

FIRST REGULAR SESSION

# HOUSE BILL NO. 1187

103RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE SMITH (74).

2598H.011

JOSEPH ENGLER, Chief Clerk

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## AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to use of credit scores by employers.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be  
2 known as section 290.146, to read as follows:

3 **290.146. It shall be an improper employment practice for an employer to**  
4 **discharge, to refuse to hire, or to otherwise disadvantage any individual with respect to**  
5 **compensation, terms, or conditions of employment based on the individual's credit score**  
6 **or credit history unless such individual's credit score or credit history is directly,**  
7 **materially, and substantially related to the duties and performance of the employee or**  
8 **the overall operation of the employer's business.**

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EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.