

## HCS SS SCS SB 68 (LR# 0999H.11C) Elementary and Secondary Education

Section	Original Bill	Sponsor	Status as of 4/1/25	Description
160.664, RSMo.	SB 68 Underlying Bill	Henderson	HCS voted out	<p>SCHOOL SAFETY INCIDENT REPORTS</p> <p>This bill requires local educational agencies to report to the Department of Elementary and Secondary Education (DESE) all school safety incidents and credible school safety threats that occur at each attendance center of the local educational agency. DESE will establish procedures for local educational agencies to follow when reporting a school safety incident or credible threat.</p> <p>DESE must maintain and regularly update a database of all school safety incidents and credible school safety threats.</p> <p><b>The HCS requires that the database not contain personally identifiable information of a student and must be a closed record under the Missouri Sunshine Law. Data must be shared with the Department of Public Safety</b></p>
162.207	SB 68 Underlying Bill  HCS for HB 408, 306, 854	Gragg, Steinhoff, Lewis	HCS voted out  Perfected with Amendments (H)	<p>STUDENT ELECTRONIC DEVICE USAGE (Section 162.207)</p> <p>Beginning in the 2026-27 school year school, districts and charter schools must have a policy governing the use of an electronic personal communications device in school. Policies must promote educational interests and safe working environments. Students can not use electronic personal communications devices during instructional activities and policies must provide disciplinary procedures and exceptions. Districts and charter schools must publish the policy on the school website and the bill specifies liability protections for acting in accordance with the policy.</p> <p><b>The HCS makes changes to the language that changes the definition for “electronic personal communication device” and further limits the restriction to instructional time as defined by the district and meal times. The HCS changes the language relating to “exceptions to use” and more closely matches provisions in HCS HB 408.</b></p> <p>These provisions expire August 28, 2032.</p>

## HCS SS SCS SB 68 (LR# 0999H.11C) Elementary and Secondary Education

<p>160.077</p> <p><b>701.200</b></p>	<p><b>HB 995</b></p>	<p><b>Knight</b></p>	<p><b>Reported Do Pass by Committee (H)</b></p>	<p>LEAD IN SCHOOL DRINKING WATER</p> <p>This language modifies the “Get the Lead Out of School Drinking Water Act” and the definitions of “drinking water outlet” and “remediation”. A “drinking water outlet” now includes outlets that are used for cleaning cooking or eating utensils and “remediation” now excludes flushing and adds filtering the water. The language requires that lead filters met the standards set by the Department of Natural Resources and allow for the removal of a water outlet from service as an option if lead contamination is discovered. This language specifies that if all drinking water outlets in a school have test results of less than five parts per billion for lead, the school is only required to be tested every five years.</p> <p><b>The bill repeals provisions regarding school districts serving students under first grade that were constructed before 1996.</b></p>
<p>160.261, 160.263 160.775, 162.065 162.069, 167.950 168.331,170.048 &amp; 170.315</p>	<p><b>HCS HB 332</b></p>	<p><b>Kelley</b></p>	<p><b>Referred: Rules- Admin(H)</b></p>	<p>Beginning with the 2025-26 school year this language modifies the current required training that school employees must receive annually. The bill requires that newly hired employees receive instruction on a variety of topics annually for the first three years of employment, such topics include: school discipline, seclusion and restraint, school bullying, employee-student communications, mandatory reporting, dyslexia and related disorders, youth suicide awareness and prevention, and active shooter and intruder response training.</p> <p>All other employees will be provided training and education on these topics as determined by the school district based on the specific needs of the district and each employee instead of annually. All employees are required to be trained for a minimum of three years for any newly developed trainings required by state law beginning in the 2026-27 school year. Additionally, employees must receive Federal trainings and trainings for specific job requirements as specified.</p>
<p>160.264 167.164</p>				<p>SUSPENSIONS</p> <p>This HCS provides that students who are suspended or expelled would not count against a district for purposes of MSIP calculation for any student attendance metric or for calculations of an LEA’s weighted average daily attendance for calculation of the formula for state aid.</p> <p>Districts that suspend students will not have to provide a teacher to the suspended student if an alternative education option is provided or the student is allowed to make up school work upon their return to school.</p>

## HCS SS SCS SB 68 (LR# 0999H.11C)

### Elementary and Secondary Education

160.480	HB 416	Shields	Read First Time (S)	<p>EMERGENCY OPERATIONS PLAN</p> <p>This bill requires school districts and charter schools to adopt a comprehensive emergency operations plan to address school safety, crises, and emergency operations. The plan will be shared with local law enforcement, fire protection services and emergency management. Schools must ensure a physical security site assessment annually and the Department of Elementary and Secondary Education (DESE) will develop standards for the emergency operation plans.</p>
160.482	HB 416	Shields	Read First Time (S)	<p>CARDIAC EMERGENCY RESPONSE PLAN</p> <p>Beginning with the 2026-27 school year, and all subsequent school years, this bill requires every public school to develop and implement a cardiac emergency response plan that addresses the appropriate use of school personnel to respond to incidents involving an individual experiencing sudden cardiac arrest or a similar life-threatening emergency while on a school campus. A public school with an athletic department or organized athletic program must develop and implement a plan specific to life-threatening emergencies that may occur at an extracurricular event or school-sponsored event on campus.</p> <p>If funding is provided, districts must attempt to ensure that an AED is within 3 minutes of any athletic event or practice.</p>
160.485	HB 416	Shields	Read First Time (S)	<p>STOP THE BLEED ACT</p> <p>The bill establishes the "Stop the Bleed Act", defines "bleeding control kit", and requires DESE to develop a traumatic blood loss protocol for school personnel by January 1, 2026.</p> <p>The bill specifies the requirements for the blood loss protocol, which must include a bleeding control kit to be placed in areas where there is likely to be high traffic or congregation, and areas where the risk of injury may be elevated.</p>
160.518 160.522	HCS HB 712  HCS HB 607	Pollitt  Lewis	Placed on the Informal Perfection Calendar (H)  Second read and referred: Education(S)	<p>GRADE LEVEL EQUIVALENCE</p> <p>The bill defines "Grade-level equivalence", a metric developed and used by the Department of Elementary and Secondary Education (DESE) or a nonprofit 3rd party, to show a student's proximity to doing grade-level work for grades three to eight.</p> <p>This bill identifies and describes the performance level descriptors as: advanced, proficient, grade level, basic, and below basic, with specified characteristics for each level. The school accountability report card must provide each student's grade-level equivalence as measured</p>

## HCS SS SCS SB 68 (LR# 0999H.11C) Elementary and Secondary Education

				on the statewide assessment. Data relating to the grade-level equivalence must be searchable on a building-by-building, school-by-school, district-by-district, and statewide level. The data must display a percentage of students at grade level or above for each level, provided that no data will disclose personal identification of any student except to a student's parent.
<b>160.660</b>	<b>HB 416</b>	<b>Shields</b>	<b>Read First Time (S)</b>	<p>MISSOURI SCHOOL IMPROVEMENT PROGRAM</p> <p>The bill requires that, beginning July 1, 2026, the State Board of Education (SBE) modify school safety criteria in the Missouri School Improvement Program to require a primary and secondary school safety coordinator to complete the Federal Emergency Management Administration's (FEMA) Incident Command System training courses or any successor course created by FEMA to replace the Incident Command System course or the Incident Command System (ICS) for Schools course provided by the Missouri School Boards' Association's Center for Education Safety (CES) or its successor course created by CES, within one year of being designated a coordinator.</p>
<b>160.663</b>	<b>HB 416</b>	<b>Shields</b>	<b>Read First Time (S)</b>	<p>SCHOOL SAFETY</p> <p>The bill requires that school districts and charter schools equip each interior door with an anti-intruder door lock and each exterior door with bullet-resistant window film. This requirement is subject to appropriations to cover all costs; however, a school may receive donations, as specified in the bill.</p> <p>Classroom doors with windows and adjoining sidelights must be equipped with material that conceals students and staff in a lockdown while maintaining some limited visibility into the room for first responders.</p>
<b>160.775</b>	<b>HB 351</b>	<b>Black</b>	<b>Read Second Time (H)</b>	<p>SCHOOL ANTI-BULLYING POLICIES</p> <p>The bill defines "act of school violence" or "violent behavior" the same as bullying. A statement regarding any student who engages in self-defense must be considered by the school district or charter school administration when determining any disciplinary action for a student who was responding to an act of school violence or violent behavior committed against the student.</p> <p>The bill requires charter schools to adopt and school districts to update current school bullying policies.</p>

# HCS SS SCS SB 68 (LR# 0999H.11C)

## Elementary and Secondary Education

				<p>Currently, employee's who witness an incident of bullying must report the incident within two days. This bill lowers the reporting requirement to one day and requires that all reported incidents be submitted in writing.</p> <p>Results of investigations must include a description of any interventions, initiatives, techniques, or discipline provided to all students involved on a standardized form developed by the district. The procedure must include notifying the parents or guardians of the bullying student and of the bullied student, and a referral to law enforcement or the Children's Division, for a student who is under 11 years old, if the investigation finds that the bullying was 2nd degree harassment.</p> <p>Additionally, students committing acts of bullying are included in educational training and prevention initiatives.</p> <p>The bill requires the policy to outline training as provided in Section 168.331 for any district employee and volunteer that has contact with students; training on appropriate interventions and associated liability for action or inaction must be included in the training. This bill requires the school administration to report monthly to the school board all acts of bullying, discipline for bullying, and all other disciplinary referrals.</p> <p>The bill provides immunity from liability for any school district employee and volunteer who intervenes in an incident of school violence, violent behavior, or criminal actions against any student that is a victim of bullying; the bill specifies that the employee must follow the proper procedure and act in good faith to intervene under the defense of justification provided under Chapter 563.</p> <p>The bill provides protection from civil liability for any school district or charter school for disciplinary actions if the procedures were properly followed, and if a suit is brought the school may recoup attorney's fees if they prevail. This bill requires that for reporting requirements for mandated reporters under Section 210.115, bullying, incidents of school violence, and crime are considered abuse and required to be reported, with protections provided for reporting compliance.</p> <p>The bill prevents charter schools from expelling or transferring a student out of the school solely due to reports of bullying.</p>
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# HCS SS SCS SB 68 (LR# 0999H.11C)

## Elementary and Secondary Education

<p><b>160.1052-160.1055</b></p>	<p><b>HCS HB 1287</b></p>	<p><b>Lewis</b></p>	<p><b>HCS Reported Do Pass by Committee (H)</b></p>	<p><b>RIGHTS OF TEACHERS AND PARENTS</b></p> <p>This bill establishes the "Missouri Educators and Parental Empowerment and Rights Act", which recognizes the profound effect parents and teachers have on the educational success of Missouri's children and the important role that education plays in our preservation of rights and liberties.</p> <p>The bill also includes the "Parents' Bill of Rights" and the "Educators' Bill of Rights", which outline specific rights for parents of school children including but not limited to, having knowledge of what is being taught; viewing, and upon request, receiving copies of school records; and being informed about the child's safety. Educator rights include, but are not limited to, freedom from student abuse, classroom preparation time during contract hours and to teach in a safe, secure, and orderly environment.</p> <p>The bill requires school districts and charter schools in the State to develop policies and procedures to foster and maintain collaboration between parents and teachers and enumerate parental rights and educator rights.</p> <p>Policies include notification to parents of serious disciplinary incidents and procedures for parental visits during school hours. Additionally, the bill provides that policies and procedures be published on the school website and teachers, school administrators, parents, and students be informed of their rights.</p> <p>The bill outlines a student code of conduct that sets forth expectations for behavior consistent with ethical responsibility, community standards, and respect for school authority. The code of conduct must include high expectations of personal responsibility, encouraging students to uphold traditional values such as honesty, diligence, and civility, include measures to address and correct disruptive behavior, and will clearly prohibit any policy or program that differentiates treatment of students primarily on the basis of race or other immutable characteristics, ensuring that all disciplinary measures are applied equally and fairly to every student.</p> <p>School counselors and other qualified personnel must offer interventions that emphasize respect for others, problem solving, and perseverance. School boards and charter schools must adopt board policies by the beginning of the 2026-27 school year, as outlined in the bill.</p> <p>The bill requires that schools must make efforts to facilitate parental engagement through regular communication, opportunities for parents to review the policy handbook, and the provision of resources that support ethical responsibility and community standards at home. Schools also must ensure that teachers and staff are trained to maintain order, encourage compliance, foster civility, and encourage personal responsibility.</p>
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## HCS SS SCS SB 68 (LR# 0999H.11C)

### Elementary and Secondary Education

<p><b>160.2700-160.2710</b></p>	<p><b>HCS HB 32</b> <b>HCS HB 607</b></p>	<p><b>Davidson</b> <b>Lewis</b></p>	<p><b>Second read and referred: Education(S)</b></p>	<p>ADULT HIGH SCHOOL AGE AND TRANSFER STUDENTS</p> <p>The bill changes the age for enrollment for adult high schools in the state from 21 to 18 years of age. A student who transfers from a local education agency to an adult high school will be considered a transfer student and not a dropout student by the State for the purposes of the compiling and tracking dropout rates.</p>
<p><b>161.670</b> <b>163.044</b></p>	<p><b>HCS HB 220</b></p>	<p><b>Lewis</b></p>	<p><b>Referred: Rules - Administrative(H)</b></p>	<p>MISSOURI COURSE ACCESS AND VIRTUAL SCHOOL PROGRAM</p> <p>Currently, school districts with an average daily attendance of 350 or less students qualify for additional funding. This bill removes from the average daily attendance count any nonresident students enrolled in the virtual school program in the school districts.</p> <p>The bill specifies that any virtual school or program that is part of the Missouri Course Access and Virtual School Program may administer any statewide assessment virtually. This bill outlines requirements for virtual assessments, including the monitoring of students via a camera and maintaining a student-to-proctor ratio that is targeted at 10 to one or lower.</p>
<p><b>163.045</b></p>	<p><b>HCS HB 368</b></p>	<p><b>Banderman</b></p>	<p><b>Placed on the Informal Perfection Calendar (H)</b></p>	<p>STATE AID FOR SCHOOLS WITH 169 CALENDAR DAYS</p> <p>This bill clarifies language relating to additional funding for teacher salaries that districts receive if the district has a school calendar with 169 school days. The clarification provided allows for inclement weather or authorized reductions to the number of days the district must be in session to qualify for the funding</p>
<p><b>163.172</b></p>	<p><b>HCS HB 607</b></p>	<p><b>Lewis</b></p>	<p><b>Second read and referred: Education(S)</b></p>	<p>SALARIES FOR TEACHERS' MASTER'S DEGREES</p> <p>The bill modifies the minimum teacher salary to remove the requirement that a teacher's master's degree must be in an academic teaching field directly related to the teacher's assignment.</p>
<p><b>167.020</b> <b>167.022</b></p>	<p><b>HB 416</b></p>	<p><b>Shields</b></p>	<p><b>Read First Time (S)</b></p>	<p>BEHAVIOR RISK ASSESSMENTS</p> <p>The bill requires behavioral threat assessments to be included in the records to be requested by school officials when enrolling a pupil. The language provides a definition for “personal safety plan” and “behavioral threat assessment”.</p>

## HCS SS SCS SB 68 (LR# 0999H.11C) Elementary and Secondary Education

167.117	HB 416	Shields	Read First Time (S)	<p>AGREEMENTS WITH LAW ENFORCEMENT</p> <p>The bill authorized districts and charter schools to enter into written agreements with law enforcement on procedures for reporting criminal offenses specified in the bill and allows for certain offenses for students under 11 years of age to be reported to the Children's Division, within the Department of Social Services.</p>
167.151	HCS HB 1238	Haley	Referred: Rules-Legislative (H) Action Postponed	<p>SCHOOL TUITION</p> <p>Beginning with the 2025-26 school year, this bill expands who can qualify for a tuition waiver and state aid qualification and allows any child whose parent is a contractor or regular employee of a nonresident school district to attend the school district without paying tuition and to count as a resident pupil for the purpose of state aid.</p> <p>The bill requires the parent of the nondistrict student to provide specified information and the contractor or employee must have worked a minimum number of days, not to exceed 60, for the student to be eligible. The resident district or the nonresident district is not responsible for providing transportation and if the parent of the student no longer works at the school, the student is allowed to complete the school year.</p>
167.167	HB 454 HCS HB 712	Mackey Pollitt	Placed on the Informal Perfection Calendar (H)	<p>ZERO-TOLERANCE POLICIES</p> <p>This bill requires school districts to prohibit any zero-tolerance disciplinary policy. Zero-tolerance discipline that results in an automatic disciplinary consequence without reviewing each pupil in a case-by-case manner is prohibited.</p>
167.624	HB 416	Shields	Read First Time (S)	<p>CARDIOPULMONARY RESUSCITATION</p> <p>The bill requires that cardiopulmonary resuscitation training be required for school district and charter school employees.</p>
168.021	HCS HB 1153	Williams	Referred: Rules-Legislative (H) Reported Do Pass (H)	<p>TEACHERS OF TOMORROW</p> <p>The bill authorizes the State Board of Education to issue a Missouri teaching certificate for individuals certified by Teachers of Tomorrow with verification of their ability to work with children, with 60 contact hours in the classroom.</p>



# HCS SS SCS SB 68 (LR# 0999H.11C)

## Elementary and Secondary Education

168.025	HB 267	Shields	Reported to the Senate and First Read (S)	<p>TEACHER EXTERNSHIP PROGRAM</p> <p>The bill repeals the sunset provision for the teacher externship program that expired August 28th, 2024.</p>
168.036	HB 1039	Boykin	Referred to Elem and Secondary (H)	<p>SUBSTITUTE TEACHING RETIREMENT AUTHORIZATION</p> <p>Currently, the authorization for teachers that are retired to substitute teach without a discontinuance of the teacher's retirement benefit is set to expire in 2025. This bill extends the authorization until 2030.</p>
170.014	HCS HB 941	Lewis	Placed on the Informal Perfection Calendar (H)	<p>THREE-CUEING SYSTEM</p> <p>The bill prohibits school districts from using a three-cueing system to teach students to read. A "three-cueing system" is defined as any model of teaching students to read based on meaning, structure and syntax, and visual cues, also known as "MSV". MSV may be included to improve knowledge, add context, and increase oral language and vocabulary to support comprehension as long as the strategies are not used to teach word reading.</p>
170.315	HB 416 HB 332	Shields Kelley	Read First Time (S) Referred Rules Admin (H)	<p>ACTIVE SHOOTER AND INTRUDER RESPONSE TRAINING FOR SCHOOLS PROGRAM</p> <p>The language requires that, beginning in the 2026-27 school year, the Active Shooter and Intruder Response Training for Schools Program components be modified to include situations when an active shooter is present, how to identify potential threats, and protocols for emergencies be required for teachers and school employees</p> <p>The bill provides districts an option to elect to provide such training and requires that if provided it follow the training process established in Section 168.331, with school personnel having the option to participate in a simulated active shooter drill.</p> <p>Currently, public schools are required to foster an environment where students feel comfortable reporting a potentially threatening or dangerous situation to an adult.</p> <p>This bill adds the requirement that schools must annually provide age-appropriate information on the Missouri State Highway Patrol's Courage2ReportMO reporting mechanism. Beginning with the 2026-27 school year, schools must annually hold active shooter exercises in which students, teachers, and school employees participate in and practice the procedures for safety and protection to be implemented when an active shooter is present.</p>

## HCS SS SCS SB 68 (LR# 0999H.11C)

### Elementary and Secondary Education

173.232	HCS 712 HB 792	Pollitt - Lewis	Placed on the Informal Perfection Calendar (H)	<p>TEACHER RECRUITMENT AND RETENTION SCHOLARSHIPS</p> <p>This bill modifies the current Teacher Recruitment and Retention State Scholarship Program to allow for scholarships to cover education costs related to teacher preparation in addition to tuition. If the maximum amount of scholarships or appropriated funds are not distributed the Department will use any remaining moneys to award additional scholarships for tuition costs and educational costs related to teacher preparation.</p> <p>The bill also removes a requirement that school districts pay 25% of the cost for any scholarship recipient that was hired by the district.</p>
177.086	HCS HB 607	Lewis	Second read and referred: Education(S)	<p>SCHOOL CONSTRUCTION BIDDING</p> <p>Currently, any school district authorizing the construction of facilities which may exceed an expenditure of \$50,000 must publicly advertise for bids on the contract. The bill exempts school districts that utilize a cooperative procurement process, state procurement services, or other purchasing processes authorized by state or federal law.</p>