

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By \_\_\_\_\_

1 AMEND House Committee Substitute for House Bill No. 916, Page 1, Section A, Line 3, by  
2 inserting after said section and line the following:  
3

4 "160.082. 1. This section shall be known and may be cited as the "Missouri Creating a  
5 Respectful and Open World for Natural Hair (Missouri CROWN) Act".

6 2. As used in this section, the following terms mean:

7 (1) "Educational institution", any public or private prekindergarten program, public or  
8 private elementary or secondary school, or public or private school board or other school  
9 administrative body;

10 (2) "Protective hairstyles", includes, but is not limited to, such hairstyles and coverings that  
11 are designed to protect textured hair from damage so it may be worn in its natural state as braids,  
12 locks, twists, and afros;

13 (3) "Race", includes a perception that a person is of a particular racial group based upon  
14 shared physical traits associated with ancestral origin or ethnicity, shared cultural attributes, and  
15 similar physical characteristics such as skin color and facial features;

16 (4) "State financial assistance", any funds or other form of financial aid appropriated or  
17 authorized under the laws of this state, or under any federal law administered by any state agency,  
18 for the purpose of providing assistance to any educational institution for its own benefit or for the  
19 benefit of any pupils admitted to the educational institution. "State financial assistance" shall  
20 include, but not be limited to, all of the following:

21 (a) Grants of state property, or any interest therein;

22 (b) Provision of the services of state personnel; and

23 (c) Funds provided by contract, tax rebate, appropriation, allocation, or formula;

24 (5) "State student financial aid", any funds or other form of financial aid appropriated or  
25 authorized under the laws of this state, or under any federal law administered by any state agency,  
26 for the purpose of providing assistance directly to any student admitted to an educational institution.  
27 "State student financial aid" shall include, but not be limited to, scholarships, loans, grants, or  
28 wages.

29 3. No person shall be subjected to discrimination based on the person's hair texture or  
30 protective hairstyle, if that protective hairstyle or texture is commonly associated with a particular

Action Taken \_\_\_\_\_ Date \_\_\_\_\_

1 race or origin, in any program or activity conducted by an educational institution that receives or  
2 benefits from state financial assistance or enrolls pupils who receive state student financial aid;  
3 provided, however, that such institution may require the use of hair nets or coverings or may require  
4 that hair be secured for safety purposes in any career and technical training course or class to  
5 comply with safety regulations and standards of the course or class throughout the duration of the  
6 course or class.

7 4. The provisions of subsection 3 of this section shall not apply to an educational institution  
8 that is controlled by a religious organization if the application of such provision would not be  
9 consistent with the religious tenets of that organization.

10 160.083. 1. This section shall be known and may be cited as the "Missouri Creating a  
11 Respectful and Open World for Natural Hair (Missouri CROWN) Act".

12 2. As used in this section, the following terms mean:

13 (1) "Educational institution", any public or private prekindergarten program, public or  
14 private elementary or secondary school, charter school, or public or private school board, charter  
15 school governing board, or other school administrative body;

16 (2) "Protective hairstyles", includes, but is not limited to, such hairstyles and coverings that  
17 are designed to protect textured hair from damage so it may be worn in its natural state as braids,  
18 locks, twists, and afros;

19 (3) "Race", includes a perception that a person is of a particular racial group based upon  
20 shared physical traits associated with ancestral origin or ethnicity, shared cultural attributes, and  
21 similar physical characteristics such as skin color and facial features;

22 (4) "State financial assistance", any funds or other form of financial aid appropriated or  
23 authorized under the laws of this state, or under any federal law administered by any state agency,  
24 for the purpose of providing assistance to any educational institution for its own benefit or for the  
25 benefit of any pupils admitted to the educational institution. "State financial assistance" shall  
26 include, but not be limited to, all of the following:

27 (a) Grants of state property, or any interest therein;

28 (b) Provision of the services of state personnel; and

29 (c) Funds provided by contract, tax rebate, appropriation, allocation, or formula;

30 (5) "State student financial aid", any funds or other form of financial aid appropriated or  
31 authorized under the laws of this state, or under any federal law administered by any state agency,  
32 for the purpose of providing assistance directly to any student admitted to an educational institution.  
33 "State student financial aid" shall include, but not be limited to, scholarships, loans, grants, or  
34 wages.

35 3. No person shall be subjected to discrimination based on the person's hair texture or  
36 protective hairstyle, if that protective hairstyle or texture is commonly associated with a particular  
37 race or origin, in any program or activity conducted by an educational institution that receives or  
38 benefits from state financial assistance or enrolls pupils who receive state student financial aid,  
39 provided, however, that such institution may require the use of hair nets or coverings or may require

1 that hair be secured for safety purposes in any career and technical training course or class to  
2 comply with safety regulations and standards of the course or class throughout the duration of the  
3 course or class.

4 4. The provisions of subsection 3 of this section shall not apply to an educational institution  
5 that is controlled by a religious organization if the application of such provision would not be  
6 consistent with the religious tenets of that organization."; and

7  
8 Further amend said bill by amending the title, enacting clause, and intersectional references  
9 accordingly.