



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

| | | | |
|--|-------------|--|------|
| BILL NUMBER: HB 2866 | | DATE: 4/9/2024 | |
| COMMITTEE: General Laws | | | |
| TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES | | | |
| WITNESS NAME | | | |
| INDIVIDUAL: | | | |
| WITNESS NAME: ARNIE C. AC "HONEST-ABE" DIENOFF, STATE PUBLIC ADV | | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | TITLE: | |
| ADDRESS: | | | |
| CITY: | | STATE: | ZIP: |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 4/9/2024 12:00 AM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | |



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| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: DAVID SAMUEL OVERFELT | | PHONE NUMBER: 573-230-6006 | |
| REPRESENTING: MISSOURI RETAILERS ASSOCIATION; MISSOURI GROCERS ASSOCIATION; MISSOURI TIRE INDUSTRY ASSOCIATION | | TITLE: PRESIDENT | |
| ADDRESS: 618 E CAPITOL, PO 1336 | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65102 |
| EMAIL: dave@moretailers.com | ATTENDANCE: Written | SUBMIT DATE: 4/8/2024 9:51 AM | |
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The Missouri Grocers Association, the Missouri Retailers Association and the Missouri Tire Industry Association support clarifying that employment laws should be uniform throughout Missouri.



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| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: HEATH CLARKSTON | | PHONE NUMBER: 573-520-7240 | |
| REPRESENTING: AMERICAN HOTEL AND LODGING ASSOCIATION; UNITED STATES CHAMBER OF COMMERCE | | TITLE: | |
| ADDRESS: 235 E HIGH ST, SUITE 301 | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65109 |
| EMAIL: heath@cnmissouri.com | ATTENDANCE: In-Person | SUBMIT DATE: 4/8/2024 8:47 AM | |
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• **Law is needed to stop overstepping by cities from enacting harmful and unnecessary regulations hurting small businesses and workers. Preempts local governments from passing onerous mandates relating to the regulation of private employee work hours, scheduling, or employee output. This critical legislation will ensure that small businesses including hotels across the state and almost 118, 800+ hotel jobs they support will not be negatively impacted by onerous labor mandates. Such workforce oversight should remain in the hands of the Department of Labor. 50% of all hotels nationwide are franchised properties, the majority of which are owned by small business owners. Legislation will allow businesses to continue to recover from the pandemic, as these businesses provide long-term careers and opportunities for upward mobility for communities in Missouri.**



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| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: PHILLIP ARNZEN | | PHONE NUMBER: 573-634-3511 | |
| REPRESENTING: MO CHAMBER OF COMMERCE | | TITLE: | |
| ADDRESS: 428 E. CAPITOL AVE. | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65101 |
| EMAIL: | ATTENDANCE: | SUBMIT DATE: 4/9/2024 12:00 AM | |
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| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: RAY MCCARTY | | PHONE NUMBER: 573-634-2246 | |
| BUSINESS/ORGANIZATION NAME: ASSOCIATED INDUSTRIES OF MISSOURI | | TITLE: PRESIDENT/CEO | |
| ADDRESS: 3234 W TRUMAN BLVD | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65109 |
| EMAIL: rmccarty@aimo.com | ATTENDANCE: In-Person | SUBMIT DATE: 4/9/2024 11:06 AM | |
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Associated Industries of Missouri supports the preemption of local ordinances involving employment law.



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| WITNESS NAME | | |
| BUSINESS/ORGANIZATION: | | |
| WITNESS NAME: RUSSELL LAHL | | PHONE NUMBER: 816-885-8500 |
| BUSINESS/ORGANIZATION NAME: MISSOURI RESTAURANT ASSOCIATION | | TITLE: CEO |
| ADDRESS: 8100 HARRY SD TRUMAN DR | | |
| CITY: GRANDVIEW | | STATE: MO |
| | | ZIP: 64112 |
| EMAIL: buddyl@morerestaurants.org | ATTENDANCE: In-Person | SUBMIT DATE: 4/8/2024 10:19 AM |

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The Missouri Restaurant Association is in favor of HB 2866 as it provides additional clarifications to what municipalities are permitted to legislate.



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| WITNESS NAME | | | |
| REGISTERED LOBBYIST: | | | |
| WITNESS NAME: JAKE HUMMEL | | PHONE NUMBER: 573-634-2115 | |
| REPRESENTING: MISSOURI AFL-CIO | | TITLE: | |
| ADDRESS: 131 E HIGH ST | | | |
| CITY: JEFFERSON CITY | | STATE: MO | ZIP: 65101 |
| EMAIL: jakehummel@moaflcio.org | ATTENDANCE: Written | SUBMIT DATE: 4/9/2024 5:15 PM | |

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We are opposed to several provisions of the bill as it relates to local regulations that have an effect on working families.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: MAHREE SKALA | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: skalamahree@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 4/9/2024 9:29 AM |
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Local governments should retain the ability to make policies that make sense for their jurisdictions. Economic and social conditions vary in different parts of the state and decision-making in most instances is best left to local authorities. I am opposed to preemption of local authority to develop policies that protect workers.



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| WITNESS NAME | | | |
| BUSINESS/ORGANIZATION: | | | |
| WITNESS NAME: MARILYN MCLEOD | | PHONE NUMBER: 573-239-3708 | |
| BUSINESS/ORGANIZATION NAME: LEAGUE OF WOMEN VOTERS OF MISSOURI | | TITLE: PRESIDENT | |
| ADDRESS: 8706 MANCHESTER RD., SUITE 104 | | | |
| CITY: ST. LOUIS | | STATE: MO | ZIP: 63144 |
| EMAIL: marilyn_mcleod@yahoo.com | ATTENDANCE: Written | SUBMIT DATE: 4/9/2024 11:33 PM | |

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The League of Women Voters of Missouri believes that State and federal legislation, in general, should provide a “floor,” a minimum standard for local policies that local governments can build on to fit their jurisdictions’ needs and constituents’ desires, but not a “ceiling” that prohibits local governments from policy innovation and testing,



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SUSAN GIBSON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: Onesuegibson@protonmail.com | ATTENDANCE: Written | SUBMIT DATE: 4/6/2024 6:42 AM |
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This proposal usurps local control.



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| WITNESS NAME | | |
| INDIVIDUAL: | | |
| WITNESS NAME: SUSAN TOUCHON | | PHONE NUMBER: |
| BUSINESS/ORGANIZATION NAME: | | TITLE: |
| ADDRESS: | | |
| CITY: | | STATE: ZIP: |
| EMAIL: touchon@sbcglobal.net | ATTENDANCE: Written | SUBMIT DATE: 4/8/2024 9:25 AM |

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.
The city government should have the capacity to enact policy for its employees including paid leave