

HB 332 -- SCHOOL EMPLOYEE TRAINING REQUIREMENTS

SPONSOR: Kelley

Beginning with the 2025-26 school year this bill modifies the current required training that school employees must receive annually.

The bill requires that newly hired employees receive instruction on a variety of topics annually for the first three years of employment, such topics include: school discipline, seclusion and restraint, school bullying, employee-student communications, mandatory reporting, dyslexia and related disorders, youth suicide awareness and prevention, and active shooter and intruder response training. All other employees will be provided training and education on these topics as determined by the school district based on the specific needs of the district and each employee instead of annually.

All employees are required to be trained for a minimum of three years for any newly developed trainings required by state law beginning in the 2026-27 school year. Additionally, employees must receive federal trainings and trainings for specific job requirements as specified.

The bill modifies active shooter and intruder response training to make the training a requirement as specified in the bill.

This bill is the same as HCS HB 1568 (2024) and HCS for HB 633 (2023).