

# HOUSE BILL NO. 444

## 103RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE STEINHOFF.

0471H.011

DANA RADEMAN MILLER, Chief Clerk

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### AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to the Missouri teachers matter grant program.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be known as section 168.481, to read as follows:

**168.481. 1. This section shall be known and may be cited as the "Missouri Teachers Matter Grant Program".**

**2. As used in this section, the following terms mean:**

**(1) "MTM district grant", an amount of moneys that:**

**(a) Consists of:**

**a. Up to one thousand dollars of moneys appropriated by the state for such purpose; and**

**b. Up to one thousand dollars of moneys from school district funds as a matching grant; and**

**(b) Is awarded to a teacher by the school district employing such teacher if such teacher renews a contract to teach in such school district before June first of the school year;**

**(2) "MTM state grant", an amount of appropriated moneys that:**

**(a) Does not exceed four thousand dollars; and**

**(b) Is awarded to a qualified teacher under this section;**

**(3) "Qualified teacher", an individual who:**

**(a) Has received a valid certificate of license to teach under this chapter;**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in bold-face type in the above bill is proposed language.

18           **(b) Receives annual compensation for services rendered as a teacher under the**  
19 **salary schedule adopted by the school board of a school district in this state;**

20           **(c) Received a ranking of satisfactory or higher on the individual's most recent**  
21 **classroom performance evaluations performed under section 168.128;**

22           **(d) Does not receive a supplement to such individual's teacher salary under the**  
23 **teacher baseline salary grant program established under section 163.172; and**

24           **(e) Completes additional self-directed duties beyond the scope of the individual's**  
25 **teacher contract as described in subsection 4 of this section.**

26           **3. For the 2025-26 school year and all subsequent school years, subject to**  
27 **appropriations, a school district may award:**

28           **(1) An MTM district grant to a teacher employed by the school district as**  
29 **follows:**

30           **(a) The amount of the moneys appropriated by the state that are disbursed as**  
31 **part of the MTM district grant shall be the same amount as moneys provided from**  
32 **school district funds as a matching grant; and**

33           **(b) The MTM district grant shall be distributed to such teacher after May**  
34 **thirty-first of the school year; and**

35           **(2) An MTM state grant to a qualified teacher employed by the school district as**  
36 **follows:**

37           **(a) The first half of such MTM state grant shall be two thousand dollars and**  
38 **shall be distributed to such qualified teacher between December first and January**  
39 **fifteenth of the school year after completion of at least forty hours of self-directed duties**  
40 **under subsection 4 of this section; and**

41           **(b) The second half of such MTM state grant shall be two thousand dollars and**  
42 **shall be distributed to such qualified teacher between May first and June fifteenth of the**  
43 **school year after completion of at least forty hours of self-directed duties under**  
44 **subsection 4 of this section.**

45           **4. (1) As used in this subsection, "self-directed duties" includes, but is not**  
46 **limited to:**

47           **(a) Serving as a coach, supervisor, or organizer for any extracurricular activity**  
48 **for which the qualified teacher does not already receive additional compensation;**

49           **(b) Serving as a mentor for students or teachers, in a formal or informal**  
50 **capacity, for which the qualified teacher does not already receive additional**  
51 **compensation;**

52           **(c) Receiving additional teacher training or certification outside of such training**  
53 **or certification required by or compensated for by the school district;**

54           **(d) Serving as a tutor or providing additional learning opportunities to students;**

55 (e) Assisting students with postsecondary education preparation including, but  
56 not limited to, teaching an ACT or SAT preparation course or assisting students with  
57 completing college or career school admission or financial assistance applications; and

58 (f) Serving as an organizer, presenter, or supervisor of any student, community,  
59 parent, or staff event that improves academic, community, or personal outcomes for any  
60 of such entities.

61 (2) To receive an MTM state grant, a qualified teacher shall:

62 (a) Sign a written agreement between the school district and the qualified  
63 teacher that indicates the number of hours of additional self-directed duties beyond the  
64 scope of the individual's teacher contract that a qualified teacher performed in the four  
65 months immediately before each distribution of MTM state grant moneys as described  
66 in subdivision (2) of subsection 3 of this section; and

67 (b) Maintain a written or electronic log or record indicating each self-directed  
68 duty the qualified teacher performed and the number of hours for each self-directed  
69 duty.

70 (3) A qualified teacher shall produce a log or record maintained under this  
71 subsection upon request by the school board in an isolated case of suspected fraud or  
72 malfeasance as provided in the school district's policies.

73 5. This section shall not be construed to require a school district to award MTM  
74 district grants to a teacher if such school district has no moneys available for awarding  
75 such MTM district grants.

76 6. The amount of an MTM district grant offered or awarded under this section  
77 may be subject to negotiations in any collective bargaining process for school district  
78 employee contracts.

79 7. No MTM district grant or MTM state grant offered or awarded under this  
80 section shall be construed to be a bonus in violation of subdivision (3) of Article III,  
81 Section 39 of the Constitution of the state of Missouri.

82 8. Under section 23.253 of the Missouri sunset act:

83 (1) The provisions of the new program authorized under this section shall  
84 automatically sunset six years after the effective date of this section unless reauthorized  
85 by an act of the general assembly;

86 (2) If such program is reauthorized, the program authorized under this section  
87 shall automatically sunset twelve years after the effective date of the reauthorization of  
88 this section; and

89           **(3) This section shall terminate on September first of the calendar year**  
90 **immediately following the calendar year in which the program authorized under this**  
91 **section is sunset.**

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