

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1806H.02C
Bill No.: HCS for HB 767
Subject: General Assembly; State Departments
Type: Original
Date: March 12, 2025

Bill Summary: This proposal adds required staff hours to implement a new program to the list of required components of a fiscal note.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
General Revenue*	Could exceed (\$832,151)	Could exceed (\$874,516)	Could exceed (\$885,534)
Total Estimated Net Effect on General Revenue	Could exceed (\$832,151)	Could exceed (\$874,516)	Could exceed (\$885,534)

*Oversight reflects costs of FTE(s) and purchases to various state agencies.

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Federal Funds – DSS*	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

*Income and expense in FY 2027 and ongoing are estimated at \$174,664 and nets to zero.

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
General Revenue	Could Exceed 8.66 FTE	Could Exceed 8.66 FTE	Could Exceed 8.66 FTE
Federal Funds	Could Exceed 1.34 FTE	Could Exceed 1.34 FTE	Could Exceed 1.34 FTE
Total Estimated Net Effect on FTE	Could exceed 10 FTE	Could exceed 10 FTE	Could exceed 10 FTE

- ☒ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- ☐ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Section 23.140 – Employee Hours to Implement on Fiscal Note

Officials from the **Department of Revenue (DOR)** state the proposal expands the information required to be included in a fiscal note. This would require agencies to estimate the number of employee hours required to implement a new program. Currently, an agency only estimates the cost to implement.

DOR notes that once a bill passes, their employees meet to start a review of the bill to determine all the necessary tasks to implement a proposal. They review the following items to see what needs to be updated: forms, instructions, website, computer programs, code of state regulations, employee instructions, vendor notices, public information notices and determine whether employee training will be needed. Each team responsible for a new program or change to an existing program is made up of members of each bureau involved plus members of the legal and communications teams (5-10 members). These same team members are involved in all aspects of implementation. They can spend as few as 10 hours, and some have spent more than 50 hours of work on a program. However, until the bill is finalized, DOR has no idea of how to estimate the amount of work involved. Asking the bureaus to do this review of each bill during session would require additional FTE (especially in our taxation division whose busiest season matches the legislative session) that would be dedicated to do this estimate and then implementing the bills. This would require at least two Associate Customer Service Representatives (\$37,020 each) and a Public Information Specialist (\$44,688).

Oversight does not have any information to the contrary. Therefore, Oversight will reflect the estimated impact by DOR in the fiscal note.

Officials from the **Department of Mental Health (DMH)** assume Section 23.140 now requires an estimate of the number of staff hours required to implement a new program in a fiscal note. Also lists required components for communications to political subdivisions seeking input for a fiscal note, including bill number and bill text.

Officials from the **Department of Labor and Industrial Relations (DOLIR)** assume this section adds a requirement to include estimates on staff hours to implement new programs in fiscal notes. This will cause additional time to be devoted to estimating this additional information. The amount of time, and therefore cost, is highly variable dependent upon the complexity and nature of each bill filed by the General Assembly. As such, the impact is unknown.

Officials from the **Oversight Division** assume the proposal will have no fiscal impact on their organization.

In addition, the Oversight Division currently sends electronic notifications to any political subdivision who has requested to be in the system. The Missouri Legislative Information System (MOLIS) was implemented approximately four years ago. The public portal allows any political subdivision who has on-boarded to review and respond to the legislation. Everything in Section 23.140.5 is already being provided. The only exception would be the bill summary on the House and Senate webpage. Oversight notes some bill summaries are not available when new versions of a bill are sent to locals. Oversight does include a brief description of the bill, which is usually one to two lines.

To reduce the volume of emails locals receive from our office, Oversight groups bills together in emails. Oversight currently notifies locals by email twice per day if they get new legislation to review. The email includes a list of the new bills with a brief description of each bill and a link to the House or Senate website for the bill as well as a link to MOLIS public portal.

Section 620.1320 - Quarterly Reports to the Department of Economic Development

Officials from the **Department of Economic Development (DED)** state Section 620.1320 requires each state department to report quarterly to DED all costs associated with complying with federal regulations for the preceding quarter. The quarterly report is to be delivered to the general assembly and reported on DED's website.

Due to the vagueness of the language, it is difficult for DED to determine an estimated fiscal impact, but it could require additional staff and the development of a tracking and report database, which would be requested during the normal budget process.

Oversight notes that DED provided additional information in response to similar legislation, HB 868 (2025), via e-mail, and assumed (1) Accountant (\$55,728) annually and applicable expense and equipment costs would be sufficient; therefore, **Oversight** will reflect the DED estimate in the fiscal note.

Officials from the **Department of Corrections (DOC)** assume the proposal adds required staff hours to implement a new program to the list of required components of a fiscal note. The DOC states Section 620.1320 is unclear what federal requirements are to be reported and whether these include constitutional guidelines. This legislation could have an unknown impact on the department as it is unknown what the actual workload to compile this information would be at this time. All other sections will have no fiscal impact on the department.

Officials from **Department of Elementary and Secondary Education (DESE)** state regarding Section 620.1320 requiring the quarterly submission of a report to DED for all costs associated with complying with federal regulations for the preceding quarter, if DESE is able to generate this report from federal appropriations for personal service and expense and equipment, then there is no fiscal impact to DESE.

Officials from **Missouri Office of Prosecution Services (MOPS)** assume there may be a negative fiscal impact to MOPS to comply with section 620.1320 although the cost is difficult to determine.

Officials from the **Office of Administration (OA)** note:

Division of Personnel (DOP) – This legislation requires each state department, including OA Division of Personnel to submit a quarterly report to economic development. General Services assumes that these reports would take approximately 4 hours of OA/General Services staff time each quarter. The average hourly rate for the Division of Personnel team members are likely to devote time to these changes is \$36.68 per hour based on an average of \$76,305 annually. Therefore, this would result in an estimated cost of \$587.00.

Division of Facilities Management, Design & Construction (FMDC) state at this time, it is believed that the additional staff time and resources can be absorbed by FMDC. However, if there are multiple pieces of legislation passed where FMDC has responded that the costs can be absorbed, FMDC would need to reevaluate to see if additional staff and associated expenses would then be required.

General Services (GS) – This legislation requires each state department, including OA General Services to submit a quarterly report to economic development. General Services assumes that these reports would take approximately 4 hours of OA/General Services staff time each quarter. The average hourly rate for General Services' employees likely to devote time to these changes is \$22.95 per hour based on an average of \$47,727.96 annually. Therefore, this would result in an estimated cost of \$367.20.

Oversight assumes the Office of Administration (DOP, FMDC and GS) is provided with core funding to handle a certain amount of activity each year. Oversight assumes OA could absorb the costs related to this proposal. If multiple bills pass which require additional staffing and duties at substantial costs, OA could request funding through the appropriations process.

Officials from the **Office of Administration - Accounting Services (OA-AS)** assume that due to the scope of the added reporting requirements in Section 620.1320, RSMo, it is estimated that an additional staff member would be needed. The salary and fringe for one intermediate accountant would be \$76,368 for FY 2026. This would increase to \$93,158 for FY 2027. Increasing by 2% every year after.

Oversight notes the officials from the OA-AS assume the proposal will have a direct fiscal impact on their organization. Oversight does not have any information to the contrary. Therefore, Oversight will reflect the OA's FTE estimated impact in the fiscal note.

Additionally, OA assume costs for the ITSD, and provided further explanation for the costs as necessary due to the divisions need to automate the reports sent quarterly to DED. Therefore, **Oversight** will reflect the one-time ITSD automation cost in FY 2026 at \$11,340.

Officials from the **Department of Health and Senior Services** defer to the OA for the potential fiscal impact of this proposal.

Officials from the **Department of Commerce and Insurance (DCI)** assume the fiscal impact to the department is unknown and would be dependent on the extent of the workload involved in calculating the cost of compliance with all federal regulations impacting the department and consolidating that information from the various department divisions into the quarterly reports.

Officials from the **Department of Higher Education and Workforce Development (DHEWD)** assume the implementation of this reporting requirement would require a 0.5 FTE for DHEWD. The position would be a Research/Data Analyst, and the Department budgeted the position at the mid-point of the range: \$55,663.92. Additional costs include one-time costs, such as furniture and supplies (\$3,331) and ITSD Equipment (\$1,865.24 for a computer and \$202.80 for an additional monitor), as well as ongoing expenses from ITSD (approximately \$4,495 per year).

Oversight does not have any information to the contrary. Therefore, Oversight will reflect the estimated impact by DHEWD in the fiscal note.

Officials from the **Department of Mental Health (DMH)** assume this proposal requires all state departments to report the cost of complying with federal regulations to the Department of Economic Development and the General Assembly. Section 620.1320 states beginning on September 1, 2025, each state department shall report quarterly to the department of economic development all costs associated with complying with federal regulations for the preceding quarterly. The reports shall be delivered to the general assembly and made available on the Department of Economic Development website.

This proposal is unclear as it does not define definitions and is vague on the requirements and formatting of the report. It is difficult to determine how intensive the report process would be and if a staffing cost would be needed to collect and track costs.

The Department of Mental Health (DMH) must comply with many federal rules/legislations which could make it very difficult to separate costs. Without more specific details, it is unknown if this proposal would create a fiscal impact for DMH.

Officials from the **Department of Corrections (DOC)** assume the proposal requires all state departments to report the cost of complying with federal regulations to the Department of Economic Development.

It is unclear what federal requirements are to be reported and whether these include constitutional guidelines. This legislation could have an unknown impact on the department as it is unknown what the actual workload to compile this information would be at this time.

Officials from **Department of Labor and Industrial Relations (DOLIR)** assume this section requires all state agencies to submit a report to the Department of Economic Development each quarter detailing the costs associated with complying with federal regulations. The time necessary to compile estimates on these costs would vary between Divisions. Divisions which are federal grant funded do not have resources devoted to this work, therefore GR may need to be requested to carry out these duties.

In response to similar legislation, HB 868 (2025), officials from the **Department of Labor and Industrial Relations (DOLIR)** assumed an unknown impact to DOLIR – future regulations are unknown. Additional duties include staff identifying federal regulations that apply to DOLIR's functions, calculate the amount of time spent complying with them, and compiling a report. These activities aren't covered by federal grant funding and could require the Department to request general revenue.

In response to similar legislation, HB 868 (2025), officials from the **Department of Revenue (DOR)** assumed this provision will require the Department of Revenue (DOR) to report quarterly the costs of complying with federal regulations for the preceding quarter to the Department of Economic Development (DED). The Department has numerous programs that are dictated by federal regulations that DED is required to implement or follow. Tax laws as well as RealID, CDL and driver license programs to name a few.

Tax law regulations are often handed down in one tax year, but the tax returns are filed, and money collected in the next tax year. The Department is unsure how these regulations are to be reported.

Depending on the nature of the reporting requirements established by DED, this could take a substantial amount of staff time and resources to prepare the required reports. DOR at this time is unable to determine a fiscal impact but notes it could be substantial.

Officials from the **Department of Social Services (DSS)** assume the proposed section 620.1320 requires each state department to report to the department of economic development all costs associated with complying with federal regulations for the preceding quarter. These reports must be completed on a quarterly basis and be delivered to the general assembly and made available to the public on the department of economic development's website.

The Department of Social Services operates the majority of its programs using federal guidance, federal funding, and federal statute. Matching funding with the individual requirements will be time consuming and extensive.

To meet the requirements of this statute, the Department will need one staff person to compile the pieces of the report. The major areas are as follows:

- Finance and Administrative Services
- Child Support

- Rehabilitative Services for the Blind
- Income Maintenance
- Community Initiatives
- Children's Division
- Division of Youth Services
- Mo HealthNet
- Division of Legal Services

The Department will need 4 FTE Social Services Administrator (\$72,791).

Oversight notes DSS provided the costs associated with the FTE estimate and noted the funds to pay for it comes from general revenue and federal funds at 66% (\$48,042 annually) and 34% (\$24,749) split respectively.

Oversight does not have any information to the contrary. Therefore, Oversight will reflect the estimated impact by DSS in the fiscal note.

Officials from the **Missouri Department of Agriculture (MDA)** assume with the requirement for reporting and the vagueness of the language, it is difficult to determine exact costs. It is possible the department would need to hire one additional FTE to implement this program along with the one-time and ongoing operational costs for the new position and then the expense and on-going maintenance of a tracking and reporting database.

Officials from the **Missouri National Guard (MONG)** assume it would require all state departments to report the cost of complying with federal regulations to the Department of Economic Development for the preceding quarter. MONG is an executive state agency that is comprised of state and federal employees. As a result, MONG complies with many federal regulations, with varying reporting and implementing requirements. If the proposal passes, then MONG projects that one to two new FTE employees would be needed to identify, evaluate, and report all costs associated with complying with all applicable federal regulations/laws for each preceding quarter. MONG does not believe that its existing workforce would be able to simply add the additional requirements imposed by the proposal, to their existing job responsibilities. MONG estimates a \$9,000 - \$18,000 one-time purchase and a potential \$70,000 - \$140,000 annual impact. Without more specific details it is unknown the exact fiscal impact this proposal would have on MONG.

Oversight attempted to obtain more information regarding the actual cost of purchase and FTE; however, Oversight did not receive a response. Therefore, Oversight will show the impact could exceed \$70,000 annually and one time purchase that could exceed \$9,000 in FY 2026.

Oversight notes that officials from the above mentioned organizations assume the proposal will have various fiscal impacts on their respective organization, including the need for additional FTEs. Oversight does not have any information to the contrary. Therefore, **Oversight** will reflect the fiscal impact provided by various organizations in the fiscal note.

Bill as Whole

Officials from the **Office of Attorney General (AGO)** assume any potential litigation costs arising from this proposal can be absorbed with existing resources. However, the AGO may seek additional appropriations if the proposal results in a significant increase in litigation or investigation.

Oversight does not have any information to the contrary. Therefore, Oversight assumes the AGO will be able to perform any additional duties required by this proposal with current staff and resources and will reflect no fiscal impact to the AGO for fiscal note purposes.

Officials from the **Joint Committee on Education (JCED)** assume the proposed legislation does not appear to fiscally impact the JCED beyond its current appropriation.

Officials from the **Office of Administration - Administrative Hearing Commission, Office of Administration – Budget and Planning, Department of Natural Resources, Department of Public Safety - Division of Alcohol and Tobacco Control, Department of Public Safety - Capitol Police, Department of Public Safety – Director’s Office, Department of Public Safety - Missouri Gaming Commission, Department of Public Safety - Missouri Highway Patrol, Department of Public Safety - Missouri Veterans Commission, Department of Public Safety - State Emergency Management Agency, Missouri Department of Agriculture, Missouri Ethics Commission, Missouri Department of Conservation, Missouri Department of Transportation, MoDOT & Patrol Employees’ Retirement System, Office of the State Treasurer, Office of the State Auditor, Missouri House of Representatives, Legislative Research, Missouri Senate, Missouri Lottery Commission, Missouri Consolidated Health Care Plan, Missouri State Employee's Retirement System, State Tax Commission, Office of the Governor, Department of Public Safety - Fire Safety, Joint Committee on Public Employee Retirement, Missouri Higher Education Loan Authority, Office of the State Courts Administrator, and the Office of the State Public Defender** each assume the proposal will have no fiscal impact on their organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note.

Rule Promulgation

Officials from the **Joint Committee on Administrative Rules** assume this proposal is not anticipated to cause a fiscal impact beyond its current appropriation.

Officials from the **Office of the Secretary of State (SOS)** note many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The SOS is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to the SOS for Administrative Rules is less than \$5,000. The SOS recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, the SOS also recognizes that many such bills may be passed by the

General Assembly in a given year and that collectively the costs may be in excess of what the office can sustain with its core budget. Therefore, the SOS reserves the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

<u>FISCAL IMPACT – State Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
GENERAL REVENUE			
<u>Cost – DOR §23.140</u>			
Personal Service	(\$98,940)	(\$121,103)	(\$123,525)
Fringe Benefits	(\$79,135)	(\$95,914)	(\$96,885)
Equipment and Expense	(\$38,679)	\$0	\$0
<u>Total Cost – DOR</u>	<u>(\$216,754)</u>	<u>(\$217,017)</u>	<u>(\$220,410)</u>
FTE Change – DOR	3 FTE	3 FTE	3 FTE
<u>Cost – DSS §620.1320</u>			
Personal Service	(\$160,140)	(\$194,090)	(\$196,031)
Fringe Benefits	(\$95,112)	(\$114,879)	(\$115,632)
Equipment and Expense	(\$54,524)	(\$30,085)	(\$30,837)
<u>Total Cost – DSS</u>	<u>(\$309,776)</u>	<u>(\$339,054)</u>	<u>(\$342,500)</u>
FTE Change – DSS (.66% of 4 FTE)	2.66 FTE	2.66 FTE	2.66 FTE
<u>Costs - DHEWD §620.1320</u>			
Personal Service	(\$23,193)	(\$28,389)	(\$28,956)
Fringe Benefits	(\$15,876)	(\$19,274)	(\$19,502)
Equipment & Expense	(\$9,145)	(\$4,585)	(\$4,677)
<u>Total Cost - DHEWD</u>	<u>(\$48,214)</u>	<u>(\$52,248)</u>	<u>(\$53,135)</u>
FTE Change – DHEWD	1 FTE	1 FTE	1 FTE
<u>Costs - OA §620.1320</u>			
Personal Service	(\$45,123)	(\$55,230)	(\$56,335)
Fringe Benefits	(\$31,245)	(\$37,928)	(\$38,371)
Other cost – ITSD automation	(\$11,340)	\$0	\$0
<u>Total Cost - OA</u>	<u>(\$87,708)</u>	<u>(\$93,158)</u>	<u>(\$94,706)</u>
FTE Change – OA	1 FTE	1 FTE	1 FTE
<u>Costs - DED §620.1320</u>			
Personal Service	(\$46,440)	(\$56,843)	(\$57,979)
Fringe Benefits	(\$31,773)	(\$38,575)	(\$39,030)
Equipment & Expense	(\$12,486)	(\$7,621)	(\$7,774)
<u>Total Cost - DED</u>	<u>(\$90,699)</u>	<u>(\$103,039)</u>	<u>(\$104,783)</u>
FTE Change – DED	1 FTE	1 FTE	1 FTE

<u>FISCAL IMPACT – State Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
<u>Costs</u> – MONG §620.1320 – FTE	Could exceed (\$79,000)	Could exceed (\$70,000)	Could exceed (\$70,000)
<u>Costs</u> – DCI Section 620.1320	(Unknown)	(Unknown)	(Unknown)
<u>Costs</u> – DMH Section 620.1320	(Unknown)	(Unknown)	(Unknown)
<u>Costs</u> – DOLIR Section 620.1320	(Unknown)	(Unknown)	(Unknown)
<u>Costs</u> – DOR Section 620.1320	(Unknown)	(Unknown)	(Unknown)
<u>Costs</u> – DOC Section 620.1320	(Unknown)	(Unknown)	(Unknown)
<u>Costs</u> – MDA Section 620.1320	(Unknown)	(Unknown)	(Unknown)
ESTIMATED NET EFFECT TO GENERAL REVENUE FUND	Could exceed <u>(\$832,151)</u>	Could exceed <u>(\$874,516)</u>	Could exceed <u>(\$885,534)</u>
Estimated Net FTE Change to the General Revenue Fund	8.66 FTE	8.66 FTE	8.66 FTE
FEDERAL FUNDS			
<u>Income</u> – DSS Reimbursement costs for FTE §620.1320	\$159,581	\$174,664	\$176,439
<u>Cost</u> – DSS (34% of 4 FTE) §620.1320			
Personal Service	(\$82,496)	(\$99,986)	(\$100,985)
Fringe Benefits	(\$48,997)	(\$59,180)	(\$59,568)
Equipment & Expense	(\$28,088)	(\$15,498)	(\$15,886)
<u>Total Cost - DSS</u>	<u>(\$159,581)</u>	<u>(\$174,664)</u>	<u>(\$176,439)</u>
FTE Change – DSS	1.34 FTE	1.34 FTE	1.34 FTE
TOTAL IMPACT TO THE FEDERAL FUNDS	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Estimated Net FTE Change on Federal Funds	Could exceed 1.34 FTE	Could exceed 1.34 FTE	Could exceed 1.34 FTE

<u>FISCAL IMPACT – Local Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This bill requires fiscal notes prepared by the Oversight Division of the Committee on Legislative Research to include an estimate of the employee hours required to implement any new program established in the legislation.

Additionally, the bill requires that the Director of the Oversight Division or the Director's designee ensure that communication include items such as the bill's number, summary and text, along with a link to the fiscal note form, and changes to the bill.

Beginning September 1, 2025, this bill requires all State departments to report, on a quarterly basis, the cost of complying with Federal regulations to the Department of Economic Development. The reports must be delivered to the General Assembly and made public on the Department's website.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Attorney General's Office
Office of Administration - Administrative Hearing Commission
Office of Administration – Budget and Planning
Department of Commerce and Insurance
Department of Economic Development
Department of Elementary and Secondary Education
Department of Higher Education and Workforce Development
Department of Health and Senior Services
Department of Mental Health
Department of Natural Resources
Department of Corrections
Department of Labor and Industrial Relations
Department of Revenue

Department of Public Safety - Division of Alcohol and Tobacco Control
Department of Public Safety - Capitol Police
Department of Public Safety – Director’s Office
Department of Public Safety - Missouri Gaming Commission
Department of Public Safety - Missouri Highway Patrol
Department of Public Safety - Missouri Veterans Commission
Department of Public Safety - State Emergency Management Agency
Department of Public Safety - Fire Safety
Department of Social Services
Office of the Governor
Missouri Department of Agriculture
Missouri Department of Conservation
Missouri Ethics Commission
Missouri Department of Transportation
Missouri National Guard
MoDOT & Patrol Employees’ Retirement System
Office of Administration
Office of the Secretary of State
Office of the State Public Defender
Office of the State Treasurer
Office of the State Auditor
Missouri House of Representatives
Joint Committee on Administrative Rules
Joint Committee on Education
Legislative Research
Missouri Senate
Missouri Lottery Commission
Missouri Consolidated Health Care Plan
Missouri Office of Prosecution Services
Missouri State Employee's Retirement System
State Tax Commission
Joint Committee on Public Employee Retirement
Missouri Higher Education Loan Authority
Office of the State Courts Administrator
Oversight Division



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March 12, 2025



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