

FIRST REGULAR SESSION

# HOUSE BILL NO. 473

103RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE DOLL.

1617H.011

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to paid family and medical leave.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be  
2 known as section 285.460, to read as follows:

3 **285.460. Any private employer that provides paid family and medical leave to its**  
4 **employees shall provide such leave to its employees for adoptions and fostering,**  
5 **including leave for the adopted or foster child's birth, placement, and bonding after**  
6 **placement of the child, under the same terms and conditions and in equal or equivalent**  
7 **coverage as other covered paid leave under the employer's policy for maternal, paternal,**  
8 **or other family leave available to its employees.**

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EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.