

FIRST REGULAR SESSION

HOUSE BILL NO. 670

103RD GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE HARBISON.

1858H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 103, RSMo, by adding thereto one new section relating to the Missouri consolidated health care plan.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 103, RSMo, is amended by adding thereto one new section, to be
2 known as section 103.087, to read as follows:

**103.087. 1. Notwithstanding any other provision of law, an employee or retiree
2 who is eligible for coverage in the program of health care benefits established by the
3 board under this chapter may elect not to receive that coverage and instead be paid an
4 annual stipend if all of the following occur:**

5 **(1) The employee or retiree is eligible for a contribution from the state toward
6 the cost of the coverage;**

7 **(2) The employee or retiree makes the election on a form provided by the board;
8 and**

9 **(3) Either:**

10 **(a) The employee or retiree makes the election within thirty-one days of his or
11 her hire date or the first day he or she is qualified to enroll for coverage. If an employee
12 makes the election under this paragraph, the employee shall not receive the health care
13 coverage under this chapter during the calendar year in which the election is made. If a
14 retiree makes the election under this paragraph, the retiree shall not receive the health
15 care coverage under this chapter until the retiree enrolls in the health care coverage
16 under this chapter following an event that qualifies the retiree to make coverage
17 changes; or**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **(b) The employee makes the election during any applicable open enrollment**
19 **period established by the board. If the employee makes the election under this**
20 **paragraph, the employee shall not receive the health care coverage under this chapter**
21 **during the succeeding calendar year.**

22 **2. (1) The annual stipend paid to an employee or retiree under subsection 1 of**
23 **this section shall equal the amount that the state would have paid to contribute toward**
24 **the cost of the health care coverage for the individual employee or retiree during the**
25 **relevant calendar year if the employee or retiree had enrolled in such coverage.**
26 **Contributions that the state would have paid toward the cost of health care coverage for**
27 **any spouse or dependents of an employee or retiree shall not be considered in**
28 **determining the amount of the stipend.**

29 **(2) If any relevant period in which the employee or retiree is forgoing health care**
30 **coverage under subsection 1 of this section is less than a full calendar year, the stipend**
31 **shall be prorated accordingly.**

32 **3. The annual stipend paid to an employee or retiree under subsection 1 of this**
33 **section shall be treated as taxable income from state employment.**

34 **4. Nothing in this section shall apply to dental or vision benefit coverage.**

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