected to know whether or not an individual has sought out gender-affirming surgeries? This is a frivolous bill. Is the Missouri legislature planning to allocate funds to businesses to provide single-occupancy restrooms and locker rooms? Oppose this bill and allow Missourians to use the bathroom in peace.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: EWAN ROSS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ewanross@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/12/2024 8:38 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill is an affront to sense and does nothing but make marginalized folks worse off.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: FAWN RECHKEMMER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: fawnwarner@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:10 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: FINNEGAN THEBEAU | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: finntquinn@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:15 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This one is just ridiculous. How do you intend to enforce this? Does everyone have to carry their birth certificate at all times? Are bathrooms gonna have genital inspectors on duty? This is a ridiculous attack on the trans population. This protects no one, and makes being trans in public dangerous. (which is obviously your intent. Why don't you want people to be safe?)



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: FYN MORRIGAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: fyn.morrigan@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:48 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

As a transgender American and resident of Missouri I I should maintain my right to use the restroom that feels safer for me and the one that is aligned with my identity regardless of the sex I was assigned at birth. This would put us in even more danger and would make targets of hard working tax paying Missourians who are transgender.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: GENEVIEVE STEIDTMANN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: genevieve@g-ink.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 3:10 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Your attack on LGBTQ+ individuals is disgusting and has no place in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: GRAY FULLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: grayfuller.writes@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/13/2024 8:42 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The lives of transgender and other LGBTQ+ people should not be infringed in public policy. Everyone has a right to feel safe, protected, and seen under Missouri law—and this law is a vitriolic violation against those principles.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: HADASSAH (DOSS) STONE | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: doss.s.stl@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:39 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Hadassah (Doss) Stone Regarding: Missouri HB167401/17/2024 My name is Doss Stone. I am a transgender MO resident. I am testifying in opposition of HB1674 (which actively puts transgender residents in the state of MO at risk of violence and discrimination when accessing restrooms). I am a transgender person who has transgender friends who have been violently attacked while waiting in line for the restroom. I do not use public restrooms unless I absolutely must because I literally fear for my safety and bills such as this are a huge reason why! I very strongly believe it is not trans people who are making restrooms unsafe, it is legislation such as this bill. Trans people are more likely to be attacked by haters while trying to simply use the restroom than vice versa. In general, trans people just wish to safely exist without fear of being attacked, harassed, or discriminated against for needing to use a restroom and this bill puts us at unnecessary risk. I urge you to put our humanity to the forefront and STOP pushing bills that allow and encourage discrimination against trans people who need safe access to restrooms. Trans people always have and always will exist and we deserve the same basic rights as any other person would without exception or fear of violence or discrimination! Thank you for taking the time to read my testimony. I hope you will take into consideration the perspective I have taken the time to share with you.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: HANINA CASSEL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: hlcassel2019@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:52 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am a professional who used to work in St. Louis and owned a home in Maryland Heights. I lived in Missouri most of my life and earned a master's degree at Maryville University. However, because of the incompetence and hatefulness of the Missouri Legislature, both me and my partner decided to uproot our entire lives and move to Minneapolis, Minnesota, where we believe both of us would be safer as transgender people. The more you play with people's lives by proposing discriminatory bills in your legislature, the more people will leave because you do not take the safety and wellbeing of Missourians seriously. As this contemptible behavior continues, the state of Missouri will continue hemorrhaging people like me and repel economic and social development, turning it into the cesspool your hate so clearly desires. You have the power to prevent this fate. The choice is yours.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: HAZEL LISKA | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: hazelliska@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:36 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: HEATHER N GUILLORY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: crazyh0rse1ady84@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:15 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose and legislation or bill that limits or strips rights from any persons living in the state of Missouri. Every one should have access to health care, privacy, to be treated with dignity and respect, and be call what they wish, especially when it does not affect anyone but their own persons.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: HEATHER VOGT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: hmvogt2011@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 4:09 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Again, more gross negligence and overreach by this incompetent band of Republican puppets and clowns. I'm in opposition of any government overreach by this governing body, as, surely, you all have better things to do than whine about the LGBTQ+ community.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: HEIDI OVERTON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: stargazer0228@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:41 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I oppose any bill that forces personal opinions onto anyone in the LGBTQ+ community with the intention of suppressing said people. I believe the government should stick to appropriately delegating funds and setting laws that protect ALL US citizens, not just the ones you personally agree with according to their religion, social status, or sexual orientation. Diversity drives us forward and always has. There are members of the LGBTQ+ community who work in government, the military, and in every place in public that you can think of. These bills are oppressing your own coworkers and neighbors, even people you call friends. Opinions are not facts. Morals are subjective and cannot be forced onto others who may not share your values. If we allow bills like this, we are steps closer to events from the past that served as a means to "wipe out" populations of people en masse simply because certain individuals in the government had a personal preference against them due to racism, classism, and so on. This time, of course, it is homophobia and xenophobia. The American people need to come together to protect the pursuit of happiness for all.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| REGISTERED LOBBYIST: | | |
| WITNESS NAME: HENRY EUBANK | | PHONE NUMBER: 314-799-9252 |
| REPRESENTING: GREATER ST. LOUIS, INC. | | TITLE: |
| ADDRESS: 211 NORTH BROADWAY | | |
| CITY: ST. LOUIS | | STATE: MO |
| | | ZIP: 63102 |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: HOLLY BERNSTEIN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: holly.e.bernstein@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 1:51 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This bill forces discrimination against nongender conforming individuals, and is completely unacceptable. It is also potentially dangerous, as it could force a female appearing individual to use the men's room or vice versa.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JACOB VALLE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jacob.valle@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:45 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Trans people aren't touching anybody in bathrooms



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: JACQUELINE BARDGETT | | PHONE NUMBER: 573-634-8760 | |
| REPRESENTING: THE CITY OF ST. LOUIS | | TITLE: LOBBYIST | |
| ADDRESS: 205 E CAPITOL AVE | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65101 |
| EMAIL: jacque@bardgett.net | ATTENDANCE: In-Person | SUBMIT DATE: 1/17/2024 2:01 PM | |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Please find below a letter from St. Louis City Mayor Tishaura Jones outlining her opposition to HB 1674: Dear Chairman Hardwick and House Committee on Emerging Issues, My son means everything to me. Just like most parents, including many on this committee, I would do anything to protect him. From his physical health to his social wellbeing, my child is always on my mind. For the countless parents today to have come to confront these discriminatory acts threatening their children, I feel for them and I stand with them and their families. I urge this committee to be courageous and oppose every single anti-LGBTQIA bill before you today. The parents you will hear from who oppose these harmful bills, many of whom I have met personally, love their children so deeply they are willing to step into the harsh glare of the public spotlight to fight to protect their rights. The children who you will hear from today are my heroes. They are standing before you, despite everything you have said against them, to tell you their truth. They are letting you into their world and that is a privilege. They deserve the state's support to live their lives as they see fit. The suite of discriminatory bills you have before you includes efforts to restrict bathroom access, erase trans and gender nonconforming people from law, enhance the reach of treatment bans this body enacted only last year and grant doctors a license to discriminate. None of these bills will protect children. None of these bills will improve public safety. None of these bills uphold our core beliefs in equality and equal opportunity. I ran for mayor to build a city where every resident can thrive regardless of their identity because St. Louis' diversity makes us a stronger community and a better place to live. Our city celebrates our differences. As mayor, I established our city's first LGBTQIA advisory council and I continue to look for ways to include more of our LGBTQIA residents in government. I am focused on the real issues this community faces- access to healthcare, access to housing, access to jobs. The issues before you today are designed to distract from the real needs for support this community has in the state of Missouri. I urge you to refocus. Beyond the obvious moral argument for treating our LGBTQIA neighbors as we ourselves want to be treated, I cannot ignore the impact this type of legislation has on the economic wellbeing of St. Louis. Last year, when this body passed legislation restricting access to healthcare for trans residents, I saw firsthand residents of St. Louis flee. They left to go to Illinois and other states that allow them to live as any citizen would expect, equal before the law. We already know that anti-trans legislation has a devastating economic impact on states where it passes. When North Carolina passed the anti-trans 'bathroom bill' HB2, the state faced a projected \$3.76 billion in economic losses. Last year, when these bills came before the House both the Greater Kansas City Chamber of Commerce and Greater St. Louis, Inc. opposed this legislation, noting the high likelihood of adverse economic consequences should it pass into law. As St. Louis recovers economically from the impact of COVID-19 we need fewer barriers to success, not legislation that pushes companies and conferences to reconsider St. Louis. The City of St. Louis will keep supporting our LGBTQ+ residents, and my administration will

remain focused on all of the ways we can ensure we can make St. Louis a safer place for all. Our state will not succeed if it is hostile to families who want to build a life here. I call on you to stop these bills now before they do further harm.Sincerely,Mayor Tishaura O. JonesCity of St. Louis



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JACQUELINE THORSTENSEN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jaxflys@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I can't support HB1674. Huge government intrusion of the rights of the business owner/employer. And to make it worse there is a medical exception that "shall apply to an employee who has completed a full medical procedure to change his or her sex and he or she may use the restroom that corresponds to his or her gender identity, regardless of whether the employee's birth certificate reflects the employee's gender identity after transition."



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JAMES KNUDTSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: samueljamesknudtson@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:14 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

The idea that sex and gender are simple, is not founded in science. I am an intersex man with XX chromosomes and there is no clear biological stance on which restroom I “should” use. I strongly oppose this legislation.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JAMES THUROW | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: j.thurow@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:24 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

The bills are all government over-reach.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JAMESLEY LANE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jdotlives@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:44 AM |

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Please stop these harmful and hateful bills from passing and spend your energy on bills that actually matter to the safety of our families (like gun violence).



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JAMIE LINDSEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jamielindsey9@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:17 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Discrimination in the workplace: "Declares it the public policy of the state to prohibit employers from requiring employees to share multiple-occupancy restrooms, changing areas, or locker rooms with members of the opposite sex." There is no ethical way to enforce this, nor is it ethical to interfere with a businesses bathroom decisions. There is no other group of Americans that we screen for their body parts or refuse from using a public toilet, and this bill targets and encourages us to be suspicious of the private bodily business one does in a restroom. It targets individuals, including children, that may or may not meet our expectations of personal appearance. It targets individuals, including children, who may not participate in gender expectations, like our expectations of hairstyle among gender or the option that women and girls have the freedom to wear pants or dresses and skirts. This bill will target individuals, as well as social and cultural groups, that may not reach our expectations of femininity and masculinity.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JANET DABBS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: janetdabbs7@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:02 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JASON MAYER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: jason.mayer@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:05 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

I think that Missouri lawmakers spending time on this is a gross waste of time and money.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JAY LOKI | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jay.i.loki@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:40 PM |
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Restricting employee restroom access is a ridiculous measure, considering. It wouldn't improve a companies ability to keep employees or to hire new ones.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JEANETTE BELLIVEAU | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jbelleauwynne@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:44 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JEANETTE POWERS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: nettiezan@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 1:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

I believe in freedom to live my life as I see fit, and the right to decide what's right for my kids and myself. I believe the government can't tell me what to do with my body, that's un-American! Missouri needs to be more focused on family values like education, gun rights and elder care support. This is a waste off our valuable resources!



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JEFF DEWALD | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: injeffective@gmail.com | | ATTENDANCE: In-Person | SUBMIT DATE: 1/17/2024 9:01 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The US Department of Labor specifically forbids the discrimination of sex based on gender identity (defined as a person’s internal sense of gender, which may not be necessarily visible to others). There is an established precedent in the US Civil Rights Act to protect gender identity, and is enforced by the US Department of Labor and the US Supreme Court. Changing the definition of gender identity does not decrease the harassment and cruelty. The language in this bill is difficult to interpret, but it appears the intent is to restrict transgender people from using the bathroom of their gender identity. To transgender people with an established gender identity trying to make a living in Missouri and living their lives, this change would be just as demeaning and embarrassing as if I were now required to use the women’s bathroom. Not to mention the secondary harassment that would be caused by a fully transitioned trans male entering a women’s bathroom. Please reject HB 1674, and align the Missouri Human Rights Act to include gender identity as a form of sexual discrimination, and include the federal definitions for gender identity.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JEN HARPER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jen.harper@centurylink.net | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 5:34 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
Please stop this immoral attack on the LGBTQIA community. The right to pee should not be debated.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JENNIFER ANDERSON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: hennypenny66@sbcglobal.net | ATTENDANCE: Written | | SUBMIT DATE: 1/11/2024 12:39 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Transgender people of all ages need your support and legal access to restrooms that align with their identity. These are private decisions between the trans people (and their parents, if under 18) and their healthcare professionals. These are not your decisions to make and anyone voting for these bills is on the wrong side of justice AND popular beliefs.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JENNIFER BIERMANN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: Jengril1105@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:10 AM |

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Bigotry and discrimination has no place in Missouri or America- especially not in legislation. I oppose these bills that target our children, families and community.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JENNIFER GROVE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jenn.grove@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:36 AM |
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I am opposed to this bill as it is harmful to certain individuals and offers no benefit to the greater good



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JENNIFER HARRIS DAULT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: doveintheattic@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:12 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill is absolutely ridiculous. Employees deserve to be able to do their work and visit the bathroom without interference. This puts unnecessary strain on employers and is simply a bill seeking to discriminate against the trans and gender-nonconforming community. Vote no.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JENNIFER MCGEE | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: oshkoshing@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 6:31 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JENNIFER POWERS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jay_bgs21@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 2:01 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am writing in opposition of HB 1674. It is not the governments place to dictate who can and can not use restrooms and force those who identify as a different gender to use a restroom based on birth gender.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JERRY BLEVINS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: Jblev@mchsi.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:33 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Bad Bill



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JESSE DONAHOE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: donahoe.j@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 5:39 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose these measures as a proud LGBTQ+ Missourian who wants the status quo for all of us to be improved, not worsened. These bills, because they set obviously different standards for cis and trans people, are not lawful. Sex discrimination is not permissible in law or administration of the law!



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JESSICA HARMAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jharman04@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:21 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am a Missouri resident, a university student, a future social worker, and I do not support this bigoted legislation. Trans people spend way more time worried about being assaulted in a bathroom than cisgender people. Many trans people literally give themselves a urinary tract infection holding their urine so as to avoid using a public restroom out of fear of being attacked. It is absolutely wild to me that Missouri legislators think they are qualified to make these sorts of decisions. What a waste of taxpayer money. This is discrimination. I am literally planning to move out of state this year because I don't want to live in such a bigoted state. LEAVE TRANS PEOPLE ALONE.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JESSICA ROSE SCHUBERT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jessicaroseschubert1@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 4:22 PM |
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I support the trans community's basic human right to exist.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JESSICA SPAANS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jdspaans1985@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:01 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose this bill



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JESSICA WITHINGTON DEWES | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jess.dewes@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 8:53 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Small government means leaving private matters up to individuals. Get a grip, GOP, and focus on protecting and bolstering public works link public education, infrastructure, and election access and integrity. Government should only protect individuals' rights, not take them away. You are in Jeff City to work TOGETHER with all of the other elected representatives and find real solutions to real problems in Missouri. Do that, please.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JESSIE SMOCK | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: jess1999nh@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 7:50 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JOE BUTLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: imjbutler@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:56 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This non-problem is just big-government over-reach



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JOEL MCVICAR | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mcjocar@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:44 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JOHN W DEFOOR | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: jondkcmo@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 4:44 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I want to present my testimony opposing this bill being heard on the floor. There is a serious problem in the state of Missouri with the religious right wing of our government trying to bring in their religious beliefs to affect the lives of people who they represent negatively. This bill and others like it are a prime example of that situation. It is not our legislator's job to tell the people of Missouri the way they have to live their personal lives and who they can love. This state has so many problems such as the fact that our state ranks 33rd in education, and our teachers are paid so little that they have to have multiple jobs to pay their bills. Our state has houseless people living on the streets in the cold and children going hungry as well as people who desperately need medical care but the state legislators are putting our citizen's sexuality above these real issues that affect so many daily. we need to drop this bill and all the others like it and the Republicans in this legislature need to learn how to legislate and focus on the real issues instead of the issues that they have made up in their heads. Let people do what they want in their personal and remember it is not the state legislature's job to out children at school maybe some of you Republicans should come out instead of hiding behind this legislation. Let people use the bathroom that they are comfortable in no one is concerned about this legislate the real issues.....



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JORDAN DOSS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: jordandossxx@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:16 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I'm writing as a born and raised Missourian who loves this state and would happily live here for the rest of my life. But laws like this one will make that impossible for me. I refuse to remain in a state where I am treated like a 2nd class citizen and subhuman for something I cannot control. I pray you legislations are able to find compassion and empathy in you hearts for Missourians like me, even if we live our lives a little differently than you. I'm writing today about the eight anti-LGBTQ+ bills being heard in the Emerging Issues committee on Wednesday, January 17. I don't understand why your party is so fixated on LGBTQ+ Missourians and hindering their ability to thrive within our state. Missouri should be a place where every single person can succeed without interference from their government. Right now, there is an education crisis within our state with schools having to drop down to four-day weeks because schools do not have enough teachers. There are also students who cannot read at their grade level. You're asking teachers to do more work? To do more without paying them a fair and livable wage? You're part of the party that specifically says government should not control what parents do, yet you're telling parents of trans youth what they can and cannot do in their schools, medical care, and beyond. Has anyone in your district asked you for these bills? Have you talked to LGBTQ+ Missourians in your district about these bills? It seems to me you're out of touch with what Missourians actually need right now.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

| | | |
|--|---------------------------------|---|
| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JOSEPH ALBERT JEFFERIES | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: joe.jefferies@joe4mo48.org | ATTENDANCE: In-Person | SUBMIT DATE: 1/17/2024 11:46 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chair Hardwick, Vice-Chair Diehl, and Ranking Member Aune, and Emerging Issues Committee Members, My name is Joseph Jefferies, and I am a dedicated mental health professional and candidate for Missouri's 48th House District. Today, I stand firmly against HB 1674, a bill that places undue stress on both employers and employees by mandating restroom use based on birth-assigned gender unless surgery has occurred. This bill creates a hostile work environment and violates federal non-discrimination laws. Forcing individuals to disclose personal medical information publicly is invasive and irrelevant to their ability to perform their jobs. It distracts from productivity, breeds unnecessary tension, and invades the privacy of all employees. This bill does not address actual workplace issues; it targets individuals for who they are, not their conduct. Moreover, it sets employers up for failure and unavoidable lawsuits. Under the language of this bill, employers will be forced to decide which lawsuit they'd rather face. One from a cisgender woman who doesn't like transgender women or from a transgender woman asserting her right to a discrimination-free workplace under federal law. This will harm Missouri's economy as employers are tied up settling lawsuits and not focused on driving our economy forward. As lawmakers (present and candidates), we must ensure workplaces focus on performance and inclusivity, not policing identity. I urge this committee to oppose HB 1674 and maintain a workplace that respects the dignity and privacy of every Missourian. Thank you for your time.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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|--|-------------------------------|--|
| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JOSEPH EDLEN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: josephedlen@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 8:50 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Far right bigotry.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JOSEPH PONZILLO | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: joe.ponzillo@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:55 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

This bill is at best unenforceable and pointless. Nobody is "forced" to share a restroom space with another person. Should they not want to be in a restroom with another person they need but leave. Further still what enforcement mechanism exists for this legislation? Are restroom stalls or urinals going to have people peeping to inspect the "biological sex" of a given individual? The penalty for this is a fine of up to \$250, given the nature of how much time and energy would be required to enforce this the human rights commission would be operating at a loss for each penalty would be imposed. It serves no purpose other than to lose the department money over something that can be avoided in its entirety.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JUDITH MOOREFIELD | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jlrmoorefi@aol.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:04 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Strongly oppose this bill. Do NOT tread on business owners like was done during 2020-2021! Stop with these totally unnecessary bills!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: JULIE BURR | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: jrb1011@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/12/2024 11:16 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: JULIE TIETZ | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jtietz2002@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 11:49 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill and related bills are promoting a false narrative about transgenderism. Transgender individuals are not dangerous; instead, they are much more likely to be bullied and harmed by others, leading them to be at risk for depression, anxiety, and self-harm. Instead of promoting a culture of fear and hatred, we should devote resources to real problems, such as providing adequate resources to public schools so they can educate our children--ALL our children.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: K. HOLTMANN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ksschrappen@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/12/2024 8:16 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Attempting to legislate PERSONAL issues is intrusive and deplorable. These bills dehumanize. This is not the right of the legislature.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: KARA CORCHES | | PHONE NUMBER: 573-634-3511 | |
| REPRESENTING: MISSOURI CHAMBER OF COMMERCE & INDUSTRY | | TITLE: | |
| ADDRESS: 420 EAST CAPITOL AVENUE | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65101 |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: KAREN HOLTMANN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: ksschrappen@hotmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 3:09 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

These bills are dehumanizing and put the government into something that is not a legislative issue. I'm ashamed of my state representatives that support this.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: KAREN SICHENER | | PHONE NUMBER: 573-356-5812 | |
| BUSINESS/ORGANIZATION NAME: 360 COMO LLC | | TITLE: CEO | |
| ADDRESS: 1817 TIMBER CREEK DR | | | |
| CITY: COLUMBIA | | STATE: MO | ZIP: 65202 |
| EMAIL: sicgamesks@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 8:21 PM | |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

This is the most insane thing I've ever heard. My office has a single restroom, per code enforcement. We don't have space for two, the cost of adding a second would be unsustainable, and NOBODY IS BEING RAPED IN MY BATHROOM. If you do have a problem with rapists, then start writing laws that stop men from raping.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KARI JANE CRAUN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: jkraun@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 3:44 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose the anti-LGBTQ legislation in the Missouri House of Representatives. The government has no right to control the bodies of people in the U.S. That is what we call democracy. There are plenty of issues to be working on - don't create a problem where there isn't one and take away people's rights in the process.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KASANDRA BRADLEH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kasandra.bradley242@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:57 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: KATHERINE FEINER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KATHLEEN BALMER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kathymbalmer@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:52 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose this unnecessary bill.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KATHLEEN KELLY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kkelly621@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:30 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KATHRYN A CHIPPERFIELD | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kathrynachipperfield@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:16 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I Oppose



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KATIE MCENTEE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kmmcentee@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:30 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

There is no place for anti-trans or anti-queer legislation in Missouri. As the 'Show Me' state, where our character is what is supposed to matter more than anything else, this is a pitiful and unacceptable attempt to demoralize and punish trans people for living their authentic lives.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KAYLEEN SPEAR | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kayleenspear@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:26 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Trans rights are human rights and to take away the the rights of trans folk is inhumane and unconstitutional. They deserve the same rights and privileges as cis gendered people. Our government should not get to decide how any one person identifies and chooses to live their life. It's their body and it's their choice. As a tax payer, I am in opposition to ALL 7 of these anti-trans bills.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KELLY EDINGER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kellysuesuttles@aim.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:04 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: KELLY GEORGE | | PHONE NUMBER: 773-677-9725 | |
| BUSINESS/ORGANIZATION NAME: NEW CONSTELLATIONS THERAPY PLLC | | TITLE: CEO | |
| ADDRESS: 2109 W IRVING PARK RD | | | |
| CITY: CHICAGO | | STATE: IL | ZIP: 60618 |
| EMAIL: kelly@newconstellationstherapy.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 3:50 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This bill is harmful to the citizens of Missouri and restrict personal freedom and liberties you are sworn to protect. This bill protects no one, benefits no one, and only harms transgender individuals. Focus your attention to the real needs of your citizens.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KIM LEON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kimberlykleon@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 7:17 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill is a clear attack on transgender individuals. Forcing people to use restrooms that do not align with their gender identity puts them at risk for harassment, abuse, and assault. Hundreds of cities, school districts, and 18 states already protect transgender people's right to use restrooms, and none have seen a rise in incidents of people attacking anyone or of people pretending to be transgender in order to get access to restrooms. Discriminating against transgender people is wrong, harmful to them, and does not increase anyone's safety. I urge you to oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KIMBERLY BATES GARDENHIRE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kgardenhire@me.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:05 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Before passing this bill, I urge you to have an open mind, & talk to more of your constituents to see if this is truly needed. Everyone should be treated equally. Thanks for your consideration.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KIMBERLY GING | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kinging64@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:37 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Not only is the government overstepping their duties by telling parents what is best for their children, but now it is going to tell business owners how they treat employees? I thought Republicans were the party of small government and supporting commerce?



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KIMBERLY MAXWELL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kcm Maxwell7@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:45 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

These bill is atrocious and violate people's civil rights. Please stop trying to justify your ignorance and bigotry by passing horrific legislation.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KIMMY IGLA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kimmyigla@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:54 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

These bills are not based in scientific fact about the difference between gender and sex. These bills are based in hurtful disinformation and discrimination. These bills will hurt people. These bills will cause harm. PLEASE listen to parents with trans kids, listen to trans people. Listen to science and reason, not biased ideologies.



MISSOURI HOUSE OF REPRESENTATIVES
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|--|-------------------------------|---|
| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KIRA AUCHENBACH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kmoon-5@live.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:39 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: KORTNIE HUDDLESTON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: kortniehuddleston@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:39 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This proposed "Employee Restroom and Locker Room Access Act" may purport to address concerns about restroom access, but its restrictive provisions are nothing short of draconian, particularly in their impact on transgender individuals. By rigidly defining gender identity and limiting restroom use based on outdated notions of biological sex, this bill not only perpetuates harmful stereotypes but also creates a hostile environment for transgender employees. The Act's narrow exceptions for individuals who have undergone a full medical procedure to change their sex are both invasive and discriminatory, disregarding the dignity and autonomy of transgender individuals who may not pursue such procedures or for whom it may not be medically advisable. Furthermore, singling out transgender employees in this manner only serves to stigmatize and marginalize them within the workplace. By restricting restroom access based on sex, the bill undermines the very essence of human rights and equality. Transgender individuals deserve to be treated with respect and afforded the same rights as their cisgender counterparts. This legislation not only fails to protect the rights of transgender employees but actively endorses discrimination, contradicting the principles of inclusivity and equal treatment that should be the foundation of any just society.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: KORTNIE HUDDLESTON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: kortniehuddleston@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/10/2024 9:02 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

This proposed "Employee Restroom and Locker Room Access Act" may purport to address concerns about restroom access, but its restrictive provisions are nothing short of draconian, particularly in their impact on transgender individuals. By rigidly defining gender identity and limiting restroom use based on outdated notions of biological sex, this bill not only perpetuates harmful stereotypes but also creates a hostile environment for transgender employees. The Act's narrow exceptions for individuals who have undergone a full medical procedure to change their sex are both invasive and discriminatory, disregarding the dignity and autonomy of transgender individuals who may not pursue such procedures or for whom it may not be medically advisable. Furthermore, singling out transgender employees in this manner only serves to stigmatize and marginalize them within the workplace. By restricting restroom access based on sex, the bill undermines the very essence of human rights and equality. Transgender individuals deserve to be treated with respect and afforded the same rights as their cisgender counterparts. This legislation not only fails to protect the rights of transgender employees but actively endorses discrimination, contradicting the principles of inclusivity and equal treatment that should be the foundation of any just society.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: KRISTINA DUNLEVY | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: kmdunlevy@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 3:41 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Together, my husband and I have served the United States through the US Navy, the Foreign Service, the United States Agency for International Development, and the Peace Corps for our entire professional lives. In the last decade we have been proud to serve abroad in Haiti, West and Central Africa and the Middle East, where we've raised our children since they were infants. Perhaps the best thing about raising children in poor countries is that they see injustice daily, think about it, and call it out as wrong. When they look out the window, they are forced to think about the accidents of birth dictating which children eat and which go to bed hungry every night. They have been raised in places of hardship and gross inequality, so they know that America is great, because its very soul is the idea we fought to defend "that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness." As we contemplate our return, we are dismayed and despondent that the home to which we will be bringing our children has become a place of stark division between what is RIGHT and what is PATENTLY WRONG. This bill, and others seeking is WRONG. It's a direct, unprovoked assault on fundamental human rights, not just of transgender people, but of their allies, and their communities. Because it's not just the people this bill targets that you hurt; you may not care that transgender people suffer, but when you enshrine inequality and injustice in laws with no evidence base you weaken your entire community. You say that it must comply with laws that will make no actual difference to the safety of the population at large but will increase the number of transgender people who die simply for being transgender. You tell them that reason is irrelevant, and that Rights (capital R, like the founder meant them) do not matter. You attack the happiness of everyone. We may be across the world today, but we are coming home soon. Don't let the loud voices of an embittered minority transform Missouri into an island of hate in our great country, an island we could never choose as home. Be a place where we could raise my children knowing that they will be a part of a community that protects its people. All of its people. Because transgender rights aren't just for transgender people, they are for all of us, and we ALL need to know our rights will be protected, no matter what color we are, no matter what religion we practice, no matter how much money we have, no matter where we happen to have been born, or no matter what pronoun we use.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LARA HARRIS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: shaediego11@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:33 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LAURA BURKHARDT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: aplomb-grove0n@icloud.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:53 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Stop legislating your hate and bigotry.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LAUREN DAWKINS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lindy.dawkins@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:05 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

There is no place for anti-trans or anti-queer legislation in Missouri. As the 'Show Me' state, where our character is what is supposed to matter more than anything else, this is a pitiful and unacceptable attempt to demoralize and punish trans people for living their authentic lives.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LAURIE HAMMOND | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: Ladove2011@aol.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:05 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is unnecessary focus on instances that are isolated at best and particularly over analyzed in the reasoning that it happens infrequently if at all. We do not need non existent issues made into more than what they are.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LEAH STALLONE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: leah_stallone@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:54 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. Stop punishing trans kids. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: LES TILLEY | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: lestytilley@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 2:51 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Hi, I'm Les, and I am a 37-year old transgender man, born and raised in Jackson County. By this law, I would be required to use the women's restroom, because I do not have male genitalia. However, I guarantee many women would feel incredibly unsafe or uncomfortable if they saw me in the women's restroom or locker room. I have been on testosterone for 4 years now. I have a beard, a deep voice, a flat chest (I did have top surgery), a masculine haircut and clothes, and I also happen to be 5'9. There is not a single person in this state who would glance at me and think I belonged in the women's restroom without knowing my medical history; even when I went to the hospital last month, I had medical staff asking me about body parts that I don't actually have because they hadn't read my chart yet and just assumed I was "biologically" male. That being said, even if we are talking about transgender women who do not pass, as I assume that's who you are REALLY targeting with this bill, there has been very little evidence that they pose a threat to anyone in the women's restroom, however there is a mountain of evidence that it is unsafe for them to be in the men's room. Not to mention, laws like this hurt cisgender people who happen to be born with features more typical of the opposite sex and intersex people as well. Pre-transition, I was still 5'9. I still had a square jawline. It would not have been unrealistic for someone to have looked at me and believed I was trans in the opposite direction before I actually transitioned. Would you want someone to report your daughter to HR because she looked suspiciously boyish? Because that sounds like sex discrimination to me, and preventing sex discrimination is what your bill purports to prevent. I am honestly so sick of our government wasting so much time and energy on policing which toilets people can use rather than passing bills that actually do anything to make our state a safer place to live.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LESLIE JONES | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lesliejones.mo@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:55 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I find it very sad that my legislators are focused on restricting rights of a minority of Missourians rather than advancing the state and addressing issues that could benefit all of us. Do better



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LINDSAY TIPPETT BEANSMITH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lindsay.beansmith@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:39 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Protect trans, nonbinary, and intersex Missourians



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: LISA CAVENDER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: Cavenders4458@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 6:11 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Why does the MO legislature continue to focus on the LGBTQ community when there are so many other critical issues this state needs to address.? It is a waste of time & resources.



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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LISA MANZO-PRESTON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lisamanzopreston@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:56 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

With all due respect, I am requesting that lawmakers focus on issues relevant to the taxpayers and voters of this state and leave medical decisions and private personal matters in the hands of doctors, patients and their families. The lack of focus on critical issues by lawmakers is concerning. I do not wish to live in a state with morality police. Please focus on the economy, creating better educational opportunities for the citizens of this state and gun violence, which is killing our youth. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LISA REES | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: thereesranch@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 6:25 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Why is the Missouri legislature focusing on a group of people who make up less than 2% of the population? Why are you going back on your word regarding the time limit for the law banning gender affirming care for minors? This obsession the legislature has with transgender people is mind boggling. Missouri has real problems. We are 50th in teacher pay, 44th in maternal mortality, 4th in gun related deaths, and CNBC just ranked Missouri in the top 10 WORST states in which to live. Please stop this madness. Leave transgender and all LGBTQ people alone and start working on the real problems in our state. These constant attacks on people who are already suffering is turning us against one another.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: LISA SPAHR | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: llspahr@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 2:08 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Can't we just ask people to wash their hands? Why are we so focused on others genitalia? What I fear is the government scripting my every move, place of care, doctors, flag, school, where do you stop interfering?



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LISA WARD | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lisaward1962@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 1/11/2024 9:57 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

A majority of Employees are ADULTS and even those who are not are behind closed doors. Why are you wasting time with these nonsensical bills. It's all about hate and bigotry. Please OPPOSE such bills!!!



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: LYDIA CALDERON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lydiacalderon97@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 3:59 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Restrooms are for everyone, regardless of gender



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MADISON CLARK | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: madisonclark@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:24 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

There is no place for anti-trans or anti-queer legislation in Missouri. As the 'Show Me' state, where our character is what is supposed to matter more than anything else, this is a pitiful and unacceptable attempt to demoralize and punish trans people for living their authentic lives.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: MAGGIE EDMONDSON | | PHONE NUMBER: 314-368-1137 | |
| REPRESENTING: ABORTION ACTION MISSOURI (FORMERLY PRO-CHOICE MISSOURI) | | TITLE: | |
| ADDRESS: 1210 S VANDEVENTER AVE | | | |
| CITY: ST. LOUIS | | STATE: MO | ZIP: 63110 |
| EMAIL: maggie@abortionactionmissouri.org | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:46 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MAKENNA NICKENS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mnix1209@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 6:48 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

All human beings should have access to use the restroom that aligns with their identity and in which they feel the most comfortable. To deny the right to use the restroom is ethically wrong and cruel. All public places should have an available private restroom for any individual that does not feel comfortable using the restroom among others. As a State, there should be no law prohibiting people from using the restroom.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MALLORY SIMONS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: mallorysimons@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARANDA PROVANCE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: maranda.provance@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:40 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

It is so important that we allow people to be who they are. We do not need legislation to penalize or restrict freedoms for trans people. Let's lead with our hearts and not pass these bills.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARION MILLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mjm314@charter.net | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 12:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

There are stalls in restrooms that have door that lock from the inside. I do not expect the state of Missouri to sanction discrimination, people are not going to carry around their birth certificates. Let the people pee.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARLIN CROUCH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mlcrouch2003@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:34 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This will completely harm & put countless adult, children and young adult's lives in danger solely because they are transgender. Transgender rights are human rights.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARSHA LERENBERG | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: marsha.lerenberg@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 11:32 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am strongly opposed to this legislation and ask for your NO vote. It is unnecessary assault against LGBT Missourians. This continued obsession and relentless attacks on our LGBT citizens are already bringing negative national attention to our state and will continue to have negative economic impacts if more legislation passes. A majority of Missourians do not agree with these attacks and I urge your NO vote.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARTHA KEELEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: keeleyfamily@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 7:58 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

With respect, what data is this perceived threat based on? People who have transitioned need to have rights. They need to be able to use facilities, and the assumption that they would be threatening others is not in keeping with the reality of these peoples' experience and the way in which they tend to conduct themselves.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARY CHITWOOD | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: chrissyhitwood@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:28 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

These bills are wrong & can harm these individuals by vilifying them. There is no beef for these laws to exist. Let people be who they are



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MARY JO HARKINS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mj.harkins@icloud.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:49 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MAY HALL | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MEGAN CROOKSHANKS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: meganjcrookshanks@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 8:43 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am a Missouri resident, business owner and mother of 3. Two of my children are transgender and have been sour since the age of 13 and 18. I also have a nephew who is transgender. They are now all in their 20's. It was long and difficult journey for us to find the support they needed to have the confidence to participate in high school, college and in our workforce. These bills hurt my family's ability to live and work. They make it difficult find appropriate care, to insure they are respected and treated well in the workplace. If these bills pass. I don't think we can continue to live here. You'll break up our family. Would you live somewhere your children are denied their American rights as citizens? I'm beside myself with worry and unease wondering what we and the rest of my family will do if we have to leave these beautiful ozarks. To have start my business over in another state. Please consider the significant distress you will place on families who are just trying to live, work and take care of our communities.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MEGAN HARRISON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mlynnharrison@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:30 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is discriminatory against transgender people who are in various stages of receiving medical care and is based off a definition of biological sex that isn't based on science, but on uninformed opinion.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MEGHON ROSS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: birdsinapuddle@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:24 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I oppose this bill that violates the privacy and rights of trans people who are simply trying to live their lives in peace



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MEL CONSTANTINE MISEO | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: melinaconstantine@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 7:42 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I oppose this bill because transgender Missourians deserve equal access to restroom facilities while we work. This is basic human dignity, human rights, and accessibility.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MELANIE BUSSE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: melbusse7@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 9:43 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Transgender people are part of our schools, workplaces and our neighborhoods, and they need to be able to use the restroom just like everyone else. Safety and privacy in restrooms is important to all of us! That's why we already have laws in place that make it illegal to harm or harass people, or invade their privacy. These laws are used to prevent assault, keep people safe, and hold offenders accountable. Forcing an individual into restrooms that don't match the gender they live every day makes that even worse. We should join the hundreds of localities and across the country that have created more welcoming environments for all, including transgender people.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MELISSA HOLDEN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: melissa@holden5.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:45 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Leave trans kids alone! These bills are unnecessary.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MELISSA LORD | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mlorddvm@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:13 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MICHAEL DREYER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mdreyer93@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/10/2024 9:00 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This proposed "Employee Restroom and Locker Room Access Act" may purport to address concerns about restroom access, but its restrictive provisions are nothing short of draconian, particularly in their impact on transgender individuals. By rigidly defining gender identity and limiting restroom use based on outdated notions of biological sex, this bill not only perpetuates harmful stereotypes but also creates a hostile environment for transgender employees. The Act's narrow exceptions for individuals who have undergone a full medical procedure to change their sex are both invasive and discriminatory, disregarding the dignity and autonomy of transgender individuals who may not pursue such procedures or for whom it may not be medically advisable. Furthermore, singling out transgender employees in this manner only serves to stigmatize and marginalize them within the workplace. By restricting restroom access based on sex, the bill undermines the very essence of human rights and equality. Transgender individuals deserve to be treated with respect and afforded the same rights as their cisgender counterparts. This legislation not only fails to protect the rights of transgender employees but actively endorses discrimination, contradicting the principles of inclusivity and equal treatment that should be the foundation of any just society.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MICHAEL DREYER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mdreyer93@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:38 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This proposed "Employee Restroom and Locker Room Access Act" may purport to address concerns about restroom access, but its restrictive provisions are nothing short of draconian, particularly in their impact on transgender individuals. By rigidly defining gender identity and limiting restroom use based on outdated notions of biological sex, this bill not only perpetuates harmful stereotypes but also creates a hostile environment for transgender employees. The Act's narrow exceptions for individuals who have undergone a full medical procedure to change their sex are both invasive and discriminatory, disregarding the dignity and autonomy of transgender individuals who may not pursue such procedures or for whom it may not be medically advisable. Furthermore, singling out transgender employees in this manner only serves to stigmatize and marginalize them within the workplace. By restricting restroom access based on sex, the bill undermines the very essence of human rights and equality. Transgender individuals deserve to be treated with respect and afforded the same rights as their cisgender counterparts. This legislation not only fails to protect the rights of transgender employees but actively endorses discrimination, contradicting the principles of inclusivity and equal treatment that should be the foundation of any just society.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MICHAEL J KERN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mkern45@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:42 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
Niologic Men and women should go to the correct bathrooms like we always have



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MICHAEL R WALK | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: athos467@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 7:41 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am Michael Walk, from St. Louis County, and I am the parent of a transgender daughter. HB 1674 creates a problem where there was none before. This bill would force people to use bathrooms which they visibly don't belong in. These are people who only want to use the restroom without being bothered, and without bothering anyone. The bill is driven by unwarranted fears of salaciousness or assault by transgender individuals. Laws against such bad behavior already exist, though; there is no reason to augment them by leaving a group of people with no reasonable options for simply relieving themselves. When my daughter goes to the ladies' room, she harms no one. She certainly would cause a stir if she went into a men's room, though. Why create a problem like this? It certainly seems fashionable in some circles to be mean to trans people, but this is not helpful in any way, unless to a legislator seeking to burnish his credentials with the ignorant among his voter base. Missouri has real problems. We need to help Missourians lead full and happy lives. Missouri does not need a bathroom bill. This is not responsible legislation. Please vote no.



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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MICHAELA BOGNER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: michaela@bognerfamily.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:58 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Missouri politicians need to worry more about passing legislation that will help all Missourians rather than meddling in the private affairs of a select few.



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: MICHELE SILER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: psiler@aol.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 3:26 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

The idea that people cannot use the bathrooms of the gender they identify as is so cruel, so unconscionable. In a world where bathrooms have stalls, there is no reason whatsoever that everyone cannot have privacy. The result of bathroom bans and discrimination is that trans people are forced to not use any bathroom, which is a dangerous health risk. If you haven't seen someone with a critical urinary tract infection, for instance, you need to research that before passing such damaging laws.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MIKA ROSS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mika3ross@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:58 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is a waste of my taxpayer money.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MOLLIE MCAULEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: molliedivine@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 3:21 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

We should be expanding the rights of the vulnerable, not attacking them.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MONICA PHINNEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mjphinney@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:44 PM |
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Gender affirming care is supported by large bodies of research, and is necessary in reduction of harm to trans individuals. As a parent of a transgender child and the partner of a transgender spouse, I fear for the lives of those I love if decisions are not left up to my family and the experts.



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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: NANCY DELCOUR | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: NANCY GOTH | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: ngoth02@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:26 PM |
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Leave them alone. STOP the BIG Govt interference.



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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: NAOMI WILLIAMS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: naomigwill@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/10/2024 10:05 PM |
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MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: NATASHA DAS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: natashatdas@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:44 PM |
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| COMMITTEE: Emerging Issues | | |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: NOAH COLETTI | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: noahcoletti08@protonmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:33 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose this bill. There is no evidence bathroom bills protect people, in fact, research has found that they can cause lots of harm.Sources:<https://link.springer.com/article/10.1007/s13178-018-0335-z>[https://www.jahonline.org/article/S1054-139X\(20\)30653-4/fulltext](https://www.jahonline.org/article/S1054-139X(20)30653-4/fulltext)



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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: OWEN COX | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: owenbcox@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:52 AM |
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MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: OWEN FRONT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: 2025.ofront@jburroughs.org | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 7:46 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am writing this as a junior in high school in MO. At my school, I know that other students just don't care that much if another student who is trans would use the same restroom as them. Overall, people would be completely fine with this. Also, likely, especially as students get further on in their transition, it would make students more uncomfortable to see people who look like the opposite gender in their restroom than someone who is transitioning to the same gender. Overall, people don't really care that much if a trans person uses the same restroom as them, but it makes much more of a difference to the trans people who get to use the bathroom they know they belong in. The dysphoria it causes trans people to have to be in the wrong bathroom is such a horrible feeling that no one should have to experience when going to the bathroom. So please, vote no on this bill to protect the well-being of trans people.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: PAMELA K HILL | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: pamkhill71@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:46 PM |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: PAT VOGLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: pat_vogler@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:40 AM |
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two restrooms needed. one for female and one for male



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: PAUL HARPER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: paulharper@centurylink.net | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 4:04 PM |
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These issues should not be forced upon the public by the state.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: RAVEN MCCOY | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: creativecoveloft@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 5:19 PM |

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To whom it may concern, I am writing as an individual and a born and raised St. Louis resident in opposition of the following collection of bills that if passed will greatly harm the health, safety, and wellbeing of transgender individuals and youth in Missouri: HB 1519, HB 1520, HB1674, HB 2309, HB 2308, HB 2355, and HB 2357. As a trans individual who grew up in St. Louis and faced discrimination among peers and especially adults throughout my schooling all the way through graduating high school, the anti-trans legislation within these bills will prove incredibly more damaging to trans youth who are already facing intense discrimination without the addition of legislation. It has been documented and verified that 82% of trans youth have considered suicide and 40% have actually attempted suicide, and bills such as HB 1674 increases the likelihood of trans youth deaths by an inconceivable amount and provides no actual benefit to youth, nor does it make the lives and wellbeing of parents easier. Additionally there is considerable research stating that the non-affirming actions entailed within this bill are incredibly damaging to trans youth and truly do no good that should even make them a consideration to pass within legislation. Thus, I am writing to strongly oppose the passing of this bill. Thank you for your time and consideration in helping support the wellbeing and lives of trans youth across Missouri. Kindly, Raven McCoy



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| WITNESS NAME | | |
| BUSINESS/ORGANIZATION: | | |
| WITNESS NAME: RAY MCCARTY | | PHONE NUMBER: 573-634-2246 |
| BUSINESS/ORGANIZATION NAME: ASSOCIATED INDUSTRIES OF MISSOURI | | TITLE: PRESIDENT/CEO |
| ADDRESS: 3234 W TRUMAN BLVD | | |
| CITY: JEFFERSON CITY | STATE: MO | ZIP: 65109 |
| EMAIL: rmccarty@aimo.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 11:27 AM |

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Associated Industries of Missouri opposes the language in HB 1674 that modifies the Missouri Human Rights Act and creates the likelihood of additional lawsuits against employers that may not have, or be able to provide, unisex or gender-neutral restrooms and locker rooms as required in the bill. Subsection 8 of the filed bill states, "It shall be an unlawful employment practice for any person or entity to discriminate against any individual on the basis of sex in the use of employee restrooms." Yet, that is exactly what the bill requires of employers. If this language becomes law and an employer prohibits an employee whose gender identity is different than his/her biological sex, the employer could be found to have discriminated against that employee on the "basis of sex" regarding the use of employee restrooms under federal law. Courts have held that gender identity and sexual orientation discrimination is "discrimination based on sex." Subsection 11 allows the Mo. Commission on Human Rights to require an employer to pay damages to an employee that suffered harm due to violation of provisions in the bill. Employees that believe they have suffered harm because they were denied access to the restroom correlating to their gender identity could use this subsection to recover damages from their employer. This subsection also requires an employer to provide "other equitable relief", but such relief is not defined. That would leave the employer open to lawsuits that the relief they provide is not "equitable." Subsection 12 says an employer will be guilty of a misdemeanor for violating this new law. In addition to the increased likelihood of lawsuits against employers, this adds a criminal penalty in addition to the lawsuits that are virtually guaranteed resulting from this section. For these reasons, Associated Industries of Missouri opposes this legislation because of the negative impact it would have on Missouri employers.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: REBECCA L. VARNEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: varney.rebecca001@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/13/2024 9:46 AM |
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Can you all address any real issues instead of these relentless attacks on the beautiful diversity of humans



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: REBECCA WATSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: rdcolnar@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/11/2024 8:37 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

All of these bills are embarrassing to the state of Missouri. The legislature seems obsessed with bullying an already marginalized, extremely small group of people. It's unbecoming and embarrassing. Leave trans people and their doctors and their families alone.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: REBECCA WATSON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: rdcolnar@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/12/2024 7:58 AM |
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Why is the legislature obsessed with where people go the bathroom? These bills are all unbelievably embarrassing.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: REBEKAH BERKOWITZ | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: rebek_b@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:46 AM |
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The only thing this bill does is show the ignorance and prejudice of those that would take a medical reality and turn it into a bully pulpit so-called moral issue and political football. No matter how you try, you cannot legislate what a person intrinsically is. All you do is succeed in traumatizing that person by not allowing them the same rights as others. That trauma turns into serious mental health issues including suicidality. As a clinical social worker I have seen this time and again. How a child is to be treated is a private family matter. Parents, child and doctors should decide about care, birth certificates, bathrooms etc. **GOVERNMENT SHOULD NOT ATTEMPT TO LEGISLATE these issues.**



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: REBEKAH MASSMANN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: rmassmann@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:57 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is embarrassing. Who is going to police this? How are companies possibly supposed to comply with this? It's going to add headache, financial concerns, privacy issues, etc. I have worked in HR for 15 years, and this would be a nightmare.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: REGINA A GENTRY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: gentra64@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:30 PM |
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Obviously, some people have never been around transgenders. You can't tell a difference between a trans woman and a cis woman and vise versa trans men to cis men. You are going to have trans women going into the men's restroom and they are very female looking and trans men going into the women's restroom. Women are going to scream bloody murder and think there is a man in their restroom. Both of these scenarios could place the trans person in harm's way. I personally wouldn't have any issue have shared bathrooms.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: RHIANNON GILLAND | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: rhiannongilland@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:46 AM |

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These bills show us our legislators want to make it impossible for LGBTQ+ youth to be themselves in schools, to get the medical care they need, for school environments to recognize the beautiful, diverse, and complicated reality of our collective histories, for trans and gender expansive people to work and use restrooms safely, and they aim to enshrine legal inequality for LGBTQ+ Missourians. This is an attack on the LGBTQ+ community including the vulnerable populations of trans, BIPOC trans, and trans women of color, LGBTQ+ students, and families already harmed by last year's legislation. There is no place for anti-trans or anti-queer legislation in Missouri!



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ROBERT JOHNSON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: cerrmj@yahoo.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 4:10 PM |
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What problem is this bill trying to solve? The State of Missouri should stay out of regulating bathroom use whether it be for public facilities or private businesses. I strongly oppose this bill.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: RUDY MONAHAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: rattvenomm@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:12 PM |
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Transgender people do not pose any harm to the safety of children, adults, or any humane institution. Transgender individuals deserve human rights to safety, community, and the pursuit of truth and happiness. This bill threatens these rights and pushes to further marginalize and endanger a highly oppressed group of people. The ramifications of this bill, if implemented, will without a doubt be the deaths of hundreds if not thousands of individuals, including children, who will see that their government has chosen to abandon them to the wolves. A government that has become wolves which feed on the blood of the oppressed. Take into consideration the crucial responsibility you have to the most persecuted of groups in this state, and reflect on what choice you can make to ensure Missouri is a place of hope and safety for all.



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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: RUSSELLA LEVON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: rustilevin@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:43 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am appalled at all the bills being proposed to interfere in peoples personal lives. You are taking our State down a dangerous path with these bigoted bills. Do not pass bills that harm people in Missouri, like this one does. I oppose this legislation.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| REGISTERED LOBBYIST: | | |
| WITNESS NAME: SAGE CORAM | | PHONE NUMBER: |
| REPRESENTING: ACLU OF MISSOURI | | TITLE: |
| ADDRESS: | | |
| CITY: ST LOUIS | STATE: MO | ZIP: 63101 |
| EMAIL: scoram@aclu-mo.org | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:03 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Dear Honorable Committee Members: Thank you for the opportunity to submit testimony today. On behalf of the American Civil Liberties Union of Missouri and our approximately 15,000 members statewide, I would like to express our strong opposition to HB 1674. The ACLU has challenged bills across the country that seek to regulate and force restroom use to align with someone's documented gender marker instead of their gender identity. These bills are not only unpopular in the public eye and detrimental to the health and wellbeing of transgender people, but they also violate nondiscrimination policies. HB 1674 is no different and endangers the privacy and safety of all Missouri employees in the workplace. HB 1674 establishes a new understanding of a "hostile work environment" that is based on an employee's identity, instead of harassing or hostile behavior, and includes a medical exception regarding restroom use for completed surgical procedures. HB 1674 would require intimate conversations with employers about employees' identity and restroom usage that curtail an individual right to privacy and upend nondiscrimination protections. HB 1674 would impact employers throughout the state and position employers to interrogate all employees about their sex assigned at birth to avoid violating this law. Furthermore, elements of this proposed bill are unclear. Lack of clarity on single-occupancy restrooms for all employees and the medical exception included in HB 1674 will cause confusion in workplaces across Missouri. In addition to this confusion, this bill would open employers to discrimination lawsuits and use valuable time and resources to become compliant with the law. This bill would cost employees their privacy and safety in the workplace. All employees, regardless of gender, deserve to be allowed to do their job without having their identity questioned or becoming a topic of workplace discussion. Attempting to regulate or bar transgender people from using the restroom at work disrupts the ability to go to work safely. For these reasons, the ACLU of Missouri and its membership urge you to vote no on HB 1674. Sincerely, Sage Coram Legislative Associate



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| COMMITTEE: Emerging Issues | | | |
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SALLY FORNESS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: Forness303@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 2:55 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SAMANTHA STAYTON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: smstayton@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:13 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am a mental health provider and queer person living in Missouri. Many of my clients would be harmed by these bills. I cannot stress enough to you how harmful and inhumane these bills are. The science and medical community agree that affirming care and affirming communities save lives. I would like to ask you to consider why you would consider pursuing policies that you objectively know will endanger the lives of the citizens you were elected to represent. We deserve better than to be used as political pawns to whip up your base with hate and outrage. We are real people just trying to carve out a life in this state, caring for our neighbors, and living with a radical hope that our communities will see us and treat us as human beings with inherent value.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SAMANTHA TURNER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: samantharaeturner@outlook.com | | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:00 PM |

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The only reason any of these bills are "emerging issues" is due to the increased visibility of trans people and our struggles, and the increased targeting of trans people by the reactionary Republican party. Trans people have always existed, will continue to exist as long as humanity exists. To even consider any of these bills is an insult to freedom of expression, and an insult to human empathy. Trans people are normal, and are not a threat to any community, regardless of what anyone might think. We simply wish to live our lives in peace. No one's coming after your children, no one's peeping on women in the restroom, children aren't getting surgeries at the drop of a hat, none of what you believe is happening is actually happening, and I believe you know this. But you don't care. For we, trans people, are simply pawns for you to use to retain power. Should any of these bills pass, we will continue to exist, and we will make our voices louder than ever before we will be more visible, more powerful, and more undeniable while for you, the smidgen of power you sought will slowly fade away, and whatever legacy you think you'll have will fade with it. Your names will be tainted with bigotry before they fade into the collective obscurity. All this, while we remain, always and forever, free.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SARA BURTON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sbrichard@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:50 AM |
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This bill is written in fear-based language and does not align to the spirit of independence, liberty, and humanity that the US and Missouri were founded on. I strongly oppose this bill, and the inordinate amount of time and energy being spent to exclude those who are different from its authors.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SARA RASMUSSEN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sarajrasmussen@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:43 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Done! For people who haven't done it yet, here's what I wrote for each, feel free to use as you wish:
There is no place for anti-trans or anti-queer legislation in Missouri. As the 'Show Me' state, where our character is what is supposed to matter more than anything else, this is a pitiful and unacceptable attempt to demoralize and punish trans people for living their authentic lives.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SARA SPANEL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sara7193@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 3:22 AM |
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MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SARAH COPELAND | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sarahcopeland@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 9:11 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am in opposition to this bill because it creates a major health concern. Some people don't think twice about which restroom they use. They don't experience the anxiety, depression and fear that others experience on a daily basis, just in using the restroom. It is unacceptable that something as basic as using the restroom can have such detrimental impacts on someone's physical and mental health. This bill will compound a problem that already exists. It offers no alternatives for those who do not identify with the gender on their birth certificates. Instead of protecting an already vulnerable population it supports harassment and discrimination.



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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SARAH JAMIESON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: sjamieson@bda.law | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 10:36 AM |

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I am against all seven of these bills, because there are far more important issues in the state of Missouri than harassing and demonizing the LGBTQ community. You all said "LGBTQ issues would take a backseat" for the legislative session this year, we have real work to do". So why have you chosen to lie to the citizens of this state? These bills serve no actual purpose but to bully a marginalized community. These bills will not fix our roads, bring jobs in or do anything to better this state. I'm a proud Missourian, born and raised here. I am also a queer transgender Missourian. I've never left despite opportunities to do so. But I am ashamed of your pathetic attempts to bully us. We aren't going anywhere. Get right with yourselves, because I promise you your constituents are sick and tired of this. And we will vote you out. And whatever god you believe will not thank you for this. They will shun you.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SARAH KELLY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: skellyyoga@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:25 AM |
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This is blatantly government overreach



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SARAH WITTMAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sbwittman@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:30 PM |

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I am in opposition of these bills as a mental health student therapist and supporter of the transgender community. Every human being, every student should be respected and given the same rights without retaliation or fear of while living in Missouri. There are already laws in place protecting employee and student privacy. Adding specifically targeted gender laws in place is a direct violation of human rights.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SCOTT CALLAGHAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: dredri@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 2:50 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am opposed to HB 1674. This bill is a result of scare tactics around transgender people, despite the fact that transgender people are more at risk than anyone else in bathrooms. There is no need for the state to legislate bathrooms; individual organizations are doing perfectly fine at figuring out how to let everyone pee. Please reject this bill.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SCOTT HESSEL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: Scotthessel133@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 10:34 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is an absurd distraction from real issues facing Missourians. I honestly do not care about the genetalia of the other people in the restroom, and I think it's odd that anyone does. Just let people use the restroom that they prefer.



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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SCOTT JOLLEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: scott@sjps.tv | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:20 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

These bills expose a cruelty to my friends and family. Why would this be an issue? It is not. It is political theater. Please focus on real issues. Perhaps you should look into clergy sexual abuse against minors. That is an actual thing. Shame on whoever brought this up.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SCOTT SALEM | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: scott.salem5@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:32 PM |

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LET PEOPLE PEE. Unless you are going to have "genital police" at every public and private restroom in the state, this is a non-issue. You're adults. Grow up.



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| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: SCOTT SHAFRIN | | PHONE NUMBER: 310-824-3163 | |
| BUSINESS/ORGANIZATION NAME: JEWISH COMMUNITY RELATIONS COUNCIL OF ST. LOUIS | | TITLE: RABBI | |
| ADDRESS: 7480 STANFORD AVE | | | |
| CITY: ST. LOUIS | | STATE: MO | ZIP: 63130 |
| EMAIL: sshafirin@jcrctl.org | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:29 PM | |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Opposition to HB 1519, 1520, 1674, 2308, 2309, 2355, & 2357 Please accept this written testimony on behalf of the Jewish Community Relations Council of St. Louis in opposition to these bills. The Jewish Community Relations Council (JCRC), guided by Jewish values, advocates, educates, collaborates and mobilizes action on issues important to the Jewish community, 60,000 strong in St. Louis. We are committed to pursuing religious tolerance, civic discourse and social justice in St. Louis and beyond. One of the strongest ethical principles in Judaism is kavod habriyot, human dignity. Every individual is entitled to kavod habriyot by having been made b'tzelem elohim, in God's image. As an organization grounded in Jewish values, we have an ethical and moral responsibility to fight for a society that ensures the humanity, dignity, and equality of all people. Every person is entitled to live without fear of persecution, harassment, or discrimination. For centuries, there has been recognition within Judaism and Jewish movements of a diverse spectrum of sex and gender identities. Across Jewish legal codes and rabbinic commentary, there are hundreds of references to at least six different genders. Many of our texts affirm the existence of transgender, intersex, and genderfluid individuals and acknowledge that gender may change after birth. Multiple federal courts have ruled that federal sex discrimination laws – including Title VII, Title IX, the Fair Housing Act, Equal Credit Opportunity Act, and Section 1557 of the Affordable Care Act – also prohibit discrimination against transgender people. Transgender athletes participate in sports for the same reasons as everyone else — to learn good sportsmanship, get and stay healthy, be part of a team, and build a sense of belonging with their peers. Our laws should protect transgender youth and adults, not encourage discrimination against them. Transgender people of all ages should not have to justify their existence to this committee, this legislature, or any other sitting body. If this government is to uphold its creed to “Let the welfare of the people be the supreme law,” then it is incumbent on you to ensure the rights of all Missourians to live their lives as their full selves. We urge you to oppose these bills.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SETH HURWITZ | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: seth.i.hurwitz@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 11:11 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

My adult child is transgender, as are a number of students I have taught. (I am a middle- and high-school English teacher.) I believe these bills are products of ignorance and bigotry--and that they are being used to frighten people at the expense of fellow citizens, fellow human beings. These bills are also being used to cynically gain political power. I doubt that the sponsors of these bills know anyone--let alone love anyone--who is trans. If they did, I cannot imagine they would go to such lengths to dehumanize them. I object to requiring employers to force their employees to use restrooms and locker rooms not in alignment with their gender identity.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SHANNON BOWERS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: cay.envreporter@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:22 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

You are making this state unlivable for anyone who isn't white, Christian, and heterosexual. Medical decisions are between folks and their doctor. Bathroom legislation is a cruel joke to distract from bigotry.



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| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: SHANNON COOPER | | PHONE NUMBER: 660-890-1432 | |
| REPRESENTING: CITY OF KANSAS CITY, GREATER KANSAS CITY CHAMBER OF COMMERCE | | TITLE: | |
| ADDRESS: 208 MADISON | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65101 |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 1/17/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SHARI FRANK | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: franksrf@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 8:05 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am vehemently opposed to the slate of hateful anti-LGBTQ bills that are being proposed, including this deeply discriminatory bill. I want all people to feel safe and welcomed in Missouri and these bills send exactly the opposite message. Bills like this do nothing but encourage hatred and incite violence against transgender people. The GOP's continued hate-fueled assault on the LGBTQ community will discourage new business investment in our communities and keep skilled labor from moving into the state, resulting in major economic impacts on our state. We already rank very low on various lists of states to work and live. Additionally, there are so many other important issues that actually face Missourians that deserve your attention. Missouri was only one of a small handful of states whose GDP actually decreased in 2023. Our starting teachers are the lowest paid in the country. We fund schools at 49th in the nation. Over 30% of Missouri schools now run a 4-day week due to a lack of funding. Missouri's violent crime rate is among the nation's highest. Missouri ranks in the bottom third of all states for children's health. We are one of only four states who actually have an experienced a significant increase in infant mortality and rank near the highest with maternal mortality rates. There are so many other things Missouri legislature needs to focus on, and your tax paying constituents deserve more than this. This is anti-business and against the principles conservatives used to be aligned with.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

| | | |
|--|-------------------------------|---|
| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SHEILA A KEATING | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sheilak1986@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:05 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose HB1674 because it is overreach of government to demand what business owners must provide. There are already established policies of provision of bathrooms and breaks that business must provide to their employees. This is beyond reasonable provision. This is not giving consideration to business owners being able to make their own decisions of how to run a business. I am unable to attend in person to give this testimony. A written testimony should be given as much weight as if I had been able to come in person.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SHELLY L KNICHEL | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: hgefree@msn.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:35 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I can't support HB1674. Huge government intrusion of the rights of the business owner/employer. And to make it worse there is a medical exception that "shall apply to an employee who has completed a full medical procedure to change his or her sex and he or she may use the restroom that corresponds to his or her gender identity, regardless of whether the employee's birth certificate reflects the employee's gender identity after transition."



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SHERRY L BUCHANAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sherrybuchanan66@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 9:16 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I strongly oppose this bills.It is my opinion that this committee (and the majority of members of the Missouri Legislature) do not have the medical/psychological expertise necessary to decide such complicated issues. I oppose all sexuall bullying efforts on the part of Missouri's lawmakers. Continuing to focus on sexuality issues is an obvious ploy to divide Missourians and to score political points. Our tax dollars would be better spent if legislators would concentrate on fixing some of the real challenges faced by Missourians.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SHERYL ROSE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: Sherylrorestl@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/14/2024 4:04 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chapter 213 RSMo already makes it a violation of state law to sexually harass someone. This bill is not needed and is only intended to target LGBTQ individuals, with no proof that they harass others in bathrooms.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SISILIA SHAFFER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: sisiliashaffer92@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:31 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SKYE STARLING | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: skystarling0309@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 12:31 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Less than 1% of American citizens identify as transgender. This policy will do more harm than good on both a mental and physical level to children and adults anywhere this policy is put into effect.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SLOAN SHEFFIELD COWELL | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: sloansheffield13@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 1:45 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: STEPHANIE NULL | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: stephanienull90@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 3:59 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: STEVEN ALAGNA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: salagna522@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 8:02 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

This bill makes me embarrassed to be a Missourian and is harmful to me and the gay and transgender members of my family and friends.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SUMMER TROTTIER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: sumtrot@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/17/2024 2:39 PM |
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Please find a hobby instead of coming up with solutions in search of problems.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SUSAN E WRIGHT GARCIA | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: susangarcia54@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:19 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: SUSAN HALLA | | PHONE NUMBER: 314-328-5170 | |
| BUSINESS/ORGANIZATION NAME: TRANSPARENT | | TITLE: BOARD PRESIDENT | |
| ADDRESS: PO BOX 16685 | | | |
| CITY: CLAYTON | | STATE: MO | ZIP: 63105 |
| EMAIL: susan.halla@transparentusa.org | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 5:10 PM | |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Restroom bills will have severe implications on Missouri's budget by opening up the state to refusal of any federal funding due to discrimination. This is fiscally irresponsible to the state and the state's taxpayers. If separate bathrooms are provided, they should be provided for use by those people who are not adult enough to use a bathroom or locker room without judging others around them on what their true sex is.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: SUZANNE MCGINNIS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: suzmas4@yahoo.com | | ATTENDANCE: Written | SUBMIT DATE: 1/13/2024 5:39 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am a human being who has been peeing in public bathrooms for 50 years. I have used them at work, in stores, on planes and even on a train. I have used male and female bathrooms over the years at various events because when you gotta go, you gotta go. It will stop people from using the bathroom at work or school. Which means they probably won't eat or drink which will lead to other medical issues. Do you see where this is going? This bill causes more problems than what imaginary problem it's trying to prevent. This law will not stop people that want to do wrong from doing wrong. It will only cause harm to people that want to pee. Do you honestly believe a trans person wants to shower and change with their peers? Most would prefer not to change at all or have their own space. I find it odd, that a law that says employers cannot force employees to use bathroom that may have the opposite sex has "A general exception covers employees who require assistance to use the restroom or locker room and employees who provide such assistance." So it's ok for a male to be in a female bathroom as long as they are helping a female? Got it. This is just another slippery slope of a non needed law that will cause more harm than good. I strongly oppose HB 1674 or similar bill like HB 2355 & 2357.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SYLVIA METTA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: mettahayze@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 7:54 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Trans people should be able to use the bathroom that aligns with their gender. Cis men do most of the assaulting of trans people(especially trans women) and forcing trans people to use the wrong bathroom will end up in much more trans assaults and unnecessary policing of cis people who don't appear cis enough. How about you try holding your piss and shit for 8+ hours because you're afraid of getting assaulted for using the bathroom



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TABATHA CARTER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tabathac84@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 10:49 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: TANYA HANNAFORD | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: mrshannaford@gmail.com | ATTENDANCE: Written | | SUBMIT DATE: 1/16/2024 5:23 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |

Most of us were taught to mind our own business and to worry about ourselves. Jesus said to worry about the planks in our own eyes before taking out the specks in others' eyes. A person's decisions about their own bodies are likewise none of the state's concern.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TARA ANURA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tara.anura@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 5:15 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

The government has no place in making medical decisions. Healthcare choices are between an adult patient and their doctor or guardians of a child and the doctor.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: TARA JACKSON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: tarajackson428@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:59 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TARA REUTER JOHNSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: trjpeace@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 5:20 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose HB1674 because, in my opinion, it is unnecessary as employers must already respect the right to privacy by their employees.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TERESA DANIELEY | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tkmithen@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 12:06 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

All restrooms should be gender neutral. Gendered restrooms waste time. Don't conservatives value efficiency, especially in workplaces? Haven't you seen the lines outside of Ladies' Rooms at Baseball games or concerts? Have you ever had to use the restroom and the one that aligns with your gender is closed for maintenance, so you have to wait, legs crossed, until it reopens? Come on. Value efficiency. Drop this bill.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: THOMAS LOUZADER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tlouzader@outlook.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 1:02 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Trans folks deserve respect and a right to self-determination and equal treatment, and our laws should reflect that. Our laws should allow for more freedom of self expression and not tell folks how they can or cannot express themselves and their humanity



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TOM RHOADS | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: reedlakes@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 9:12 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I oppose all of this anti-trans legislation. You're trying to take rights away from people that aren't harming anybody or being harmed themselves, and doing so against established medical and psychiatric consensus. These bills will cause harm to people and help nobody, except those trying to pander to bigotry. People supporting this legislation are, at best, misinformed and, at worst bigoted. Please stop hurting people that already have life difficult enough in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TRACY L. THOMPSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tthompson65@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 1:06 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

As one of your constituents who happens to be a cisgender woman, I am strongly against the seven upcoming bills that would make life harder for transgender people. I do not believe that transgender people are any threat to me or anyone else in public spaces, including restrooms, schools, or workplaces. Please, please vote against these awful backwards bills and let people whose lives are already hard live normally. Please. Thank you for reading, Tracy Thompson Nevada, MO



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TRACY LYBOLT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tracylybolt@hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:25 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
The proposed legislation does not provide relief to a public burden, nor provide for a public good.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: TRAVIS EDWARD DUNCAN | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: tduncan71@mac.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:02 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

Trans people deserve the right to use the bathroom of their choice. No trans person is using the bathroom to assault someone. It's the republican who have been caught in inappropriate situations in restrooms.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: TRICIA THIERAUF | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: tmthierauf@hotmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:50 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: VALORIE J ENGHOLM | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: valorieengholm@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:26 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This bill negatively affects the rights of trans children I care about who live in the state of Missouri. Missouri lawmakers are not in a position to decide definitions of "sex" or "gender", nor are they qualified to decide whether a person is helped or harmed by life-affirming medical treatments. These bills only serve to harm trans people, and more importantly, trans children.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: VANESSA WELLBERY | | PHONE NUMBER: 314-531-7526 | |
| REPRESENTING: ADVOCATES OF PLANNED PARENTHOOD OF THE ST. LOUIS REGION AND SOUTHWEST MISSOURI | | TITLE: VICE PRESIDENT OF POLICY & ADVOCACY | |
| ADDRESS: 4251 FOREST PARK AVE | | | |
| CITY: ST. LOUIS | | STATE: MO | ZIP: 63108 |
| EMAIL: vanessa.wellbery@ppslr.org | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 6:48 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: VERONICA MEBRUE | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: molly.mebruer@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:52 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

As a woman the only thing I have ever wanted was for everyone to have equal access to bathrooms. I and my sisters have occasionally used men's bathrooms because the women's bathroom is always full. Now you want to mandate who goes where? I cannot believe that there are not more important issues for the legislature to work on. For one thing I know that you could do a lot more to provide better access to healthcare, especially mental healthcare.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: VICKI BOLGER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: wearmatchingsocks@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 6:53 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: VICKI READENOUR | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: TEACHYOU51@YAHOO.COM | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 4:32 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 |
| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: WENDY MILLER | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: wendyemiller12@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:09 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

I am against this bill. I work with many different people and I am appalled that you want to spend time talking about how my LGBTQ colleagues can use the restroom. I have fabulous co-workers and I want them to be able to bring their authentic selves to work. They do their best work when they don't have to worry about bathrooms.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: WHITNEY PIERCE | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | TITLE: | |
| ADDRESS: | | |
| CITY: | STATE: | ZIP: |
| EMAIL: wmpgx2@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 11:00 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

There is no place for anti-trans or anti-queer legislation in Missouri. As the 'Show Me' state, where our character is what is supposed to matter more than anything else, this is a pitiful and unacceptable attempt to demoralize and punish trans people for living their authentic lives. Why don't you take this passion (though formed in hatred) and put it towards something that actually benefits the state as a WHOLE and helps us move forward and prosper? Preventing this type of care and help for people that are trying to live their authentic lives and be themselves is LIFE THREATENING. When the people (including TEENS AND CHILDREN) that need gender affirming care to continue to live can't get it because of the laws that YOU have put forth, those lives and blood in on your hands and I hope you can live with yourself after that.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: WILLIAM COOPER | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: cooperwl@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:39 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. Just leave people alone; this includes transgender people. | | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: WINIFRED WRIGHT | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: winifredmwright@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 10:46 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This is not necessary and I don't like my tax dollars being wasted on this.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: YARA CHANGYIT-LEVIN | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: yaranoelle@gmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/15/2024 6:12 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

It's unbelievable that this conversation is still being taken seriously by the state legislature of Missouri. HB 1674 requires employers to force their employees to use restrooms and locker rooms not in alignment with their gender identity. That's uncomfortable, discriminatory, and just plain weird. Stop considering this bill. As a non-binary trans person who has been out since high school, I have never been stopped by anyone when using the restroom. No one actually cares about my genitalia, except, it seems, the elected officials who are supposed to represent me in government. Stop inventing an issue that doesn't actually affect daily life. Trans people using the bathroom doesn't threaten children, but anti-LGBTQ+ legislative attacks do. These bills need to be stopped.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: ZORA SERFOZO | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | STATE: | ZIP: |
| EMAIL: serfozozora@Hotmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/16/2024 11:30 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Dear Committee Members, I'm writing today to ask that y'all vote to not pass this bill. I also ask that y'all people stop obsessing about trans people. We are not an "Emerging Issue." We have existed as long as there have been people and cultures. As long as people have conceptualized difference in bodies and what roles people play in society based on what their bodies are, trans people have existed. I'd also like to ask why the party of small government has decided to dictate what bathrooms employers tell their employees to use. Bathrooms are kind of an essential part of our lives. Well, not bathrooms so much as the bodily function of flushing out waste, but as a society in this industrial day and age we've decided bathrooms are the place to do so. Perhaps a doctor will submit testimony so I suppose I don't have to indulge y'all in the details of the medical risks of "holding it in." UTIs are one example though. I would also from a personal standpoint share my experience of traveling while trans. I can never be sure which bathroom is safe for me to use (and yes, it is I who is not safe because of y'all, not the other way around), so often when I'm travelling I tend to avoid drinking water throughout the day so that I don't have to go to the bathroom. This results in dehydration and most of the time I have a headache. One really dangerous thing about dehydration that perhaps y'all haven't ever had to think about is low blood pressure. Since we have to work in order to pay rent and bills, it is absolutely inhumane and cruel to require people to use bathrooms they don't feel safe or comfortable in, especially when I'd say 99% of people are in bathrooms for one thing: to pee or poop. Shockingly that's it. And that includes trans people. We're not there for some nefarious reason. We literally just want to dispose of our bodily waste and go about our days. Forcing employees to use bathrooms we don't fit in or feel safe in, or choosing the alternative of going a whole work day (sometimes 12 hours if you're a nurse) without using a bathroom is actually a violation of the 8th amendment (no cruel and unusual punishment please, dehydration is dangerous, as are UTIs).



MISSOURI HOUSE OF REPRESENTATIVES
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| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: CHRISTINE CARLSON | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: christine.carlson@rocketmail.com | | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 8:04 PM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Who freaking cares about who uses what bathroom? Start actually doing your job to better our state. JFC.



MISSOURI HOUSE OF REPRESENTATIVES
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| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: DEVAN PALMERO | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: lexgreg99@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 4:21 PM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |

This would negatively impact the lives of many trans people. This would require a trans man who has been transitioning for years to enter a woman's restroom as that would be his "Biological sex." A trans woman would also be forced into a men's room. This would put them in great physical danger. This would interfere greatly with their work performance as they will have to plan out their day to find a private bathroom elsewhere.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| BUSINESS/ORGANIZATION: | | |
| WITNESS NAME: KIPP ELLIS | PHONE NUMBER: 816-879-7811 | |
| BUSINESS/ORGANIZATION NAME: TRANS JOY LLC | TITLE: | |
| ADDRESS: 4011 LOCUST STREET | | |
| CITY: KANSAS CITY | STATE: MO | ZIP: 64110 |
| EMAIL: transjoykc@gmail.com | ATTENDANCE: Written | SUBMIT DATE: 1/17/2024 9:46 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Kipp Ellis, and I am the owner of Trans Joy LLC, a business that seeks to improve the lives of transgender people in the Kansas City area through the power of community connection. As a trans person, a small business owner, a pediatric nurse, and an educator on trans healthcare issues, please believe that I know what I am saying when I tell you that this bill will only hurt transgender Missourians. Transgender people are citizens just like cisgender citizens. We are not a lower class of humans. We deserve the same rights and freedoms as any other person has - the right to Liberty and the Pursuit of Happiness. These are traditional American values that live in the hearts of every Trans person who seeks to live in peace as their authentic self. Please choose to listen to transgender people about their own experiences and do not restrict our liberties. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
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| COMMITTEE: Emerging Issues | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES | | |
| WITNESS NAME | | |
| BUSINESS/ORGANIZATION: | | |
| WITNESS NAME: RIEKA YU | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: MOST POLICY INITIATIVE | | TITLE: POLICY FELLOW |
| ADDRESS: | | |
| CITY: JEFFERSON CITY | | STATE: MO |
| | | ZIP: 65101 |
| EMAIL: rieka@mostpolicyinitiative.org | ATTENDANCE: In-Person | SUBMIT DATE: 1/16/2024 10:55 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | |



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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| BILL NUMBER: HB 1674 | | DATE: 1/17/2024 | |
| COMMITTEE: Emerging Issues | | | |
| TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: THERESA COLLINS | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | | SUBMIT DATE: 1/17/2024 12:00 AM |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |