

House _____ Amendment NO. _____

Offered By _____

1 AMEND House Committee Substitute for House Bill No. 916, Page 1, Section A, Line 3, by
2 inserting after said section and line the following:

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4 "160.014. 1. As used in this section and section 160.015, the following terms mean:

5 (1) "Antisemitism" or "antisemitic", the International Holocaust Remembrance Alliance's
6 (IHRA) Working Definition of Antisemitism, including its contemporary examples, as it was
7 adopted on May 26, 2016, which states that antisemitism is a certain perception of Jews that may be
8 expressed as hatred toward Jews and that rhetorical and physical manifestations of antisemitism are
9 directed toward Jewish or non-Jewish individuals, their property, or both, and toward Jewish
10 community institutions and religious facilities;

11 (2) "Educational institution", each public school and school district in this state.

12 2. Each educational institution shall treat harassment or discrimination against students or
13 employees or resulting from institutional policies or programs on such educational institution's
14 campuses that is motivated by or including antisemitic intent in an identical manner to
15 discrimination motivated by race.

16 3. (1) Each educational institution shall integrate the definition of antisemitism in this
17 section into such educational institution's student, faculty, and employee codes of conduct and shall
18 prohibit such conduct at or by such educational institution if such conduct creates an atmosphere or
19 circumstance in which individuals working at, visiting, or attending the educational institution are
20 impeded from their normal course of work, study, or access to the educational institution and the
21 educational institution's services and facilities either by physically impeding such activity or by
22 creating an atmosphere of fear or intimidation.

23 (2) Prohibited conduct as it relates specifically to antisemitism shall be incorporated into
24 such educational institution's student, faculty, and employee codes of conduct and shall include
25 penalties for harassment of and discrimination against Jews in compliance with antidiscrimination
26 regulations promulgated under Title VI of the federal Civil Rights Act of 1964, as amended, by the
27 United States Department of Education and the United States Department of Justice.

28 4. Each educational institution is encouraged to integrate a Jewish American heritage
29 curriculum for students that incorporates Jewish experiences in America pre- and post-revolution,
30 pre- and post-World War II and the Holocaust, and in modern times.

Action Taken _____ Date _____

1 5. (1) Criticism of Israel that is similar to criticism toward any other country shall not be
2 construed to be antisemitic.

3 (2) Nothing in this section shall be construed to diminish or infringe upon any right
4 protected under the First Amendment to the Constitution of the United States or the Constitution of
5 Missouri.

6 (3) Nothing in this section shall be construed to conflict with federal or state discrimination
7 laws.

8 160.015. 1. (1) No educational institution shall discriminate on the basis of race, ethnicity,
9 national origin, sex, disability, religion, or marital status against a student or an employee in the
10 state system of public elementary and secondary education.

11 (2) No person in this state shall, on the basis of race, ethnicity, national origin, sex,
12 disability, religion, or marital status, be excluded from participation in, denied the benefits of, or
13 subjected to discrimination under any program or activity or in any employment conditions or
14 practices conducted by an educational institution that receives or benefits from federal or state
15 financial assistance.

16 2. An educational institution's criteria for admission to a program or course shall not have
17 the effect of restricting access by persons of a particular race, ethnicity, national origin, sex,
18 disability, religion, or marital status.

19 3. (1) All of an educational institution's classes shall be available to all students without
20 regard to race, ethnicity, national origin, sex, disability, religion, or marital status.

21 (2) This subsection shall not be construed to eliminate the provision of programs designed
22 to meet the needs of students with limited proficiency in English, gifted students, or students with
23 disabilities or programs tailored to students with specialized talents or skills.

24 4. Guidance services, counseling services, and financial assistance services in an
25 educational institution shall be available to all students equally and provided in the same manner
26 regardless of race, ethnicity, national origin, sex, disability, religion, or marital status.

27 5. All education programs, activities, and opportunities offered by educational institutions
28 shall be made available without discrimination on the basis of race, ethnicity, national origin, sex,
29 disability, religion, or marital status.

30 6. (1) Nothing in this section shall be construed to diminish or infringe upon any right
31 protected under the First Amendment to the Constitution of the United States or the Constitution of
32 Missouri.

33 (2) Nothing in this section shall be construed to conflict with federal or state discrimination
34 laws.

35 7. (1) The state board of education shall establish a Title VI coordinator to monitor
36 antisemitic discrimination and harassment at educational institutions. Each educational institution
37 shall report incidents and complaints of antisemitic discrimination or harassment to such coordinator
38 through a process established for such reporting.

(2) The Title VI coordinator shall thoroughly investigate the actions of the educational institution in response to all complaints made under this subsection. After a reasonable investigation, if the coordinator determines that an educational institution has engaged in, allowed, or failed to sufficiently prohibit antisemitic discrimination or harassment, the state board of education shall notify, in writing, the educational institution of such determination and that such educational institution is required to address the issues described in such determination within thirty days after receipt of such written notice.

(3) After the expiration of the thirty days to address issues in the coordinator's determination, if the Title VI coordinator determines the educational institution has failed to take the necessary actions to address such issues, the state board of education shall report the coordinator's determination to the United States Department of Education and the United States Department of Justice by making a complaint under Title VI of the federal Civil Rights Act of 1964, as amended.

(4) The Title VI coordinator shall compile an annual report on antisemitic discrimination and harassment monitored, reported, and investigated under this section. Such report shall be submitted to the general assembly before July first of each year.

160.082. 1. This section shall be known and may be cited as the "Missouri Creating a Respectful and Open World for Natural Hair (Missouri CROWN) Act".

2. As used in this section, the following terms mean:

(1) "Educational institution", any public or private prekindergarten program, public or private elementary or secondary school, or public or private school board or other school administrative body;

(2) "Protective hairstyles", includes, but is not limited to, such hairstyles and coverings that are designed to protect textured hair from damage so it may be worn in its natural state as braids, locks, twists, and afros;

(3) "Race", includes a perception that a person is of a particular racial group based upon shared physical traits associated with ancestral origin or ethnicity, shared cultural attributes, and similar physical characteristics such as skin color and facial features;

(4) "State financial assistance", any funds or other form of financial aid appropriated or authorized under the laws of this state, or under any federal law administered by any state agency, for the purpose of providing assistance to any educational institution for its own benefit or for the benefit of any pupils admitted to the educational institution. "State financial assistance" shall include, but not be limited to, all of the following:

(a) Grants of state property, or any interest therein;

(b) Provision of the services of state personnel; and

(c) Funds provided by contract, tax rebate, appropriation, allocation, or formula;

(5) "State student financial aid", any funds or other form of financial aid appropriated or authorized under the laws of this state, or under any federal law administered by any state agency, for the purpose of providing assistance directly to any student admitted to an educational institution.

1 "State student financial aid" shall include, but not be limited to, scholarships, loans, grants, or
2 wages.

3 3. No person shall be subjected to discrimination based on the person's hair texture or
4 protective hairstyle, if that protective hairstyle or texture is commonly associated with a particular
5 race or origin, in any program or activity conducted by an educational institution that receives or
6 benefits from state financial assistance or enrolls pupils who receive state student financial aid;
7 provided, however, that such institution may require the use of hair nets or coverings or may require
8 that hair be secured for safety purposes in any career and technical training course or class to
9 comply with safety regulations and standards of the course or class throughout the duration of the
10 course or class.

11 4. The provisions of subsection 3 of this section shall not apply to an educational institution
12 that is controlled by a religious organization if the application of such provision would not be
13 consistent with the religious tenets of that organization.

14 173.001. 1. As used in this section and section 173.002, the following terms mean:

15 (1) "Antisemitism" or "antisemitic", the International Holocaust Remembrance Alliance's
16 (IHRA) Working Definition of Antisemitism, including its contemporary examples, as it was
17 adopted on May 26, 2016, which states that antisemitism is a certain perception of Jews that may be
18 expressed as hatred toward Jews and that rhetorical and physical manifestations of antisemitism are
19 directed toward Jewish or non-Jewish individuals, their property, or both, and toward Jewish
20 community institutions and religious facilities;

21 (2) "Educational institution", a public postsecondary educational institution governed or
22 supervised by a:

23 (a) Board erected under chapter 172, 174, 175, or 178;

24 (b) Board of trustees of a community college; or

25 (c) State board for any other technical school.

26 2. Each educational institution shall treat harassment or discrimination against students or
27 employees or resulting from institutional policies or programs on such educational institution's
28 campuses that is motivated by or including antisemitic intent in an identical manner to
29 discrimination motivated by race.

30 3. (1) Each educational institution shall integrate the definition of antisemitism in this
31 section into such educational institution's student, faculty, and employee codes of conduct and shall
32 prohibit such conduct at or by such educational institution if such conduct creates an atmosphere or
33 circumstance in which individuals working at, visiting, or attending the educational institution are
34 impeded from their normal course of work, study, or access to the educational institution and the
35 educational institution's services and facilities either by physically impeding such activity or by
36 creating an atmosphere of fear or intimidation.

37 (2) Prohibited conduct as it relates specifically to antisemitism shall be incorporated into
38 such educational institution's student, faculty, and employee codes of conduct and shall include
39 penalties for harassment of and discrimination against Jews in compliance with antidiscrimination

1 regulations promulgated under Title VI of the federal Civil Rights Act of 1964, as amended, by the
 2 United States Department of Education and the United States Department of Justice.

3 4. Each educational institution is encouraged to integrate a Jewish American heritage
 4 curriculum for students that incorporates Jewish experiences in America pre- and post-revolution,
 5 pre- and post-World War II and the Holocaust, and in modern times.

6 5. (1) Criticism of Israel that is similar to criticism toward any other country shall not be
 7 construed to be antisemitic.

8 (2) Nothing in this section shall be construed to diminish or infringe upon any right
 9 protected under the First Amendment to the Constitution of the United States or the Constitution of
 10 Missouri.

11 (3) Nothing in this section shall be construed to conflict with federal or state discrimination
 12 laws.

13 173.002. 1. (1) No educational institution shall discriminate on the basis of race, ethnicity,
 14 national origin, sex, disability, religion, or marital status against a student or an employee in the
 15 state system of public postsecondary education.

16 (2) No person in this state shall, on the basis of race, ethnicity, national origin, sex,
 17 disability, religion, or marital status, be excluded from participation in, denied the benefits of, or
 18 subjected to discrimination under any program or activity or in any employment conditions or
 19 practices conducted by an educational institution that receives or benefits from federal or state
 20 financial assistance.

21 2. An educational institution's criteria for admission to a program or course shall not have
 22 the effect of restricting access by persons of a particular race, ethnicity, national origin, sex,
 23 disability, religion, or marital status.

24 3. (1) All of an educational institution's classes shall be available to all students without
 25 regard to race, ethnicity, national origin, sex, disability, religion, or marital status.

26 (2) This subsection shall not be construed to eliminate the provision of programs designed
 27 to meet the needs of students with limited proficiency in English, gifted students, or students with
 28 disabilities or programs tailored to students with specialized talents or skills.

29 4. Guidance services, counseling services, and financial assistance services in an
 30 educational institution shall be available to all students equally and provided in the same manner
 31 regardless of race, ethnicity, national origin, sex, disability, religion, or marital status.

32 5. All education programs, activities, and opportunities offered by educational institutions
 33 shall be made available without discrimination on the basis of race, ethnicity, national origin, sex,
 34 disability, religion, or marital status.

35 6. (1) Nothing in this section shall be construed to diminish or infringe upon any right
 36 protected under the First Amendment to the Constitution of the United States or the Constitution of
 37 Missouri.

38 (2) Nothing in this section shall be construed to conflict with federal or state discrimination
 39 laws.

1 7. (1) The coordinating board for higher education shall establish a Title VI coordinator to
2 monitor antisemitic discrimination and harassment at educational institutions. Each educational
3 institution shall report incidents and complaints of antisemitic discrimination or harassment to such
4 coordinator through a process established for such reporting.

5 (2) The Title VI coordinator shall thoroughly investigate the actions of the educational
6 institution in response to all complaints made under this subsection. After a reasonable
7 investigation, if the coordinator determines that an educational institution has engaged in, allowed,
8 or failed to sufficiently prohibit antisemitic discrimination or harassment, the coordinating board for
9 higher education shall notify, in writing, the educational institution of such determination and that
10 such educational institution is required to address the issues described in such determination within
11 thirty days after receipt of such written notice.

12 (3) After the expiration of the thirty days to address issues in the coordinator's
13 determination, if the Title VI coordinator determines the educational institution has failed to take the
14 necessary actions to address such issues, the coordinating board for higher education shall report the
15 coordinator's determination to the United States Department of Education and the United States
16 Department of Justice by making a complaint under Title VI of the federal Civil Rights Act of 1964,
17 as amended.

18 (4) The Title VI coordinator shall compile an annual report on antisemitic discrimination
19 and harassment monitored, reported, and investigated under this section. Such report shall be
20 submitted to the general assembly before July first of each year."; and
21

22 Further amend said bill by amending the title, enacting clause, and intersectional references
23 accordingly.