



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JAMES HARRIS		PHONE NUMBER: 573-761-7875	
REPRESENTING: OPPORTUNITY SOLUTIONS PROJECT		TITLE: LOBBYIST	
ADDRESS: 122 EAST HIGH STREET, SUITE 200			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MATTHEW DU MEE		PHONE NUMBER: 202-329-0329	
BUSINESS/ORGANIZATION NAME: HERITAGE ACTION FOR AMERICA		TITLE: N/A	
ADDRESS: 214 MASSACHUSETTS AVE			
CITY: WASHINGTON		STATE: DC	ZIP: 20002
EMAIL: matthew.crouch@heritageaction.com	ATTENDANCE: In-Person	SUBMIT DATE: 2/13/2024 5:38 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Thank you, Mr. Chairman, and members of the committee. My name is Matthew du Mee, and I am testifying on behalf of Heritage Action for America on HB 1700. I previously spent eight years in a state attorney general's office working on consumer fraud issues, including financial fraud. It's Valentine's Day tomorrow, and no one wants a Valentine who promises to be "sometimes faithful." The same goes for Marines, and most relevant today, fiduciaries. Missouri's retirement savings face a real threat from asset manager efforts to push ESG (environmental, social, and governance) policies on public companies. This bill addresses that threat by ensuring that the fiduciaries managing Missouri's state pensions do so solely for the purpose of maximizing financial return for retirees. Asset managers have joined together to use retirement funds to "transform the economy" to meet environmental goals, including net-zero greenhouse gas emissions. 1 Asset managers have chosen to jointly push ESG policies on companies, through organizations like Climate Action 100+ and the Net Zero Asset Managers initiative. For example, BlackRock has committed to meet with companies and use its shareholder votes to push companies to reach net zero greenhouse gas emissions by 2050. 2 Net zero would have devastating effects on key Missouri industries such as agriculture and auto manufacturing. 3 Today, due to the popularity of index investing, BlackRock and the two other biggest asset managers are the largest shareholders in around 90% of the S&P 500. 4 As large shareholders, these asset managers have enormous clout when they meet with CEOs. CEOs have to listen, because otherwise the asset managers can vote for new board members. In these engagements and votes, these firms use the weight of all of their shares, regardless of whether those shares are held in funds labeled "ESG" or not, to push ESG policies on companies. So, for example, Missouri's Public School & Education Employee Retirement Systems (PSRS/PEERS) have over \$6 billion invested in BlackRock index funds. 5 Those systems list the "investment style" of those funds as "passive," but BlackRock actively uses the shares purchased by those billions to push ESG and net-zero policies in company engagements and proxy voting. HB 1700 would strengthen existing law to state unequivocally that Missouri pension funds should be managed "solely in the financial interest" of Missouri's retirees. The bill affirms that the "exclusive purposes" of trustees are providing financial benefits for retirees and defraying the system's reasonable expenses. Under the bill, trustees cannot pursue any social, political, or ideological interests, regardless of whether that pursuit would or would not "override" their fiduciary duties. In addition to these fiduciary standards for trustees, in order to handle Missouri's pension funds, outside firms like BlackRock would have to certify in writing to Missouri that they will pursue these exclusive purposes in their company engagement and proxy voting. Thank you for the opportunity to speak to you and I would be glad to answer any questions. Footnotes: 1 Glasgow Financial Alliance for Net Zero, "Amount of finance committed to achieving 1.5°C now at scale needed to deliver the transition" (Nov. 2021), <https://www.gfanzero.com/press/amount-of-finance-committed-to->

achieving-1-5c-now-at-scale-needed-to-deliver-the-transition/.² One part of the Net Zero Asset Managers Commitment is to “Implement a stewardship and engagement strategy, with a clear escalation and voting policy, that is consistent with our ambition for all assets under management to achieve net zero emissions by 2050 or sooner.” Net Zero Asset Managers Initiative, “Commitment,” <https://www.netzeroassetmanagers.org/commitment/>. Similarly, one of Climate Action 100+’s “three asks” is that signatories agreed to “seek[] commitments from boards and senior management to . . . [t]ake action to reduce greenhouse gas emissions across the value chain.” Climate Action 100+, “The Three Asks,” [https://web.archive.org/web/20230330063348/https://www.climateaction100.org/approach/the-three-asks/\(archived copy\)](https://web.archive.org/web/20230330063348/https://www.climateaction100.org/approach/the-three-asks/(archived%20copy)).³ The Buckeye Institute, “New Buckeye Institute Report Finds Net-Zero Climate-Control Policies Fail Farmers & Families” (Feb. 7, 2024) <https://www.buckeyeinstitute.org/research/detail/new-buckeye-institute-report-finds-net-zero-climate-control-policies-fail-farmers-families>⁴ McKinsey & Company, “Mobility’s Net-Zero Transition: A Look at Opportunities and Risks,” <https://www.mckinsey.com/industries/automotive-and-assembly/our-insights/mobilitys-net-zero-transition-a-look-at-opportunities-and-risks> (estimating a “net loss of 14 million jobs” in the auto industry in a net zero by 2050 scenario).⁵ David Feirstein, Sarkis Jebejian & Shaun J. Mathew, Kirkland & Ellis LLP, Purpose, Culture and Long-Term Value—Not Just a Headline, Harv. L. Sch. F. on Corp. Governance (Feb. 26, 2019) (“BlackRock, State Street and Vanguard . . . collectively constitute the single largest shareholder in almost 90 percent of S&P 500 firms.”), <https://corpgov.law.harvard.edu/2019/02/26/purpose-culture-and-long-term-value-not-just-a-headline/>.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MATTHEW R. CROUCH		PHONE NUMBER: 202-329-0329	
REPRESENTING: HERITAGE ACTION FOR AMERICA		TITLE: STATE DIRECTOR	
ADDRESS: 1519 TRUMPET CT.			
CITY: LIBERTY		STATE: MO	ZIP: 64068
EMAIL: matthew.crouch@heritageaction.com	ATTENDANCE: In-Person	SUBMIT DATE: 2/12/2024 8:10 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Testimony of Matthew Crouch, State Director Heritage Action for America February 13th, 2024 Supporting: HB 1700 Submitted to the Missouri House Committee on Pensions Thank you, Chairman Hovis, and members of the Committee, for the opportunity to testify and in support of HB 1700. My name is Matt Crouch, State Director at Heritage Action for America. We are a national grassroots organization with millions of activists across the country, including thousands in Missouri. Companies that adopt Environmental, Social, Governance (ESG) policies risk failing Americans who have invested their savings in the company. As noted in the Wall Street Journal, “Over the past five years, global ESG funds have underperformed the broader market by more than 250 basis points per year, an average 6.3% return compared with a 8.9% return. This means an investor who put \$10,000 into an average global ESG fund in 2017 would have about \$13,500 today, compared with \$15,250 he would have earned if he had invested in the broader market.” But the damage threatened by ESG policies goes even deeper. It creates a dangerous dependence on foreign oil, which ultimately hurts Missouri energy consumers. It implements effective social credit scores, shutting Missouri businesses out of the financial services marketplace. And it pressures our agriculture industries to transition to ineffective “lower-carbon alternatives to meat and dairy products,” electric farm vehicles, and restricted fertilizer use. HB 1700 would take critical steps to protect Missourians by: Clarifying the fiduciary duty of those managing Missouri’s pension funds is to consider only financial factors, and that commitments to promote ESG goals are evidence of a motive to promote non-financial purposes. Benefiting Missouri retirees by shifting assets to asset managers focused on financial purposes. Ensuring Missouri’s shares are voted according to Missouri values by requiring that the shares of Missouri’s pension investments be voted only in the financial interest of the plan participants. We ask that you vote yes to report HB 1700 out of the House Pensions Committee. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024
COMMITTEE: Pensions		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:55 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024
COMMITTEE: Pensions		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ASHLEY COSSINS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ashleymcossins@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:57 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: ELIZABETH ALTHOFF		PHONE NUMBER: 573-632-6377	
REPRESENTING: MISSOURI LAGERS		TITLE: LOBBYIST	
ADDRESS: 701 WEST MAIN STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JOHN P MEINZENBACH		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 2/13/2024 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MICHAEL BERG		PHONE NUMBER: 314-644-1011	
REPRESENTING: SIERRA CLUB MISSOURI CHAPTER		TITLE: SIERRA CLUB MISSOURI CHAPTER POLITICAL DIRECTOR	
ADDRESS: PO BOX 432010			
CITY: SAINT LOUIS		STATE: MO	ZIP: 63143
EMAIL: Michael.Berg@sierraclub.org	ATTENDANCE: In-Person	SUBMIT DATE: 2/13/2024 7:51 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I submit this testimony on behalf of the over 11,000 Sierra Club members throughout Missouri. The Sierra Club Missouri Chapter opposes House Bill 1700. This bill does not come from Missouri or any real assessment of the needs of Missourians. Instead it is an ideological bill written by the Heritage Foundation in Washington, DC that attempts to shield preferred industries like oil and gas from accountability from their investors. The bill would cause the Missouri state government to restrict the freedom of public pension boards to make prudent decisions that protect the retirement savings of the workers whose hard-earned money is managed the pension fund. Looking at lines 5 through 36 on the first and second page, we see that House Bill 1700 seeks to protect favored industries from investor accountability and changes in the market. By requiring Missouri pension funds to stay invested in these companies, the pension funds will be unable to reduce exposure to risk-laden, volatile, polluting industries or purposefully seek out new opportunities in a clean energy economy. This section of the bill seems to contradict itself. It says that we should oppose investing “with a purpose to further social, political or ideological interests”. Then a few lines later, the bill shows clear and explicit support for specific social, political and ideological interests (greenhouse gas emitting energy sources, polluting industries in general, anti-abortion policies, opposition to transgenderism, and a broad definition of gun rights). Is this bill against ideological litmus tests or is it for ideological litmus tests? It can’t make up its mind. Looking at lines 48 through 63 on the fourth page: It is unnecessary to dictate that a Board member vote the proxies of the pension system or have a fiduciary provide disclaimers that they are following guidelines set out by the legislature and the pension system. Pension funds—like other institutional investors—maintain Proxy Voting Policies (also known as guidelines) that outline the systems’ understanding of best business practices that reduce risks to investors (such as board competence and transparency.) These are already Board-approved policies that seek to reduce risks to investors. Additionally, external proxy advisors are already required to follow an investor’s guidelines and act in the best interest of their client, which means requiring additional disclaimers is burdensome and unnecessary. Given the hundreds of proxies voted each year, it is unreasonable to mandate a public pension fund to vote these proxies without the assistance of a proxy advisor. Given this, most every entity covered will require an exemption to this bill. House Bill 1700 is a clear threat to all those who have savings in a public Missouri pension. Fiduciaries must be able to review reasonable business risks to their clients’ investments, including risks posed by a changing climate or poor labor practices. This bill requires public pension funds and other state entities to turn a blind eye toward risks that threaten their ability to pay obligations and thus it is an attack on the retirement savings of public employees. It’s also an attack on the rights of those who have put money in the pension. There

are already fiduciary rules. If through their board folks want to have standards on the practices of the businesses they invest in, they should be allowed to do so. It would be unfair to not allow them to do that. House Bill 1700 is one of ten anti-sustainable investing bills filed in the legislature this year. These bills are part of broad nationwide anti-sustainable investing campaign largely been driven and coordinated by the secretively funded State Financial Officers Foundation (SFOF). These public officials, in coordination with conservative think tanks like The Heritage Foundation and the Heartland Institute, are attempting to counter the implementation of a suite of new federal financial regulations related to climate change and other issues in response to investor demand. The vast majority of Americans, including the majority of Republicans, think that climate change is a serious problem and that we need to do more, not less, to deal with this problem. They think there should be more investment in renewable energy than in fossil fuels. That is one reason why bills such as this are not popular with voters, as they put obstacles in the way of free market solutions to problems that voters care about. Please reject House Bill 1700.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: PETER SCHNEEBERGR		PHONE NUMBER: 573-529-5475	
BUSINESS/ORGANIZATION NAME: SIERRA CLUB-MISSOURI CHAPTER		TITLE:	
ADDRESS: 605 THILLY AVENUE			
CITY: COLUMBIA		STATE: MO	ZIP: 65203
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: SCOTT HARPER		PHONE NUMBER: 314-622-5739	
BUSINESS/ORGANIZATION NAME: EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF ST. LOUIS		TITLE: GENERAL COUNSEL	
ADDRESS: 1114 MARKET STREET, ROOM 900			
CITY: ST. LOUIS		STATE: MO	ZIP: 63101
EMAIL: harpers@stlouis-mo.gov	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 10:21 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The Board of Trustees (the “Board”) of the Employees Retirement System of the City of St. Louis (the “System”) considered the above referenced pieces of proposed legislation for the upcoming legislative session in consultation with its investment consultant, Marquette Associates. It was the consensus of the Board that it opposes any mandated investment considerations or prohibitions of investment considerations for public pension investment fiduciaries. The Board also expressed concern about mandated proxy voting requirements. The Board retains money managers to make investments on the System’s behalf. Some money managers may consider ESG investments economically superior to other non-ESG investments such as fossil fuel companies. While other money managers may believe there is more economic investment opportunity in investments such as fossil fuel companies. The System hires the money managers because they are experts in investment opportunities. The Board believes that Missouri public pension investment fiduciaries should not be required to consider a standard other than the normal prudent investor standard currently imposed on Missouri public pension investment fiduciaries lest the System miss out on excellent investment opportunities. The money managers hired by the Board also vote proxies on the System’s behalf. The System’s only requirement for voting the proxies is that the vote be in the best interests of the System and its participants. By requiring or prohibiting certain considerations which could be viewed by the money managers as in the best interests of the System and its participants or creating economic value, you restrict the money manager’s ability to vote the proxies in a manner that may enhance shareholder value. It is speculative to put a dollar amount on such considerations, but it will cost more to administer such considerations as money managers may be unwilling to accept the risk associated with voting the proxies. This would require the System to hire a proxy voting company and pay additional fees. How many Missouri public pension plans specifically take ESG considerations into account? Don’t most public pension plans in Missouri only seek to vote shares in the best interests of the retirement system and its participants. The representatives of Marquette Associates expressed their belief that requiring consideration of such matters may prevent some investment managers from managing assets of Missouri public pension plans and severely limit opportunities offered by commingled investment vehicles (which are much more cost effective for smaller public pension plans like the System). Proposed pieces of legislation which impose financial penalties on investment fiduciaries who take these matters into consideration (such as HB 1700) may have a chilling effect on the number of money managers willing to provide services to Missouri public pension plans. The money managers may decide not to take on risk when public pension plans in other states don’t have financial penalties. A statement from Marquette Associates regarding these pieces of legislation was submitted to financial oversight.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: ABBY SPIELER		PHONE NUMBER: 573-632-6100	
BUSINESS/ORGANIZATION NAME: MISSOURI STATE EMPLOYEES RETIREMENT SYSTEM		TITLE: LOBBYIST	
ADDRESS: 907 WILDWOOD			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65018
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MIKE MOOREFIELD		PHONE NUMBER: 573-638-1084	
BUSINESS/ORGANIZATION NAME: PSRS/PEERS		TITLE: CHIEF COUNSEL	
ADDRESS: P O BOX 268			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1700		DATE: 2/13/2024	
COMMITTEE: Pensions			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: SCOTT SIMON		PHONE NUMBER: 573-298-6020	
BUSINESS/ORGANIZATION NAME: MODOT AND PATROL EMPLOYEES RETIREMENT SYSTEMS		TITLE: EXECUTIVE DIRECTOR	
ADDRESS: 1913 WILLIAM STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65109
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			