



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: BYRON KEELIN		PHONE NUMBER: 314-402-0655	
BUSINESS/ORGANIZATION NAME: FREEDOM PRINCIPLE MO		TITLE: PRESIDENT	
ADDRESS: PO BOX 15095			
CITY: ST. LOUIS		STATE: MO	ZIP: 63110
EMAIL: freedomprinciplestl@protonmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:38 AM	

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We don't believe state taxpayer funds should be used to promote hate and divisiveness in schools, healthcare facilities, or any other organization that receives state funding.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JANA R MEYER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: janameyer6565@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:46 AM
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JONATHAN WELLMAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jnwelman@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 2:03 PM
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As a licensed psychologist in the state of Missouri, I strongly support this bill. DEI has no place in medical or mental health treatment, education, or licensure status. All patients and prospective providers should be treated according to their unique individual needs and not as part of monolithic groups to which accidents of birth have conjoined them.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: RAHEEM J. WILLIAMS		PHONE NUMBER: 904-343-1597	
BUSINESS/ORGANIZATION NAME: DO NO HARM		TITLE: SR. FELLOW	
ADDRESS: 1515 RICHMOND HWY #308			
CITY: ARLINGTON		STATE: VA	ZIP: 22202
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ROY HOLAND, MD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 2/13/2024 12:00 AM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: AJ ROBINSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ajrobinson509@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 2/12/2024 4:28 PM
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This is a shocking attempt at government overreach and groupthink from a man who claims to prefer small government. I am grateful that medical education is highly regulated by bodies that consult medical research for their decisions, instead of donor dollars and social media points like Representative Baker over here



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: AJA BLUE SULLIVAN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ajabluesullivan@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 5:17 PM

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Aja B. Sullivan, MSN, MBA, RN, CNE, CNRN, PMH-BC, NPD-BC, CHSE Nursing Instructor, Barnes Jewish College Goldfarb School of Nursing BJC Healthcare St. Louis, MO 63110 116 Gibraltar Point Court, Saint Charles, MO, 63304 February 13, 2024 Missouri House of Representatives General Laws Committee House of Representatives Alex Riley, Chair Missouri State Capitol Jefferson City, MO CC: Representative Adam Schnelting, House District 069 Congressman Blaine Luetkemeyer, 3rd Congressional District Senator Bill Eigel, Senatorial District 023 BCC: Governor Michael L. Parson Office of the Governor P.O. Box 720 Jefferson City, MO 65102 The Honorable Josh Hawley United States Senate 115 Russell Senate Office Building Washington DC 20510 The Honorable Eric Schmitt United States Senate 387 Russell Senate Office Building Washington DC 20510 RE: HB 2578, HB 2365, HB 2448, HB 2569, HB 2567, HB 2634 Dear Honorable Members of the Missouri House of Representatives, I am Aja Sullivan, a nursing professor with ten years of experience in the field of nursing education and healthcare. I am writing to express my deep concern over the proposed anti-diversity, Equity, and Inclusion (DEI) legislation and its potential impacts on the state of Missouri—spanning economic repercussions, healthcare outcomes, and the overall well-being of our communities, as a dedicated healthcare professional who has witnessed firsthand the transformative power of Diversity, Equity, and Inclusion (DEI) initiatives in both educational and healthcare settings. My testimony is grounded in my commitment to preparing the next generation of nurses to provide compassionate, competent, and equitable care to all individuals, regardless of their background, race, ethnicity, gender, sexual orientation, or socioeconomic status. The Critical Role of DEI in Nursing Education and Healthcare: In nursing education, DEI initiatives are not optional extras; they are essential to preparing competent, empathetic healthcare professionals capable of serving Missouri's diverse population. These programs enhance understanding, promote empathy, and ensure our graduates are equipped to provide high-quality care to all patients, irrespective of their backgrounds. In addition, The American Association of Colleges of Nursing (AACN), the National Council of State Boards of Nursing (NCSBN), Commission on Collegiate Nursing Education (CCNE), Accreditation Commission for Education in Nursing (ACEN), the National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) the Association of the American Medical Colleges (AAMC), and the Accreditation Council for Graduate Medical Education (ACGME) are just a few of the national organizations/regulatory bodies that establish the guidelines for our education frameworks. These organizations have core domains and competencies that must be taught in our programs or risk losing accreditation. This is not up to state legislation to decide. Cultivating Empathy and Understanding: Nursing is fundamentally about caring for people. DEI initiatives in nursing education are critical in cultivating empathy, understanding, and the ability to provide culturally competent care. These initiatives prepare our students to meet the diverse needs of the communities they will serve, promoting health equity and improving patient outcomes. Enhancing Team Collaboration: DEI initiatives foster an environment where diverse

perspectives are valued, leading to innovative problem-solving and enhanced team collaboration. In healthcare, where teamwork is paramount, the ability to work effectively in diverse teams can be the difference between life and death.

Addressing Health Disparities: By incorporating DEI principles into our curriculum, we prepare our students to recognize and address health disparities. This is crucial for the advancement of public health and for ensuring that all individuals, regardless of their background, have access to high-quality healthcare.

Reflecting Population Diversity: Our nursing workforce should reflect the diversity of its population. DEI initiatives in nursing education are essential for attracting and retaining students from underrepresented groups in the nursing profession, thereby enriching the profession and enhancing the quality of care provided to diverse populations.

Concerns Regarding Anti-DEI Legislation: The proposed anti-DEI legislation threatens to undermine these crucial efforts by restricting the ability of educational institutions to teach and promote the values of diversity, equity, and inclusion. Such restrictions could have a chilling effect on academic freedom, stifle the development of a culturally competent healthcare workforce, and exacerbate the health disparities that we, as healthcare professionals, have been working tirelessly to eliminate.

Economic Implications of Anti-DEI Legislation: The economic implications of restricting DEI initiatives extend beyond the immediate healthcare sector, potentially affecting Missouri's broader economic landscape. A diverse and inclusive workforce is key to innovation and economic growth. Research has consistently shown that diverse teams are more creative, solve problems more effectively, and are better at identifying and entering new markets. The proposed legislation risks stifling these benefits by undermining DEI initiatives, potentially leading to a less dynamic and competitive economy. Moreover, the healthcare sector, a significant contributor to Missouri's economy, relies on a diverse workforce to address the complex health needs of its population. Limiting DEI efforts could exacerbate workforce shortages, particularly in underserved areas, leading to increased healthcare costs and decreased economic productivity due to poor health outcomes.

Restricting DEI initiatives risks Missouri's economic vitality. Diverse and inclusive workforces drive innovation, with McKinsey & Company (2015) reporting that companies with diverse executive teams outperform their peers in profitability by up to 35%. The proposed legislation threatens to undermine this advantage, potentially leading to a significant brain drain as highly skilled talent opts for more inclusive regions. This could be detrimental to healthcare and across all industries vital to Missouri's economy.

Projected Economic Loss: Quantifying the exact economic loss over the next ten years due to the absence of DEI initiatives is challenging due to the myriad factors influencing economic outcomes. However, we can estimate the potential impact by considering the role of DEI in workforce productivity and innovation. If DEI policies contribute to a 5-10% increase in workforce productivity and innovation—a conservative estimate based on numerous studies—the economic loss to Missouri could be substantial. For illustration, if Missouri's GDP were to grow at an expected rate of 2% annually over the next ten years without DEI initiatives, incorporating the effects of reduced productivity and innovation could lower this growth rate to 1.5% or less. Using Missouri's 2020 GDP of approximately \$300 billion as a baseline, even a 0.5% reduction in growth rate could result in a cumulative loss of over \$15 billion in economic output over the next decade. Again, I want to emphasize this point: The absence of robust DEI initiatives could conservatively lower Missouri's economic growth rate by 0.5% annually over the next decade, translating to a cumulative economic output loss of over \$15 billion. This estimate underscores the importance of DEI in maintaining and enhancing our state's economic competitiveness and prosperity.

The ability of Missouri to attract and retain highly skilled talent is crucial for its economic vitality across all sectors, including healthcare, technology, education, and manufacturing. DEI initiatives are pivotal in creating an inclusive and supportive environment that appeals to a diverse workforce. A 2020 report by McKinsey & Company highlights that companies with ethnic and gender diversity in their executive teams were 36% and 25% more likely to outperform their peers in profitability, respectively. This underscores the link between diversity and superior financial performance. Failure to foster an inclusive environment due to restrictive DEI policies can significantly impact Missouri's competitiveness. Highly skilled professionals, particularly those from underrepresented groups, may choose to relocate to more inclusive regions, taking their talent, innovation potential, and economic contributions with them. This brain drain can lead to a shortage of skilled workers, stifle innovation, and slow economic growth.

Impact on Healthcare Outcomes: The proposed legislation also stands to worsen healthcare outcomes. DEI initiatives are crucial for addressing health disparities and ensuring equitable healthcare delivery. Research indicates that racial and ethnic minority groups in the U.S. face higher rates of morbidity and mortality compared to their white counterparts. For example, the Centers for Disease Control and Prevention (CDC) reports that Black Americans have a 30% higher death rate from heart disease than white Americans (CDC, 2020). Additionally, a lack of cultural competency among healthcare providers can lead to miscommunication, mistrust, and underutilization of healthcare services, exacerbating these disparities. A study published in the *Journal of Nursing Management* found that DEI training for nursing and healthcare staff significantly improved patient satisfaction scores, particularly among minority patients (*Journal of Nursing Management*, 2019). With

the ability to educate future nurses and healthcare professionals on cultural competency, we can avoid perpetuating inequities in health access and outcomes, leading to poorer overall health for Missouri's population. Addressing the Economic and Social Costs of Healthcare Disparities in Missouri: Healthcare disparities present a pressing challenge within Missouri, mirroring national trends that inflict significant economic and social burdens. These disparities, stemming from unequal access to healthcare, variable quality of medical services, and the broader determinants of health, notably impact the well-being of Missourians across various communities.

Economic Implications: • **Heightened Medical Costs:** Health inequities lead to increased utilization of healthcare services, such as emergency visits and hospitalizations, particularly among marginalized groups. Although specific Missouri data is essential for precise analysis, national insights from the Agency for Healthcare Research and Quality (AHRQ) suggest that minimizing health disparities for minority populations could substantially reduce healthcare expenditures. This pattern is echoed in Missouri, emphasizing the critical need for focused efforts to bridge these gaps. • **Reduced Productivity:** The broader economic impact of health disparities extends beyond direct healthcare spending to include lost productivity due to illness, disability, and premature mortality. As noted by the Economic Policy Institute (EPI), the cumulative economic burden of these disparities nationally is profound, with Missouri undoubtedly experiencing its share of this economic strain. Enhancing health equity is thus a moral obligation and an economic imperative for the state.

Social Considerations: • **Impaired Quality of Life:** Disparities in health outcomes diminish the quality of life for many individuals, manifesting in poorer health statuses and shortened life expectancies among disadvantaged populations. While detailed state-specific statistics would offer a clearer picture, the Centers for Disease Control and Prevention's (CDC) findings on racial and ethnic health disparities reflect similar challenges within Missouri, underscoring the urgency of addressing these issues. • **Exacerbated Inequalities:** The persistence of healthcare disparities amplifies existing social and economic inequalities, perpetuating a cycle of disadvantage across generations. Proactively tackling these health disparities is vital for fostering social justice and promoting a more equitable society in Missouri.

Illustrative Insight: Reflecting on the broader national context, where racial and ethnic minorities disproportionately suffer from chronic conditions like diabetes and hypertension, Missouri stands to benefit significantly from initiatives aimed at reducing health disparities. By focusing on equitable disease management and prevention, the state can improve health outcomes for its residents and alleviate the associated healthcare costs, marking a stride towards both economic savings and enhanced public health.

Urgent Call for Action: Given these considerations, it is imperative that the Missouri House of Representatives understands the broader implications of anti-DEI legislation. Not only does such legislation threaten the integrity of nursing education and the quality of healthcare delivery, but it also poses significant risks to the economic well-being of our state and the health outcomes of our population. I urge you to consider the long-term economic and social benefits of DEI initiatives and oppose any legislation restricting our ability to foster an inclusive, equitable, and prosperous Missouri. As a nurse and an educator, it is my duty to serve the best interests of my patients and students, as it is your sworn duty to act in the best interest of all Missourians by promoting policies that support diversity, equity, and inclusion- instead of political ideology. Thank you for considering my testimony on this critical issue. I am available for further discussion and to provide additional insights based on my experience in nursing education and healthcare.

Sincerely, Aja B. Sullivan, RNPhD Student, Psychologyajabluesullivan@outlook.com 314-749-7088



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WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: ALEX TUTTLE		PHONE NUMBER: 636-751-5022
REPRESENTING: UNIVERSITY HEALTH		TITLE:
ADDRESS: 62069 ALLEE RD.		
CITY: CALIFORNIA		STATE: MO
		ZIP: 65018
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMANDA MACK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: akpatrick88@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:53 AM
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My name is Amanda Mack, and I am an occupational therapy educator, who recently relocated to Missouri from Massachusetts. One of the roles I hold is an accreditor for ACOTE (Accreditation Council for Occupational Therapy Education), the accrediting body for occupational therapy education programs in the United States. I want to emphasize that the passage of this law would directly impact occupational therapy education programs, as it is in direct opposition to the ACOTE standards. The standards are available here: <https://acoteonline.org/accreditation-explained/standards/Standards> that would be an issue would be Standard A.2.2; A.6.1.; & B.1.2. This legislation would put in jeopardy the accreditation of occupational therapy programs across the state, which would result in students and graduates who are unable to take the National Board Certification for Occupational Therapy (NBCOT) exam, and unable to gain licensure to practice occupational therapy. I could continue to explain why we absolutely cannot afford to have an additional shortage of healthcare and mental health workers (both of which occupational therapists are), but I am sure you are all familiar with the need in those realms. If you have further questions, I would be happy to discuss them.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMANDA MICHEL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: amanda.michel@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/10/2024 8:05 PM
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Stop using our government to promote hate and intolerance.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMARIS P. SIGLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dixie1608@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:13 AM
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As a social work student, I have learned how to appropriately serve my clients by my teachers speaking about diversion, equity, and inclusion. Our job is to be our clients voice when they don't have one. How are we supposed to advocate for our clients rights when we can't teach the upcoming generation how to. This effects social workers and our clients heavily. Please think twice about the people and the next generation involved.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: AMY HAMMERMAN		PHONE NUMBER: 314-494-5410	
BUSINESS/ORGANIZATION NAME: NATIONAL COUNCIL OF JEWISH WOMEN ST. LOUIS		TITLE: STATE POLICY ADVOCATE, NCJW ST. LOUIS	
ADDRESS: 295 N. LINDBERGH BLVD.			
CITY: ST. LOUIS		STATE: MO	ZIP: 63141
EMAIL: akuo.hammerman@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:42 PM	
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I volunteer as the State Policy Advocate for the National Council of Jewish Women St. Louis (NCJWSTL). We are a nonprofit organization based on Jewish values dedicated to improving the lives of women, children, and families. We represent a community that is diverse, who live at the intersection of ethnicity, race, and historical biology and marginalized identities. It matters in areas of higher education, medical practice, and business that diversity, equity, and inclusion (DEI) programming work to address the likelihood of these different identities requiring different care. For example, Ashkenazi Jewish women have a higher known rate inheritable diseases such as ovarian cancer. Physicians' understanding of this, to consider the different risk levels of different populations, through DEI education allows the,m to provide care and save lives. A ban on DEI education would prohibit them from discussing health care particular to any race, ethnicity, gender, or other immutable characteristic instead of speaking generally about a singular population, usually defaulting to what is considered the majority or mainstream.NCJWSTL urges you to vote NO on this bill.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: AMY R. BECK, PHD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: MISSOURI PSYCHOLOGICAL ASSOCIATION		TITLE: LEGISLATIVE CHAIR, MISSOURI PSYCHOLOGICAL ASSOCIAT	
ADDRESS:			
CITY: KANSAS CITY		STATE: MO	ZIP: 64114
EMAIL: drbeckadvocates@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:24 PM	

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Dear Members of the General Laws Committee: This bill will limit the capacity of healthcare provider training programs, such as for training psychologists, to fulfill the curriculums required by their accrediting bodies. Losing accreditation means losing the training program. Fewer training programs in Missouri will result in fewer healthcare providers available to treat Missourians. Thus, this bill would directly result in fewer healthcare providers to offer the services that our state already does not have enough of, such as primary care and mental health treatment. Constituents who cannot access medically necessary healthcare are less likely to fully participate in society, such as working jobs and contributing to the economy. Therefore, this bill becoming law would have negative impacts on the health and economic potential of Missouri. The Missouri Psychological Association opposes HB 2567.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANDREA L JAMES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: a.l.james@charter.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:52 AM

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Reproductive health care is a right and should be treated like any other health care issue. Vote no to defund Planned Parenthood.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ANDREA PITTMAN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ajpitt06@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 2:14 PM
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANGELA MAYER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: angelamayer17@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:04 AM

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Funding should always support the betterment of the community and its people. That includes ALL people, and people of color. Cutting funding for DEI puts a large portion of the population at risk for discrimination and inequality. Diversity and inclusion will always be relevant and should always be supported. Please reconsider cutting funding to these efforts and positions.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANNE L. WORCESTER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: airevacanne@aol.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 6:09 PM

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Missouri will not become a worldwide leader of commerce, retail and technology without first acknowledging and then correcting the racism that is so much a part of our state's past and present. To deny there are two very different "Missouris" for our citizenry based on the color of our skin tones is ignoring the true history of our state and is a lie. Providing sufficient funding for our state's DEI programs and policies does NOT signify that white people (like me) are less important than non-whites- instead it sends the very public message that we are finally addressing the past and current racism and **LEARNING HOW TO DO BETTER**. Every Missourian needs to hear this message: Defunding or eliminating our DEI programs is the wrong course of action to take. Let's be Missouri-Strong, Together.
- Retired USAF Officer, Combat Veteran, BSED, BSN.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANNIE FONCANNON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kisscr8tive@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 1:26 PM

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Why would you keep putting forth legislation that drives away corporations and businesses that can strengthen our economy. For a bunch of people that talk about cancel culture, it seems that those putting forth legislation such as this are wanting us as Missourians to forget about our history, or at least the parts that you as white men would like us not to learn and grow from. Knock it off. I'm sick of paying your salaries for you to be wasting time on political fodder for your base instead of real issues. It's important from us to learn from our history, the good, the bad, and the ugly, so that we do not repeat it. It's also important that we understand the varied differences and nuances of culture in order to properly understand and interact effectively with one another. As a person who works in the world of mental health and child welfare, understanding these nuances can make the difference in decisions we make that majorly impact the lives of the people that we work with. Stop playing with people's lives especially if you claim that you are pro life. DEI education and training are important and go deeper than political fodder for a few donors. People are more important than your political campaign finances.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANNIE WATSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: anniewatsonkc@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 8:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am writing to express my strong support for the importance of diversity, equity, and inclusion efforts, which are currently at risk due to the proposed bills under consideration. These initiatives are fundamental to upholding our shared American values of equality and justice, and they play a crucial role in fostering thriving, cohesive communities. The use of the term "DEI Ideologies" is particularly concerning and without definition could hinder the opportunities to better embed supports for students and staff in institutions of higher education. DEI isn't an ideology, and affirming this language ensures that leaders and decision-makers who do not want ALL students and citizens to thrive can make it so. This proposed legislation will hinder the progress we have made in building a more inclusive and equitable society.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: APRIL SWANSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: april.swanson@coxcollege.edu	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:52 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I teach in a healthcare profession program in Springfield. Our programs are accredited by national boards and include standards focused on diversity, equity, and inclusion to honor all lives. Implementing any restrictions would undermine the progress towards honoring life. It would undermine our ability to meet national accreditation standards. This means that healthcare education programs in Missouri would not be able to meet their national requirements. In addition, restrictions would deepen the already alarming state of healthcare disparities in our state. I urge you to reconsider any implementation of this group of bills that would limit diversity, equity, and inclusion to honor all lives.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ASHLEY KUYKENDALL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: amk587@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:47 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ASHLEY WAGNER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jodie.ashley.wagner@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/11/2024 7:38 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Thank you for the opportunity to speak out against this dangerous bill. As a health care provider, a former assistant professor of occupational therapy, a current director of occupational therapy services at a developmental trauma center, and an ongoing health care recipient in the state of Missouri, this bill has grave consequences that I want to ensure legislators understand before voting. Two years ago, while teaching an anatomy class to graduate healthcare students, my lab instructor, a physical therapy assistant, shared that when she was in school thirty years ago, she was taught to watch for skin reddening when applying a heat pack to avoid burns, but when a Black patient later complained of the heat causing pain, she was ill prepared to monitor their darker pigmented skin, which darkened and got ashy, instead of reddening. She was also taught that Black patients vocalize pain before White patients normally do - a dangerous myth that was still being spread in higher education institutions even when I went to medical school just 15 years ago. As a result of this lack of understanding of diverse reactions and under-represented health care populations, my colleague left that heat pack in place too long and put that patient's health and safety at risk. It is only thanks to the efforts of medical schools' DEI consultants and offices that these errors of the past are diminishing. DEI professionals play an essential role in diversifying the knowledge base, amplifying research on small and disparate communities, and making sure health professionals are prepared to serve any individual needing their care. It was actually through a DEI speaker in Maryville University's health equity speaker series a few years ago that I learned of the health inequity facing rural communities. The words of the speaker brought to our suburban-based college of health sciences through DEI efforts stayed on my heart and prompted me, last year, to not just examine data on how the community occupational therapy program I currently direct serves clients in the immediate urban and suburban areas, but in the surrounding rural counties as well. Thanks to that DEI speaker, I understood that the gap I found in my program's ability to serve rural children and their families wasn't just a sign that they were beyond my service coverage, but a sign that I was furthering the barriers to them receiving adequate health care access. As a result of my team and my understanding the needs and access barriers of someone with a different lived experience, we are now opening a second office in that rural county to better serve that population. As someone who has worked behind the scenes as a health profession faculty member at multiple educational institutions, please trust me when I say that faculty can not take on the role of educating on every need of underserved communities without the guidance and efforts of those in DEI who are specialized in recognizing and speaking to the needs of underserved communities with whom faculty may have had limited or no experience. Please do not take away this resource that helps medical and health care professionals serve more patients in Missouri better.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: BETH S BARRETT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: beth.barrett@slu.edu		ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 3:33 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

February 12, 2024To: Representative Ben Baker and Members of House General Laws CommitteeFrom: Beth S. Barrett, Associate Clinical Professor of Social Work, Saint Louis UniversityRE: My opposition of House Bill 2567Greetings, Honorable Representatives. I am an Associate Clinical Professor of Social Work at Saint Louis University. My areas of focus are healthcare, end-of life, grief, and social work professional development. I am also a Licensed Clinical Social Worker in the state of Missouri. I am writing to testify in opposition of House Bill 2567. I offer my testimony as my own expert opinion, and it in no way reflects the opinions of Saint Louis University or affiliates. Given my practice as a clinical social worker as well as my role as a teaching professor, I know firsthand the value, importance, and understanding of issues related to diversity, equity, and inclusion.HB2567 is intended to restrict the ability of medical institutions of higher learning to train and educate healthcare students and professionals about issues related to diversity, equity and inclusion. It is well established that many behavioral health and physical health conditions impact persons differently across lines of race, age, sex, gender, ability, and socioeconomic level. It is vital to ensure that social work and other healthcare educators have the ability to educate students and professionals in ways that ensure they are able to provide the most state-of-the-art services and care that is tailored to the specific needs of client and patients. During my clinical practice, I have worked with hundreds of patients with life-threatening and life-ending illnesses. These patients were diverse in age (from infancy to 90+ years old) as well as diverse in race, sex, ethnicity, ability, religion, and socioeconomic status. My training in DEI allows me to better professionally meet the individual needs of each of my patients, by being able to better understand the unique challenges, circumstances, risks, and values that each of them holds. For example, I ask you to consider my patient with ALS who lived in rural Missouri, whose only access to medical and mental health services for ALS patients was a two-hour drive to St. Louis. Due to his ALS, he had lost the ability to walk, use his arms, or talk, which further limited his option to come to the St. Louis ALS clinic. This inequity in healthcare options was unlike those of my patients who lived in the city with direct access to their healthcare needs. Without DEI training, I might have treated all these patients the same way, expecting them to all make the trip to the same ALS clinic in St. Louis and utilize the same local resources. My training in DEI allowed me to recognize numerous inequities in the medical system, which limited my rural patient's access to the medical care he needed. Given this insight, I could develop explicit accommodations and assistance to meet his unique medical situation from his rural community, which were very diverse than my urban clients. I respectfully ask for your consideration of the following: Do you want to go to a physician who does not consider your own family history, your ethnicity, your life's experiences, or your personal values? Do you want your healthcare team to overlook your loved one's medical risks, because those risks are related to a particular ethnicity, age, ability, or community resources? Do you want medical professionals to make assumptions about your family's abilities, medical choices, or values?

Healthcare professionals cannot provide evidence-based, equitable, and inclusive care to Missouri citizens without DEI training to understand the nuances of their patients' healthcare needs. Further, many professional licensing and accreditation boards, such as the Council on Social Work Education and the Behavior Analyst Accreditation Board among others, require educational content and training that address issues related to inequities that exist in the delivery of healthcare based on race, socioeconomic level, age, sex, and gender. This bill will limit the ability of healthcare professionals to provide high-quality care to Missouri citizens and jeopardize the accreditation of institutions of higher learning in Missouri and licensing of MO practitioners. HB2567 will weaken the quality of healthcare for a majority of Missouri families, including seniors, youth, mothers, persons with disabilities and persons who live in economically disadvantaged communities (both urban and rural). I ask that you please do not pass HB2567 out of your committee. Beth S. Barrett, MSW, LCSW, CDFT Associate Clinical Professor School of Social Work Saint Louis University Beth.barrett@slu.edu



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: BRENT HEMPHILL		PHONE NUMBER:	
REPRESENTING: BRENT HEMPHILL & ASSOCIATES		TITLE:	
ADDRESS: 229 MADISON STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: BRIAN COLBY		PHONE NUMBER: 206-769-3497	
REPRESENTING: MISSOURI BUDGET PROJECT		TITLE: VP OF PUBLIC POLICY	
ADDRESS: 6441 VALLEY ROAD			
CITY: KANSAS CITY		STATE: MO	ZIP: 64113
EMAIL: bcolby@mobudget.org	ATTENDANCE: In-Person	SUBMIT DATE: 2/13/2024 11:59 AM	

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Missouri Budget Project opposes this bill for two reasons:• The bills would jeopardize licensing and accreditation of programs within state departments and private health care entities that critical to both the wellbeing of Missourians and our state’s economic competitiveness; and • Would place billions of dollars at risk.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CAROLINE GRACE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: carolinegrace@charter.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:36 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Blocking patients' access to Planned Parenthood health centers will not improve Missourians' health — it will only make things worse. This bill is about blocking Medicaid patients from getting preventive care at Planned Parenthood. This bill is attacking patients & restricting their access to birth control, cancer screenings, and STI testing and treatment. These measures threaten the livelihoods and safety of every Missourian who relies on Medicaid, and also every Missourian who would be surely harmed by the ramifications of this legislation on the entire safety net.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CARRIE MILLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: carrie.miller1@coxcollege.edu	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:43 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am opposed to this bill. I am an academic educator and my curriculum is bound by the national accrediting body. This accrediting body requires that we teach about DEI in order to remain in compliance. These requirements also ensure that faculty are practicing in diverse, equitable, and inclusive ways to support all students. If our accreditation is in jeopardy and we are forced to close due to a state law, this could significantly impact the healthcare workforce development for the state of Missouri which would further jeopardize an already fragile healthcare system in our state.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: CASSIE BROWN		PHONE NUMBER: 573-635-6965	
BUSINESS/ORGANIZATION NAME: NATIONAL ASSOCIATION OF SOCIAL WORKERS MISSOURI CHAPTER		TITLE: EXECUTIVE DIRECTOR	
ADDRESS: PO BOX 2043			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CATHERINE CHAY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: cathchay@sbcglobal.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 6:45 PM
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Please protect healthcare for my neighbors



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CATHERINE SCHROY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: schroyc@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:29 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This is in direct opposition to the training of current medical professionals and the requirements of certification for most medical professionals. It should be up to the educators and practitioners NOT the politicians as to what is best for the medical treatment and training of professionals. There is enough data to show us that this work is important and that there are health disparities in groups that are marginalized due to socio-economic status, location, race, disability, gender and more.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CATHY RAUCH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: crauch1949@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 12:54 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CHARLES-ELIZABETH BOYLES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: h.boyles@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 8:37 PM

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After spending all that time defining "DEI initiatives," the bill doesn't define "lower-income or middle-income," which leads me to believe that its redirection of funds won't actually benefit everyone -- and certainly not as much as a good DEI session might.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: CHARLIE ADAMS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 2/13/2024 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: CHERI CROCKETT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: chericrockett@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 2/13/2024 11:01 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I oppose these bills. DEI training is essential in healthcare. Planned Parenthood provides essential healthcare services to those who cannot otherwise afford care. Their early screening and detection saves the public healthcare system money by catching conditions early thus allowing for less expensive treatment options. Voluntary responsible family planning should be encouraged by fiscally responsible legislators, not defunded.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024	
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: CHIFFONTAE ROSS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: chiffontae.ross@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:02 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CHRISTOPHER FOSTER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: Cmfoster86@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:46 PM

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Planned Parent provide crucial services, the author of this proposal simply wants to punish the women of Missouri who use their services.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: COLLEEN FAGAN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: colleenfaganphd@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:59 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CORRI FLAKER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: corri.f@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 3:33 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CRISTA HALLOWS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: crista.hallows@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:46 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Planned Parenthood provides affordable healthcare that is essential to its patients well being. To take that away would result in dozens more unwanted pregnancies, as access to birth control would become more scarce. More unwanted pregnancies in a state that does not allow for the termination of them, just means more poverty, and more crime. It's an outright IDIOTIC move. Get it together. Hundreds if not thousands of uninsured women will develop detectable/treatable illnesses and cancers that will kill them slowly in hospital visits they can't pay for.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: CYNTHIA L AURENTZ		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: cynthia120@missouristate.edu	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 10:30 PM

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I am a Registered nurse and academic researcher with a doctorate in nursing practice. It stands to reason that I understand science. The School of Nursing where I teach is accredited by the American Association of Colleges of Nursing (AACN). Diversity, Equity, and Inclusion is an AACN required concept for students to learn and for meeting our program accreditation standards. AACN recognizes that patients need nurses who look like them to understand their innermost needs and health concerns and to treat the unique needs of all people. The Nursing workforce is already in crisis, and we need to attract MORE students, not less! Anti-DEI legislation will hamper our holistic admission process and decrease the number of people applying to nursing school. Nurses are advocates for social justice and fairness and a diverse workforce is key to 1) attracting diverse people to the profession and 2) ensuring a team that brings in a variety of perspectives, experiences, and ideas to the table. This leads to more creative and innovative problem-solving, something nurses are working hard to affect. I am a certified Trauma Informed Care practitioner and the science is clear on this: social determinants of health (SDOH) are major predictors of one's overall health, well-being, and quality of life. Some of these SDOH are education, income, clean water, racism and discrimination, etc. We are being asked to ignore these facts that are paramount to providing quality care to the populations we serve. In 2023, Nurses were again voted as the most trusted profession for the 22nd year so I hope my testimony is taken in the spirit in which it is intended-from my heart (with a side of 10 years of education and 32 years of nursing experience). Nurse didn't create the problems in Missouri but we intend to be part of the solution and I implore our congressional leaders to reconsider anti-DEI legislation as it WILL hurt the people of Missouri in countless ways (you can trust me on this).



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DANA MALLORY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: mallory.dana1@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:45 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DANY LACIO		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: dany@promoonline.org	ATTENDANCE: Written		SUBMIT DATE: 2/13/2024 11:12 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

This bill that reduce learning, hurt patients, and contribute to negative health outcomes and health disparities by banning DEI criteria and standards. Instead of learning more so that we can serve and engage with more communities this bill wants to restrict that. Ignorance is not the answer here.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DAVA-LEIGH BRUSH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dems22blue@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:16 PM

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There is so much more to being a healthcare professional than knowing the science involved. I have never asked a doctor's MCAT scores or GPA. I have asked about bedside manner, attention to patient concerns, understanding of women's health issues, and myriad other concerns. Removing DEI from healthcare is going to cause an even larger shortage of healthcare choices in MO as fewer and fewer folks enroll in our programs or stay to practice. Without these vital programs, MO candidates will not be accepted into residencies or grad schools in other states. This bill had a single person show up last year to testify in person. This year, there were 2. Once again, even before the online testimony is counted, the testimony is at least 3:1 in opposition. I know the sponsor of this bill has stated in other hearings that witness testimony is really not that important of an indicator, yet people in opposition drove on their own dime and own time to speak against his terrible bill, so I would disagree. I chose to give in person testimony for our organization, and to do so, I drove 4.5 hours round trip, and now that I'm back home, am taking more time to submit my personal views as a taxpayer. It should matter at least a little bit. Like one of the in person witnesses said, please stop working so hard to hurt Missourians because you're offended and/or afraid of being marginalized.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: DAVA-LEIGH BRUSH		PHONE NUMBER: 314-600-6018	
BUSINESS/ORGANIZATION NAME: MISSOURI EQUITY EDUCATION PARTNERSHIP		TITLE: PAL TEAM LEADER	
ADDRESS: PO BOX 1352			
CITY: ST. CHARLES		STATE: MO	ZIP: 63303
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DAVID LOUIS EISENBERG		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: eisenbergd@wustl.edu	ATTENDANCE: Written		SUBMIT DATE: 2/13/2024 9:26 AM
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As a physician caring for people in Missouri, we must embrace policies that celebrate diversity, ensure equitable access to care and includes all patients needs. This bill DOES NOT do that. If you want to help Missourians, please expand access to services, do not hurt my patients with this kind of legislation



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DEBORAH PRICE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: debby.otter.price@charter.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 2:12 PM
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Access to healthcare is severely limited in Missouri. Do not limit access to Planned Parenthood of Missouri. Their care is provided to individuals and families who otherwise would not have access to reproductive care. Our family has been grateful for their services in the past, we will continue to support them. Deborah Price



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: DIANE M. MEEKER		PHONE NUMBER: 573-234-0342	
BUSINESS/ORGANIZATION NAME: MISSOURI NATIONAL ORGANIZATION FOR WOMEN; COLUMBIA AREA NATIONAL ORGANIZATION FOR WOMEN		TITLE: PRESIDENT	
ADDRESS: 2000 W. BUSINESS LOOP 70, STE 118			
CITY: COLUMBIA		STATE: MO	ZIP: 65202
EMAIL: columbiamonow@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:40 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DON CROZIER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: doncrozier@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:52 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
This bill is bad policy and will lead to the degradation of healthcare education and training.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DORIE NOLL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dorie.noll@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 2:32 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Please vote no on the "Do No Harm Act." This bill, if passed, will indeed do harm. As an early intervention provider and professional who trains new early intervention providers, I know that this bill will be extremely detrimental to our ability to effectively serve families and provide quality intervention services. DEI training is absolutely ESSENTIAL because the families we serve are diverse. The argument that DEI training in itself is discriminatory is patently false and in fact serves to further marginalize families. Please let us do our jobs and do them WELL by not passing this bill!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DOROTHY ROBERTS ARVIZU		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: drarvizu92@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:53 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DR. MICHELLE JACKSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: lynnbarrett.jackson@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:57 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Under the national standards for education within our profession (occupational therapy), equity, diversity, and inclusion is integral within several of the educational requirements outlined within the ACOTE standards. If we do not meet those standards, we will not retain accredited status and therefore will no longer be able to provide education to future healthcare workers in the state of MO. This will negatively impact the provision of healthcare within the state of MO.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: EDGAR PALACIOS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME: REVOLUCION EDUCATIVA		TITLE: FOUNDER
ADDRESS: 2203 LEXINGTON AVE		
CITY: KANSAS CITY	STATE: MO	ZIP: 64124
EMAIL: edgar@revedkc.org	ATTENDANCE: Written	SUBMIT DATE: 2/11/2024 10:19 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am writing on behalf of Revolucion Educativa to express our strong opposition to the proposed bills HB 2365, HB 2448, HB 2569, HB 2619, and HB 2567. As an organization committed to advancing educational equity and fostering inclusivity, we believe that these bills are regressive and detrimental to the progress we have made in ensuring that all individuals have equal access to opportunities regardless of their race, gender, religion, sexual orientation, or other characteristics. HB 2365, HB 2448, HB 2569, and HB 2619 seek to prohibit state departments from utilizing funds for programs related to diversity, equity, and inclusion (DEI), as well as similar initiatives. These bills aim to prevent initiatives that promote preferential treatment based on various factors and restrict the discussion of systemic oppression and intersectionality. By limiting the ability of state departments to address issues of inequality and discrimination, these bills undermine efforts to create environments where all individuals feel valued and supported. Furthermore, these bills restrict the freedom of conscience, thought, and speech by censoring discussions on important social issues and preventing the implementation of initiatives aimed at promoting diversity and inclusion. In a diverse and multicultural society, it is essential that individuals have the opportunity to engage in open dialogue and learn from different perspectives. Additionally, HB 2567, also known as the "Do No Harm Act," imposes severe restrictions on medical institutions of higher education, particularly regarding DEI initiatives. By prohibiting these institutions from expending funds on DEI offices and officers, as well as restricting the study of DEI ideologies, this bill undermines efforts to address disparities in healthcare and medical education. Furthermore, the bill's requirement for medical institutions to allocate funds to merit scholarships and reduce tuition for in-state students, instead of investing in DEI initiatives, perpetuates inequality and limits access to education for marginalized communities.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ELIZABETH WARD		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ewardhome@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 6:59 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: EMILY CARMEN AZEVEDO		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: ecarmenazevedo@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:49 AM

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Planned Parenthood provides necessary healthcare services for all Missourians and is an accessible resource for many people who have limited healthcare.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: EMILY KOMOREK		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: emilykomorek@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 4:52 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: EMMA SEAMAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: emmie1026@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:29 AM
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Government must stay away from interfering in an individuals sexual preference.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: FRAN WEINTRAUB		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: franweintraub25@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:26 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: FRANCES HOFFMANN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: flhof@conncoll.edu	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 12:48 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am a retired sociologist and gender studies specialist deeply committed to the principles of academic freedom and the responsibility of academics to engage in open, empirically supported exchange of ideas and perspectives without interference from governments -- indeed, a major reason for the leadership of American higher education in the world has been its history of open, unfettered research and discovery. I am strongly opposed to state legislatures' efforts to curtail what can be investigated, taught, required on campus as indefensible government overreach. I oppose HB2567.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: HEATHER FLEMING		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 2/13/2024 12:00 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ILALYN IRWIN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ilalyn.irwin@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:54 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JACOB MILLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jmn501@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:33 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: JACQUELINE BARDGETT		PHONE NUMBER: 573-634-8760
REPRESENTING: AMERICAN PHYSICAL THERAPY ASSOCIATION MISSOURI		TITLE:
ADDRESS: 205 E CAPITOL AVE.		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL: jacque@bardgett.net	ATTENDANCE: In-Person	SUBMIT DATE: 2/13/2024 5:55 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JANE BUFE		PHONE NUMBER: 314-200-2610	
BUSINESS/ORGANIZATION NAME: YOUR SUPPORTIVE PLACE LLC		TITLE: FOUNDER & OCCUPATIONAL THERAPIST	
ADDRESS: 2551 OAKLAND AVENUE			
CITY: MAPLEWOOD		STATE: MO	ZIP: 63143
EMAIL: janebufe@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:43 AM	
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DEI has impacted my ability to ensure the safety and adequate care of all of my patients/clients. I work with clients of all backgrounds across the state, and DEI has helped me to understand how to be a culturally competent occupational therapist.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JANET A. ZOLEZZI		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: midwest6708@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:05 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JAY DEVINENI		PHONE NUMBER: 314-712-9999	
BUSINESS/ORGANIZATION NAME: MISSOURI STATE MEDICAL ASSOCIATION		TITLE: MEDICAL STUDENT COUNCILOR	
ADDRESS:			
CITY:		STATE: MO	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JESSICA MARTINEZ		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: martinez497721@avila.edu	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:09 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a social worker, I will not be able to effectively serve my clients because I will not have the education necessary to serve them effectively. In this way, my clients will continue to be on government assistance because I won't have the adequate means to help them become contributing members in society.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JESSICA SHELTON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: jetchie78@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:21 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JESSICA TROUT		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jtroutfsm09@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 3:33 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am opposed to this bill, and many of the others that were heard today. These bills will make it harder for people to access community, resources, and educate people in medicine about a variety of experiences. DEI Offices are places students can find support where they feel safe to work through questions.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JONI BARNES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: tlbbeg74@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:33 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JOSEPH ALBERT JEFFERIES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: joe.jefferies@joe4mo48.org	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:52 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I stand firmly against HB 2567, a bill that seeks to dismantle the foundations of diversity, equity, and inclusion (DEI) in our institutions of higher education, with a particularly damaging focus on medical colleges and universities. This legislation not only threatens to erase critical DEI standards in medical education, recruitment, and training but also poses a grave risk to the quality of healthcare education and the well-being of diverse communities across Missouri. By eliminating DEI initiatives, HB 2567 directly undermines the ability of medical professionals to provide comprehensive and culturally competent care to all Missourians, irrespective of their background. It restricts medical schools and healthcare providers from adopting or promoting DEI principles, effectively narrowing the scope of medical education and healthcare services to exclude the needs of historically marginalized groups. This approach contradicts the essential goals of medical education and practice, where understanding and addressing health disparities is vital for improving patient outcomes and achieving health equity. The bill's broad prohibitions on DEI in licensing, curriculum development, and student assessment will severely impact our ability to attract, retain, and support a highly skilled and diverse healthcare workforce. It disregards the crucial role that DEI plays in preparing medical students to serve a diverse population, thereby exacerbating existing disparities in health outcomes. Moreover, the bill's implications extend beyond healthcare, threatening Missouri's reputation in higher education and workforce development. By stifling DEI initiatives, we risk alienating potential students and faculty who value inclusivity and diversity, further impoverishing our educational and professional communities. Health equity, the principle that everyone deserves the opportunity to attain their highest level of health, is non-negotiable. Medical professionals, not politicians, should lead the way in shaping curricula that reflect the realities of our diverse society. HB 2567's attempt to erase the rich tapestry of identities, including those of transgender Missourians, from medical education is not only an affront to dignity and rights but also a direct threat to the health and safety of vulnerable populations. In conclusion, HB 2567 is a regressive, harmful bill that would severely limit the scope of medical education and undermine efforts to address health disparities in Missouri. I urge lawmakers to reject this bill and instead support measures that enhance DEI in medical education, ensuring that future healthcare professionals are equipped to provide the best possible care to every Missourian.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JUDITH ANN CAMPBELL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jacampbell314@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 12:31 PM

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I am very much against HB 2567. What kind of bill wants to prevent DEI training for medical institutions? DEI as all social workers and interfaith communities know is what we strive to do. This is how intelligent and caring people treat one another. This bill does harm! This sponsor is extremely misguided and committee members should not vote for this terrible bill. Oppose this bill to do the right thing. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JULIE CAMPBELL ROWE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: 2dandjrowe@att.net		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 3:43 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JULIE L ADOLPHSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: julie.hydrogenalpha@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/11/2024 2:08 PM

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VOTE NO on HB 2567. As a public servant I welcomed training to help me better serve our diverse population. It is unconscionable that you would pass legislation prohibiting DEI training in the health care sector. You are supposed to be representing all people in Missouri, the only way to ensure that all people are treated respectfully is to REQUIRE DEI training, NOT PROHIBIT it. Specifically, HB 2567 claims to establish the "Do No Harm Act", but in actuality prohibits medical institutions from establishing, sustaining, or supporting DEI training. It is important that medical institutions provide training on how to work with diverse populations. Finally, DEI training and initiatives are imperative to ensure that all patients receive equitable treatment. VOTE NO ON HB 2567



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KARI ANN UTTERBACK		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: kariann.utterback@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:55 AM
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I oppose. DEI and Healthcare are both data driven.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KATHERINE GLADHART-HAYES		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: katherine.gladhart.hayes@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:24 AM
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I'm currently an occupational therapy student in Missouri, and the inclusion of diversity, equity, and inclusion topics--including anti-racism--in the curriculum has been crucial to my learning to provide appropriate care to all patients. Huge racial disparities persist in healthcare and health outcomes, in Missouri as well as nationally, and we can only address this issues, and ensure the life, health, and safety, of all Missourians if we directly engage with past and present institutional harms so that we can best serve our patients. DEI efforts are critical to patient care.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: KATIE BAYLIE		PHONE NUMBER: 405-900-4319	
BUSINESS/ORGANIZATION NAME: PLANNED PARENTHOOD GREAT PLAINS VOTES		TITLE: DIRECTOR OF LEGISLATIVE AFFAIRS	
ADDRESS: 4401 W 109TH ST.			
CITY: OVERLAND PARK		STATE: KS	ZIP: 64114
EMAIL: katie.baylie@ppgreatplains.org	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 4:02 PM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: KATIE GAMBLE		PHONE NUMBER: 573-634-4876	
REPRESENTING: INDEPENDENT COLLEGES & UNIVERSITIES OF MISSOURI, MISSOURI CENTER FOR PUBLIC HEALTH EXCELLENCE		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KENNEDY MITCHELL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: kemitchell777@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 11:02 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Greetings! My name is Kennedy, and House Bill 2567 would prohibit medical institutions of higher education from expending any funds toward jobs like mine. Allow me a few moments to tell you about what I do. I teach medical students, residents, fellows, staff, and faculty how to identify, report, and prevent instances of mistreatment such as harassment, bullying, and discrimination in order to ensure a safe and respectful culture for all at our institution. Each fall, I serve as a trusted staff member who meets individually with approximately 100 young adults entering their first year of a vigorous medical program and asks them, "How are you doing, really?" I am a social worker who connects economically and educationally disadvantaged students with resources, educational enrichment programming, and mentorship opportunities to help them succeed in healthcare professions. I prepare events, design media, and promote student-led initiatives to ensure individuals of all backgrounds feel seen, heard, and valued. I teach medical students how to establish baseline cultural competency in order to better understand and care for their patients of various backgrounds. One of the things that makes me proud to work at my institution is that our Office of Diversity, Equity, and Inclusion (DEI) has been operating for nearly 44 years, proving DEI to be more than a group of buzz words that gained popularity in recent years. Diversity, Equity, and Inclusion are a set of values that guide my work toward making all people feel seen, welcome, respected, and included. I'm not all that afraid of losing my job as I'm confident in my transferrable knowledge and skills to be able to work and thrive elsewhere. What I am afraid of is that the "Do No Harm Act" will in fact do harm to our health professional students, trainees, staff, faculty, and patients in our community. Thank you for reading and for your consideration.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KERRY BENDER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: khannon150@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:38 AM

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Abolishing DEI initiatives is extremely damaging to the greater good, as well as higher education. This bill would not prepare students entering the healthcare field, as they will inevitably be caring for diverse individuals. This is a racist, homophobic, and insulting bill, and should not be passed. The ramifications would be significant, and the government should NOT be involved in medical universities educating our future healthcare professionals.



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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KRISTI ADDIS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kristi_beall@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 6:28 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: LAURA BURKHARDT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: laburkhardt3@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:25 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LAURI TEAGAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: lauriteagan@me.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:51 AM
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These programs are important and should not be defunded.



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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LENORA WRIGHT		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: cwright9939@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 12:21 PM
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LINDA K. WHITED		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: whitedkathy@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:24 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LISA BENNETT		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: benn05@charter.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:37 AM
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I regularly vote and this is important to me



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LISA LAUGHLIN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: alarm.lorn_07@icloud.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:20 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MAGGIE EDMONDSON		PHONE NUMBER:	
REPRESENTING: ABORTION ACTION MISSOURI (FORMERLY PRO CHOICE MISSOURI)		TITLE:	
ADDRESS: 1210 S VANDEVENTER AVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63110
EMAIL: maggie@abortionactionmissouri.org	ATTENDANCE: Written	SUBMIT DATE: 2/9/2024 5:06 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chair, Vice-Chair, members of the committee, thank you for the opportunity to submit testimony on behalf of Abortion Action Missouri in opposition to HB 2567– which seeks to exclude comprehensive and accurate information about marginalized groups from medicinal learning and practice in Missouri and threatens the health and safety of all Missouri people and families. Abortion Action Missouri, formerly Pro Choice Missouri, works to protect and expand every Missourians’ right to bodily autonomy, to access essential reproductive healthcare including abortion care, to access accurate information to make the best decisions for ourselves and our families, and to parent our children in safety and dignity. These bills reduce learning, hurt patients, and contribute to negative health outcomes and health disparities. From September through December 2021, Pro-Choice Missouri Foundation (now Abortion Action Missouri Foundation) hosted a series of focus groups to hear from St. Louis women and people with the capacity for pregnancy about their experiences accessing reproductive health care and the barriers to access they encountered within the St. Louis region. These focus groups engaged people from eight zip codes within St. Louis City; 83% were Black, 8% non-Black people of color; 8% white; 91% women; 9% non-binary; 16% identified as queer/LGBTQ; and 100% were of reproductive age between 25 and 44. The goal of these focus groups was to engage community members on the direct impact of access (or lack thereof) to reproductive healthcare with the intent of identifying comprehensive solutions. The overwhelming majority of participants identified the need for culturally-competent and trauma-informed care, specifically naming the need for doulas and health advocates to support navigating the often-racist medical system. Black women especially noted traumatic experiences with healthcare providers that negatively affected their physical, mental, and therefore socioeconomic wellbeing and in some cases discouraged them from seeking necessary care in the future. One participant stated, “They made all these assumptions like ‘you’re poor.’ But I work in medical care and I know.” A number of participants named intentions to breastfeed in previous pregnancies but not having the support or resources to seek dedicated support; “I was struggling with pumping, but I didn’t feel comfortable going to the hospital saying I was having trouble breastfeeding, because [they would just tell me to] put [my baby] on formula.” These racial disparities in access to pregnancy related care were exacerbated by the pandemic; one participant stated, “I just feel like with Black people in particular there is a high level of neglect after you have your baby... especially in the pandemic when family was unable to come in and be close.” “For a while I was doing a case study with WASHU contraceptive choice project, then they transitioned to BJC women’s clinic so I went there for a while. Then I just started going to PP regularly because they were doing all of my testing already. I do think I’m going to switch over to my PCP because she is a Black woman and I feel like we don’t get the care that we deserve or listened to by doctors.” A number of participants also spoke of barriers to

trying to access care as survivors of domestic and sexual violence: “Even as an adult I’ve had men take the condom off without asking. I was raped recently, and filled out paperwork at work to get time off/care and they never even responded with me.” For individuals who want to start their families in Missouri, this state remains one of the most dangerous to give birth; Missouri ranks 44th in the country for maternal mortality and Black birthing parents are 3-4 times more likely to die within a year of pregnancy than their white counterparts. Due to structural racism and implicit bias in medicine, the closure of seven rural hospitals in MO since 2014 and a growing number of people falling in the Medicaid gap, the maternal and infant mortality rates in MO continue to rival that of still-developing nations. The infant mortality rate in the St. Louis region is three times higher for Black babies than white babies. The Missouri Pregnancy-Associated Mortality Review 2018 Report, published in 2021, found that the pregnancy-related mortality ratio (PRMR) in Missouri is four times greater for Black women than white women at 87.6 per 100,000 live births. The same review board found that 82% of pregnancy-related deaths in Missouri were “determined to be preventable,” and that “mental health conditions were the leading underlying cause of pregnancy-related deaths [at 50%]”.

Recommendations for addressing racial disparities in maternal health in Missouri named in the report include increased access to mental health resources throughout pregnancy, increased coverage of postpartum care for low-income mothers and families, and increased uniformity in trauma-informed and culturally competent practices. Culturally competent pregnancy and birth services are proven to improve birth and postpartum outcomes, particularly for Black individuals. However, such supports, like doulas, are often not covered by health insurance, including Medicaid. Community providers that prioritize this care are in high demand but access is limited by cost. Increased access to comprehensive reproductive care through increased financial support for existing providers, could have a critical impact in underserved and historically neglected populations. The ongoing COVID-19 public health crisis has further compounded existing social and economic inequities as thousands of folks have lost hours, wages, and job opportunities. We know that job loss and/or workforce departure is not equally experienced; Women, Black women, and mothers are at the lowest workforce participation rate in 30 years. People who once relied on employer health insurance are now without coverage in a time when healthcare providers are already overwhelmed with dramatic increases in patient numbers. Missourians deserve MORE access to comprehensive, culturally competent, and specialized care NOT less. Abortion Action Missouri, representing more than 60,000 Missourians across the state, opposes the advancement of HB 2567 and urges you to vote NO. Thank you.



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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MAHREE SKALA		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: skalamahree@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 5:13 PM
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Medical institutions must provide training so graduates can work with diverse populations. DEI training and initiatives help ensure that all patients receive equitable and appropriate treatment. Without adherence to DEI guidelines, Missouri institutions will lose their national accreditation. This is accepted practice all over the US and there is no reason for Missouri to be left behind with second-rate medical care.



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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MANDY HAGSETH		PHONE NUMBER: 573-636-4060	
REPRESENTING: MISSOURI FAMILY HEALTH COUNCIL		TITLE: DIRECTOR OF POLICY AND EXTERNAL AFFAIRS	
ADDRESS: 1909 SOUTHRIDGE DRIVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65110
EMAIL: mhagseth@mfhc.org	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:45 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARIA LENA SHADE, MSN, RN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kalarubygma@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 8:56 PM

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I have been a nurse for 38 years and I simply do not understand the push of lawmakers to limit and eliminate the discussion of diversity, equity, and inclusion in the schools that train up our future caregivers. I have cared for so many people who did not look like me, act like me, worship like me, or believe like me. Yet, I have cared for them just as I would if they were family. When you are attempting to limit the education of future practitioners by silencing discussions of diversity, you seriously place our universities in jeopardy of losing their accreditation. It is vital that persons caring for the public, understand that people are different! This nation has been called the "melting pot" for as long as I can remember, but yet now, we are not supposed to acknowledge our differences or to treat those who live their lives differently from us as outcast? I am ashamed that this discussion has gotten this far in our state. It is truly disappointing and I am frightened for anyone who thinks, feels, acts, and lives their life outside of the "social norm" in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARILYN MARCUS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: marmarglen@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 12:00 PM
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Hurts healthcare outcomes for MO citizens



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARJORIE STELMACH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mstelmach@sbcglobal.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 1:17 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MARY KATHLEEN BROWN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: KathyBrown0112@msn.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:19 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARY KAY NICHOLSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: marykaynicholson@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 2:08 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
It is wrong to deny Missourians access to quality health care just to score political points.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MAX THEIN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mthein10@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:50 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MAY HALL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MELANIE CHURCH		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: meljchurch@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:45 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MELISSA RUTH		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: mbeall522@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 6:40 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MICHAEL MANCINI		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: mmancini70@hotmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:09 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Greetings, Honorable Representatives. I am Michael Mancini and I am a Professor of Social Work at Saint Louis University with expertise in behavioral health care. I am writing to testify in opposition of MO House Bill 2567 (HB2567). I offer my testimony as my own expert opinion, and it in no way reflects the opinions of St. Louis University or affiliates. HB2567 is intended to restrict the ability of medical institutions of higher learning to train and educate healthcare students and professionals about issues related to diversity, equity and inclusion. It is well established that many behavioral health and physical health conditions impact persons differently across lines of race, age, sex, gender, location (e.g. urban/rural), and socioeconomic level. For instance, rates of fatal opioid overdoses and maternal/fetal death impact both black communities and rural communities at a higher rates than other groups/places. This disparities and others are known to occur due to inequities in access to quality healthcare, housing and employment opportunities. Healthcare professionals and students need to know this in order to provide adequate care and address these inequities through advocacy. It is vital to ensure that social work and other healthcare educators have the ability to educate students and professionals in ways that ensure they are able to provide the most state-of-the-art services and care that is tailored to the specific needs of client and patients. Further, many professional licensing and accreditation boards, such as the Council on Social Work Education and the Behavior Analyst Accreditation Board among others, require educational content and training that address issues related to health disparities and inequities that exist in the delivery of healthcare based on race, place, socioeconomic level, age, sex, and gender. This bill will limit the ability of healthcare professionals to provide high-quality care to Missouri citizens and jeopardize the accreditation of institutions of higher learning in Missouri and licensing of MO practitioners. HB2567 will weaken the quality of healthcare to a majority of Missouri families including seniors, youth, mothers, persons with disabilities and persons who live in economically disadvantaged communities both rural and urban. I ask that you please do not pass HB2567.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MICHAEL WALK		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 2/13/2024 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: NANCY LITZ		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: nnr@nancynixrice.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:01 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

It is unconscionable to even propose measures that would interfere with Missourians' access to healthcare. Especially those in rural areas where delays in Medicaid expansion caused hospital closures and now force residents to travel farther and farther to access the care they and their families need in order to remain healthy, contributing member of society. We deserve better from our elected representatives.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: NATHAN MADDEN		PHONE NUMBER: 816-393-0105
REPRESENTING: HEALTH FORWARD FOUNDATION		TITLE:
ADDRESS: 2300 MAIN STREET, STE. 304		
CITY: KANSAS CITY		STATE: MO
		ZIP: 64108
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: NOAH WADMAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: baseballislife4848@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:13 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

This bill directly goes against the NASW code of ethics, I will not be able to effectively serve my clients. This education missed out would assist me in helping them find ways off of governmental support. Every client has the right to services and this directly cuts off services and programs to marginalized and oppressed populations of people. This bill is how history repeats itself and we continue to oppress and marginalized populations, to the point there will be more issues.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: PATRICIA S DANIEL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sdaniel.mo@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:17 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I volunteered at Planned Parenthood for five years so I know the services they provide first hand. They provide low cost annuals to men and women who otherwise would not be able to afford routine care. I oppose cutting off funds to this invaluable organization.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: PHILIP CHAN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: pchan86@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 8:04 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RACHAEL GARDNER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rachgardner15@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:12 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a future social worker, I won't be able to effectively serve diverse populations of clients if this bill passes. Without adequate education, I won't have the necessary skills to help individuals who seek my assistance. If the bill is passed, clients will have to rely solely on government support. People come from all walks of life and one shoe does not fit all.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RACHEL DAY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: day.rachelann@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:28 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I strongly oppose any bill which undermines equity and inclusion efforts to remove systemic structures of inequity. Make Missouri safe for all human beings.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RAISSA DODJIM		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rdodjim@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:13 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a social work, I will not be able to fully serve my clients because I will not have the proper trainings to do so. I believe DEI is important because students, staff, faculty, and employees are all equipped with the proper knowledge and background to help out those of different sex, background, religion, and culture.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: REBECCA ROOK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rmrook@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:44 AM

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Do not "defund Planned Parenthood". Many of your constituents rely on this service provider for routine, preventive and critical health care. Restricting their access to these services endangers your constituents.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: REBECCA SHAW		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rebeccalynnshaw@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:10 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

As a staff member of a medical institution of higher education, I strongly oppose this bill. Education often brings together people of many different cultures and backgrounds and without educating for cultural competence, we risk alienating students, staff and faculty.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: REV. KIM MASON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: kimamason@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 5:40 PM

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The consequences of this bill would be wide-ranging and undermine the state's economic and workforce priorities: The bill would jeopardize licensing and accreditation of programs within private health care entities that are critical to both the wellbeing of Missourians and our state's economic competitiveness; and would place billions of federal dollars at risk. Moreover, Missourians continue to face deep disparities in their health and economic outcomes based on race, ethnicity and gender. These bills would undermine efforts to understand and address those disparities. All Missourians deserve the right to thrive.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RHONDA BEUL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mrsbeul@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:55 AM
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These bills hurt patients and create more inequity. Work harder to meet people where they are at. We will all benefit in the long run.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: RIVA CAPELLARI		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: rivacapellari@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 2:20 PM
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It is essential that all medical staff understand the diverse cultural, economical and religious aspects of their patients in order to diagnose and treat them effectively and to make sure that all patients have equal care. Contrary to the name of the bill, it will do great harm to the patients and to students who are training to become medical staff. There is no basis to dictate this type of law for hospitals especially by non-medically trained persons. Does this include not specifically hiring Spanish speaking staff or not allowing staff to speak to non-English patients in their language but to only use English with all patients? It is clear that the sponsors/writers of this bill do not really understand DEI or its purpose.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: SAGE CORAM		PHONE NUMBER: 314-652-3114
REPRESENTING: AMERICAN CIVIL LIBERTIES UNION OF MISSOURI		TITLE:
ADDRESS: 906 OLIVE STREET, SUITE 1130		
CITY: ST. LOUIS		STATE: MO
		ZIP: 63110
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SARAH FELTS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sarah.felts@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:50 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SARAH LEE SHEPARD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ssnowflake96@hotmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 4:46 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SARAH MAYER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mayer.sarah.j@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 7:56 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am testifying strongly in opposition to this incredibly harmful anti-healthcare bill. This bill puts all Missourians at risk and is dangerous to us all.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SEUNG YEON SON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sysonrt@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 1:45 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SEYOON CHOI		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: schoi09@outlook.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 1:43 PM
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MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SHARI GADDY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sgad63@aol.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 11:25 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: SHARON GEUEA JONES		PHONE NUMBER: 573-808-2156
REPRESENTING: MO STATE CONF NAACP		TITLE:
ADDRESS: 227 JEFFERSON		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SHARON S GIBSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: gibbisu@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 5:54 PM

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Having worked for years in public health as a patient advocate I know the damage these bills could do to an already inadequate health care system in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SHERRY L BUCHANAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sherrybuchanan66@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 9:32 AM
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I oppose HB 2567. Health care providers should accept responsibility for and be trained to provide ethical medical care to diverse populations. This legislation is certainly NOT a "do no harm" approach.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SLOAN SHEFFIELD COWELL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sloansheffield13@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/12/2024 9:48 AM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: STEPHANIE WALKER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: stephaniechipwalker@Yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:33 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: STEVEN ZWEIG, MD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 2/13/2024 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SUMMER POE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: summersheperd92@icloud.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 9:39 AM

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The ability to seek care is a fundamental human right. All studies agree the best way to treat an illness is to prevent it from happening in the first place, if we take away the access to testing and screening then we will create even more of a burden on our citizens and healthcare systems and workers.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SUSAN GIBSON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: Onesuegibson@protonmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/10/2024 1:08 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
Please oppose this pro-discrimination legislation.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: TA'JANETTE SCONYERS		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: dr.t1920@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 3:32 PM

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I oppose this bill as it's claim to "do not harm" actually can do incredible harm to individuals. Our world has always been diverse and it continues to evolve. It is our human responsibility to be open to the beautiful diversity of the human experience. Having diversity, equity, and inclusion officials and efforts can facilitate learning and understanding of people who are similar and different from us. This can lend itself to more open-mindedness and broader connections, which can lead to less interpersonal harm because of an increased understanding of differences. I firmly request that this bill is voted down as it is dangerous and prohibitive in ways that are likely to do immense harm.



MISSOURI HOUSE OF REPRESENTATIVES
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BILL NUMBER: HB 2567		DATE: 2/13/2024	
COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: TERESA DANIELEY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: tkmithen@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 2/11/2024 4:31 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

What is wrong with you? What are you afraid of? This bill is racist, hateful and fear-based and will cause real harm to Missourians. I am so tired of the Missouri Legislature wasting time and resources on racist, hateful, fear-based bills that do nothing to promote the welfare of Missourians. This bill, in fact, will do the exact opposite.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: TERI MURRAY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: teri9488@sbcglobal.net		ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 1:07 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I am testifying in opposition to House Bills 2365, 2448, 2567, 2567, and 2619. These bills, as written, conflict with the 2021 American Association of Colleges of Nursing, which outlines the Essential Standards (Essential Standards) for Professional Nursing Practice. The Essential Standards for Nursing Education Programs across the country identify Diversity, Equity, and Inclusion as a basic concept for nursing practice. The Commission on Collegiate Education, the major accrediting body for nursing education, expects that nursing education programs adhere to the Essential Standards. The Essentials, as well as the Standards for Nurse Practitioner Education, identify diversity, equity, inclusion, and social determinants of health, along with health equity, as essential curricular components. Whether colleges like it or not, they have no choice but to follow these guidelines. A major concern with this legislation is that many of the prohibitions that would be put in place are in direct violation of the guidelines being mandated by the professional associations and accreditation agencies. Additionally, the Joint Commission on Accreditation for healthcare organizations, in its new requirements effective Jan 01, 2023, requires its accredited organizations to “identify healthcare disparities in its patient population by stratifying quality and safety data using the sociodemographic characteristics of the organization’s patients, namely by age, gender, preferred language, race, and ethnicity. Students must be taught to do this. Regarding admissions: Schools need to be able to consider other factors that can demonstrate a student’s ability. The trend in higher education has been to move toward test-optional for admissions into academic programs since it is recognized that a single test is not the best measure of a student’s performance and ability to succeed. Schools need to be able to consider other factors that can demonstrate a student’s ability. Contrary to what many believe, the holistic admissions review process does not lower academic standards. It is a race-neutral practice that examines prospective students' noncognitive, contextual, experiential, and academic factors when making admission decisions. During this review process, each applicant is considered individually and holistically. The holistic admissions review is a fair practice that looks at all students, not just minority students, non-cognitive factors (leadership, resilience, grit). It provides context for how individuals demonstrate success outside of traditional metrics of the standard grade point average and standardized tests. The practice considers each student individually on all pertinent factors regarding their ability to succeed at the institution, to thrive, and contribute to learning to and from peers and contribute to the campus community. Wouldn't we want this for all students? Lastly, health equity simply means every Missourian has a fair and just opportunity to be as healthy as possible. Who would not want that for Missouri citizens? The social determinants of health mean that the conditions where people live, learn, work, and play can impact their health. If you live in a home with lead-based paint, the children are likely to have toxic lead levels or if you live in an environment with pollutants, the families may be prone to asthma. Healthcare providers must understand how environments affect health to provide the necessary healthcare. Understanding environments is

critical to appropriate health screening and healthcare and this information is gained through learning about the social determinants of health.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: TRICIA MCGHEE		PHONE NUMBER: 816-389-1398
BUSINESS/ORGANIZATION NAME: REVOLUCION EDUCATIVA		TITLE: PARENT ADVOCATE
ADDRESS: 2203 LEXINGTON AVENUE		
CITY: KANSAS CITY		STATE: MO
		ZIP: 64124
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/13/2024 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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COMMITTEE: General Laws			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: VANESSA WELLBERY		PHONE NUMBER: 314-531-7526	
REPRESENTING: ADVOCATES OF PLANNED PARENTHOOD OF THE ST. LOUIS REGION & SOUTHWEST MISSOURI		TITLE: VICE PRESIDENT OF POLICY & ADVOCACY	
ADDRESS: 4251 FOREST PARK AVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63108
EMAIL: vanessa.wellbery@ppslr.org	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:03 PM	

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Our country has a long, disturbing history of racism and discrimination that persists today, and shapes the conditions in which people are born, grow, live, work, and access care. To dismantle systems of oppression and advance equitable care, we must recognize the history and ongoing impact of institutional racism, and discrimination based on sex, gender identity, and sexual orientation, including in health care. By censoring and punishing health care providers, educators, and other institutions for programming related to diversity, equity, and inclusion, HB 2567 will set Missouri backwards and undermine our state's health care workforce.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: VIANNELLA HALSALL		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: veenusart@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 10:16 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 2567		DATE: 2/13/2024
COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: VICTORIA GODFREY-ZELLER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: vlgzeller@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 2:45 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I worked in global Corporations for over 30 years and everyone of them required us to take courses in Diversity,equity,and inclusion so we would be able to work with persons from other cultures. DEI does not teach treating anyone differently based on their race, gender or ethnicity. It means treating everyone with respect and treating them the way you want to be treated. Reminds me a Christian teachings I learned as a child growing up in Missouri. Trying to stop DEI training is setting up Missourians to fail in corporate jobs.



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COMMITTEE: General Laws		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: WENDY SCHLOSSER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: wschlosser@verizon.net	ATTENDANCE: Written	SUBMIT DATE: 2/13/2024 2:24 PM

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Every Person is Deserving of Being Cared for? Medical professionals, not politicians, should be guiding curriculum for their students based on current medical best practices and teachings. Health equity is the state in which everyone has a fair and just opportunity to attain their highest level of health. Health disparities are preventable differences in the burden of disease, injury, violence, or opportunities to achieve optimal health that are experienced by populations that have been disadvantaged by their social or economic status, geographic location, and environment including people of color, people with disabilities, women, people who are LGBTQ+, and others. As of 2016, one in four, or 61 million adults in the US reported a disability. People with disabilities face many challenges to achieving optimal health and accessing high-quality health care. Inability to Attract, Retain, and Support a Highly-Skilled Workforce? DEI principles are an essential element of medical fields. Prohibiting these requirements in learning institutions would discourage diversity in Missouri's workforce and exacerbate existing disparities in physical health, mental health, and the overall well-being of Missourians. The American Medical Association has a rightful goal of increasing medical school admissions among historically excluded and marginalized groups. This bill would flat out ban marginalized students from attending higher education, and being seen in curriculum that includes caring for those communities as well. Students graduating from the lowest income high schools have an 11% chance of completing a postsecondary credential from a Missouri IHE, while students graduating from highest income high schools have a 25% chance. Policymakers should be working to address actionable steps to succeeding more Missouri students, not hindering the economic success of our state. This Bill Erases Transgender Missourians? Transgender individuals experience greater health inequities which further underscore the need for medical providers to be appropriately trained to deliver care. Not teaching students the breath of caring for marginalized communities, is denying a future population of best practice medical care? Transgender individuals without access to healthcare or physicians with knowledge of healthcare is dangerous and further exacerbates depression, social isolation, self-hatred, and risk of self-harm and suicidal behavior.