

FIRST REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 337
103RD GENERAL ASSEMBLY

0214H.02C

JOSEPH ENGLER, Chief Clerk

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to optional alternative work schedules for agencies.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be
2 known as section 105.009, to read as follows:

105.009. 1. Notwithstanding any other provision of law to the contrary, it shall
2 **not be a violation of this chapter or any other state labor law or statute for a state**
3 **agency, state department, or division thereof to approve and adopt an alternative,**
4 **compressed work week schedule of a four-day work week composed of ten hours a day.**
5 **State agencies, departments, or divisions thereof may allow an alternative ten-hour,**
6 **four-day work week if it is deemed appropriate by the director or other appropriate**
7 **authority.**

8 **2. If a state holiday falls on a state employee's regularly scheduled ten-hour**
9 **work day, the employee shall not be required to use annual leave or compensatory time,**
10 **nor shall the employee be required to take leave without pay, to make up the difference**
11 **between the eight hours of credited holiday time and the employee's regularly scheduled**
12 **ten-hour day. Additional holiday hours under this subsection shall be given to an**
13 **employee only to fulfill the required work hours and shall not be given if such hours**
14 **would cause the employee to exceed the work hours required for the pay period.**

15 **3. In order to qualify for additional holiday hours under subsection 2 of this**
16 **section, an employee shall have an approved ten-hour day work plan for at least two pay**
17 **periods.**

✓

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.