



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1769		DATE: 1/18/2024	
COMMITTEE: Crime Prevention and Public Safety			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: CORY HOGAN		PHONE NUMBER: 636-368-1704	
BUSINESS/ORGANIZATION NAME: IAFF LOCAL 2665 / MO STATE COUNCIL OF FIREFIGHTERS		TITLE: VICE PRESIDENT	
ADDRESS: 115 MCMENARY RD.			
CITY: ST. PETERS		STATE: MO	ZIP: 63376
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/18/2024 12:00 AM	
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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: DAN HEIZMAN		PHONE NUMBER: 816-918-9685	
BUSINESS/ORGANIZATION NAME: GREATER KANSAS CITY FIRE FIGHTERS ASSOCIATION		TITLE: PRESIDENT	
ADDRESS: 6320 MANCHESTER AVE. SUITE 42A			
CITY: KANSAS CITY		STATE: MO	ZIP: 64133
EMAIL: dheizman@iaff42.org	ATTENDANCE: Written		SUBMIT DATE: 1/17/2024 5:07 PM
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January 17, 2024 Good morning, My name is Daniel Heizman and I am the President of the Greater Kansas City Fire Fighters Association. Our organization is made up of first responders throughout the Missouri side of the Kansas City metro, and includes career firefighters, paramedics, EMTs, and dispatchers in communities ranging from our state's largest city, to its suburban communities, and to small town fire departments in the surrounding area. I am writing the members of the Crime Prevention and Public Safety Committee to voice my support for House Bill No. 1769. The Firefighter Procedural Bill of Rights introduced by Representative Chad Perkins establishes thoughtful safeguards for the people entrusted to assist Missourians in their most desperate times of need. The purpose of this bill is to provide firefighters, paramedics, emergency medical technicians, and 911 dispatchers fairness in the workplace and protections from government overreach into their personal lives. I would like to thank Representative Perkins for championing this bill and thank this committee for their consideration. I believe passing HB 1769 will have a positive impact that will be measurable by our state's first responders. There are currently three related bills that have been filed this session. HB 1769, HB 1735, and HB 1861 all share the same spirit and intent, protecting the rights of this state's fire fighters. It is my humble hope that the members of this committee, during their diligent pursuits, would blend aspects of these three bills for the betterment of Missouri's first responders. These three bills all contain important provisions for all of our state's first responders - career or volunteer, urban, suburban or rural. Below are a few provisions from HB 1735 and HB 1861 I would graciously ask the committee to consider. HB 1735 "First responder", any paid or volunteer firefighter, officer, or other employee, including all emergency medical service workers, dispatchers, paramedics, emergency maintenance technicians, or emergency medical technicians (EMT), employed in the service of any fire department or fire protection district including, but not limited to, any municipal, volunteer, rural, or subscription-based fire department or organization. The term "first responder" shall not include probationary employees; HB 1861 "Interrogation", any formal interview, inquiry, or questioning of any firefighter by the appointing authority's designee regarding misconduct or violation of policy; HB 1861 "Social media account", any electronic service or account or any electronic content including, but not limited to, videos, photographs, blogs, video blogs, podcasts, instant or text messages, email programs or services, online services, or website profiles. HB 1735 Prior to the commencement of the investigation, the first responder under investigation shall be notified in writing of formal commencement of the investigation, the nature of the investigation, the existence and nature of the alleged violation or specific charges being investigated, and the individuals who will be conducting the investigation. Notice shall be provided to the first responder along with a copy of the complaint at least twenty-four hours prior to the commencement of the investigation and any interrogation or interview of the first responder. HB 1735 A first responder's photograph, home address, telephone

number, or other contact information shall not be given to the press or news media without the first responder's written consent. All personally identifying information of the first responder's spouse, partner, children, or dependents shall be held confidential and protected from release including, but not limited to, names, addresses, phone numbers, email addresses, photographs, social media profiles or information, or any other contact information. Any information regarding the first responder's assets, income, debts, or other financial information shall be held confidential and protected from release;HB 1861An employer shall not, either directly or indirectly, require, request, suggest, or cause any firefighter to disclose the username, password, or any other information that would provide access to any of his or her personal social media accounts.HB 1861The firefighter under interrogation, and any of the firefighter's representatives, shall be allowed to take notes during the session of interrogation;HB 1735The agency conducting the investigation shall have ninety days from receipt of a complaint to complete such investigation. The agency shall determine the disposition of the complaint and render a disciplinary decision, if any, within ninety days. The agency may, for good cause, petition the entity overseeing the administration of discipline for an extension of time to complete the investigation. If the entity finds the agency has shown good cause for the granting of an extension of time to complete the investigation, the entity shall grant an extension of up to sixty days. The agency is limited to two extensions per investigation; except that, if there is an ongoing criminal investigation there shall be no limitation on the amount of sixty-day extensions. For good cause shown, the internal investigation may be tolled until the conclusion of a concurrent criminal investigation arising out of the same alleged conduct. Absent consent from the first responder being investigated, the entity overseeing the administration of discipline shall set the matter for hearing and shall provide notice of the hearing to the first responder under investigation. The first responder shall have the right to attend the hearing and to present evidence and arguments against extension;HB 1861A firefighter shall be entitled to the presence of his or her counsel or representative, or both, at any interrogation in connection with an investigation. A firefighter's representative or counsel shall be allowed to offer advice to the firefighter and shall be allowed to ask questions and make statements at any interrogation in the course of an investigation; The counselor representative for a firefighter under investigation may call witnesses to testify on the firefighter's behalf; Any recordings made during the investigation shall be transcribed; HB 1735 A first responder shall not be prohibited from seeking public office and may: (1) Be a candidate for elected public office; (2) Solicit votes and campaign funds if he or she is off duty or not in uniform; (3) Engage in political activity if he or she is off duty or not in uniform; and (4) Retain his or her position as a first responder if elected to public office, where allowed by law and to the extent that such election does not substantially interfere with the person's job duties and responsibilities as a first responder.HB 1861No public funds or public employees shall be used to investigate a firefighter's lawful off-duty behavior.HB 1735Disciplinary investigations, interrogations, hearings, or other proceedings under this section shall not be conducted frivolously or with the intention to harass a first responder. Very truly yours,Dan Heizman, PresidentGreater Kansas City Fire Fighters Association



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: DEMETRIS ALFRED		PHONE NUMBER: 314-574-5393	
BUSINESS/ORGANIZATION NAME: MSCFF		TITLE: PRES	
ADDRESS: 4971 DELOR			
CITY: ST. LOUIS		STATE: MO	ZIP: 63116
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/18/2024 12:00 AM	

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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: STEPHEN DAVIS		PHONE NUMBER: 816-309-9103	
BUSINESS/ORGANIZATION NAME: MISSOURI STATE COUNCIL OF FIRE FIGHTERS		TITLE: SECRETARY-TREASURER	
ADDRESS: 6320 MANCHESTER AVE, STE 42A			
CITY: KC		STATE: MO	ZIP: 64133
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: ADAM RAPERT		PHONE NUMBER: 573-761-5952	
REPRESENTING: MEHLVILLE FIRE PROTECTION DISTRICT		TITLE:	
ADDRESS: 215 E. CAPITOL AVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/18/2024 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ARNIE C."HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: arniedienoff@yahoo.com		ATTENDANCE: Written	SUBMIT DATE: 1/18/2024 11:53 PM

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I am Opposed to this Bill for many reasons. Mostly the Bill is one-sided for the Firefighters and not much to ensure safety and following of "Standard operating Procedures (S.O.P.)" on the Employers behalf.